



# LEADERS LEAGUE

## INTELLIGENCE REPORT & RANKINGS

2024-'25

# INVESTIGATIONS, COMPLIANCE & INSURANCE

WHITE-COLLAR CRIME,  
FINANCIAL FRAUD, FORENSICS,  
& E-DISCOVERY

## RANKINGS

Strategic Communication & Crisis Management

Litigation Support Firms

Consulting Firms

Law Firms



**UMBERTO CUNIAL**  
AXA XL



**JUAN I. PÉREZ GARCÍA**  
SAMSUNG



**CLAUDIA RAMAJO**  
AMERICAN EXPRESS



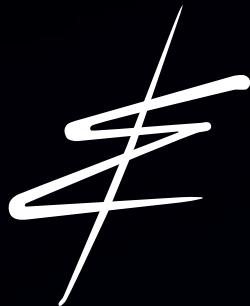
**MIGUEL F.J. ABAUNZA**  
INDRA



**FERNANDO V. PEÑA**  
TELEPERFORMANCE

LEADERS | EXPERT INSIGHTS | DIRECTORY

 **FICADE**



**VALDERRAMA**  
ABOGADOS

— YOUR —  
**LEGALTECH PARTNER**  
IN  
**COMPLIANCE**



**FOLLOW US!**  
SCAN TO DISCOVER MORE

**SIMON McGEADY**

Managing Editor

**AN IDEA WHOSE TIME HAS COME**

**R**evolutionary or not, compliance has introduced a system of checks and balances into the laws of countries around the world. And against all odds, a compliance-culture has taken root in a corporate world that, until recent decades, saw whistleblowers as little better than snitches – and ingrates who bit the hand that fed them to boot.

No more. Lawyers, legal departments and compliance officers all report that the number of internal investigations taking place is growing at a rapid pace, and that a significant proportion of them were initiated following a tip-off from a whistleblower.

As the general climate grows more favorable to whistleblowing, the type of investigations it brings on are becoming more thorough and sophisticated. The numbers of managers taking an approach summed up by the phrase “thanks for bringing this to our attention, we’ll look into it” is diminishing, with companies seeing the long-term benefits of conducting transparent and independent investigations when an issue comes to light, rather than sweep it under the carpet. More professional, more respectful of the right of staff to call out behavior or conditions they view as unacceptable, management, it seems has finally gotten the message.

At the same time the internal investigation is taking on the characteristics of a typical criminal procedure. As a result, companies are investigating complaints like detectives, and are increasingly seizing upon new EU compliance benchmarks, as a means, for example, of combating corruption or money laundering, whether it occurs internally or along the supply chain. The result of this renewed commitment to vigilance is that businesses are increasingly comfortable being their own watchdogs, their own whistleblowers.

It seems the era of compliance, as championed by the European Union in terms of human and environmental rights, has truly been embraced by the corporate world.

The guide you are about to read features rankings of the best compliance, white-collar-crime and insurance practices, in addition to interviews and analysis from heads of compliance, insurance and investigations departments at leading law firms and companies around the globe. We hope you enjoy it!

Groupe Ficade – Leaders League  
88 Boulevard de la Villette - 75019 Paris  
Tel. : +33 1 45 02 25 00 - Fax : +33 1 45 02 25 01  
[www.leadersleague.com](http://www.leadersleague.com)

**PUBLISHING DIRECTOR**

Gaël Chervet  
President of Groupe Ficade  
[gchervet@leadersleague.com](mailto:gchervet@leadersleague.com)

**EDITORIAL**

**Managing Editor**  
Simon McGeady  
[smcgeady@leadersleague.com](mailto:smcgeady@leadersleague.com)

**Head of International**  
Jandira Salgado  
[jsalgado@leadersleague.com](mailto:jsalgado@leadersleague.com)

**Editors - International**  
Isabella Caparroz, Daniel Dias, Ana Luisa Ferrari,  
Mila Galdo, Yasmin Goes, Marilia Gradin, Hellen Horque,  
Pierre Marteel, Danilo Motta, Andrea Norabuena,  
Vitória Ribeiro, Jandira Salgado, Roberta Santagati,  
Sophie Stevenard, Noelia Vilcapoma

**Editors - France**  
Mathilde Aymami, Jonathan Banelos, Anne-Laure Blouin,  
Chloé Lassel, Antoine Morlighem, Ilona Petit

**Research Analysts**  
Gabriel Pimentel, Leoni Rezende, Jéssica Rocha

**Copy Editor**  
Simon McGeady

**Key Account Managers**  
Beatriz Bernardes [bbernardes@leadersleague.com](mailto:bbernardes@leadersleague.com) - Brazil  
Carmen Gloria [cgloria@leadersleague.com](mailto:cgloria@leadersleague.com) - Rest of the World

**CONCEPT ART**

**Artistic Director**  
Maxime Buot

**Graphic Designers**  
Marie-Ange Jean-Pierre, Anaïs Le Bomin, Thomas Pinedjian

**PHOTOGRAPHY**

Envato Elements  
Frepik  
Shutterstock

**SALES, MARKETING,  
DISTRIBUTION & PARTNERSHIPS**

**Sponsorship & Advertising**  
Frédéric Chateauvieux [fchateauvieux@leadersleague.com](mailto:fchateauvieux@leadersleague.com) - Brazil  
Mila Galdo [mgaldo@leadersleague.com](mailto:mgaldo@leadersleague.com) - Latin America  
Pierre Marteel [pmarteel@leadersleague.com](mailto:pmarteel@leadersleague.com) - Benelux  
Carlos Montagnini [cmontagnini@leadersleague.com](mailto:cmontagnini@leadersleague.com) - Italy  
Elizabeth De Sevo [edesovo@leadersleague.com](mailto:edesovo@leadersleague.com) - Iberia

**Distribution & Partnerships**  
Pierre-Jean Goncalves [pjgoncalves@leadersleague.com](mailto:pjgoncalves@leadersleague.com)

**Marketing**  
Giuliana Vilarde [gvilarde@leadersleague.com](mailto:gvilarde@leadersleague.com)



A publication by: Leaders League SAS - N° RCS Paris: B422 584 532  
The contents of this publication may not be reproduced, translated or adapted, either in whole or part, in any form or by any means without the express consent of Leaders League, except when permitted by art. L 122-5 of the French Code of Intellectual Property. Unauthorised photocopying is illegal. Leaders League may not be responsible for any loss of or damage to texts and photos submitted.

## LEADERS

### REGULATION & COMPLIANCE

Juan Illich Pérez García, Legal & Compliance Head, <b>Samsung SDS LATAM</b> .....	10
Miguel Fernando Jaimes Abaunza, Chief Legal Officer, <b>Indra</b> .....	11
Marcelo Chiari Pratini de Moraes, Chief Legal & Compliance Officer, <b>Grupo Elfa</b> .....	12
Fernando Victoria Peña, Chief Legal Officer, <b>Teleperformance</b> .....	13
Claudia Ramajo, Vice President and Senior Counsel, <b>American Express</b> .....	14
Umberto Cunial, Head of Legal and Compliance, <b>AXA XL</b> .....	15

## RANKINGS

### NORTH AMERICA

#### CANADA

White-Collar Crime.....	19
Insurance Law .....	20

#### MEXICO

White-Collar Crime.....	22
Insurance Litigation .....	23
Compliance & Fraud .....	24

#### USA

White-Collar Crime.....	25
Forensics & Investigations .....	26
Insurance: Advisory .....	27
Insurance Litigation: Insurers .....	27
Insurance Litigation: Policyholders.....	28
Insurance: Product Liability .....	29

## **SOUTH AMERICA**

### **ARGENTINA**

Compliance & Fraud .....	31
White-Collar Crime .....	32
Insurance Litigation .....	33
Forensic & Integrity Services .....	33

### **BRAZIL**

Compliance - Best Law Firms .....	34
White-Collar Crime .....	35
Antitrust Investigations .....	39
Internal Investigations .....	40
Insurance & Reinsurance .....	41
Electoral Law .....	42
Compliance - Best Consulting Firms .....	43
Forensics & Complex Investigations .....	44
Crisis Communication .....	45
Risk Management .....	46

### **CHILE**

Strategic Communication & Crisis Management .....	47
White-Collar Crime .....	48
Insurance Litigation .....	50
Compliance & Fraud .....	51
Competition Law Compliance .....	52

### **COLOMBIA**

Compliance & Fraud .....	53
Insurance Litigation .....	54
White-Collar Crime .....	55
Forensics & Complex Investigations .....	56

### **ECUADOR**

Compliance & Fraud .....	57
White-Collar Crime .....	58

### **PERU**

Compliance & Fraud - Best Law Firms .....	60
White-Collar Crime .....	61
Insurance Litigation .....	65
Compliance & Fraud - Best Consulting Firms .....	66

### **URUGUAY**

Compliance & Fraud .....	67
Crisis Communication .....	68
White-Collar Crime .....	68

**RANKINGS****EUROPE****AUSTRIA**

White-Collar Crime .....	71
--------------------------	----

**BELGIUM**

White-Collar Crime .....	72
Insurance Law .....	73
Compliance - Best Law Firms .....	74
Compliance - Best Consulting Firms .....	74
Forensics & Complex Investigations .....	75
Headhunters .....	76
Compliance Auditing .....	76

**DENMARK**

Insurance Law .....	77
---------------------	----

**FRANCE**

Compliance Advisory .....	78
Compliance .....	79
White-Collar Crime .....	80
Internal & International Investigations .....	82
IT Fraud .....	84
Claims & Insurance Litigation .....	85
Product Liability .....	89
Civil Liability & Financial Risk .....	92

**GERMANY**

Compliance & Investigations .....	93
White-Collar Crime .....	94
Insurance Law .....	96

**ITALY**

Compliance .....	97
Insurance Advisory .....	98
Insurance Litigation .....	99
White-Collar Crime .....	100

**LUXEMBOURG**

White-Collar Crime .....	102
Insurance Law .....	103

**NETHERLANDS**

Insurance Law .....	104
---------------------	-----

---

## NORWAY

Insurance Law .....	105
---------------------	-----

## PORTUGAL

White-Collar Crime .....	106
--------------------------	-----

## SPAIN

Compliance .....	108
White-Collar Crime .....	109
Litigation Support & Forensics .....	110

## SWEDEN

Insurance Law .....	111
---------------------	-----

## SWITZERLAND

Insurance: Regulatory .....	112
Insurance: Litigation .....	113
Compliance & Investigations .....	114
White-Collar Crime .....	115
Asset Recovery .....	117

## UNITED KINGDOM

Insurance Litigation: Policyholders .....	118
Insurance Litigation: Insurers .....	119
Investigations & White-Collar Crime: Corporates .....	120
Investigations & White-Collar Crime: Individuals .....	121

## EXPERT INSIGHTS

Interview with Dr. Tobias Mayer, Baumann Mayer Seidel Rechtsanwälte .....	124
Interview with Dr. Thomas Helck, Helck Legal .....	126
Interview with Bernardo Del Rosal, Constitución 23, Estudio de Litigación .....	128
Interview with Javier Sánchez Llopes, Diales Spain .....	130
Interview with Jean Tamalet, King & Spalding .....	132

## TOP ADVISORS DIRECTORY

Strategic Communication and Crisis Management .....	136
Litigation Support Firms .....	139
Consulting Firms .....	149
Law Firms .....	151

# LEADERS 2024-'25

## **REGULATION & COMPLIANCE**

Juan Ilich Pérez García, Legal & Compliance Head, Mexico & Miami, <b>Samsung SDS LATAM</b> .....	10
Miguel Fernando Jaimes Abaunza, Chief Legal Officer (Andean Region, Southern Cone, Central America and the Caribbean), <b>Indra</b> .....	11
Marcelo Chiari Pratini de Moraes, Chief Legal & Compliance Officer, <b>Grupo Elfa</b> .....	12
Fernando Victoria Peña, Chief Legal Officer (Colombia, Guyana, Nicaragua, Peru and Trinidad and Tobago), <b>Teleperformance</b> .....	13
Claudia Ramajo, Vice President and Senior Counsel, <b>American Express</b> .....	14
Umberto Cunial, Head of Legal and Compliance, <b>AXA XL</b> .....	15

# More than a challenge, at Samsung, compliance is seen as a responsibility



Interview with

**JUAN IILICH PÉREZ GARCÍA**  
 Legal & Compliance Head,  
 Mexico & Miami,  
 SAMSUNG SDS LATAM

**“Compliance means both enforcement but also training, so that the entire organization is aware of and committed to the proper laws, regulations and policies when carrying out day-to-day activities”**

With 18 years of legal experience to his name, including nearly a decade as Samsung's head of legal & compliance for Mexico and Miami, Juan Ilich Pérez García shares his thoughts on leading a dynamic team of attorneys dedicated to aligning legal strategies with the company's global goals.

**LEADERS LEAGUE:** Can you tell us about your background and experience as an in-house lawyer at Samsung?

**Juan Ilich:** Of my 18 years of total expertise as a lawyer, almost 10 have been as Samsung general counsel for Mexico and Miami, leading a wonderful team of five attorneys committed to achieving the organization's global goals, permanently speaking to one another and sharing ways to improve and continuously learning to be better professionals, in order to respond quicker to company needs and train the rest of the teams within the organization, which has over thirteen hundred collaborators in the seven states where we are located.

**How do you ensure compliance across different regions?**

In the space of a few decades Samsung has grown from a small, family operated business in Korea, to one of the largest companies in the world and as such, more than a challenge, compliance is seen as a responsibility. In this respect, Samsung SDS, as part of Samsung group, carefully performs due diligence in each country (and states within said jurisdictions, in the cases of the United States and Mexico, where legislation varies), in order to adapt global policies to local requirements, and once such an assessment is done, draft and execute local policies which have already been reviewed by upper management.

As such, compliance means both enforcement but also training, so that the entire organization is aware of and committed to the proper laws, regulations and policies when carrying out day-to-day activities, but also in transport, logistics, taxes, labor matters, the environment, and when keeping up-to-date with transnational issues that impact local policies.

Some examples of this were the renegotiation of the USMCA with Canada and the United States, which represent the com-

pany's largest consumer markets in the region, as well as the 2021 Mexican labor reform. Obviously, these developments modify the landscape and how we view the services provided within the North American market.

**Can you describe how Samsung approaches enterprise risk management?**

Thankfully, Samsung is a company with compliance in its DNA. Even if Samsung's SDS division was relatively new here in Mexico when I joined, the organization has made initiating and developing such legal aspects quite easy in recent years: with a lot of processes drafted, implemented and improved upon.

After conducting a risk assessment of the legal department initially, it was easy to apply the process to other parts of the organization and monitor their risk, in order to minimize every possible negative impact, and take advantage of positive situations within the internal and external landscape. Concerning Covid-19, ironically our business grew exponentially thanks to transforming such a huge risk into an economic opportunity and gaining the trust of our customers in the process.

**What unique legal challenges are specific to IT and logistics activity?**

Logistics and IT are unique industries, because they have to adapt to everyday modifications of prices, routes, risks, needs, and must be also tailored according to the requirements of end customers, whether that's major companies or local consumers. Thankfully, the legal department has evolved both theoretically and empirically, with the later being consistent with our hands-on approach to operational and commercial needs, which is how we can evolve at the exact same pace as the industry's commercial standards and align them with compliance and legal solutions. ♦

# “Doing the right thing is the only way to be sustainable over time”



Interview with

## MIGUEL FERNANDO JAIMES ABAUNZA

Chief Legal Officer, (Andean Region, Southern Cone, Central America and the Caribbean), **INDRA**

**“At Indra, responsible business conduct is not just a strategy, but a vision of corporate culture driven by the desire to contribute positively to the development of the countries where we operate”**

Miguel Fernando Jaimes Abaunza discusses how IT multinational Indra has overcome legal challenges associated with its global expansion and highlights the company's innovative contract-management strategies, in addition to the strengths of its compliance culture.

**LEADERS LEAGUE:** How has Indra's compliance strategy evolved in recent years?

**Miguel Fernando Jaimes Abaunza:** At Indra, responsible business conduct is not just a strategy, but a vision of corporate culture driven by the desire to contribute positively to the development of the countries where we operate. With this in mind, we have established a motto and basic purpose that we believe in as an organization and that underpins our actions: Doing the right thing.

Doing the right thing is the only way to be sustainable over time. Indra is a local and global benchmark in digital transformation projects, and this leads us to seek to be better every day, not only from the development of a portfolio of solutions and services perspective, but also from adherence to legality and compliance in each of our actions.

As one of the leading companies in the technology sector, we participate in high-level projects with an environmental impact, which are often funded with public resources, and this drives us to guarantee and promote the highest standards of corporate governance, always having transparency, integrity, and professionalism as our central axis.

**What are the main legal challenges you face in complying with local and international information-security regulations?**

One of the main challenges we face at Indra is the rapid evolution of cybersecurity regulations. In a world where regulations are constantly changing, it is essential to ensure that our technological solutions comply with various standards, such as the General Data Protection Regulation (GDPR) in Europe, as well as local regulations in Latin America.

This process involves constant monitoring of current regulations and the ability to adapt quickly to any changes. We are committed to being at the forefront of compliance to ensure information protection and customer trust. At Indra, we believe that facing these challenges with agility is key to continuing to offer innovative and secure solutions in a dynamic environment.

**How does Indra's legal department ensure that compliance standards are met in all these locations?**

Today our organizational culture has a robust code of ethics and legal compliance, from which Indra's criminal risk prevention and competition law risk prevention models are derived. These provide specific guidelines for the development of the functions of each of the company's professionals, always aiming for transparency, integrity and zero tolerance for irregularities.

Indra's anti-bribery management system is part of the criminal risk prevention model, which in turn is integrated into Indra's compliance model and is applied globally. Indra also has various checks and balances that have been implemented with a risk management approach. These are complemented by regular audits and the appointment of compliance officers responsible for ensuring our standards are effectively applied in all our locations.

**How does Indra foresee the evolution of compliance in the technology sector in the coming years?**

Compliance and risk prevention values are fundamental for any company and must be evident in its institutional structure through the adoption of good governance policies that guarantee effective systems of checks and balances that are constantly updated.

At Indra, we take pride in being leaders in implementing good governance practices and transparency in our daily operations. From decision-making to resource management, we have established clear policies and procedures to ensure transparency and accountability.

Doing things right regardless of when, where or with whom is the main motivation at Indra. Adherence to compliance and risk prevention, based on principles and values such as transparency, responsibility and integrity, are inherent elements of our company's corporate DNA, and I believe it should be that way at all companies. ♦

# Maintaining an ethical culture in a highly regulated market is a significant challenge



Interview with

## MARCELO CHIARI PRATINI DE MORAES

Chief Legal & Compliance Officer,  
GRUPO ELFA

Marcelo Chiari Pratini de Moraes is the head of legal and compliance at Grupo Elfa, one of Brazil's leading companies in the distribution of pharmaceuticals, hospital products and healthcare solutions. Grupo Elfa took Best Compliance Department (biotechnology, pharmaceuticals and healthcare) at the 2024 Leaders League Compliance Summit & Awards Brazil. In this interview, he discusses the company's recent certifications and its legacy of integrity initiatives in the sector.

**LEADERS LEAGUE:** In your opinion, what practices or initiatives were key to Grupo Elfa's compliance department winning an award at the Leaders League Compliance Summit & Awards Brazil?

**Marcelo Chiari Pratini de Moraes:** The recognition of Grupo Elfa's compliance department as the best in the sector at the Leaders League Compliance Summit & Awards Brazil was the result of a series of strategic and innovative initiatives aligned with the highest standards of integrity and governance. Achieving ISO 37001 certification, combined with the Brazilian anti-corruption agency's CGU's Pró-Ética seal, meant Elfa was the only distributor in the sector to hold this dual distinction, reinforcing our commitment to rigorous compliance standards.

Another critical factor in our favor was the investment we made in technology and innovation, particularly the development of the virtual compliance assistant, Eva, which automates responses and facilitates employee access to company guidelines.

Additionally, the automation of compliance indicators via dedicated tools has enabled the mapping and monitoring of all the department's activities (and, by extension, the pillars of our program), allowing for more precise analysis and proactive management.

**What are the biggest challenges for the compliance department, given the specific nature of Grupo Elfa's operations?**

Maintaining an ethical culture in a highly regulated market is a significant challenge that demands transparency in all dealings with the players throughout our supply chain. As a distribution company, this dynamic is even more challenging, since we are at the center of Brazil's healthcare sup-

ply chain. We work daily to ensure that all processes, from negotiations with suppliers to delivery to the final customer, meet the highest standards of integrity, transparency and compliance. This directly impacts patient care, as accuracy and safety in the distribution of medical products are not just legal requirements but non-negotiable mandates of our company culture.

**“Accuracy and safety in the distribution of medical products are not just legal requirements but non-negotiable mandates of our company culture”**

**How can compliance practices generate a positive social impact in healthcare?**

By strengthening the culture of integrity within the sector, we reaffirm our commitment to forming commercial partnerships with trustworthy third parties in the market. Additionally, through measures that promote ethics within the company, we educate and develop professionals who embody integrity and are equipped to operate ethically within the healthcare sector.

**As chief legal & compliance officer, what legacy do you hope to leave for the company and the sector?**

My wish is to establish Grupo Elfa as a company of reference for ethics and integrity in Brazil's healthcare sector, one that positively impacts our partners and society by promoting meaningful change in the lives of our patients, aligned with our mission to expand pathways to improve the health of millions of people. ♦

# Effective compliance systems largely depend on the example and leadership shown by senior management



Interview with

## FERNANDO VICTORIA PEÑA

Chief Legal Officer (Colombia, Guyana, Nicaragua, Peru and Trinidad and Tobago),  
**TELEPERFORMANCE**

**“Compliance processes must generate a culture change, whereby employees integrate it into their DNA and identify at their own discretion behavior subject to risk”**

Teleperformance provides advanced, digitally-enhanced business services to help the world's best brands accelerate in a meaningful and sustainable way. Fernando Victoria Peña discusses the company's compliance strategy and growth prospects.

**LEADERS LEAGUE:** Tell us a bit about Teleperformance's compliance structure and the part technical innovation plays in it.

**Fernando Victoria Peña:** I believe that our compliance system responds to the current needs and challenges faced by any large organization. We not only seek to avoid legal sanctions and economic losses, but also to promote a culture of ethics and transparency that benefits the entire organization. We have a global structure and, depending on the regulatory needs of each country, specialist internal and external staff for various risk areas, such as local and international regulations, prevention of money laundering and terrorist financing, data protection and corporate ethics. It is essential to have monitoring and auditing systems, confidential whistleblowing channels and continuous training programmes for all employees, in order to ensure constant vigilance and a swift response to any possible non-compliance.

Innovation and technology have significantly transformed compliance systems, improving both their efficiency and effectiveness. Process automation is one of the most notable improvements we seek, as it allows previously error-prone manual procedures to be made fast and accurate through the use of compliance management technology.

**How to ensure that all employees respect the compliance policies and procedures put in place?**

It is essential to have the full commitment and support of senior management. The implementation of an effective compliance system depends to a large extent on the example and leadership shown by senior management. This commitment must be clearly communicated throughout the organization to foster a culture of compliance and accountability.

On the other hand, ongoing employee training is another essential component, espe-

cially as training programmes should be designed to educate employees on applicable regulations, company policies and best practices in compliance. This training should not only be theoretical, but also practical, including real-world examples and hypothetical scenarios to ensure a thorough and applied understanding.

However, it is clear to us that the new generations learn differently, so selecting the right channels, media and tools for the right people will guarantee success in terms of knowledge retention and learning. Compliance processes must generate a cultural change, whereby employees integrate it into their DNA and identify at their own discretion behavior subject to risk.

**What are the biggest compliance challenges facing Latin American companies at the moment?**

Latin American countries have learnt that compliance systems are no longer a side-issue in their regulations, but are increasingly taking on a leading role. The world is undergoing a process of technological transformation which calls for legislators to generate new regulations, therefore the compliance systems of companies must be adaptable and continuously monitored.

As the most advanced countries begin to generate new regulations, the countries of our region must make the best decisions regarding the applicability and adoption of these regulations. It is acceptable to look for market enablers in regulatory matters, so that countries are not left behind in terms of regulation and international relations; however, it's going to be a considerable challenge to adopt these types of models and to control them through effective compliance systems. Beyond the resistance to change in some countries, these challenges require a comprehensive and adaptive approach to compliance management in Latin America that takes into account the socio-economic and cultural particularities of the region. ♦

# The Revised Payment Services Directive streamlines compliance strategies



Interview with

**CLAUDIA RAMAJO**

Vice President and Senior Counsel,  
**AMERICAN EXPRESS**

**“Financial institutions are focused on both driving innovation and digitalization while simultaneously enhancing their compliance strategies”**

Claudia Ramajo discusses the impact of regulatory changes on compliance strategies in the financial services sector, the transformation of the payments industry driven by fintech innovation and digital services, and American Express' approach to maintaining strong customer relationships.

**LEADERS LEAGUE:** How have recent regulatory changes in Spain affected compliance strategies within the financial services sector?

**Claudia Ramajo:** Financial services regulation in Europe continues to evolve in the innovative and rapidly changing world of payments. These are, indeed, exciting times to be part of this industry especially as a lawyer. Financial institutions are therefore focused on both driving innovation and digitalization while simultaneously enhancing their compliance strategies and upskilling their teams.

A notable example was the implementation of the Payment Services Directive 2 (PSD2), when institutions, payment providers and merchants invested significant effort, dedication and resources in the technical rollout of Strong Customer Authentication (SCA).

Looking ahead, the Revised Payment Services Directive and accompanying regulation represent an evolution designed to adapt to the new environment, enhance security, combat fraud and further harmonize the European Union's financial services framework. This harmonization will help consolidate the single European market, standardize user experiences and streamline compliance strategies especially for institutions operating at the European level.

**As digital banking and fintech reshape the financial services industry, what are the primary challenges American Express faces in adapting to these new business models?**

American Express boasts a 174-year history of adapting to industry trends and leveraging new technologies to deliver innovative products, services and experiences that meet the evolving needs of customers, who remain at the heart of the company's vision and mission. Digitalization, seen as the great disruptor of our time, has become a cornerstone for any business aiming to stay competitive particularly in the finan-

cial industry, where it has fundamentally transformed the way customers behave, shop and live.

Reflecting on the payments and financial sector, the first revolution brought traveler's checks (one of American Express' most iconic innovations), followed by plastic cards, and most recently, contactless technology. In fact, contactless technology has driven the adoption of digital services, fostering financial inclusion and paving the way for innovations such as artificial intelligence.

Turning to new players, the emergence of fintechs has undoubtedly disrupted the payments industry in recent years. Enhancing competition within the payment's ecosystem is particularly relevant now, with key legislative developments underway in Europe.

**What are the key factors to American Express in building and maintaining strong relationships with clients?**

The company's vision is to provide the world's best customer experience every day, and our mission is to remain essential to our customers by providing differentiated products and services to help them achieve their aspirations.

A key factor in maintaining strong customer relationships is our focus on innovation and technology, as well as the strong partnerships we've built with airlines, hotels and retailers, among other sectors. Through these collaborations, we are able to offer exclusive benefits and rewards, along with differentiated experiences that are central to American Express membership.

At the end of the day, American Express is much more than a payment method. We pride ourselves in having our customers' backs by providing excellent customer service and best-in-class products to deliver the best value proposition possible. We are committed to doing this while remaining true to our brand promise of trust, service and security. ♦

# The biggest challenge in my job is ensuring our department is a driver of business strategy



Interview with  
**UMBERTO CUNIAL**  
 Head of Legal and Compliance,  
**AXA XL**

**“Greater regionalization of European regulators’ expectations and greater localization of supervisory practices are emerging trends in the insurance and reinsurance sector”**

AXA XL provides commercial insurance and risk-management services to large and medium-sized companies across the globe. Milan-based Umberto Cunial discusses the latest trends in the industry, as well as the state of the Italian and European insurance markets.

**LEADERS LEAGUE:** What are AXA XL's main products?

**Umberto Cunial:** These are solutions created for enterprise risk management: property and liability insurance, D&O, cyber but also cargo, fine art and specie and risk engineering services, not only for the large, listed company, but also for the medium-sized company, particularly if it is embarking or intends to embark on a path of internationalization. AXA XL provides highly sophisticated programs which enhance the risk-management capabilities of multinationals in a centralized manner, using a network of AXA Group companies and partners all around the world. At this time of great technological and societal upheaval, a lot of attention is being paid to cyber-risks and those related to the climate transition.

**Tell us a bit about your team.**

The Italian team is based in Milan, but AXA XL is also present in Genoa, and we deal with all legal and compliance aspects that are relevant to our local units. The business unit of reference for Italy is Europe and APAC. I have been taking care of Spain and Portugal in 2024. Everyone in the AXA XL's Italy team has a strong international outlook, consistent with the footprint of our clients: it is easy for staff to move between European capitals and London, in particular, to follow multinational programs and spend a few weeks interning in offices in Paris or Madrid, to name a few of our European offices.

**In addition to being head of compliance at AXA XL, you are also a board member member of AXA Advice S.p.A. What is the biggest challenge in your job?**

It is not necessarily an issue to be dealt with so much as a constant professional aspiration: to be able to provide legal advice that blends the need to grow and be profitable, with legal solutions that minimize legal risk – while at

the same time being easily understandable to all colleagues. In a nutshell: ensuring the legal department is always a driver of business strategy.

**What trends have you noticed regarding the industries you're involved with?**

Some trends are indeed emerging stemming, in my view, from the evolution of the supervisory framework on the one hand, and the impact – evident or expected – of technology in this industry; without neglecting some larger societal trends involving generational change and the arrival of younger colleagues. Greater regionalization of European regulators' expectations and, if you will, greater localization of supervisory practices is also a trend emerging in the insurance and reinsurance sector.

Then there's technology, and in particular the use of generative AI solutions, which are creating great expectations for efficiency with regard to key aspects of a general counsel's value-cycle: not only for review/auto-production of contracts and due diligence, but also with regard to horizon scanning (new and upcoming regulations), sharing of know-how across jurisdictions and reporting duties and internal control activities.

It is a time of noticeable transition in the market; new players have just opened or are about to open businesses in Italy and there is a rush for talent in the world of legal advice (think of all the start-up activity related to the opening of a new company or branch in Italy by a foreign company) yet no supply to meet the demand.

I joined XL Catlin in 2017 (acquired by AXA in 2018) and at the time I was the only 28-year-old general counsel in the Italian financial services world. Today, fortunately, the picture is rather different and there are many smart youngsters with international resumes and exposure heading Italian and European units. ♦

# RANKINGS 2024-'25

<b>NORTH AMERICA</b>	18
<b>SOUTH AMERICA</b>	30
<b>EUROPE</b>	70

# NORTH AMERICA





© Maurizio De Mattei

# CANADA

## WHITE-COLLAR CRIME

### Best Law Firms

In each tier, the firms are ordered alphabetically

FIRM	KEY FIGURE(S)
<b>LEADING</b>	
<b>Bennett Jones</b>	Lincoln Caylor, Munaf Mohamed, Jim Patterson
<b>Blake, Cassels &amp; Graydon</b>	Sean Boyle, Mark Morrison
<b>McCarthy Tétrault</b>	John Boscariol, Andrew Matheson
<b>EXCELLENT</b>	
<b>Davies Ward Phillips &amp; Vineberg</b>	John Bodrug, Guy Du Pont, Sandra Forbes, Léon Moubayed
<b>Fenton, Smith Barristers</b>	Scott Fenton
<b>Greenspan Humphrey Weinstein</b>	Brian Greenspan
<b>Norton Rose Fulbright</b>	François Fontaine
<b>Osler, Hoskin &amp; Harcourt</b>	Lawrence Ritchie
<b>Stockwoods</b>	Brian Gover
<b>HIGHLY RECOMMENDED</b>	
<b>1 Borden Ladner Gervais</b>	Graeme Hamilton
<b>McMillan</b>	Guy Pinsonnault
<b>2 Addario Law Group</b>	Frank Addario
<b>Baker McKenzie</b>	John Pirie
<b>Langlois Lawyers</b>	Danielle Ferron
<b>Polley Faith</b>	Andrew Faith



## INSURANCE LAW

### Best Law Firms

In each tier, the firms are ordered alphabetically

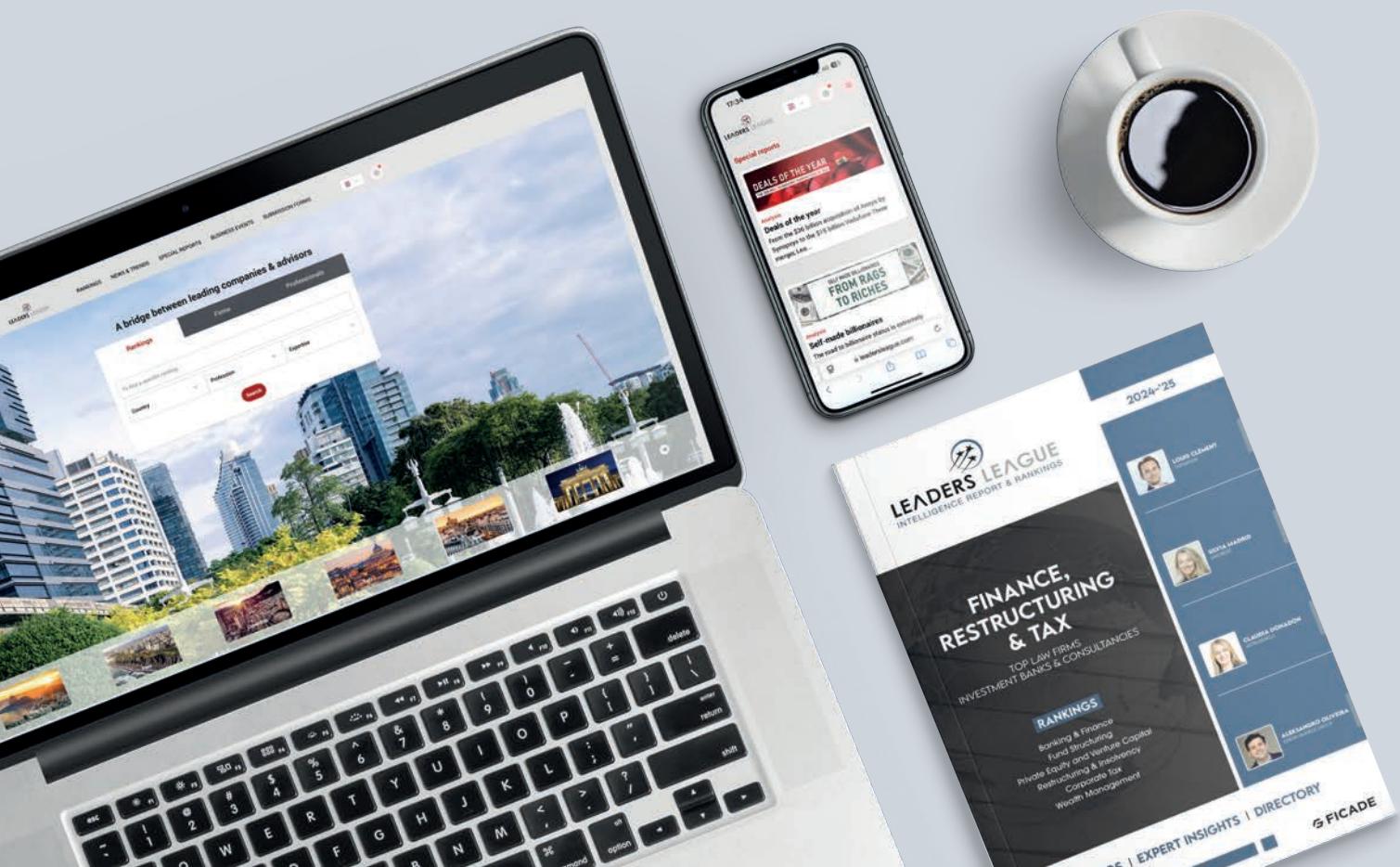
FIRM	KEY FIGURE(S)
<b>LEADING</b>	
<b>Stikeman Elliott</b>	Stuart Carruthers, Alan D'Silva, Pierre-Paul Daunais, Michael Mestinsek
<b>Torys</b>	Blair Keefe, Linda Plumpton, Jill McCutcheon
<b>EXCELLENT</b>	
<b>1 Blake, Cassels &amp; Graydon</b>	Paul Belanger, David Tupper
<b>Fasken</b>	Jonathan Lim, Koker Christensen, Nicolas Faucher, Michael Parrish
<b>McCarthy Tétrault</b>	Nancy Carroll, Hartley Lefton, William Scott, Christopher Hubbard
<b>2 Borden Ladner Gervais</b>	Rebecca Bush, Donna Spagnolo, Graham Walker
<b>Clyde &amp; Co</b>	John Nicholl
<b>HIGHLY RECOMMENDED</b>	
<b>Cassels Brock &amp; Blackwell</b>	Gordon Goodman
<b>Dentons</b>	Laurie LaPalme, Douglas Stewart
<b>Gowling WLG</b>	Belinda Bain
<b>Langlois Lawyers</b>	Jean-François Gagnon, Valérie Lemaire
<b>Lenczner Slaght</b>	Nina Bombier
<b>RECOMMENDED</b>	
<b>Alexander Holburn Beaudin + Lang</b>	Judi Kennedy
<b>Blaney McMurtry</b>	Gary Srebrolow
<b>Dolden Wallace Folick</b>	Eric Dolden
<b>Lax O'Sullivan Lisus Gottlieb</b>	Hovsep Afarian
<b>McMillan</b>	Darcy Ammerman, Christopher Garrah, Lindsay Lorimer
<b>Norton Rose Fulbright</b>	Jamie Macdonald
<b>Walker Sorensen</b>	John Walker, Margaret Pak, Sean Sorensen



# LEADERS LEAGUE

INTELLIGENCE REPORT & RANKINGS

## FINANCE, RESTRUCTURING & TAX



YOUR GUIDE TO THE BEST ADVISORS  
**DOWNLOAD THE GUIDE**

# MEXICO

© Suriel Ramza

## WHITE-COLLAR CRIME

### Best Law Firms

In each tier, the firms are ordered alphabetically

FIRM	KEY FIGURE(S)
<b>EXCELLENT</b>	
<b>Nassar, Nassar y Asociados</b>	José Luís Nassar
<b>Zinser, Esponda y Gómez Mont</b>	Alan Punskey
<b>HIGHLY RECOMMENDED</b>	
<b>Bufete Aguilar y Quevedo</b>	Alonso Aguilar Zinser
<b>Bufete Ruiz Durán</b>	Diego Ruiz Durán
<b>Izunza y Maluf Abogados</b>	Jose Luis Izunza
<b>RECOMMENDED</b>	
<b>LEC Litigio Estratégico y Compliance</b>	Luis Dantón Martínez, Carlos Herce, Daniela Ortega, Honorio Vázquez
<b>Requena Abogados</b>	Carlos Requena
<b>Riquelme &amp; Sirazi Abogados</b>	Francisco Riquelme Gallardo, Isidoro Sirazi
<b>Zinser &amp; Olea</b>	Ricardo Zinser Cruz
<b>VALUABLE PRACTICE</b>	
<b>Basham Ringe y Correa</b>	Alejandro Catalá, Francisco Tiburcio, Gilberto Valle
<b>Cervantes Salayandia Cuevas y Mejía</b>	Rodrigo Cervantes, Jorge Cuevas, David Mena
<b>Del Rio y Moreno De Leija</b>	Alberto del Rio, Manuel Fletes Stadeler, Jesus Ismael Moreno
<b>Islas, Moya, Salinas y Madero</b>	Rodolfo Islas, Rodrigo Madero, Rodrigo Moya
<b>Lavin &amp; Alvarez Abogados</b>	Luis Miguel Lavin, Carlos Álvarez
<b>Macdonel, Uribe y Esquivel Abogados</b>	Eliser García Macdonel
<b>Martín, Isla &amp; Pickering Abogados</b>	Karl Bücher
<b>Rafael Anzures Abogado</b>	Rafael Anzures

## INSURANCE LITIGATION

### Best Law Firms

In each tier, the firms are ordered alphabetically

FIRM	KEY FIGURE(S)
<b>LEADING</b>	
<b>Colin Vega Fletes</b>	José Luis Arce, Francisco Fernández-Guerra Fletes, Enrique Urbano
<b>EXCELLENT</b>	
<b>Creel, García-Cuéllar, Aiza y Enríquez</b>	Leonel Pereznieta, Javier Curiel Obscura, Daniel Ortega
<hr/>	
<b>Garza Tello - Clyde &amp; Co</b>	Vicente Bañuelos
<hr/>	
<b>Kennedys</b>	Michael Hennessy, Alberto Torres
<b>HIGHLY RECOMMENDED</b>	
<b>Dac Beachcroft Mexico</b>	Miguel Angel de la Fuente, Alma Urquiza
<hr/>	
<b>Jáuregui y Del Valle</b>	Alberto Balderas
<hr/>	
<b>Mañón Quintana</b>	Darío Jandette, Santiago Núñez, Gerardo Quintana
<hr/>	
<b>Ocampo 1890</b>	Aldo Ocampo Castañares
<b>RECOMMENDED</b>	
<b>Adame González De Castilla &amp; Besil</b>	Alvaro Adame, Ramiro Besil
<hr/>	
<b>BGBG - Bello, Gallardo, Bonequi y García</b>	Juan Bonequi, Elia Sosa
<hr/>	
<b>Bufete Asali</b>	Jorge Asali, Manuel Garcia Pimentel
<hr/>	
<b>Galicia Abogados</b>	Rodrigo Zamora
<hr/>	
<b>Müggenburg Gorches y Peñalosa</b>	Esteban C. Gorches G.
<hr/>	
<b>Nader Hayaux &amp; Goebel</b>	Yves Hayaux-du-Tilly Laborde, Luciano Pérez Gómez
<hr/>	
<b>Pérez-Llorca Mexico</b>	Edgar Grajeda, Luis Felipe Mancera de Arrigunaga
<hr/>	



## COMPLIANCE & FRAUD

### Best Law Firms

In each tier, the firms are ordered alphabetically

FIRM	KEY FIGURE(S)
<b>LEADING</b>	
<b>Jones Day</b>	Guillermo Larrea
<b>LEC Litigio Estratégico y Compliance</b>	Luis Dantón Martínez, Daniela Ortega
<b>Von Wobeser y Sierra</b>	Diego Sierra
<b>EXCELLENT</b>	
<b>BGBG - Bello, Gallardo, Bonequi Y García, S.c.</b>	Miguel Gallardo, Javier Pérez
<b>Oca Law Firm</b>	Luis Ortiz
<b>Pérez-Llorca Mexico</b>	Luis Cervantes, Luis Mancera
<b>Sainz Abogados</b>	Hugo López Coll
<b>HIGHLY RECOMMENDED</b>	
<b>Baker McKenzie</b>	Jonathan Edward
<b>Cannizzo</b>	Carlo Cannizzo
<b>Cantoral Cárdenas Abogados</b>	César Cantoral, Miguel Sosa
<b>CHM Compliance</b>	Vanessa Cruz, Brian Minutti Aguirre, Ricardo Velazquez
<b>Creel, García-Cuéllar, Aiza Y Enríquez</b>	Leonel Péreznieta
<b>DLA Piper</b>	Antonio Cárdenas
<b>Gonzalez De Araujo</b>	Arturo Gonzalez de Araujo, Ernesto Zavala, Damián Ortega
<b>Martín, Isla &amp; Pickering Abogados</b>	Ricardo Martín González, Andrea Núñez
<b>Orta Abogados</b>	Jesús Orta
<b>Sanchez Devanny</b>	Daniel Maldonado, José Alberto Campos, Guillermo Villaseñor
<b>Villar &amp; Villar Abogados</b>	Juan José Villar, Hermes De la Rosa

### CHM COMPLIANCE: COMPLIANCE SOLUTIONS OF THE HIGHEST ORDER



**Key Figure(s):** Brian Minutti Aguirre, Ricardo Velasquez and Vanessa Cruz

**Established:** 2018

Brian Minutti

**Track Record:** With extensive experience in financial risk analysis and compliance processes, CHM Compliance excels at delivering tailored compliance programs, conducting thorough due diligence, and performing compliance diagnostic audits for clients both domestic and international. The firm is highly regarded for its outsourced compliance-officer services, adeptly supporting organizations across a wide range of industries.

**Team & Differentiation:** The team is composed of highly skilled professionals specializing in compliance, anti-bribery risk and process optimization. The firm's ISO 37001-certified consultant enhances its credibility and expertise. Led by Brian Minutti, whose deep experience spans mergers and acquisitions, trust design, derivative transactions and advisory services for public securities offerings, the team exhibits a versatile and comprehensive approach.

### LEC – LITIGIO ESTRÁTÉGICO Y COMPLIANCE: MASTERING STRATEGIC COMPLIANCE



**Key Figure(s):** Luis Dantón Martínez Corres and Daniela Ortega Sosa

**Established:** 2020

Luis Dantón

**Track Record:** LEC specializes in administrative liability litigation and providing expert guidance on the development and enhancement of compliance programs. The firm addresses key compliance risks in areas such as corporate governance, anti-bribery measures, antitrust regulations, anti-money laundering (AML) and privacy. Clients include Saavi Energía, Microsoft, Servicios Broxel and FOCIR, underlining its strong reputation.

**Team & Differentiation:** Founded by Mexican compliance pioneer Luis Dantón, LEC's team of experts includes José Coto, a leading authority in anti-money laundering, corporate governance specialist Daniela Ortega and Carlos Herce, renowned for his expertise in white-collar crime and administrative litigation. The firm provides tailored solutions to complex compliance challenges and legal risks, for both companies and individuals.

### CANTORAL CÁRDENAS ABOGADOS: PIONEERING INNOVATIVE LEGAL STRATEGIES



**Key Figure(s):** César Cantoral, Lorena Navarro, Salvador Jayme and María Yam

**Established:** 2019

César Cantoral Cárdenas

**Track Record:** Cantoral Cárdenas Abogados is recognized for its expertise in litigation, amparo proceedings and contract disputes, with a particular focus on compliance advisory services covering anti-corruption, anti-money laundering, privacy and personal data protection. It provides exceptional legal counsel to national and international clients across diverse industries, including fintech, real estate, startups and corporate sectors.

**Team & Differentiation:** Under the leadership of César Cantoral, the team adeptly handles complex litigation, compliance and arbitration matters. It prioritizes finding efficient and cost-effective alternatives to prolonged litigation, emphasizing conciliation and negotiation to protect clients' financial interests. The firm's commitment to innovation and tackling evolving challenges by providing dynamic, forward-thinking legal solutions are what sets it apart.

# USA



© THONGCHAI.S

## WHITE-COLLAR CRIME

### Best Law Firms

In each tier, the firms are ordered alphabetically

FIRM	KEY FIGURE(S)
<b>LEADING</b>	
<b>1</b> <a href="#">Davis Polk &amp; Wardwell</a>	Greg Andres, Martine Beamon, Angela Burgess
<a href="#">Debevoise &amp; Plimpton</a>	Mary Jo White, Bruce Yannett
<a href="#">Gibson, Dunn &amp; Crutcher</a>	Stephanie Brooker, Winston Chan, Nicola Hanna, Joseph Warin
<a href="#">Paul, Weiss, Rifkind, Wharton &amp; Garrison</a>	Roberto Finzi, Lorin Reisner
<b>2</b> <a href="#">Cleary Gottlieb Steen &amp; Hamilton</a>	David Brodsky, Lev Dassin
<a href="#">King &amp; Spalding</a>	Mark Jensen, Wick Sollers
<a href="#">Kirkland &amp; Ellis</a>	Mark Filip
<a href="#">Latham &amp; Watkins</a>	Douglas Greenburg, Benjamin Naftalis, Nathan Seltzer
<a href="#">WilmerHale</a>	Stephen Jonas, Ronald Machen, Anjan Sahni, Howard Shapiro
<b>EXCELLENT</b>	
<a href="#">Covington &amp; Burling</a>	Steven Fagell, Nancy Kestenbaum, Aaron Lewis
<a href="#">Dechert</a>	David Kistenbroker
<a href="#">Quinn Emanuel Urquhart &amp; Sullivan</a>	James Asperger, William Burck, Juan Morillo, John Potter
<a href="#">Skadden, Arps, Slate, Meagher &amp; Flom</a>	David Meister, David Zornow
<a href="#">Sullivan &amp; Cromwell</a>	Nicolas Bourtin
<b>HIGHLY RECOMMENDED</b>	
<a href="#">Morvillo Abramowitz Grand Iason &amp; Anello</a>	Elkan Abramowitz
<a href="#">Paul Hastings</a>	Gary Giampetruzi, Robert Luskin, Kwame Manley
<a href="#">Ropes &amp; Gray</a>	James Dowden, Laura Hoey, Michael McGovern
<a href="#">Sidley Austin</a>	James Cole, David Hoffman, Karen Popp, Timothy Treanor
<a href="#">Simpson Thacher &amp; Bartlett</a>	Stephen Cutler
<a href="#">Wachtell, Lipton, Rosen &amp; Katz</a>	David Anders, John Savarese
<a href="#">Williams &amp; Connolly</a>	Tobin Romero, David Zinn
<b>RECOMMENDED</b>	
<a href="#">Arnold &amp; Porter</a>	Marcus Asner, Amy Jeffress, John Nassikas, Michael Rogoff
<a href="#">Diaz, Reus &amp; Targ</a>	Michael Diaz, Robert Targ, Marta Colomar-Garcia, Javier Coronado, Richard Wiedis, Greg Ahlgren
<a href="#">Freshfields Bruckhaus Deringer</a>	Aaron Marcu, Adam Siegel
<a href="#">Kobre &amp; Kim</a>	Michael Kim
<a href="#">Kramer Levin Naftalis &amp; Frankel</a>	Dani James, Paul Schoeman
<a href="#">Milbank</a>	Nola Heller, George Canellos, Daniel Perry
<a href="#">Miller &amp; Chevalier Chartered</a>	Andrew Wise
<b>VALUABLE PRACTICE</b>	
<a href="#">Cravath, Swaine &amp; Moore</a>	John Buretta, Benjamin Gruenstein, Jennifer Leete, Evan Norris, Rachel Skaistis
<a href="#">Jenner &amp; Block</a>	Anthony Barkow, Katya Jestin, Reid Schar
<a href="#">Jones Day</a>	Theodore Chung, Karen Hewitt
<a href="#">Orrick, Herrington &amp; Sutcliffe</a>	Amy Walsh
<a href="#">Steptoe &amp; Johnson</a>	Brian Heberlig, Chris Niewohner, Reid Weingarten, Jason Weinstein
<a href="#">White &amp; Case</a>	Scott Hershman



## FORENSICS & INVESTIGATIONS

### Best Expert Firms

In each tier, the firms are ordered alphabetically

FIRM	KEY FIGURE(S)
<b>LEADING</b>	
<b>Alvarez &amp; Marsal</b>	Matthew Bialecki, Larry Iwanski
<b>Deloitte Risk and Financial Advisory</b>	Don Fancher
<b>FTI Consulting NY</b>	Brian Ong, Edward Westerman
<b>PwC</b>	Ryan Murphy, Kristin Rivera
<b>EXCELLENT</b>	
<b>Ankura</b>	Jason Flemmons, Martin Wilczynski
<b>Berkeley Research Group</b>	Saul Solomon
<b>Charles River Associates</b>	Robert Brunner, Peter Nolan, Cuyler Robinson
<b>EY</b>	Tony Jordan
<b>Floyd Advisory</b>	Joseph Floyd
<b>Nardello &amp; Co</b>	Mark Califano, Tara MacMillan
<b>StoneTurn</b>	Allen Applbaum
<b>HIGHLY RECOMMENDED</b>	
<b>AlixPartners</b>	Brad Mroski, Meaghan Schmidt
<b>BDO USA</b>	Glenn Pomerantz
<b>Credibility International</b>	Tim Hart
<b>Grant Thornton</b>	Craig Casey
<b>KPMG</b>	Matthew McFillin, Amanda Rigby
<b>Kroll</b>	Richard Plansky
<b>RECOMMENDED</b>	
<b>Cornerstone Research</b>	Elaine Harwood
<b>Forensic Risk Alliance</b>	Stacy Fresch, Neil Kennan
<b>J.S. Held</b>	James P. Brennan
<b>K2 Integrity</b>	Brian Cairl
<b>VALUABLE PRACTICE</b>	
<b>Baker Tilly</b>	Matthew Morris
<b>CohnReznick</b>	Kevin Clancy
<b>Crowe</b>	Tim Bryan, Noel Kersh
<b>Delta Consulting Group</b>	William Jennings
<b>Mazars</b>	Michael Kupka
<b>RSM</b>	Greg Naviloff

## INSURANCE: ADVISORY

### Best Law Firms

In each tier, the firms are ordered alphabetically

FIRM	KEY FIGURE(S)
<b>LEADING</b>	
<b>Debevoise &amp; Plimpton</b>	Nicholas Potter, John Vasily
<b>Willkie Farr &amp; Gallagher</b>	Alexander Dye, John Schwolsky
<b>EXCELLENT</b>	
<b>Sidley Austin</b>	Jonathan Kelly
<b>Skadden, Arps, Slate, Meagher &amp; Flom</b>	Todd Freed
<b>HIGHLY RECOMMENDED</b>	
<b>Clifford Chance</b>	Joseph Cosentino, Dennis Manfredi
<b>Eversheds Sutherland</b>	John Pruitt, Cynthia Shoss
<b>Mayer Brown</b>	David Alberts, Lawrence Hamilton, Stephen Rooney
<b>RECOMMENDED</b>	
<b>DLA Piper</b>	Michael Murphy
<b>Simpson Thacher &amp; Bartlett</b>	Patrick Naughton
<b>Sullivan &amp; Cromwell</b>	Stephen Kotran, Marion Leydier

## INSURANCE LITIGATION: INSURERS

### Best Law Firms

In each tier, the firms are ordered alphabetically

FIRM	KEY FIGURE(S)
<b>LEADING</b>	
<b>1 Simpson Thacher &amp; Bartlett</b>	Mary Beth Forshaw, Bryce Friedman
<b>2 Clyde &amp; Co</b>	Eileen King Bower, Michael Knoerzer, Paul Koepff
<b>Dentons</b>	Shari Klevens, Sonia Martin, Keith Moskowitz
<b>O'Melveny &amp; Myers</b>	Richard Goetz, Tancred Schiavoni
<b>Steptoe &amp; Johnson</b>	Harry Lee
<b>EXCELLENT</b>	
<b>Cahill Gordon &amp; Reindel</b>	Joel Kurtzber, Thorn Rosenthal
<b>Chaffetz Lindsey</b>	Peter Chaffetz, Cecilia Moss, Steven Schwartz, Charlie Scibetta
<b>Choate Hall &amp; Stewart</b>	David Attisani, Jean-Paul Jaillet, Robert Kole
<b>Cozen O'Connor</b>	Melissa Brill, Joseph Ziemianski
<b>Crowell &amp; Moring</b>	Laura Foggan, Clifford Handler
<b>DLA Piper</b>	Michael Murphy
<b>Duane Morris</b>	Brian Kelly, Max Stern
<b>Kennedy</b>	Christopher Carroll, Meg Catalano
<b>Troutman Pepper Hamilton Sanders</b>	Richard Pratt
<b>HIGHLY RECOMMENDED</b>	
<b>McDermott Will &amp; Emery</b>	Ryan Smethurst, Margaret Warner
<b>Quinn Emanuel Urquhart &amp; Sullivan</b>	Michael Carlinsky
<b>Sidley Austin</b>	Ellen Dunn
<b>Wiley Rein</b>	Kimberly Melvin, Daniel Standish



## INSURANCE LITIGATION: POLICYHOLDERS

### Best Law Firms

In each tier, the firms are ordered alphabetically

FIRM	KEY FIGURE(S)
<b>LEADING</b>	
<b>Covington &amp; Burling</b>	Mitchell Dolin, Benedict Lenhart
<b>Blank Rome</b>	John Gibbons, Linda Kornfeld, James Murray
<b>Reed Smith</b>	David Halbreich
<b>EXCELLENT</b>	
<b>Anderson Kill</b>	Robert Horkovich, William Passannante
<b>Jenner &amp; Block</b>	David Kroeger, John Mathias, Brian Scarbrough
<b>Jones Day</b>	Tyrone Childress
<b>Morgan, Lewis &amp; Bockius</b>	Paul Zevnik
<b>HIGHLY RECOMMENDED</b>	
<b>Cohen Ziffer Frenchman &amp; McKenna</b>	Robin Cohen
<b>K&amp;L Gates</b>	David McGonigle, Sarah Turpin
<b>Pillsbury Winthrop Shaw Pittman</b>	Peter Gillon, Robert Wallan
<b>Proskauer Rose</b>	John Failla, Marc Rosenthal
<b>RECOMMENDED</b>	
<b>Hunton Andrews Kurth</b>	Walter Andrews
<b>Latham &amp; Watkins</b>	David Barrett
<b>Perkins Coie</b>	Selena Linde

## INSURANCE: PRODUCT LIABILITY

### Best Law Firms

In each tier, the firms are ordered alphabetically

FIRM	KEY FIGURE(S)
<b>LEADING</b>	
<b>1 Arnold &amp; Porter</b>	Anand Agneshwar, Pamela Yates
<b>2 DLA Piper</b>	Christopher Campbell
<b>Jones Day</b>	Stephanie Parker
<b>King &amp; Spalding</b>	John Hooper, Bruce Hurley
<b>Morrison &amp; Foerster</b>	Erin Bosman, Tiffany Cheung, Julie Park
<b>Williams &amp; Connolly</b>	Heidi Hubbard, Joseph Petrosinelli
<b>EXCELLENT</b>	
<b>Bowman And Brooke</b>	Paul Cereghini, Vincent Galvin
<b>Greenberg Traurig</b>	Francis Citera, Lori Cohen, Gretchen Miller
<b>Kirkland &amp; Ellis</b>	Mike Brock, Leslie Smith
<b>Mayer Brown</b>	Henninger Bullock, Michael Olsen, Daniel Ring
<b>Norton Rose Fulbright</b>	Steven Jansma
<b>O'Melveny &amp; Myers</b>	Steve Brody, Richard Goetz, Sabrina Strong
<b>Shook, Hardy &amp; Bacon</b>	Alicia Donahue
<b>Sidley Austin</b>	Heidi Levine
<b>HIGHLY RECOMMENDED</b>	
<b>Bartlit Beck</b>	Adam Hoeflich, Jason Peltz
<b>Dechert</b>	Sheila Birnbaum, Mark Cheffo
<b>Goldman Ismail Tomaselli Brennan &amp; Baum</b>	Tarek Ismail
<b>Goodwin</b>	Richard Oetheimer
<b>Hogan Lovells</b>	Lauren Colton, Michael Kidney
<b>McGuireWoods</b>	Diane Flannery, Samuel Tarry Jr., Tracy Walker IV
<b>Reed Smith</b>	Melissa Geist, Robert Roth
<b>Wheeler Trigg O'Donnell</b>	Michael O'Donnell, Malcolm Wheeler
<b>RECOMMENDED</b>	
<b>Butler Snow</b>	Alyson Jones, Orlando Richmond
<b>Covington &amp; Burling</b>	Michael Imbroscio, Paul Schmidt
<b>Hughes Hubbard &amp; Reed</b>	James Fitzpatrick, Robb Patryk
<b>Latham &amp; Watkins</b>	Thomas Heiden, Christine Rolph, Gwyn Williams
<b>Morgan, Lewis &amp; Bockius</b>	Paul Zevnik, Yardena Zwang-Weissman
<b>Quinn Emanuel Urquhart &amp; Sullivan</b>	Adam Abensohn, William Adams, James Asperger, Andrew Berdon
<b>Skadden, Arps, Slate, Meagher &amp; Flom</b>	John Beisner
<b>Tucker Ellis</b>	Mollie Benedict, Sherry Knutson
<b>Weil, Gotshal &amp; Manges</b>	David Singh, Diane Sullivan
<b>Winston &amp; Strawn</b>	Sandra Edwards, George Lombardi

# SOUTH AMERICA



© Shutterstock

# ARGENTINA

## COMPLIANCE & FRAUD

### Best Law Firms

In each tier, the firms are ordered alphabetically

FIRM	KEY FIGURE(S)
<b>LEADING</b>	
<b>Beccar Varela</b>	Maximiliano D'Auro, Gustavo Papeschi
<b>Bruchou &amp; Funes de Rioja</b>	Guillermo Jorge, Fernando Basch
<b>EXCELLENT</b>	
<b>Allende &amp; Brea</b>	David Gurinkel
<b>Baker McKenzie</b>	Maria Vanina Caniza, Fernando Goldaracena
<b>Marval, O'Farrell &amp; Mairal</b>	Andrés O'Farrell, María Lorena Schiariti
<b>Mitrani Caballero &amp; Ruiz Moreno Abogados</b>	Mariela Melhem, María Paula Díaz
<b>HIGHLY RECOMMENDED</b>	
<b>Bomchil</b>	Francisco Gutiérrez, Florencia Pagani
<b>Munilla Lacasa, Salaber &amp; de Palacios</b>	Vicente de Palacios, Ramiro Salaber, Hernán Munilla Lacasa
<b>RECOMMENDED</b>	
<b>Cerolini &amp; Ferrari Abogados</b>	Agustín Cerolini
<b>Estudio Bunge – Bunge, Smith &amp; Luchía Puig</b>	Diego Cesar Bunge, Carlos Nogueira, Adriana Senatore
<b>Llodrá Law</b>	Melina Llodrá
<b>Martínez de Hoz &amp; Rueda (MHR)</b>	Jimena Vega Olmos, Martín Lepiane, Marcos Blanco
<b>MBP Partners</b>	Ignacio Meggiolaro, Martina Caunedo
<b>M.Neustadt &amp; asociados</b>	Mariana Neustadt
<b>Pérez Alati, Grondona, Benites &amp; Arntsen</b>	Gabriela Grigioni, Arnaldo Cisilino
<b>Ramirez, David &amp; Gonzalez Guerra</b>	Carlos Gonzalez Guerra
<b>Richards, Cardinal, Tutzer, Zabala &amp; Zaefferer - RCTZZ</b>	Gustavo Bethular, Hernán Camarero
<b>Zang, Bergel &amp; Viñes Abogados - ZBV</b>	Ignacio Sanz



## WHITE-COLLAR CRIME

### Best Law Firms

In each tier, the firms are ordered alphabetically

FIRM	KEY FIGURE(S)
<b>EXCELLENT</b>	
<b>Baker McKenzie</b>	Fernando Goldaracena
<b>Beccar Varela</b>	Manuel Beccar Varela, Francisco Zavalía
<b>Durrieu Abogados</b>	Guillermo Arias, Juan Martín López Quesada, Justo Lo Prete, Nicolás Durrieu, Guillermo Vidal Albaracín
<b>Munilla Lacasa, Salaber &amp; de Palacios</b>	Hernán Munilla Lacasa, Ramiro Salaber, Vicente de Palacios
<b>HIGHLY RECOMMENDED</b>	
<b>Bruchou &amp; Funes de Rioja</b>	Fernando Basch, Guillermo Jorge
<b>Carrio &amp; Reussi Abogados</b>	Alejandro Carrió, Francisco Carrió
<b>Estudio de los Doctores Roca &amp; Sarrabayrouse</b>	Miguel A. Sarrabayrouse, Facundo Sarrabayrouse, Juan Manuel Sarrabayrouse
<b>Fontán Balestra &amp; Asociados</b>	Carlos Fontán Balestra, Santiago Fontán, Juan María Del Sel
<b>Vergara &amp; Asociados</b>	Gonzalo Manuel Vergara
<b>RECOMMENDED</b>	
<b>Estudio Cuneo Libarona</b>	Rafael Cúneo
<b>Estudio Durrieu</b>	Roberto Durrieu
<b>Estudio Salvi</b>	Matías Morán
<b>García Santillán, Rivarola &amp; Goldaracena Abogados</b>	Guillermo Rivarola, Martín García Santillán, Eusebio Goldaracena
<b>Marval O'Farrell &amp; Mairal</b>	Andrés O'Farrell
<b>Ramirez, David &amp; Gonzalez Guerra</b>	Carlos González Guerra, Alejandro David
<b>Velasco, Carullo &amp; Giletta</b>	Luis Velasco

## INSURANCE LITIGATION

### Best Law Firms

In each tier, the firms are ordered alphabetically

FIRM	KEY FIGURE(S)
<b>LEADING</b>	
<b>Beccar Varela</b>	Daniel Seoane
<b>Bullo Abogados</b>	Daniel Bautista, Javier Augusto Santiere
<b>Marval O'Farrell &amp; Mairal</b>	Pablo Cerejido
<b>EXCELLENT</b>	
<b>Lopez Saavedra &amp; Villaruel</b>	Diego López Saavedra
<b>Nicholson y Cano Abogados</b>	Maria Fraguas, Juan Carlos Etchebehere
<b>Zapiola Guerrico &amp; Asociados</b>	Martín Zapiola Guerrico
<b>HIGHLY RECOMMENDED</b>	
<b>Armando, Esnaola &amp; Vidal Raffo</b>	Federico Vidal Raffo
<b>Bomchil</b>	Javier Petrantonio, Martin Torres, Máximo José Bomchil
<b>DAC Beachcroft</b>	Martín Argañaraz
<b>Estudio Bunge – Bunge, Smith &amp; Luchia Puig</b>	Donaldo Smith, Juan Cornejo
<b>Kennedys</b>	Alberto Bunge
<b>Pérez Alati, Grondona, Benites &amp; Arntsen</b>	Arnaldo Cisilino, Mariano Grondona
<b>Waldo Sobrino &amp; Asociados</b>	Waldo Sobrino
<b>RECOMMENDED</b>	
<b>Allende &amp; Brea</b>	Santiago Sturla
<b>Brons &amp; Salas</b>	Pablo Daniel Brusco, Eduardo Represas
<b>Manzano, Lopez Saavedra &amp; Ramirez Calvo</b>	Martín Manzano Cornejo, Hernan Lopez Saavedra
<b>Tallone Abogados</b>	Patricio Petersen

## FORENSIC & INTEGRITY SERVICES

### Best Consulting Firms

In each tier, the firms are ordered alphabetically

FIRM	KEY FIGURE(S)
<b>EXCELLENT</b>	
<b>Deloitte</b>	Andrés Sarcuno, Raul Saccani
<b>EY</b>	Luciano Badaracco, Leandro Dores
<b>KPMG</b>	Diego Bleger, Ana López Espinar
<b>PwC</b>	Enzo Taibi
<b>HIGHLY RECOMMENDED</b>	
<b>CIG</b>	Matías Nahon
<b>Foresenics</b>	Martín Elizalde
<b>G5 Integritas</b>	Mariana Idrogo
<b>RECOMMENDED</b>	
<b>BDO</b>	Pablo Silberfich
<b>Grant Thornton</b>	Alejandro Chiappe, Mariana Alonso

# BRAZIL

© Thiago Leite

## COMPLIANCE

### Best Law Firms

In each tier, the firms are ordered alphabetically

FIRM	KEY FIGURE(S)
<b>LEADING</b>	
<b>1 TozziniFreire Advogados</b>	Shin Jae Kim, Renata Muzzi, Giovanni Falcetta
<b>2 Demarest Advogados</b>	Eloy Rizzo, Andre Leme
<b>Maeda, Ayres &amp; Sarubbi Advogados</b>	Bruno Maeda, Carlos Ayres, Erica Sarubbi
<b>EXCELLENT</b>	
<b>Mattos Filho</b>	Thiago Jabor Pinheiro
<b>Pinheiro Neto Advogados</b>	José Alexandre Buaiz Neto, Mário Panseri Ferreira, Ricardo Pagliari Levy
<b>Tauli &amp; Chequer Advogados</b>	Luís Inácio Lucena Adams, Michel Sancovski, Augusto Aras
<b>HIGHLY RECOMMENDED</b>	
<b>Azevedo Sette Advogados</b>	Isabel Franco, Glaucia Ferreira, Luiz Eduardo Salles
<b>Campos Mello Advogados</b>	Ricardo Caiado, Antonio Tovo
<b>Lefosse Advogados</b>	Adriana Dantas, Marcelo Ribeiro
<b>Machado Meyer Advogados</b>	Raphael Soré
<b>Madruga BTW</b>	Antenor Madruga, Mariana Tumbiolo
<b>Miranda Arcentales Advogados</b>	Juliana Sá de Miranda
<b>Saud Advogados</b>	Salim Saud Neto, Caroline Rosa
<b>RECOMMENDED</b>	
<b>Miguel Neto Advogados</b>	Esther Flesch
<b>Stocche Forbes Advogados</b>	Camila Pepe
<b>Trench Rossi Watanabe</b>	Heloísa Barroso Uelze, Felipe Ferenzini
<b>Veirano Advogados</b>	Alberto Monteiro, Pedro Simões
<b>VALUABLE PRACTICE</b>	
<b>1 Berardo Advogados</b>	Juliana Daniel
<b>Cescon, Barrieu, Flesch &amp; Barreto Advogados</b>	Luciano Inácio de Souza, Filipe Magliarelli
<b>FreitasLeite Advogados</b>	Leopoldo Pagotto
<b>Warde Advogados</b>	Valdir Moysés Simão, Pedro Henrique Adoglio Benhardt, Leandro Daiello Coimbra
<b>2 David Rechulski Advogados</b>	David Rechulski, Ricardo Pagés, Valeska Pinto
<b>Duarte Garcia, Serra Netto e Terra</b>	Carolina da Silva Leme
<b>Huck Otranto Camargo</b>	Rafael Urbano Gimenes, Gianluca Martins Smanio, Rafael Machado Freire Amaral
<b>Madrona Fialho Advogados</b>	Filipe Lovato Batich

## WHITE-COLLAR CRIME

### Best Law Firms

In each tier, the firms are ordered alphabetically

FIRM	KEY FIGURE(S)
<b>LEADING</b>	
<b>1</b> <b>Bottini &amp; Tamasauskas Advogados</b>	Pierpaolo Cruz Bottini, Igor Tamasauskas
<b>Moraes Pitombo Advogados</b>	Antônio Sérgio Altieri de Moraes Pitombo, Guilherme Alfredo de Moraes Nostre, Flávia Mortari Lotfi
<b>Toron Advogados</b>	Alberto Zacharias Toron, Edson Junji Torihara, Luiza Alexandrina V. Oliver
<b>Vilardi Advogados</b>	Celso Sanchez Vilardi
<b>2</b> <b>Almeida &amp; Castro Advogados Associados</b>	Antônio Carlos de Almeida Castro
<b>Advocacia Mariz de Oliveira</b>	Antonio Cláudio Mariz de Oliveira
<b>Bulhões &amp; Bulhões Advocacia</b>	Antônio Nabor Areias Bulhões
<b>Cavalcanti Sion Advogados</b>	Dora Cavalcanti, Paula Sion, Gabriel Holtz
<b>Davi Tangerino Advogados</b>	Davi Tangerino, André Tanabe, Rafael Mafei
<b>Dias e Carvalho Filho Advogados</b>	José Carlos Dias, Theodomiro Dias Neto
<b>Oliveira Lima &amp; Dall'Acqua Advogados</b>	José Luis Oliveira Lima, Rodrigo Dall'Acqua, Ana Carolina de Oliveira Piovesana
<b>Rahal, Cornelós e Vargas do Amaral Advogados</b>	Flávia Rahal Bresser Pereira, Guilherme Ziliani Cornelós, Camila Vargas do Amaral
<b>Nelio Machado Advogados</b>	Nélio Machado
<b>Nilo Batista &amp; Advogados Associados</b>	Nilo Batista
<b>Tofic Simantob, Perez e Ortiz Advogados</b>	Fábio Tofic Simantob, Débora Gonçalves Perez, Mariana Tranches Ortíz
<b>EXCELLENT</b>	
<b>Alexandre Wunderlich Advogados</b>	Alexandre Wunderlich
<b>Aloísio Lacerda Medeiros Advogados Associados</b>	Aloísio Lacerda Medeiros
<b>Badaró Advogados Associados</b>	Gustavo Badaró
<b>Batochio Advogados</b>	José Roberto Batochio
<b>Breda Advocacia</b>	Juliano Breda, José Guilherme Breda
<b>CAZ - Costa, Coelho Araújo e Zaclis Advogados</b>	Daniel Zaclis, Helena Lobo da Costa, Marina Coelho Araújo
<b>Joyce Roysen Advogados</b>	Joyce Roysen, Claudia Bernasconi
<b>Marcelo Leonardo Advogados Associados</b>	Marcelo Leonardo
<b>Mattos Filho</b>	Rogério Fernando Taffarello, Paula Moreira Indalecio, Flávia Guimarães Leardini
<b>Paulo Freitas Ribeiro Advogados Associados</b>	Paulo Freitas Ribeiro, Camila Freitas Ribeiro, Raquel Dias
<b>Ráo &amp; Lago Advogados</b>	Sônia Cochrane Ráo, Natasha do Lago, Marina Chaves Alves
<b>Rosenthal Advogados Associados</b>	Sérgio Rosenthal, André Rosenthal
<b>Zanoide Braun &amp; Castilho Advogados Associados</b>	Maurício Zanoide de Moraes, Caroline Braun, Daniel Diez Castilho

**HIGHLY RECOMMENDED**

<b>Avelar Advogados</b>	Leonardo Magalhães Avelar
<b>Castelo Branco Advogados Associados</b>	Tales Castelo Branco, Fernando Castelo Branco
<b>Carnelós e Garcia Advogados</b>	Eduardo Pizarro Carnelós
<b>CFC - Cláudio Figueiredo Costa Advocacia Criminal</b>	Cláudio Figueiredo Costa, Raphael Gaudio
<b>David Rechulski Advogados</b>	David Rechulski, Ricardo Pagés, Valeska Pinto
<b>Dotti Advogados</b>	Alexandre Knopfholz, Gustavo Britta Scandelari
<b>Feldens Advogados</b>	Luciano Feldens
<b>Figueiredo &amp; Velloso Advogados</b>	Ticiano Figueiredo, Pedro Ivo Velloso, Francisco Agosti
<b>Iokoi, Paiva, Jonasson e Scalzaretto Advogados</b>	Pedro Ivo Gricoli Iokoi, Bruno Magosso de Paiva, Adriano Scalzaretto, Caio Nogueira Da Fonseca, Bruno Lambert De Almeida, Caio Cesar Tomioto Mendes
<b>Maria Elizabeth Queijo e Eduardo M. Zynger Advogados</b>	Maria Elizabeth Queijo
<b>Miguel Reale Júnior Advogados</b>	Miguel Reale Júnior
<b>Mudrovitsch Advogados</b>	Rodrigo de Bittencourt Mudrovitsch, Felipe Fernandes de Carvalho, Ivan Candido da Silva de Franco
<b>Podval Advogados Associados</b>	Roberto Podval
<b>Reale Advogados Associados</b>	Eduardo Reale Ferrari
<b>Silveira e Salles Gomes Advogados</b>	Renato de Mello Jorge Silveira, João Florencio de Salles Gomes Junior

**RECOMMENDED**

<b>1 Campos Mello Advogados</b>	Ricardo Caiado Lima, Antonio Tovo
<b>David Teixeira de Azevedo Advogados</b>	David Teixeira de Azevedo, André Dias de Azevedo, Sandro Lívio Segnini
<b>Demarest Advogados</b>	Fabyola En Rodrigues
<b>Kehdi, Vieira, Coelho, Gardinali, Amato Advogados</b>	André Pires de Andrade Kehdi, Renato Stanziola Vieira, José Roberto Coêlho
<b>Malheiros Filho, Meggiolaro e Prado Advogados</b>	Daniella Meggiolaro Paes de Azevedo, Arthur Sodré Prado e Conrado G. A. Prado
<b>Muylaert, Kok, Noal e Queiroz Advogados</b>	Eduardo Muylaert, Sylas Kok Ribeiro
<b>Salles Ribeiro, Palazzi e Martins - Sociedade de Advogados</b>	Bruno Salles Ribeiro, Leonardo Palazzi, Marco Antonio Chies Martins
<b>SiqueiraCastro</b>	João Daniel Rassi
<b>Torres, Falavigna &amp; Vainer Advogados</b>	Luis Carlos Dias Torres, Leandro Falavigna, Andrea Vainer
<b>2 Aury Lopes Júnior Advogados Associados</b>	Aury Lopes Júnior
<b>Carlos Eduardo Machado Advogados</b>	Carlos Eduardo Machado, Rafael Duque Estrada
<b>Corrêa Gontijo Advogados</b>	Conrado Almeida Corrêa Gontijo
<b>Delmanto Advocacia Criminal</b>	Roberto Delmanto Junior
<b>Donati Buzanelli Advogados</b>	Conrado Donati, Paulo Buzanelli, Barbara Lima Rocha Azevedo
<b>Fragoso Advogados</b>	Christiano Fragoso, Fernando Fragoso
<b>Maurício Campos Júnior Sociedade d e Advogados</b>	Maurício de Oliveira Campos Júnior
<b>Mirza &amp; Malan Advogados</b>	Diogo Malan
<b>Pinheiro Neto Advogados</b>	Mário Panseri Ferreira, Lourival Lofrano Junior, Natalia Genina Lugero de Almeida
<b>Sanz Advogados</b>	Eduardo Sanz

## VALUABLE PRACTICE

<b>Antun Advogados Associados</b>	Odel Mikael Jean Antun, Alvaro Augusto Orione Souza
<b>Caputo, Bastos e Serra Advogados</b>	Paula Lima Hyppolito Oliveira
<b>Gamil Föppel Advogados Associados</b>	Gamil Föppel, Gisela Borges
<b>Huck Otranto Camargo Advogados</b>	Marta Saad, André Augusto Mendes Machado, Luciana Zanella Louzado
<b>Miranda Arcentales Advogados</b>	Juliana Sá de Miranda, Gabriela Paredes Arcentales, Luiz Felipe Scherf Bordon
<b>Salo de Carvalho e Lilian Reolon Advogados</b>	Salo de Carvalho, Lilian Reolon
<b>Trench Rossi Watanabe</b>	João Augusto Gameiro
<b>Teixeira, Quattrini e Silvio Rocha Escritórios Associados</b>	Roberto Teixeira, Silvio Luis Ferreira da Rocha, Larissa Teixeira Quattrini
<b>Veirano Advogados</b>	Pedro Simões

## NOTABLE PRACTICE

<b>1 Beno Brandão Advogados</b>	Beno Brandão, Alessi Brandão
<b>Carina Quito Advogados</b>	Carina Quito
<b>Carla Domenico e Ana Lucia Penon Escritório de Advogados</b>	Ana Lucia Penon, Carla Domenico
<b>Cascione Advogados</b>	Clarissa Oliveira
<b>Felipe Martins Pinto Sociedade de Advogados</b>	Felipe Martins Pinto, Letícia Junger, Paula Rocha Gouvea Brener
<b>Lacaz Martins, Pereira Neto, Gurevich &amp; Schoueri</b>	Miguel Pereira Neto, Luiz Fernando Ulhôa Cintra, Clara Moura Masiero
<b>Lefosse Advogados</b>	Marcelo Ribeiro
<b>Machado Meyer Advogados</b>	Raphael Soré
<b>Miranda Coutinho, Carvalho &amp; Advogados</b>	Jacinto Nelson de Miranda Coutinho, Edward Rocha de Carvalho, Bruna Amatuzzi
<b>San Juan Araújo Advogados</b>	Guilherme San Juan Araujo, Cláudia Vara
<b>TozziniFreire Advogados</b>	Isadora Fingermann
<b>2 Advocacia Casagrande</b>	Daniel Alberto Casagrande
<b>Arruda Botelho Sociedade de Advogados</b>	Augusto de Arruda Botelho
<b>DSA - Donelli, Abreu, Sodré e Nicolai</b>	Thiago Nicolai
<b>Duarte Garcia, Serra Netto e Terra Advogados</b>	Carolina da Silva Leme
<b>Felsberg Advogados</b>	André Fonseca
<b>Florêncio Filho &amp; Camargo Aranha Advogados</b>	Marco Aurélio Florêncio Filho, Rodrigo Camargo Aranha, Ludmila Leite
<b>Madrona Fialho Advogados</b>	Filipe Lovato Batich
<b>Melchior Advogados</b>	Antonio Pedro Melchior, Leonardo dos Santos Rivera
<b>Moreira Porto Advogados</b>	Luiz Guilherme Moreira Porto
<b>Pieri Advogados</b>	Ricardo Pieri, Thiago Guilherme Nolasco, Pedro Augusto Amaral Dassan, Antenor Mafra Pereira Lima
<b>PLS Advogados – Pavan, Lapetina &amp; Silveira Advogados</b>	Newton Pavan, Vinícius Lapetina, Fausto Silveira
<b>Ruiz Filho Advogados</b>	Antonio Ruiz Filho, Mariana Motta da Costa e Souza, Letícia Mendes Rodrigues
<b>Souto Correa Advogados</b>	Emília Klein Malacarne, André da Rocha Ferreira, Guilherme Aresi Madruga Lopes
<b>Trauczynski Muffone Advogados</b>	Nicole Trauczinsky, Wanessa Assunção Ramos, Marcello Lorenzo Ottobelli Azevedo



## Analysis

**ANTUN ADVOGADOS ASSOCIADOS:  
PRECISION WHITE-COLLAR-CRIME DEFENSE**

Odel Mikael Jean Antun

**Key Figure(s):**  
Odel Mikael Jean Antun  
and Alvaro Augusto  
Orione Souza

**Established:** 2019

**Track Record:** Antun Advogados has established itself as a trusted advisor for executives and companies handling high-stakes criminal matters. The firm specializes in tax, environmental, administrative and succession-related disputes. Its role in federal operations highlights its ability to manage complex cases requiring strategic precision and deep regulatory expertise.

**Team & Differentiation:** With offices in São Paulo, Brasília and Rio de Janeiro, Antun Advogados is led Odel Mikael Jean Antun and Alvaro Augusto Orione Souza. Known for their strategic insight and legal expertise, the esteemed partners are backed by a highly skilled team whose strong academic credentials contribute to the firm's comprehensive approach to tackling complex criminal cases.

**DOTTI ADVOGADOS:  
EXPERTISE IN WHITE-COLLAR CRIMINAL LAW**

Gustavo Scandelari

**Key Figure(s):**  
Gustavo Scandelari

**Established:** 1961

**Track Record:** Dotti Advogados is recognized for its expertise in white-collar crime, frequently advising on environmental, tax, economic and antitrust offenses. The firm is well-regarded for an ability to intervene at all stages of criminal cases, from preventive counsel to investigations and courtroom representation, including proceedings before Brazil's higher courts. Its work spans both state and federal jurisdictions.

**Team & Differentiation:** Founded in 1961 by the late René Dotti, a respected legal scholar, Dotti Advogados is based in Curitiba and comprises over 35 experienced lawyers. The white-collar practice is led by Gustavo Scandelari, who is noted for his work in tax crimes, money laundering and criminal compliance. The firm is also frequently retained for its expertise in dispute resolution and public law.

**IKOI ADVOGADOS:  
MASTERING COMPLEX WHITE-COLLAR-CRIME CASES**

Pedro Ivo Gricoli Iokoi

**Key Figure(s):** Pedro Ivo  
Gricoli Iokoi,  
Bruno Paiva,  
and Adriano Scalzaretto

**Established:** 2006

**Track Record:** Iokoi Advogados is a prominent São Paulo-based boutique with a strong track record in white-collar crime, advising national and international companies on cases involving corporate and economic crimes, bribery, embezzlement, tax evasion and money laundering. The firm is trusted by clients such as Itaú and Braskem, particularly for its expertise in the banking, construction and automotive sectors.

**Team & Differentiation:** With a team of 25 experienced lawyers, Iokoi Advogados is led by founding partner Pedro Iokoi, who has recognized expertise for complex white-collar crime cases. The firm has expanded its practice into the technology sector, advising companies like Mercado Livre and OLX. Its reputation as one of Brazil's leading white-collar-crime boutiques is reinforced by its consistent performance in high-stakes mandates.

**CARLOS EDUARDO MACHADO ADVOGADOS:  
WHITE-COLLAR CRIMINAL LAW SPECIALISTS**Carlos Eduardo  
Machado

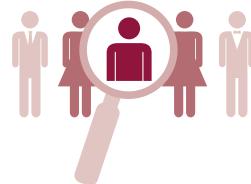
**Key Figure(s):** Carlos  
Eduardo Machado,  
Rafael Duque Estrada  
and Mario Fabrizio Polinelli

**Established:** 1990

**Track Record:** Carlos Eduardo Machado Advogados is recognized for its expertise in white-collar crime, handling complex cases involving economic and corporate criminal law. The boutique is known for its work in the oil & gas and construction sectors, participation in nationwide investigations, and proficiency in tax crimes, criminal compliance and cooperation agreements.

**Team & Differentiation:** Based in Rio de Janeiro, the firm is led by founding partner Carlos Eduardo Machado, a specialist in white-collar crime with over 30 years' experience to his name. Supported by a team of nine attorneys, the boutique is known for its focused expertise and contributions in the academic realm, including Machado's lectures on criminal law and financial crimes at Universidade Cândido Mendes.

## METHODOLOGY



The criteria are:

- Recognition & reputation of the firm in its market
- Team size at partner and senior associate level; seniority and track record of partners
- Nature, quality and volume of matters handled by the firm
- Prestige, diversity and internationalization of the firm's client base
- Recent team expansions that have proved demonstrably successful

In the course of our research, we gather detailed information from diverse sources:

Law firms: through questionnaires and interviews, our team gets first-hand information about a firm's history, positioning, expertise and recent activity.

Clients: we solicit the feedback of several thousand General Counsel, CFOs, Tax Managers and CEOs of domestic and multinational companies through anonymous questionnaires, meetings and phone interviews.

Qualified third-parties: we collect the opinion of professionals who are neither clients nor competitors, such as: investment bankers, accountants, arbitrators, expert witnesses.

Peer-review: We ask lawyers for their feedback on their local market and who they recommend when facing a conflict of interest. We also collect their opinion on lawyers they have worked with in other jurisdictions.

## ANTITRUST INVESTIGATIONS

### Best Law Firms

In each tier, the firms are ordered alphabetically

FIRM	KEY FIGURE(S)
<b>LEADING</b>	
<b>1 BMA - Barbosa, Müssnich, Aragão</b>	Barbara Rosenberg, José Inacio Ferraz de Almeida Prado Filho, Bernardo Cascão
<b>Mattoz Filho</b>	Lauro Celidonio Neto, Marcio Soares, Michelle Machado
<b>2 Caminati Bueno Advogados</b>	Eduardo Caminati, Marcio Bueno, Luiz Fernando Coimbra
<b>Pereira Neto   Macedo   Rocco Advogados</b>	Caio Mario da Silva Pereira Neto, Daniel Douek, Ricardo Ferreira Pastore
<b>TozziniFreire Advogados</b>	Marcelo Calliari, Guilherme Ribas, Marcel Medon Santos
<b>EXCELLENT</b>	
<b>Demarest Advogados</b>	Bruno Drago, Daniel Andreoli
<b>Grinberg Cordovil Advogados</b>	Mauro Grinberg, Leonor Cordovil, Karen Ruback
<b>Machado Meyer Advogados</b>	Tito Amaral de Andrade, Maria Eugênia Novis
<b>Lefosse Advogados</b>	Juliana Daniel, Paola Pugliese
<b>Pinheiro Neto Advogados</b>	Cristianne Zarzur, José Alexandre Buaiz Neto, Renê Medrado
<b>HIGHLY RECOMMENDED</b>	
<b>Advocacia José Del Chiaro</b>	Ademir Antonio Pereira Júnior, José Del Chiaro
<b>Brolio Gonçalves Advogados - BGA</b>	Priscila Brolio Gonçalves, Mariana Villela
<b>Cescon, Barrieu, Flesch &amp; Barreto Advogados</b>	Joyce Midori Honda, Ricardo Lara Gaillard, Luciano Inácio de Souza
<b>Levy &amp; Salomão Advogados</b>	Ana Paula Martinez, Bolívar Moura Rocha, Mariana Tavares de Araujo
<b>Marcos Veríssimo Advogados</b>	Marcos Paulo Veríssimo, Ana Carolina Lopes de Carvalho
<b>Magalhães e Dias Advocacia</b>	Hermes Nereu Cardoso Oliveira, Gabriel Nogueira Dias, Raquel Cândido
<b>Todorov, Giannini &amp; Nisiyama Advogados</b>	Francisco Todorov, Adriana Giannini, Lorena Nisiyama
<b>VMCA - Vinicius Marques de Carvalho Advogados</b>	Ticiana Lima, Marcela Mattiuzzo, Matheus Barreto
<b>RECOMMENDED</b>	
<b>Ana Frazão Advogados</b>	Ana Frazão, Angelo Prata de Carvalho
<b>Lobo de Rizzo Advogados</b>	Sérgio Varella Bruna, Natalia S. Pinheiro da Silveira
<b>Marchini Botelho Caselta Advogados</b>	Aurélio Marchini Santos, Ricardo Botelho, Daniel Caselta
<b>Mudrovitsch Advogados</b>	Victor Santos Rufino
<b>Tauli &amp; Chequer Advogados</b>	Victor Galante, Christian Roschmann, Isabella Giorgi
<b>Trench Rossi Watanabe</b>	Paulo Casagrande, Francisco Niclós Negrão, Túlio Freitas do Egito Coelho
<b>VALUABLE PRACTICE</b>	
<b>1 BRZ Advogados</b>	Pedro Zanotta, Bruno Corrêa Burini, Dayane Garcia Lopes Ciscuolo
<b>Berardo Advogados</b>	José Carlos Berardo
<b>Cascione Advogados</b>	Denise Junqueira, Guilherme Bertolini



CGM Advogados	André Gilberto, Natali Santos
L.O. Baptista Advogados	Patricia Agra Araujo
Maranhão e Menezes	Juliano Maranhão
Mello Torres Advogados	Fabricio A. Cardim de Almeida
Vilanova Advocacia	Polyanna Vilanova
Madrona Fialho Advogados	Luis Nagalli
<b>2</b> Advocacia Olavo Chinaglia	Olavo Chinaglia
Figueiredo & Velloso Advogados Associados	Bruno Droggetti Magalhães Santos
HD Advogados	Eric Hadmann Jasper
IWRCF - Inglez, Werneck, Ramos, Cury e Françolin Advogados	Ricardo Inglez de Souza
Veirano Advogados	Enrico (ex-Mundie)

## INTERNAL INVESTIGATIONS

### Best Law Firms

In each tier, the firms are ordered alphabetically

FIRM	KEY FIGURE(S)
<b>LEADING</b>	
Demarest Advogados	Andre Leme, Eloy Rizzo
Maeda, Ayres e Sarubbi Advogados	Bruno Maeda, Carlos Ayres, Erica Sarubbi
Tozzini Freire Advogados	Shin Jae Kim, Karla Lini Maeji, Renata Muzzi Gomes de Almeida
<b>EXCELLENT</b>	
Pinheiro Neto Advogados	Daniel Costa Rebello, José Alexandre Buaiz Neto, Mário Panseri Ferreira
Tauli & Chequer Advogados	Luís Inácio Adams, Michel Sancovski, Augusto Aras
<b>HIGHLY RECOMMENDED</b>	
<b>1</b> Campos Mello Advogados	Ricardo Caiado, Antonio Tovo
Lefosse	Adriana Dantas, Marcelo Ribeiro
Machado Meyer	Raphael Sodré
Madruga BTW	Antenor Madruga, Mariana Tumbiolo
Mattos Filho	Eduardo Fraude
Miranda Arcentales Advogados	Juliana de Sá Miranda
Saud Advogados	Salim Saud Neto, Caroline Rosa
<b>2</b> Miguel Neto Advogados	Esther Flesch
Trench Rossi Watanabe	Felipe Ferenzini
<b>RECOMMENDED</b>	
Cascione Advogados	Clarissa Oliveira, Denise Junqueira, Felipe Estefam
Cescon, Barrieu, Flesch & Barreto Advogados	Luciano Inácio de Souza, Filipe Magliarelli
Huck Otranto Camargo	Rafael Urbano Gimenes, Gianluca Martins Smanio, Rafael Machado Freire Amaral
Sahione Pugliese Advogados	Yuri Sahione Pugliese, Ana Flávia Azevedo Pereira, Priscila Alves

# INSURANCE & REINSURANCE

## Best Law Firms

In each tier, the firms are ordered alphabetically

FIRM	KEY FIGURE(S)
<b>LEADING</b>	
<b>Demarest Advogados</b>	Márcia Cicarelli, Camila Prado, André Alarcon, Laura Pelegrini
<b>Ernesto Tzirulnik Advocacia</b>	Ernesto Tzirulnik, Paulo Luiz de Toledo Piza, Amanda Visoto de Matos
<b>EXCELLENT</b>	
<b>CAR - Costa, Albino E Rocha Sociedade de Advogados</b>	Julio Costa, Fernando Albino, Dinir Salvador Rios da Rocha
<b>Chalfin, Goldberg &amp; Vainboim Advogados Associados</b>	Ilan Goldberg, Thiago Junqueira, Renato Chalfin
<b>Mattos Filho</b>	Marcelo Mansur Haddad, Camila Calais
<b>Raphael Miranda   Mello   Raposo   Barbosa Advogados</b>	Raphael Miranda, Pedro Ivo Silva Mello, Antonio Pedro Raposo
<b>HIGHLY RECOMMENDED</b>	
<b>Bermudes Advogados</b>	Marcio Vieira Souto Costa Ferreira, Carolina Cardoso Francisco, Rafaela Fucci
<b>RPZ Advogados</b>	Dennys Zimmermann, Felipe Reis, Felipe Rosa
<b>Santos Bevílaqua Advogados</b>	Ana Paula Costa, Daniela Matos, João Marcelo dos Santos
<b>Schalch Advogados</b>	Débora Schalch, João Paulo Balthazar Leite, Tatiana Algodoal Rosa
<b>RECOMMENDED</b>	
<b>1 Campos Mello Advogados</b>	Marcella Hill, Jaqueline Suryan
<b>F. Torres Advogados</b>	Fábio Torres, Marcelo Lopes, Raul Teixeira
<b>Lefosse Advogados</b>	Luciana Dias Prado
<b>Machado Meyer Advogados</b>	Cassio Gama Amaral, Thomaz del Castillo Barroso Kastrup, Eduardo Castro
<b>Pellon &amp; Associados Advocacia</b>	Luís Felipe Pellon, Sergio Ruy Barroso de Mello
<b>Pinheiro Neto Advogados</b>	Diógenes Mendes Gonçalves Neto, Bruno Balduccini, Fernando Mirandez Del Nero Gomes
<b>SABZ Advogados</b>	Pedro Guilherme G. de Souza
<b>Tavares &amp; Chacur de Miranda Advogados</b>	André Tavares, Daniel Chacur de Miranda, Vanessa Matos
<b>TozziniFreire Advogados</b>	Bárbara Bassani, Márcio Mello Baptista
<b>2 FAS Advogados, in cooperation with CMS</b>	Felipe Bastos
<b>J. Armando Batista e Benes Advogados Associados</b>	José Armando da Glória Batista, Vivianne Cristina dos Reis Batista, Victor Augusto Benes Senhora
<b>Mello Torres Advogados</b>	Roberto Panucci
<b>Pimentel e Associados Advogados</b>	Adilson José Campoy, Marcio Malfatti
<b>Poletto &amp; Possamai</b>	Gladimir Poletto
<b>Queiroz Cavalcanti Advocacia</b>	Carlos Harten, Leonardo Cocentino, Bruno Novaes B. Cavalcanti

**ELECTORAL LAW****Best Law Firms**

Firms are ordered alphabetically

FIRM	KEY FIGURE(S)
<b>MAPPING</b>	
<b>A. Gonzaga Advogados</b>	Admar Gonzaga Neto, Marcello Dias de Paula
<b>Advocacia Velloso</b>	Carlos Mário da Silva Velloso
<b>Barbosa e Dias Advogados Associados</b>	Joelson Dias
<b>BGA - Bonini Guedes Advocacia</b>	Gustavo Bonini Guedes
<b>Bucchianeri Advocacia</b>	Maria Claudia Bucchianeri
<b>Carneiros Advogados</b>	Rafael Araripe Carneiro, Felipe Santos Correa
<b>Diogo Rais Consultoria Jurídica</b>	Diogo Rais
<b>Eduardo Antonio Lucho Ferrão Advogados Associados</b>	José Rollemburg
<b>FRN   Ferraro, Rocha e Novaes Advogados</b>	Angelo Longo Ferraro, Miguel Filipi Pimentel Novaes, Sthefani Lara R. Rocha
<b>Gabriela Rollemburg Advocacia</b>	Gabriela Rollemburg
<b>Joel Bueno Advogados Associados</b>	Emma Roberta Bueno
<b>Kufa Advocacia</b>	Karina Kufa
<b>Lacombe e Neves da Silva Advogados Associados</b>	Henrique Neves da Silva
<b>Lira Soares Sociedade de Advogados</b>	Adriano Soares da Costa
<b>Maimoni Advogados Associados</b>	André Maimoni
<b>Mattos Filho</b>	Fernando Dantas Motta Neustein, Thiago Luís Sombra, Rogério Fernando Taffarello
<b>Neisser &amp; Bernardelli Advocacia</b>	Fernando Neisser
<b>TozziniFreire Advogados</b>	Patrícia Helena Marta Martins, Bruna Borghi Tomé, Sofia Kilmar
<b>Vernalha e Pereira Advogados</b>	Luiz Fernando Casagrande Pereira
<b>Vieira de Carvalho Advogados Associados</b>	Tarcisio Vieria de Carvalho Neto, Eduardo Augusto Vieira de Carvalho
<b>Walber Agra Advogados Associados</b>	Walber Agra

# COMPLIANCE

## Best Consulting Firms

In each tier, the firms are ordered alphabetically

FIRM	KEY FIGURE(S)
<b>LEADING</b>	
<b>Deloitte</b>	Alex Borges, Edson Cedraz
<b>EY</b>	Marina Rocha Milazzotto da Costa, Marlon Jabbur
<b>Grant Thornton</b>	Alessandro Gratão, Alline Benfatti
<b>KPMG</b>	Emerson Melo, Carolina Paulino
<b>Protiviti</b>	Jefferson Kiyohara, Yaniv Chor
<b>EXCELLENT</b>	
<b>Alvarez &amp; Marsal</b>	Luis de Lucio
<b>Compliance Total</b>	Wagner Giovanini, Marcelo Borowski Gomes
<b>PwC</b>	Fabio Cajazeira, Luiz Ponzoni
<b>HIGHLY RECOMMENDED</b>	
<b>CLA Brasil</b>	Claudio Mello de Castro, Thiago Sawada
<b>Hect</b>	Geovane Martins, Flávia Melo
<b>Mazars</b>	Rodrigo Viñau, Carolina Nobrega, Claudio Peixoto
<b>Veritaz</b>	Letícia Sugai
<b>RECOMMENDED</b>	
<b>BDO</b>	Andre Nogueira
<b>Control Risks</b>	Geert Aalbers, Christian Perlingiere, Rodrigo Russo
<b>FTI Consulting</b>	Gustavo Morales Oliver, Marcelo Zenkner, Ricardo Indalecio
<b>GRC Solutions</b>	Mariana Ortiz, Élcio Benevides
<b>Kroll</b>	Fernanda Barroso, Chantal Pillet
<b>Missão Compliance</b>	Luciano Malara, Paula Naumovs Braga
<b>P&amp;B Compliance</b>	Bruno Ferola, Érika Andrade, Guilherme Braguim
<b>PFM Associados</b>	Paulo Fernando Melo, André Loureiro, Gláucia Gomes
<b>PP&amp;C Auditores Independentes</b>	Marcos Rodrigues, Aline Poiani



## FORENSICS & COMPLEX INVESTIGATIONS

### Best Litigation Support & Expert Witnesses

In each tier, the firms are ordered alphabetically

FIRM	KEY FIGURE(S)
<b>LEADING</b>	
<b>1 EY</b>	Marlon Jabbur, Cesar Atilio
<b>2 Control Risks</b>	Geert Aalbers, Christian Perlingiere, Rodrigo Russo, José Ricardo Bevilacqua, Eduardo Ibrahim, Paula Leite
<b>KPMG</b>	Emerson Melo, Carolina Paulino
<b>EXCELLENT</b>	
<b>Deloitte</b>	Guilherme Lockmann, Fernando Yamashita, Paulo Renato Silva, Aldo Moscardini, Renato Vigati, Alexandre Massao
<b>FTI Consulting</b>	Gustavo Morales Oliver, Ricardo Indalecio, Marcelo Zenkner
<b>Grant Thornton</b>	Alessandro Gratão, Renato Anaia, Jessica Gomes
<b>Kroll</b>	Fernanda Barroso, Chantal Pillet
<b>Protiviti</b>	Daniela Aggio, Rodrigo Pacheco, Eloiza Oliveira, Bernardo Santangelo, Luis Fernando Barbosa, Stephanie Baldacci
<b>PwC</b>	Leonardo Lopes, Marcos Panassol, Adriano Vargas, Elisa Mayor, João Castilho
<b>HIGHLY RECOMMENDED</b>	
<b>Alvarez &amp; Marsal</b>	Eduardo Magalhães
<b>Charles River Associates</b>	Cynthia Catlett
<b>CLA Brasil</b>	Honazi Farias, Rodrigo Akamine, Felipe Rocha
<b>Epiq Global</b>	Bruno Massard, Scott Berger
<b>Syard</b>	Fernando Alcântara de Oliveira
<b>RECOMMENDED</b>	
<b>GRC Solutions</b>	Élcio Benevides
<b>Lineal</b>	Daniel Crespo
<b>Mazars</b>	Claudio Peixoto
<b>PP&amp;C Auditores Independentes</b>	Marcos Rodrigues, Aline Poiani
<b>Risk and Compliance</b>	Ricardo Contieri
<b>StoneTurn</b>	Ian Cook, Snežana Gebauer, Carlos Flávio Lopes
<b>VALUABLE PRACTICE</b>	
<b>BDO</b>	Carlos Dias
<b>IP House</b>	Edson Taro Nakajima
<b>KYD360</b>	Steven Neuman

### CONTROL RISKS: INVESTIGATIONS AND RISK KNOW-HOW



Geert Aalbers

Key Figure(s): Geert Aalbers  
Established: 1975

**Track Record:** Control Risks is an excellent consultancy which specializes in risk assessments, corporate misconduct investigations and regulatory challenges. The firm leverages advanced data analytics and technology to manage crisis situations, offering expertise in harassment investigations, litigation intelligence and fraud detection to support businesses in a plethora of complex scenarios.

**Team & Differentiation:** São Paulo-based Control Risks brings deep expertise in Brazil-related matters and large-scale investigations. Its professionals, known for their solid academic and technical backgrounds, handle e-discovery, forensic accounting and corporate device analysis. The firm's hands-on approach ensures close collaboration with clients to deliver precise, reliable insights.

### PROTIVITI: NAVIGATING COMPLEX INVESTIGATIONS



Daniela Aggio

Key Figure(s): Daniela Aggio  
Established: 1995

**Track Record:** ICTS Protiviti is a prominent investigations firm with a strong presence across the retail, logistics, finance and healthcare sectors. The firm specializes in fraud interviews, anticorruption advisory, harassment investigations and labor security verification, routinely collaborating with major full-service law firms and organizations in both the public and private sectors.

**Team & Differentiation:** ICTS Protiviti boasts a team of over 120 professionals with expertise in technology, accounting, due diligence and cybersecurity. The firm also operates a robust denouncement-channel department, serving close to 400 clients, which enhances its capacity to deliver reliable, large-scale investigative solutions tailored to complex corporate needs.

# CRISIS COMMUNICATION

## Best Communication Agencies

In each tier, the firms are ordered alphabetically

FIRM	KEY FIGURE(S)
<b>LEADING</b>	
<b>Burson</b>	Rosa Vanzella
<b>Edelman Brasil</b>	Ana Julião, Marcília Ursini, Natalia Martínez
<b>FSB</b>	Raphael Vaz Teixeira, Betina Bernardes, Paula Alfase Dubois
<b>Grupo In Press</b>	Kiki Moretti, Roberta Machado, Alexandre Freeland
<b>EXCELLENT</b>	
<b>2PRÓ Comunicação</b>	Myrian Vallone, Carolina Mendes, Giuliana Vallone
<b>Brunswick Group</b>	Roberta Lippi
<b>Ideal</b>	Ricardo Cesar, Tatiana Americano, Fernando Casagrandi, Paula Nadal
<b>HIGHLY RECOMMENDED</b>	
<b>CDI Comunicação</b>	Antonio Salvador, Soraia Brito, Anaísa Silva
<b>Dantri Comunicações</b>	Hélio Sussekind, Carla De Azevedo
<b>FTI Consulting</b>	Adriana Prado, Ana Heeren
<b>GBR</b>	Guilherme Barros, Cleber Martins, Gustavo Krieger
<b>Jeffrey Group</b>	Luis Joly
<b>Ketchum</b>	Caio Bamberg, Reinaldo Quinto
<b>RPMA</b>	Claudia Rondon
<b>Torre Comunicação e Estratégia</b>	Thiago Vitale
<b>RECOMMENDED</b>	
<b>Agência Ecomunica</b>	Ellen Bileski
<b>Approach</b>	Germana Costa Moura, Tatiana Coura
<b>Caravelas Comunicação</b>	Otávio Cabral
<b>CDN</b>	Fábio Santos
<b>LETS Marketing</b>	Willian Fernandes, Camila Vichoski
<b>Néctar Comunicação Corporativa</b>	Marcelo Aguiar, Renata Gomes Justi, Vera Imakuma
<b>Talquimy</b>	Ronald Minchell
<b>Tamer Comunicação</b>	Sérgio Tamer, Geyse Alencar
<b>ViaNews</b>	Pedro Cadina
<b>VALUABLE PRACTICE</b>	
<b>Control Risks</b>	Matthew Hinton, Geert Aalbers
<b>Coutinho Consultoria</b>	Filipe Coutinho
<b>G&amp;A Comunicação Corporativa</b>	Lais Guarizzi
<b>LLYC - Llorente y Cuenca</b>	Juan Carlos Gozzer
<b>Nova PR</b>	Cláudia Vassallo, Tiago Lethbridge

## DANTHI COMUNICAÇÕES: HIGH-STAKES CRISIS COMMUNICATION EXPERTISE



Hélio Sussekind

Key Figure(s): Hélio Sussekind and Carla De Azevedo

Established: 2010

**Track Record:** Dantri Comunicações is recognized for its expertise in crisis communication, with a notable presence in the financial market. The firm advises key players such as Banco BV, Banco Modal, Vinci Partners and Genial, as well as prominent Brazilian law firms and companies across various industries, providing tailored strategies to navigate complex communication challenges.

**Team & Differentiation:** With offices in Rio de Janeiro and São Paulo, Dantri boasts a team of 80 professionals specializing in corporate communications, crisis management and digital strategies. Led by key figures Hélio Sussekind and Carla De Azevedo, the team combines extensive experience with a multidisciplinary approach, ensuring effective responses to high-stakes communication demands.

## IDEAL: MASTERS OF STRATEGIC CRISIS-COMMUNICATION



Ricardo Cesar

Key Figure(s): Ricardo Cesar, Paula Nadal, Fernando Casagrandi, Tatiana Americano and Maurício Somera

Established: 2007

**Track Record:** Founded in 2007 and part of the WPP Group since 2015, Ideal is a global communications and public relations agency with operations in Brazil, Mexico, the United States and Europe. The agency specializes in leveraging technology and digital strategies to develop communication and crisis management programs tailored to clients in a range of industries, such as technology, finance, entertainment and consumer goods.

**Team & Differentiation:** With a team of 250 professionals spread across its international offices, Ideal combines expertise in digital transformation and reputation management. The agency offers agile and integrated communication strategies, supporting over 60 clients in protecting and enhancing their market position. Its association with Hill & Knowlton Strategies further strengthens its global capabilities.



## RISK MANAGEMENT

### Best Consulting Firms

In each tier, the firms are ordered alphabetically

FIRM	KEY FIGURE(S)
<b>LEADING</b>	
<b>Control Risks</b>	Geert Aalbers, Christian Perlingiere, Rodrigo Russo, Eduardo Ibrahim
<b>Deloitte</b>	Alex Borges
<b>EY</b>	Rui Cabral, Denise Giffoni
<b>KPMG</b>	Diogo Dias, Fernando Lage, Thais Mendonça
<b>PwC</b>	Hercules Maimone, Adriano Vargas, Francisco Macedo
<b>EXCELLENT</b>	
<b>Grant Thornton</b>	Adriana Moura, Cleber Barros, Eduardo Glezer
<b>HIGHLY RECOMMENDED</b>	
<b>FTI Consulting</b>	Antonio Gesteira, Gustavo Morales, Adriana Prado
<b>Kroll</b>	Fernanda Barroso, Chantal Pillet
<b>RECOMMENDED</b>	
<b>1 Alvarez &amp; Marsal</b>	Luis de Lucio, Rafael Couri
<b>BDO</b>	Toni Hebert
<b>KYD360</b>	Steven Neuman
<b>PP&amp;C Auditores Independentes</b>	Marcos Rodrigues, Aline Poiani
<b>Protiviti</b>	Daniela Coelho
<b>StoneTurn Brasil</b>	Ian Cook, Snežana Gebauer, Carlos Flávio Lopes
<b>2 CLP Risk Management</b>	Diego Pio
<b>Eurasia Group</b>	Silvio Cascione
<b>Hect</b>	Flávia Melo

# CHILE

© Shutterstock

## STRATEGIC COMMUNICATION & CRISIS MANAGEMENT

### Best Consulting Firms

In each tier, the firms are ordered alphabetically

FIRM	KEY FIGURE(S)
<b>EXCELLENT</b>	
<b>Azerta</b>	Victoria Burr, Daniela Lipari
<b>EK</b>	Nicole Keller, Damian Trivelli
<b>Extend</b>	Felipe del Solar
<b>Feedback</b>	Martín Rodríguez Sickert
<b>Imaginaccion</b>	Claudia Miralles Abarca
<b>Llorente Y Cuenca</b>	Juan Cristóbal Portales
<b>Nexos</b>	Soledad Altamirano
<b>Paréntesis Estrategia</b>	Camila Pradenas, Felipe Venegas
<b>Perceptiva</b>	Manuel Cereceda
<b>Strategika</b>	Paul Venturino
<b>Tironi</b>	Eugenio Tironi
<b>Vía Central</b>	María Irene Chadwick, Gonzalo Gómez
<b>HIGHLY RECOMMENDED</b>	
<b>Audentia</b>	Ian Badiola, Christian Fuenzalida
<b>Cimagen Comunicaciones</b>	Inés Chocano, Alicia Correa
<b>Consulting</b>	Blanca Bulnes
<b>Consiglieri</b>	Claudio Ramirez
<b>Dolce</b>	Macarena San Martin, Gloria Stanley, Paula Valenzuela
<b>Feedcom</b>	Felipe Risopatrón
<b>Headline</b>	Ana María Matulic
<b>Iman Comunicación</b>	José Miguel Izquierdo
<b>Kom</b>	Freddy Ponce, Eugenio Ravinet
<b>Parla</b>	Francisco Derosas, Rodrigo Frey, Sebastián Jordana
<b>Puerto C</b>	Christian Von Der Forst
<b>Zeta Comunicaciones</b>	Carola Zuñiga

## WHITE-COLLAR CRIME

### Best Law Firms

In each tier, the firms are ordered alphabetically

FIRM	KEY FIGURE(S)
<b>LEADING</b>	
<b>Bascuñan Barra Awad Contreras Schürmann Abogados</b>	Alejandro Awad, Antonio Bascuñán, Marcos Contreras, Miguel Schürmann, José Pedro Silva
<b>Bofill Escobar Silva Abogados</b>	Jorge Bofill, Cesar Ramos
<b>López Escobar Del Rio</b>	José Ignacio Escobar Opazo, Julián López
<b>EXCELLENT</b>	
<b>Acosta &amp; Cía</b>	Juan Domingo Acosta
<b>Albagli Zaliasnik</b>	Gabriel Zaliasnik, Loreto Hoyos
<b>Balmaceda Cox &amp; Piña Abogados</b>	Matías Balmaceda Mahns, Guillermo Cantin, Francisco Cox Vial, Juan Ignacio Piña Rocafort, Mariella Pirozzi
<b>Dal Pozzo Medina Abogados</b>	Sebastián Dal Pozzo, Gonzalo Medina
<b>Harasic/ Barros Abogados</b>	Natalia Barros Daher, Ivan Harasic Cerri, Davor Harasic Yaksic
<b>Ortíz &amp; Compañía</b>	Luis Ortiz Quiroga
<b>HIGHLY RECOMMENDED</b>	
<b>Balbontín, Correa, Bown y cía</b>	Carlos Balbontín, Waldo Bown Intveen
<b>Colombara Estrategia Legal</b>	Ciro Colombara, Aldo Diaz, Héctor Hernández
<b>Contreras Velozo</b>	Natalia Diuana, Francisco Velozo
<b>Estudio Navarro</b>	Catalina Navarro, Carlos Vernaza
<b>Giroux Vial Abogados</b>	Christophe Giroux, Salvador Vial
<b>Insunza Abogados</b>	Matías Insunza Tagle
<b>Kehr Abuid Abogados</b>	Omar Abuid Abusleme
<b>Merino &amp; Cia</b>	Eugenio Merino
<b>Olivares Rodríguez &amp; Cía</b>	Ernesto Olivares
<b>Rivera Bunger Barahona Bonacic Castillo Abogados</b>	Hugo Rivera Villalobos
<b>Silva &amp; Urrutia</b>	Dario Silva
<b>RECOMMENDED</b>	
<b>1 Alarcón-Araya Abogados</b>	Humberto Alarcón, Álvaro Araya
<b>Cariola Diez Pérez-Cotapos</b>	Jorge Boldt
<b>Cisternas Y Cía Abogados</b>	Gonzalo Cisternas
<b>Hadwa Vargas Taller Jurídico</b>	Marcelo Hadwa, Tatiana Vargas
<b>Lembeye Abogados</b>	Daniel Praetorius
<b>Quintana Ried Flores</b>	Camila Flores, Rodrigo Quintana, Ignacio Ried
<b>Vial &amp; Asociados</b>	Paula Vial Reynal
<b>2 Bustos Gomez Abogados</b>	Andrés Bustos Díaz
<b>Chahuán Letelier Lledó</b>	Guillermo Chahuán
<b>Cortés &amp; Rodríguez Estudio de Abogados</b>	Carlos Cortés
<b>Espinoza &amp; Heskia Abogados</b>	Alejandro Espinoza, Joanna Heskia, Ignacio Sotomayor Uribe
<b>HD Legal</b>	Carlos Frias, Rebeca Zamora
<b>Kinast Piergentili Vial</b>	Rodrigo Piergentili, Pelayo Vial
<b>Picand &amp; Ríos Abogados</b>	Eduardo Picand, Rodrigo Ríos
<b>VALUABLE PRACTICE</b>	
<b>Barruel Y Borutzky Abogados</b>	Felipe Barruel Labarca, Susana Borutzky Klaber
<b>Briones Sánchez Santelices Abogados</b>	Ramón Briones, Nicolás Sánchez, Sebastián Sánchez, Fernando Santelices
<b>Carey</b>	Rodrigo Aldoney
<b>Donoso / Bonillarenas Abogados</b>	Samuel Donoso

<b>Etcheberry, García</b>	René García
<b>Gálvez Venegas Hess &amp; Navarrete</b>	Jorge Gálvez
<b>Morales &amp; Besa</b>	Gonzalo Cordero
<b>MTZ Legal</b>	Antonieta Palacios, Rufino Martínez Serrano
<b>Parraguez Marín &amp; del Río + Budasis</b>	Gustavo Parraguez
<b>Pereira Jano Abogados</b>	Carlos Mora Jano, Carlos Pereira Jadue, Mauricio Juppet von Bartsch
<b>Prieto Abogados</b>	María Jesús Becerra, José Andrés Pascual
<b>Reymond Abogados</b>	Alfonso Reymond Villegas
<b>Winter Etcheberry</b>	Jaime Winter, Jorge Cabrera

## INSUNZA ABOGADOS: STRATEGIC PLANNING MASTERMINDS



Matías Insunza Tagle

**Key Figure(s):**  
Matías Insunza Tagle

**Established:** 2011

**Track Record:** Insunza Abogados specializes in handling complex legal matters, crafting and executing strategic approaches to resolve disputes through out-of-court negotiations or litigation. The firm's expertise lies in criminal defense, prosecutions and providing expert opinions on procedural and economic criminal law, offering comprehensive and effective solutions tailored to the unique needs of each client.

**Team & Differentiation:** Matías Insunza Tagle is skilled at designing and implementing procedural strategies, ensuring the effective resolution of complex conflicts thanks to his in-depth legal expertise and studied approach to dispute management. The team specializes in criminal litigation, handling complex cases related to fraud, cybercrime, bankruptcy and quasi-delinquency, deploying detailed legal strategies for each.

## CISTERNAS Y CÍA ABOGADOS: CONFLICT PREVENTION AND RESOLUTION GURUS



Gonzalo Cisternas

**Key Figure(s):**  
Gonzalo Cisternas  
and Juan Pablo Lorenzini Paci

**Established:** 2000

**Track Record:** Cisternas Y Cía Abogados specializes in advisory services and dispute resolution in civil, criminal, commercial, administrative and labor litigation, among others. The firm led significant recent cases involving high-profile individuals and companies. Notable cases include the criminal defense of prominent Chilean businessman Álvaro Saieh in connection with 70 lawsuits against him due to actions taken by his company, Corp Group Banking.

**Team & Differentiation:** The firm is led by Gonzalo Cisternas Sobarzo and Juan Pablo Lorenzini Paci, supported by a team of senior consultants recognized for their experience in the public, private and academic domains, as well as lawyers with excellent qualifications and practical experience in their areas of specialization and in strategic and innovative conflict resolution.

## KEHR ABUID ABOGADOS: COMPLEX DISPUTES SPECIALISTS



Omar Abuid

**Key Figure(s):**  
Omar Abuid,  
Octavio Kehr  
and Juan César Kehr

**Established:** 2020

**Track Record:** The civil and commercial litigation department is renowned for handling complex disputes, including medical liability cases involving economic and non-economic damages from health-care services. The firm also is specialist on economic, financial, environmental, corruption and property crimes, providing comprehensive legal analysis. The firm is known for delivering tailored, innovative solutions in complex, high-pressure situations.

**Team & Differentiation:** Omar Abuid boasts extensive expertise, including five years as a public defender in high-profile national cases, legal roles at top firms, and advising specialized offices on criminal law matters. The team is characterized by its strong investigative, complex litigation and negotiation experience in highly complex cases, covering a variety of key sectors.

## OLIVARES RODRÍGUEZ & CÍA: TRUSTED ADVISORS TO THE ELECTRICITY INDUSTRY



Ernesto Olivares

**Key Figure(s):**  
Ernesto Olivares

**Established:** 2011

**Track Record:** The firm specializes in white collar crime and related offenses. Since 2015, it has represented and advised companies in the electricity sector on critical issues, including criminal liability in forest fires, which resulted in significant reparations and other economic-criminal matters. The firm provides comprehensive legal support in these complex and high-stakes cases.

**Team & Differentiation:** Ernesto Olivares focuses his practice on economic crimes, representing public officials and all those committed within the framework of business activity, as well as on civil liability and contentious-administrative sanctioning. The team's experience includes identifying risks and proposing reasonable and effective measures in legal reports and conflict resolution.

## QUINTANA, RIED & FLORES ABOGADOS: SKILLED AT RESOLVING HIGHLY COMPLEX DISPUTES



Ignacio Ried

**Key Figure(s):** Ignacio Ried,  
Camila Flores,  
Rodrigo Quintana,  
Carlos Badilla  
and Francisco Cruz

**Established:** 2019

**Track record:** Quintana, Ried & Flores specializes in strategic legal advice and in white-collar crime, litigation, alternative dispute resolution and arbitration, consistently demonstrating leadership in major cases across the public and private sectors. The firm's expertise involves industries such as energy, mining, environment, forestry, food, personal and home care products, construction, real estate, banking and sports.

**Team & differentiation:** QRF's working model is defined by a multidisciplinary and strategic approach to conflict resolution, leveraging analytical insights and tailored legal actions to meet the needs of needs. The firm specializes in criminal disputes, providing high-quality solutions tailored to the unique aspects of each case. It is a leading reference in legal topics thanks to its participation in the media and in academic forums.

## INSURANCE LITIGATION

### Best Law Firms

In each tier, the firms are ordered alphabetically

FIRM	KEY FIGURE(S)
<b>LEADING</b>	
<b>Acuña &amp; Compañía Abogados</b>	Alejandro Acuña
<b>Carey</b>	Pablo Iacobelli, Aldo Molinari, Ricardo Reveco, Juan Carlos Riesco, Marcos Rios, Matías Vergara, Roberto Villaseca, Mónica Pérez
<b>Dac Beachcroft</b>	Roberto Ríos Ossa
<b>Sahurie &amp; Asociados</b>	Emilio Sahurie Luer
<b>EXCELLENT</b>	
<b>Clyde &amp; Co Chile</b>	Felipe Hoetz
<b>Contreras &amp; Cía</b>	Osvaldo Contreras Buzeta, Osvaldo Contreras Strauch, José Manuel Madero
<b>Estudio Carvallo</b>	Manuel Carvallo
<b>Gutiérrez, Waugh, Jimeno &amp; Asenjo Abogados</b>	Pedro Pablo Gutiérrez Philippi, Cristóbal Jimeno
<b>Molina Ríos</b>	Felipe Correa, Carlos Molina
<b>Ortúzar Vergara &amp; Boetsch Abogados</b>	Cristián Boetsch, Benjamin Morales
<b>Peralta Sandoval Llaneza Gutiérrez Abogados</b>	José Antonio Gutiérrez, Aurora Llaneza, Ricardo Peralta, Luis Sandoval
<b>Pumpin, Dorfman, Nasser &amp; Díaz</b>	Ignacio Díaz, Mauricio Dorfman, Marcelo Nasser, Gabriel Pumpin
<b>Vergara Fernandez Costa &amp; Claro Abogados</b>	Gloria Claro
<b>HIGHLY RECOMMENDED</b>	
<b>Garrigues Chile</b>	Karen Werner Feris
<b>Infante Valenzuela Molina Abogados</b>	Federico Allendes, José Miguel Infante
<b>Kennedy</b>	Gian Lorenzini
<b>Ovalle &amp; Bulnes</b>	José Tomás Bulnes, Óscar Lihn, Esteban Ovalle
<b>Prieto Abogados</b>	Patricio Prieto, Fernando Samaniego
<b>Seguros Lex</b>	Sergio Arellano
<b>Yrarrázaval Ruiz-Tagle Ovalle Salas &amp; Vial</b>	Gerardo Ovalle, Fernando Salas, Aníbal Vial
<b>RECOMMENDED</b>	
<b>Dentons Larraín Rencoret</b>	Marcelo Alarcón, José Miguel López
<b>Gazmuri &amp; Cia</b>	Francisco Gazmuri
<b>Portha Abogados &amp; Consultores</b>	Rodrigo Sapag

## COMPLIANCE & FRAUD

### Best Law Firms

In each tier, the firms are ordered alphabetically

FIRM	KEY FIGURE(S)
<b>LEADING</b>	
<b>Albagli Zaliasnik</b>	Rodrigo Albagli, Yoab Bitrán
<b>Balmaceda Cox &amp; Piña Abogados</b>	Matías Balmaceda Mahns, Iván Millán, Isidora Eyzaguirre
<b>Carey</b>	Guillermo Acuña
<b>EXCELLENT</b>	
<b>Cariola Diez Pérez-Cotapos</b>	Jorge Boldt
<b>CMS Carey &amp; Allende</b>	Rodrigo Campero
<b>Colombara Estrategia Legal</b>	Ciro Colombara, Aldo Díaz
<b>Contreras Velozo</b>	Cristian Defeudis, Francisco Velozo
<b>DLA Piper Chile</b>	Mauricio Halpern, Francisca Franzani
<b>HD Legal</b>	Carlos Frías, Rebeca Zamora
<b>Ortiz &amp; Compañía</b>	Luis Ortiz Quiroga
<b>HIGHLY RECOMMENDED</b>	
<b>Alessandri</b>	Santiago Ortuzar, Macarena Gatica
<b>Barros &amp; Errázuriz</b>	Cristián Barros, Javier Díaz
<b>Flores Acevedo Abogados</b>	José Miguel Flores
<b>Jara Del Favero</b>	Alvaro Caviedes, Macarena Naranjo
<b>Morales &amp; Besa</b>	Gonzalo Cordero, María José Henríquez
<b>Prieto Abogados</b>	José Andrés Pascual
<b>UH&amp;C Abogados</b>	Luis Felipe Hübner Guzman, Felipe Hübner Valdivieso, Diego Marin Ithurbisquy
<b>Urenda Rencoret Orrego &amp; Dörr</b>	Nicholas Mocarquer, Rafael Rencoret, Alberto Rencoret, Ignacio Urrutia
<b>Vergara Galindo Correa Abogados</b>	Pablo Ortiz, Cecilia Urbina
<b>RECOMMENDED</b>	
<b>Aylwin Matta</b>	Martín Aylwin, Paulina Toro
<b>Aninat Abogados</b>	Lucas Del Villar, Óscar Gárate, Martín Mois, Cristián Reyes
<b>Barros Silva Varela &amp; Vigil</b>	José Manuel Bustamante
<b>Bofill Mir Abogados</b>	Andrea Abascal
<b>Contraloría Privada</b>	Adolfo Silva, Damián Azócar
<b>Estudio Navarro</b>	Catalina Navarro Sofía, Carlos Vernaza Latuf
<b>Eluchans Abogados</b>	Edmundo Eluchans Aninat
<b>KPMG Auditores Consultores</b>	Andrés Martínez Jiménez
<b>SLBZ Abogados</b>	Enrique Vergara
<b>WB Consulting</b>	Antonia Bernales, Javier Wilenmann
<b>Winter Etcheberry</b>	Jaime Winter, Jorge Cabrera



## COMPETITION LAW COMPLIANCE

## Best Law Firms

In each tier, the firms are ordered alphabetically

FIRM	KEY FIGURE(S)
<b>LEADING</b>	
<b>Carey</b>	Lorena Pavic, José Pardo
<b>Ferrada Nehme</b>	Nicole Nehme
<b>Pellegrini &amp; Rencoret</b>	Julio Pellegrini, Diego Ramos, Pedro Rencoret
<b>EXCELLENT</b>	
<b>Bofill Escobar Silva Abogados</b>	Vanessa Facuse
<b>Cariola Diez Pérez-Cotapos</b>	Juan Cristóbal Gumucio
<b>Jana &amp; Gil Dispute Resolution</b>	Rodrigo Gil
<b>Ortúzar Vergara &amp; Boetsch Abogados</b>	Álvaro Ortúzar, Juan Sebastián Valdes, Nicolás Vergara
<b>Prieto Abogados</b>	Benjamín Grebe, Andrea Von Chrismar
<b>HIGHLY RECOMMENDED</b>	
<b>Alvarez Abogados</b>	Alejandro Alvarez
<b>Contreras Velozo</b>	Javier Velozo
<b>Cuatrecasas</b>	Francisca Levin
<b>DLA Piper Chile</b>	Felipe Bahamondez, Sofía O'Ryan
<b>Estudio Lewin Abogados</b>	Nicolás Lewin
<b>Guerrero Olivos</b>	Pedro Pellegrini
<b>Morales &amp; Besa</b>	María José Henríquez
<b>Urenda Rencoret Orrego &amp; Dörr</b>	Gonzalo Rencoret, Nicholas Mocarquer
<b>Vergara, Labarca, Parodi Abogados</b>	Alejandro Parodi, Raimundo Labarca

# COLOMBIA

© Shutterstock

## COMPLIANCE & FRAUD

### Best Law Firms

In each tier, the firms are ordered alphabetically

FIRM	KEY FIGURE(S)
<b>LEADING</b>	
<b>CMS Rodriguez-Azuero</b>	Daniel Rodríguez, Jacques Simhon
<b>Diaz Reus &amp; Targ</b>	Marcela Blanco, Michael Diaz
<b>Fabio Humar Abogados</b>	Fabio Humar, Sandra Ramón
<b>EXCELLENT</b>	
<b>Olartemoure</b>	Catalina Jiménez
<b>Philippi Prietocarrizosa Ferrero DU &amp; Uría</b>	Pamela Alarcón
<b>Posse Herrera Ruiz</b>	Oscar Tutasaura
<b>HIGHLY RECOMMENDED</b>	
<b>Brigard Urrutia</b>	Ricardo Forero, Carlos Urrutia
<b>Deloitte Legal</b>	Alejandro Mejía, Freddy Navarrete
<b>Gómez-Pinzón</b>	Adriana Bueno
<b>Mestre Mendieta Penalistas</b>	Nadia Carolina Mendieta, José Fernando Mestre
<b>Sintura Martínez</b>	Wilson Martínez, Francisco Sintura Varela
<b>RECOMMENDED</b>	
<b>Baker McKenzie</b>	María Carolina Pardo Cuéllar
<b>BBGS Abogados Colombia</b>	Mónica Serrano Ángel
<b>Martínez Quintero Mendoza González Laguado &amp; De La Rosa</b>	María Claudia Martínez
<b>Muñoz Abogados</b>	Diego Muñoz, Guillermo Navarro



## INSURANCE LITIGATION

### Best Law Firms

In each tier, the firms are ordered alphabetically

FIRM	KEY FIGURE(S)
<b>LEADING</b>	
<b>DAC Beachcroft</b>	Juan Diego Arango, Camila de La Torre
<b>Salazar Pardo &amp; Jaramillo</b>	Carlos Ignacio Jaramillo
<b>Vélez Gutiérrez Abogados</b>	Armando Gutiérrez
<b>EXCELLENT</b>	
<b>Botero Salazar Tobón &amp; Abogados</b>	Luis Felipe Botero Aristizábal, Bernardo Salazar
<b>Kennedy's</b>	Mauricio Carvajal, Monica Tocarruncho
<b>Martínez Quintero Mendoza González Laguado &amp; De La Rosa</b>	Camilo Martínez Beltrán, Sergio Rojas
<b>Medina Abogados</b>	Germán Andrés Cajamarca Castro, Héctor Mauricio Medina Casas
<b>Tamayo Jaramillo &amp; Asociados</b>	Francisco Javier Tamayo Jaramillo, Daniel Ossa Gómez
<b>Zurek Abogados Asociados</b>	María Isabel Zúrek
<b>HIGHLY RECOMMENDED</b>	
<b>Brigard Urrutia</b>	Irma Isabel Rivera
<b>Díaz Granados &amp; Abogados Consultores</b>	Juan Manuel Díaz Granados
<b>Garrigues Colombia</b>	Alberto Acevedo
<b>Gómez-Pinzón</b>	Alejandro Linares, Carolina De la Torre Avila
<b>Posse Herrera Ruiz</b>	Carolina Posada
<b>RECOMMENDED</b>	
<b>Londoño &amp; Arango Abogados</b>	Maximiliano Londoño
<b>OMP Abogados</b>	Alexander Gómez, Enrique Jose Vergara Ropain
<b>Pinilla González &amp; Prieto</b>	Carlos Felipe Pinilla, Oscar Martinez
<b>Tobar &amp; Romero Abogados</b>	Jaime Tobar
<b>Victor Gómez Enlace Legal</b>	Víctor Gómez

### MARTÍNEZ QUINTERO MENDOZA GONZÁLEZ LAGUADO & DE LA ROSA: DOYENS OF DISPUTE RESOLUTION



Key Figure(s):  
Camilo Martínez Beltrán  
Established: 1996

Camilo Martínez Beltrán

**Track Record:** Known for handling complex cases with innovative strategies, the litigation & arbitration team has an outstanding track record covering diverse areas of business law, such as corporate, public, commercial, tax, insurance, competition law and administrative matters. Bancolombia, Harinera del Valle, Prosegur, Gilinski Group and Summit Bogotá are clients.

**Team & Differentiation:** Camilo Martínez leads a top-tier litigation team, renowned for its expertise in handling intricate legal matters. With a focus on civil, commercial and administrative disputes, the team is committed to delivering strategic and effective solutions. An ability to navigate complex challenges has earned the firm recognition in both local and international legal circles.

# WHITE-COLLAR CRIME

## Best Law Firms

In each tier, the firms are ordered alphabetically

FIRM	KEY FIGURE(S)
<b>LEADING</b>	
<b>De La Espriella Lawyers Enterprise</b>	Diana Bravo, Juan Sebastián Duque, Karen Juris
<b>Jaime Granados Peña &amp; Asociados</b>	Jaime Enrique Granados
<b>Jaime Lombana Villalba &amp; Abogados</b>	Jaime Enrique Lombana
<b>EXCELLENT</b>	
<b>1 Fabio Humar Abogados</b>	Fabio Humar, Sandra Ramón
<b>Mestre Mendieta Penalistas</b>	Nadia Carolina Mendieta, José Fernando Mestre
<b>2 Francisco Sintura Varela Abogados Asociados</b>	Francisco Sintura
<b>Mauricio Pava Abogados</b>	Mauricio Pava
<b>Prías Cadavid Abogados</b>	Juan Carlos Prías
<b>Riveros Barragán Consultores Legales</b>	Juan David Riveros
<b>HIGHLY RECOMMENDED</b>	
<b>CMS Rodríguez-Azuelo</b>	Daniel Rodríguez, Jacques Simhon
<b>Deloitte Legal</b>	Alejandro Mejía, Freddy Navarrete
<b>Díaz Reus &amp; Targ</b>	Marcela Blanco, Michael Diaz
<b>Idrobo &amp; Asociados</b>	Said Idrobo
<b>Jesús Yepes Abogados</b>	Jesús Albeiro Yepes
<b>Philippi Prietocarrizosa Ferrero DU &amp; Uría</b>	Juan Carlos Forero
<b>Ricardo Calvete &amp; Abogados Asociados</b>	Ricardo Calvete Rangel
<b>Sampedro &amp; Torres</b>	Camilo San Pedro
<b>RECOMMENDED</b>	
<b>Brigard Urrutia</b>	Ricardo Forero, Carlos Urrutia
<b>Casas &amp; Escobar Abogados</b>	Samuel Escobar
<b>Posse Herrera Ruiz</b>	Oscar Tutasaura
<b>Riveros Bazzani Abogados</b>	John David Bazzani Montoya
<b>Vargas &amp; Vargas Abogados</b>	Luis Francisco Vargas, Luis Fernando Vargas

## FABIO HUMAR ABOGADOS: LAZER-FOCUSED ON DEFENDING CLIENTS



Fabio Humar

**Key Figure(s):**  
Fabio Humar,  
Sandra Ramón  
and Juan Camilo Casas  
**Established:** 2009

**Track Record:** The firm specializes in defending companies and individuals under investigation by Colombia's Attorney General's Office and associated economic crime units. It also represents clients facing inquiries from international authorities with jurisdiction in Colombia. Its client base spans various sectors, including services, heavy industry, construction and telecoms. Centelsa by Nexans, PSP Solution and Terpel are clients.

**Team & Differentiation:** The firm is home to lawyers of exceptional standing in their field, whose experience within the judicial branch and background in law and economics means a fresh, bold and accurate approach is assured. Fabio Humar heads the firm's litigation and compliance departments. He is regularly consulted by members of the print, television and radio media for his insight into Colombian criminal law and politics.

## DE LA ESPRIELLA ABOGADOS: ALL-ENCOMPASSING CRIMINAL LAW SOLUTIONS



Daniel Peñarredonda

**Key Figure(s):**  
Daniel Peñarredonda,  
Karen Juris,  
Diana Bravo  
and Juan Sebastián Duque  
**Established:** 2002

**Track Record:** In business for over two decades, De la Espriella is known for providing expert advice on complex, high-profile national and international criminal cases. The firm adopts a multidisciplinary approach, offering comprehensive legal solutions to individuals and public and private entities, maintaining high standards of excellence, quality and responsibility throughout. The firm has offices in Bogotá, Barranquilla, Medellín and Miami.

**Team & Differentiation:** Criminal law specialist Daniel Peñarredonda possesses extensive knowledge and experience. He excels in the analysis, evaluation and development of white-collar-crime matters, successfully defending clients' interests in court in numerous high-profile cases. Over time, the team has gained clients from various sectors due to a proven ability to get results.



## FORENSICS & COMPLEX INVESTIGATIONS

### Best Litigation Support Firms

In each tier, the firms are ordered alphabetically

FIRM	KEY FIGURE(S)
<b>EXCELLENT</b>	
<b>Control Risks</b>	Edward Dean
<b>EY Colombia</b>	Sandra Calderón
<b>FTI Consulting Co</b>	Pablo Amaya, Michael Cullen, Gustavo Morales, Carolina Sánchez
<b>KPMG Colombia</b>	Guillermo Jaramillo
<b>Kroll</b>	Pablo Iragorri
<b>HIGHLY RECOMMENDED</b>	
<b>CFS Investigaciones Estratégicas</b>	Carlos Fernando Salazar
<b>Deloitte Legal</b>	César Molano González
<b>Global Project Strategy (GPS)</b>	Ricardo Abril, Bernardo Gamboa, Carlos E. Sosa
<b>PwC Colombia</b>	Jorge Ropero, Ana Milena Villarreal
<b>Sag Consulting</b>	Mónica Vargas
<b>RECOMMENDED</b>	
<b>BDO Colombia</b>	Luis Enrique Sánchez Sánchez
<b>DSA Russell Bedford</b>	Didier Sánchez Reinoso
<b>Edilidence</b>	Bayron Prieto
<b>Estudio Rivas</b>	José Rivas
<b>Global Forensic Auditing</b>	Carlos Julio Cortés
<b>Grant Thornton Colombia</b>	Pedro Cruz Daza
<b>Guidepost Solutions</b>	Andrés Otero
<b>Itrust Consulting</b>	Andrés Sandoval
<b>Key Risk &amp; Compliance Consulting</b>	Jenith Linares
<b>Protiviti</b>	Jorge Ramírez Muñoz
<b>Ratsel Business Group</b>	Juan David Benavides
<b>RSM Colombia</b>	Óscar A. Bobadilla

### FTI CONSULTING: INTERNATIONAL BUSINESS-ADVISORY FIRM OF REFERENCE



Michael Cullen

**Key Figure(s):**  
Michael Cullen,  
Carolina Sánchez  
and Pablo Amaya  
**Established:** 2007

**Track Record:** Globe-spanning firm offering business guidance to help high-level organizations manage change, reduce risk and resolve financial, legal, operational, political, regulatory, reputational and transactional disputes. The Latin America investigations team has been involved in some of the largest cases related to corruption, fraud, antitrust, money laundering, human rights and cybersecurity violations of recent times.

**Team & Differentiation:** FTI Consulting's Colombia office boasts a multidisciplinary team of more than 60 professionals. Managing Director Michael Cullen brings over 25 years' experience, specializing in complex cross-border investigations, settlements and litigation across Latin America. The team assists clients in investigating, understanding and addressing the region's regulatory and operational challenges.

# ECUADOR

© Shutterstock

## COMPLIANCE & FRAUD

### Best Law Firms

In each tier, the firms are ordered alphabetically

FIRM	KEY FIGURE(S)
<b>LEADING</b>	
<b>Fexlaw</b>	Francisco Estupiñan
<b>EXCELLENT</b>	
<b>Dentons Paz Horowitz</b>	Agustín Acosta, Bruce Horowitz, Esteban Vivero, Gabriel Santelices
<b>Ecija GPA</b>	Christian Espinosa, Felipe González, Gustavo Arrobo, Karla Morales, Sebastián Valle
<b>Pérez Bustamante &amp; Ponce (PBP)</b>	Rodrigo Jijón Letort, Edgar Ulloa Balladares, Ricardo Velasco
<b>HIGHLY RECOMMENDED</b>	
<b>Compliance Ecuador</b>	Cristina Jaramillo, Santiago Reyes
<b>Lexvalor Abogados</b>	Margoth Chiriboga
<b>Robalino Law</b>	Ernesto Velasco
<b>RECOMMENDED</b>	
<b>Bustamante Fabara</b>	Diego Ramírez, María Rosa Fabara
<b>MLP Penal &amp; Compliance</b>	María del Mar Gallegos, Laura Casal
<b>Noboa, Peña &amp; Torres Abogados</b>	Gonzalo Noboa Kronfle, Juan José Hidalgo, Marcelo Torres Bejarano
<b>Solines &amp; Asociados</b>	Santiago Solines
<b>VALUABLE PRACTICE</b>	
<b>Corralrosales</b>	Xavier Rosales
<b>Gottifredi Pozo Abogados</b>	Fabian Pozo
<b>POM Servicios Legales Integrales</b>	Paul Ocaña
<b>Rigori Legal Services &amp; Compliance</b>	Andrés Cabrera

### BUSTAMANTE FABARA: COMPLIANCE EXPERTS AT YOUR SERVICE



María Rosa Fabara Vera

Key Figure(s):  
María Rosa Fabara Vera  
and Diego Ramírez  
Established: 1956

**Track Record:** With a robust background in processes and financial risk analysis coupled with profound expertise in the area of compliance, the firm's specialization extends to the execution of compliance programs, due diligence and compliance diagnostic audits for both national and international clients related to oil & gas, pharmaceuticals and NGOs. It offers outsourced compliance officer services across diverse sectors.

**Team & Differentiation:** Comprising five expert compliance lawyers, led by María Rosa Fabara Vera, the team provides advice on the design, development, updating and monitoring of compliance mechanisms for local and international companies. The firm's highly trained team advises on the implementation of compliance processes to minimize risks, prevent contingencies and provide mechanisms for action in the event of regulatory breaches.



## WHITE-COLLAR CRIME

### Best Law Firms

In each tier, the firms are ordered alphabetically

FIRM	KEY FIGURE(S)
<b>LEADING</b>	
<b>1</b> <b>Grund Abogados</b>	Pablo Encalada, Nicolas Salas
<b>Molina Gallegos &amp; Asociados</b>	José Molina
<b>Rodríguez &amp; Company</b>	Gianina Naranjo, Felipe Rodríguez
<b>2</b> <b>Fexlaw</b>	Emily Sampedro, Francisco Estupiñan
<b>EXCELLENT</b>	
<b>Cabezas Wray &amp; Albán Abogados</b>	Ernesto Albán Ricaurte
<b>Expertise Abogados</b>	Lorena Grillo, Stephanie Moreta
<b>MLP Penal &amp; Compliance</b>	Laura Casal, María del Mar Gallegos
<b>HIGHLY RECOMMENDED</b>	
<b>Carrasco &amp; Dominguez Abogados</b>	Carlos Carrasco
<b>CSG Abogados</b>	Carlos Luis Sánchez Gaete
<b>Donoso &amp; Donoso Abogados</b>	David Rivas, Emiliano Donoso, Marcelo Salvador
<b>Guzmán Santoro Abogados</b>	Juan Guzmán Santoro
<b>RECOMMENDED</b>	
<b>Noboа, Peña &amp; Torres Abogados</b>	Juan José Hidalgo Huerta
<b>POM Servicios Legales Integrales</b>	Paúl Ocaña
<b>Raza &amp; Asociados</b>	Stalin Raza Castañeda
<b>Rigori Legal Services &amp; Compliance</b>	Andrés Cabrera, César Cabrera
<b>VALUABLE PRACTICE</b>	
<b>Cépeda &amp; asociados</b>	Homero Cepeda
<b>Legale</b>	Mario Espinoza, Martín Gangotena, Pablo Rosero

## Analysis

### CSG ABOGADOS: COMPREHENSIVE CRIMINAL-LITIGATION SERVICES



Carlos Luis  
Sánchez Gaete

**Key Figure(s):**  
Alejandro Suárez Riera and  
Carlos Luis Sánchez Gaete

**Established:** 1965

**Track Record:** CSG Abogados is a multidisciplinary law firm based in Santiago de Guayaquil and with associates in Ecuador's other main cities. Its lawyers have extensive experience advising on the resolution of complex conflicts related to public administration, or those involving extensive media coverage and a political dimension, in addition to legal sponsorship in the private and public sectors.

**Team & Differentiation:** Carlos Luis Sánchez Gaete boasts an impressive success rate in criminal and constitutional proceedings. He has ample experience and deep knowledge of the Ecuadorian market and the needs of clients. The firm is characterized by a traditional, moral approach combined with a modern business vision of legal service and a commitment to the pursuit of justice and levelling the playing field.

### RODRÍGUEZ & COMPANY: EXCELLENT LEGAL SOLUTIONS



Felipe Rodríguez

**Key Figure(s):**  
Gianina Naranjo  
and Felipe Rodríguez

**Established:** 2015

**Track Record:** The firm stands out for its impeccable track record in white-collar crime cases. Its lawyers' robust backgrounds see the firm stand out in the market and regularly achieve favorable results in cases ranging from corporate fraud, tax evasion, government corruption and financial crimes, among others. Built on a strong foundation of ethics and integrity, the firm enjoys the enduring trust of clients.

**Team & Differentiation:** To begin its second decade, the firm has decided to go multidisciplinary, expanding its civil and corporate areas in order to provide comprehensive advice to its clients on a broader range of matters. Felipe Rodríguez is a recognized white-collar-crime expert, while Gianina Naranjo is an expert in crimes against public administration, embezzlement and falsification of financial information and fraud.

### DONOSO & DONOSO ABOGADOS: LEGACY OF CRIMINAL-LITIGATION EXCELLENCE



Emiliano Donoso

**Key Figure(s):**  
Emiliano Donoso,  
David Rivas  
and Marcelo Salvador

**Established:** 1979

**Track Record:** As the firm with the longest history in Ecuador practicing law in the areas of white-collar crime, anti-corruption, money laundering, anti-bribery, perjury and procedural fraud, Donoso & Donoso Abogados is in constant demand for its adept handling of economic criminal law cases involving major players in Latam and beyond.

**Team & Differentiation:** Led by Emiliano Donoso Vinueza since it was set up, the firm offers dedicated representation in cases before the Prosecutor's Office and the judicial units, tribunals and courts of the country, with the aim of preventing and resolving matters, either in defense or prosecution, both for natural and legal persons. Clients are mainly drawn from the technology, hydrocarbons, mining, banking and telecoms sectors.

### CEPEDA & ASOCIADOS: NOTABLE WHITE-COLLAR BOUTIQUE



Homero Cepeda López

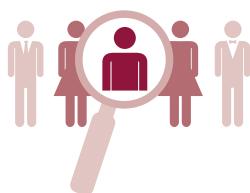
**Key Figure(s):**  
Homero Cepeda López

**Established:** 2021

**Track Record:** Distinguished white-collar-crime boutique actively engaged in some of Ecuador's most significant criminal cases. Frequently retained by prominent clients in the insurance, electricity, petroleum, health and reinsurance sectors for its proficiency handling a broad spectrum of criminal matters, including corporate malfeasance and administrative crimes.

**Team & Differentiation:** The office's white-collar-crime team is led by partner Homero Cepeda López, who has extensive prior experience as a public criminal defender in high-profile cases. The team has a strong track record in investigations, complex public and private litigation and negotiation in complex cases in various sectors. Unafraid to take on tough cases related to corruption, money laundering or tax fraud, the firm applies comprehensive legal strategies to each.

## METHODOLOGY



The criteria are:

- Recognition & reputation of the firm in its market
- Team size at partner and senior associate level; seniority and track record of partners
- Nature, quality and volume of matters handled by the firm
- Prestige, diversity and internationalization of the firm's client base
- Recent team expansions that have proved demonstrably successful

In the course of our research, we gather detailed information from diverse sources:

Law firms: through questionnaires and interviews, our team gets first-hand information about a firm's history, positioning, expertise and recent activity.

Clients: we solicit the feedback of several thousand General Counsel, CFOs, Tax Managers and CEOs of domestic and multinational companies through anonymous questionnaires, meetings and phone interviews.

Qualified third-parties: we collect the opinion of professionals who are neither clients nor competitors, such as: investment bankers, accountants, arbitrators, expert witnesses.

Peer-review: We ask lawyers for their feedback on their local market and who they recommend when facing a conflict of interest. We also collect their opinion on lawyers they have worked with in other jurisdictions.

# PERU

© Shutterstock

## COMPLIANCE & FRAUD

### Best Law Firms

In each tier, the firms are ordered alphabetically

FIRM	KEY FIGURE(S)
<b>LEADING</b>	
<b>Caro &amp; Asociados</b>	Carlos Caro, Ana Cecilia Hurtado, Luis Fernando Iberico, Luis Miguel Reyna
<b>CMS Grau</b>	Carolina Cueva, Luis Alberto Liñán
<b>Cortez, Massa &amp; Bello Abogados</b>	Christian Bello, Luis Felipe Cortez, Jorge Massa
<b>Estudio Echecopar - Member of Baker McKenzie International</b>	Teresa Tovar
<b>Rebaza, Alcázar &amp; De Las Casas</b>	Augusto Loli, Hector Gadea, Sergio Mattos
<b>EXCELLENT</b>	
<b>1 Benites Vargas &amp; Ugaz Abogados</b>	Liliana Calderón, Roberto Pereira
<b>Hernández &amp; Cia Abogados</b>	Gonzalo del Rio, Alfredo Filomeno, Giancarlo Baella
<b>Payet, Rey, Cauvi, Pérez Abogados</b>	José Cúneo, Carlos Patron, Francisco Ugaz, Juan Diego Ugaz
<b>Rodrigo, Elías &amp; Medrano Abogados</b>	José Reaño, Renzo Carrasco, Fernando Molina
<b>2 Barrios Fuentes Abogados</b>	Doris Alvaro
<b>Estudio Muñiz</b>	Mauricio Olaya, Ian Paul Galarza

### ESTUDIO GONZALES SALINAS +: EXPERT SERVICE ON A BROAD RANGE OF COMPLIANCE MATTERS



Key Figure(s):  
Juan Carlos Gonzalez  
Established: 2018

Juan Carlos Gonzalez

**Track Record:** The firm supports leading national and international companies in implementing robust compliance systems, providing risk analysis, regulatory compliance, anti-corruption and training services. It has played a key role in securing international compliance certifications for renowned companies such as China Tieji Civil Engineering Group, China Railway Tunnel Group, Invertir Construcciones and Mitsui Automotriz.

**Team & Differentiation:** Led by Juan Carlos Gonzalez, the team consists of three seasoned compliance experts, all certified in ISO 37001, a fact that highlights their commitment to combating bribery and corruption. The firm takes a client-centric approach, offering personalized services, maintaining ongoing communication and fostering long-term relationships grounded in trust and dedication.

## HIGHLY RECOMMENDED

<b>CPB Abogados</b>	German Carrera, Pía Iparaguirre, Mario Pinatte
<b>DLA Piper Perú</b>	Jose Marcelo Allemand, Danae Beteta, Daniel Flores
<b>Ds Casahierro Abogados</b>	Emma Canchari, José Matto
<b>Torres y Torres Lara Abogados</b>	Rafael Torres, Carlos Torres, Alonso Morales
<b>Valderrama Abogados</b>	Erick Valderrama, Karina Quinde

## RECOMMENDED

<b>Estudio Olaechea</b>	Diego Abeo Sabogal, Jessica Mercado, Carol Quiroz
<b>GSA Legal</b>	Valeria Arango, Shirley Cardenas, Ximena Schmiel
<b>Miranda &amp; Amado</b>	Bruno Amiel
<b>Philippi, Prietocarrizosa Ferrero DU &amp; Uria</b>	Daniel Ramos
<b>Silva Abogados</b>	Fernando Silva La Rosa
<b>Vargas Pareja Abogados &amp; Consultores</b>	Vanesa De la Sota Torres, Lucianno Giorffino, Alberto Vargas Pareja

## VALUABLE PRACTICE

<b>Baxel Consultores</b>	Christián Chávez, Mario Drago
<b>Bueno Lercari Consultores</b>	Rosa Bueno de Lercari, Jesús Hernandez, Álvaro Pinasco Alzamora, Kametsa Romero
<b>Dentons Perú</b>	Edward Sánchez, Lilia Bolaños, Roxana Chipana
<b>Estudio Gonzalez Salinas +</b>	Juan Carlos Gonzalez, José Herrera, Alejandra Ordway
<b>EY Perú</b>	Rafael Huaman, Cecilia Melzi, Joaquin Valdivia, Henry Matta, Jorge Valencia, Dany Baca, Alonso Masías
<b>Osterling Abogados</b>	Angello Rivera, Paul Mendoza, Fernando Allasi

## WHITE-COLLAR CRIME

### Best Law Firms

In each tier, the firms are ordered alphabetically

FIRM	KEY FIGURE(S)
<b>LEADING</b>	
<b>Benites Vargas &amp; Ugaz Abogados</b>	José Ugaz, Luis Vargas, Roberto Pereira, Carlos Samamé
<b>Caro &amp; Asociados</b>	Carlos Caro, Ana Cecilia Hurtado, Luis Fernando Iberico, Luis Miguel Reyna
<b>Rebaza, Alcázar &amp; De Las Casas</b>	Augusto Loli, Hector Gadea, Sergio Mattos
<b>Rodrigo, Elías &amp; Medrano Abogados</b>	José Reaño, Renzo Carrasco
<b>EXCELLENT</b>	
<b>1 Cortez, Massa &amp; Bello Abogados</b>	Luis Felipe Cortez, Jorge Massa, Christian Bello
<b>Hernández &amp; Cia Abogados</b>	Gonzalo Del Rio
<b>Miranda &amp; Amado</b>	Rafael Díaz, José Luis Velarde
<b>2 Azabache Caracciolo Abogados</b>	César Azabache
<b>DLA Piper Perú</b>	José Allemand
<b>Estudio Oré Guardia</b>	Arsenio Oré Guardia
<b>Payet, Rey, Cauvi, Pérez Abogados</b>	Francisco Ugaz, Juan Diego Ugaz



## HIGHLY RECOMMENDED

▶ **Estudio Linares Abogados** Arturo Linares, Christian Linares, Augusto Linares M., Augusto Linares T.

**Estudio Muñiz** Freddy Rojas, Ian Paul Galarza, Karin Fernandez, Nathaly Guerrero, Carlos Torres

**Estudio Olaechea** Diego Abeo

**Estudio Silva & Abogados** Jorge Moreno, Fernando Silva La Rosa

**Estudio Ugaz Zegarra & Abogados Asociados** Fernando Ugaz Zegarra

**Philippi, Prietocarrizosa Ferrero DU & Uria** Daniel Ramos

**Souza & Nakazaki** César Nakazaki

**Valverde, Morales & Marticorena** Hugo Marticorena, Julio Morales, Vanessa Valverde

**Yon Ruesta, Sánchez Málaga & Bassino** Roger Yon



### CARO Y ASOCIADOS: DEFENDING CLIENTS NO MATTER THE SECTOR



Carlos Caro

Key Figure(s): Carlos Caro  
Established: 2005

**Track Record:** The firm has compiled an impressive track record over the past 20 years, offering exceptional legal services to a broad range of distinguished clients, spanning industries such as manufacturing, sports, construction, mining and energy. Deep industry knowledge and a strategic approach has seen the firm become a trusted partner to clients navigating complex legal challenges.

**Team & Differentiation:** The firm is home to leading experts in litigation, arbitration, compliance, business law and criminal law, all dedicated to delivering services that align with their clients' goals. Of note, the firm is the first in Peru to secure ISO 37001:2016 Anti-bribery Management System certification and ISO 37301:2021 Compliance Management System certification, awarded by the Business Alliance for Secure Commerce.

### MENDOZA MALPARTIDA & ASOCIADOS: STRATEGIC DEFENSE AND EXPERT COUNSEL



Hugo Mendoza Malpartida

Key Figure(s):  
Hugo Mendoza Malpartida  
Established: 2020

**Track Record:** Mendoza Malpartida & Asociados represents prominent clients in a wide range of economic and corporate criminal law matters. With its deep expertise, the firm offers strategic guidance and successfully defends clients in complex cases, consistently securing favorable outcomes for both national and international clients.

**Team & Differentiation:** The firm's legal team is composed of highly skilled attorneys, each specialists in their respective fields. Mendoza Malpartida & Asociados is dedicated to providing efficient, top-tier legal services, underpinned by a strong commitment to excellence. The firm offers expert counsel to businesses across various sectors, including healthcare, energy, hydrocarbons, mining, and fisheries, as well as advising senior public officials.

### ORÉ GUARDIA: EXCELLENT CRIMINAL AND LITIGATION PRACTICE



Arsenio Oré

Key Figure(s):  
Arsenio Oré Guardia  
Established: 1971

**Track Record:** Renowned for its exceptional corporate criminal practice, Oré Guardia has a distinguished track record representing a wide range of clients, predominantly national and international corporations. Among its esteemed clientele are leading companies in communications, mining and banking, including Banco de Crédito del Perú, BBVA Continental, Prolinversión, Yanacocha, and Central Media.

**Team & Differentiation:** The practice is led by Arsenio Oré Guardia, a legal expert with over 50 years of criminal-law experience. The team, composed of highly qualified lawyers with strong academic backgrounds, provides unwavering excellence in criminal litigation. With a total of 13 professionals, including attorneys and support staff, it combines expertise with experience to consistently secure favorable outcomes for clients.

### SEMINARIO SAYÁN: MASTERS OF CRIMINAL LAW



Gustavo Seminario

Key Figure(s):  
Gustavo Seminario  
Established: 2014

**Track Record:** Seminario Sayán is recognized for its expertise in criminal law, focusing on contingency planning, prevention and the resolution of criminal disputes, with a particular emphasis on white-collar crime and criminal procedures. Serving clients across sectors such as telecoms, banking and mining, the firm boasts an outstanding 94% success rate in cases.

**Team & Differentiation:** The firm's team of experienced professionals brings a wealth of knowledge from private practice, the judicial system and the Attorney General's office. Gustavo Seminario, a prominent defense counsel, has successfully handled high-stakes cases nationwide, representing distinguished individuals and organizations. The team takes a methodical approach to client selection, grounded in values of honesty, trust, loyalty and confidentiality.

## RECOMMENDED

<b>CMS Grau</b>	Luis Alberto Liñan, Carolina Cueva
<b>Dentons Perú</b>	Edward Sanchez
<b>Estudio Carrión</b>	Andy Carrión, Álvaro Quispe, Diego Alarcón
<b>Mendoza Malpartida &amp; Asociados</b>	Hugo Mendoza, Jean Pool Neyra, Diego Arteaga
<b>Pazos Ikehara</b>	Fernando Ikehara
<b>Rodas &amp; Asociados</b>	Carlos Rodas
<b>Seminario Sayán Abogados</b>	Gustavo Seminario, Julio Rodríguez
<b>Torres y Torres Lara Abogados</b>	Percy Huaroc
<b>Viera Abogados</b>	Rafael Viera, Adriana Chamorro, Alexandra Ravello

### ESTUDIO UGAZ ZEGARRA & ABOGADOS ASOCIADOS: TRUSTED ADVISOR FOR HIGH-PROFILE DISPUTES



Fernando Ugaz

**Key Figure(s):** Fernando Ugaz and Sandra Rojas

**Established:** 2000

**Track Record:** The firm enjoys the respect of the Peruvian legal market for providing expert guidance in dispute resolution and white-collar crime cases. Its diverse clientele includes prominent Peruvian politicians, leading corporations, and high-profile individuals such as Martín Vizcarra, Guillermo Macher and Chung y Tong Ingenieros. The firm has earned a reputation as a trusted advisor for complex and high-profile legal matters.

**Team & Differentiation:** Fernando Ugaz, a seasoned and innovative litigator, skillfully balances legal and economic factors while staying closely attuned to his clients' business needs. The team combines in-depth legal knowledge with a deep understanding of Peru's criminal and constitutional systems. Familiarity with various industries and an unwavering dedication to prioritizing the interests of clients are what sets this firm apart.

### CORTEZ, MASSA & BELLO ABOGADOS: INNOVATORS IN CORPORATE CRIME PREVENTION



Luis Felipe Cortez

**Key Figure(s):** Luis Felipe Cortez, Jorge Massa and Christian Bello

**Established:** 1995

**Track Record:** The practice includes the defense and procedural sponsorship at the level of the Congress of the Republic, National Police of Peru, Public Ministry, Constitutional Court and Inter-American System of Human Rights, in all its instances. The firm has recently developed training and criminal compliance programs for various national and international clients. Clients include Latam Trade Capital and Yobel Supply Chain Management SA.

**Team & Differentiation:** The team stands out for its solid academic background, coupled with sterling professional experience accumulated over several decades. The firm contains litigators with vast experience in crimes against public administration, money laundering, cartels, environment and taxation, among others. It has also developed a compliance department with five experts trained in criminal compliance and ISO 37001.

### SILVA ABOGADOS: TWO DECADES WORTH OF EXPERT LEGAL COUNSEL



Fernando Silva la Rosa

**Key Figure(s):** Fernando Silva la Rosa

**Established:** 2004

**Track Record:** With over 20 years of dedicated practice, Silva Abogados is committed to providing expert guidance on preventive measures and conflict resolution across a wide range of areas, including criminal, civil, administrative, labor, commercial and constitutional law. The firm specializes in State contracting, primarily serving clients in the mining, construction and commercial sectors.

**Team & Differentiation:** Fernando Silva, a leading specialist in criminal litigation, represents corporations, companies, national organizations, and individuals before judicial and constitutional courts. The team, which includes four counsel, one associate and a group of paralegals and interns, focuses on delivering customized criminal defense strategies to meet the unique needs of each client.

## METHODOLOGY

The criteria are:

- Recognition & reputation of the firm in its market
- Team size at partner and senior associate level; seniority and track record of partners
- Nature, quality and volume of matters handled by the firm
- Prestige, diversity and internationalization of the firm's client base
- Recent team expansions that have proved demonstrably successful

In the course of our research, we gather detailed information from diverse sources:

Law firms: through questionnaires and interviews, our team gets first-hand information about a firm's history, positioning, expertise and recent activity.

Clients: we solicit the feedback of several thousand General Counsel, CFOs, Tax Managers and CEOs of domestic and multinational companies through anonymous questionnaires, meetings and phone interviews.

Qualified third-parties: we collect the opinion of professionals who are neither clients nor competitors, such as: investment bankers, accountants, arbitrators, expert witnesses.

Peer-review: We ask lawyers for their feedback on their local market and who they recommend when facing a conflict of interest. We also collect their opinion on lawyers they have worked with in other jurisdictions.



## Analysis

**VALVERDE, MORALES & MARTICORENA ABOGADOS:  
DEDICATED TO EXCELLENCE**

Vanessa Valverde

**Key Figure(s):**  
Hugo Marticorena,  
Julio Morales  
and Vanessa Valverde

**Established:** 2019

**Track Record:** Valverde, Morales & Marticorena Abogados is a distinguished firm specializing in corporate criminal law and criminal compliance. The firm has earned a strong reputation for handling the criminal defense of leading national and international companies. With significant growth in both its client base and team, the firm continues to cement its position in the market.

**Team & Differentiation:** An in-demand boutique, Valverde, Morales & Marticorena is known for its exceptional standards of service and a maintaining team of experienced professionals dedicated to meeting the needs of each client. The firm has an impressive record of securing favorable outcomes and is known for providing prompt, effective responses. Vanessa Valverde, a 15-year veteran of white-collar crime cases, honed her expertise at top boutiques and full-service firms in Peru.

**YON RUESTA SANCHEZ MALAGO & BASSINO:  
CRIMINAL LAW & COMPLIANCE EXPERTS**

Roger Yon

**Key Figure(s):** Roger Yon,  
Armando Sánchez  
and Ariana Bassin

**Established:** 2010

**Track Record:** Led by Roger Yon, Yon Ruesta Sanchez Malago & Bassino provides advice on criminal law, economic criminal law, corporate criminal law and compliance. The firm is part of Red Iberoamericana de Advocacia Criminal. Among its main achievements, the firm secured the approval of a historic agreement between six former managers of Aenza during cases investigated by the Lava Jato Special Team.

**Team & Differentiation:** With more than 15 years' experience in the Peruvian market, the firm provides clients with consistently high rates of success. Services include the preparation of strategies and conduct during criminal and constitutional criminal proceedings; the identification of risks in multiple business structures and subsequent development of in-house risk-prevention programs; and advising individuals and legal entities in criminal matters.

**ESTUDIO CARRIÓN: STRATEGIC DEFENSE IN CORPORATE CRIMINAL MATTERS**

Andy Carrión

**Key Figure(s):** Andy  
Carrión,  
Álvaro Quispe  
and Diego Alarcó

**Established:** 2019

**Track Record:** Estudio Carrión specializes in corporate criminal law and compliance, as well as corporate, financial and capital markets law. The cases the firm takes on are mainly related to money laundering, corruption and environmental crimes, with clients drawn from the construction, environmental, forestry and mining sectors, primarily.

**Team & Differentiation:** Estudio Carrión is led by Dr. Andy Carrión, who has outstanding academic qualifications, including a master's degree and a doctorate in law from the University of Bonn, Germany. He is a prominent contributor to several media outlets and lecturers at the Universidad Mayor de San Marcos and the Academia de la Magistratura.

**The criteria are:**

- Recognition & reputation of the firm in its market
- Team size at partner and senior associate level; seniority and track record of partners
- Nature, quality and volume of matters handled by the firm
- Prestige, diversity and internationalization of the firm's client base
- Recent team expansions that have proved demonstrably successful

In the course of our research, we gather detailed information from diverse sources:

Law firms: through questionnaires and interviews, our team gets first-hand information about a firm's history, positioning, expertise and recent activity.

Clients: we solicit the feedback of several thousand General Counsel, CFOs, Tax Managers and CEOs of domestic and multinational companies through anonymous questionnaires, meetings and phone interviews.

Qualified third-parties: we collect the opinion of professionals who are neither clients nor competitors, such as: investment bankers, accountants, arbitrators, expert witnesses.

Peer-review: We ask lawyers for their feedback on their local market and who they recommend when facing a conflict of interest. We also collect their opinion on lawyers they have worked with in other jurisdictions.

# INSURANCE LITIGATION

## Best Law Firms

In each tier, the firms are ordered alphabetically

### LEADING

<b>Kennedy's Law Peru</b>	Marco Rivera, Fernando Hurtado, Kodiak Semsch
---------------------------	---

<b>Osterling Abogados</b>	Gabriel Loli, Rabeth Pareja
---------------------------	-----------------------------

### EXCELLENT

<b>DAC Beachcroft Perú</b>	Manuel Quiroga
----------------------------	----------------

<b>Miranda &amp; Amado</b>	Rafael Corzo, Eduardo Wiese, Antonella Tirado
----------------------------	---

### HIGHLY RECOMMENDED

<b>DLA Piper Perú</b>	Hernan Jordan, Sergio Barboza, Guillermo Hesse, Nelly Espinoza
-----------------------	--

<b>Estudio Mario Castillo Freyre</b>	Mario Castillo
--------------------------------------	----------------

<b>Miraglia &amp; Miraglia Abogados</b>	Claudia Miraglia
---	------------------

<b>Rodrigo, Elías &amp; Medrano Abogados</b>	Guillermo Puelles, Omar Córdova, Arturo Aza, José Tam
--	---

<b>Rodríguez Angobaldo Abogados</b>	Fernando Rodríguez, Lucero Ramírez
-------------------------------------	------------------------------------

<b>Torres Carpio Portocarrero &amp; Richter Abogados</b>	Pedro Richter
--	---------------

### RECOMMENDED

<b>Estudio Arca &amp; Paoli Abogados</b>	Francisco Arca, Carla Paoli
--	-----------------------------

<b>Estudio Echecopar -Member of Baker McKenzie International</b>	Yvo Cuba, Ana María Arrarte
--	-----------------------------

<b>Montezuma Abogados</b>	Alberto Montezuma
---------------------------	-------------------

### VALUABLE PRACTICE

<b>Alfaro Legal</b>	Omar Alfaro
---------------------	-------------

<b>Aramburú, Castañeda, Boero – Abogados</b>	Gustavo Ramos
--	---------------

<b>Daly, Otero, Flórez &amp; Núñez Del Prado Abogados</b>	Alonso Núñez del Prado
---	------------------------

<b>Estudio Llona &amp; Bustamante Abogados</b>	Juan Prado Bustamante
--	-----------------------

<b>Estudio Olaechea</b>	Cecilia Catacora, Jesus Matos, Manuel Villa-García
-------------------------	--

<b>Philippi, Prietocarrizosa Ferrero DU &amp; Uria</b>	Leysser León
--	--------------

<b>Rafael Prado Litigio Judicial y Arbitral</b>	Américo Hidalgo, Rafael Prado
---	-------------------------------

<b>Simons &amp; De Noriega Abogados</b>	Verónica de Noriega, Adrián Simons
---	------------------------------------

<b>Vuskovic, Aramburu, Escalante &amp; Asociados</b>	Katerina Vuskovic
--	-------------------

## OSTERLING ABOGADOS: TRUSTED ADVISORS IN (RE)INSURANCE LAW & COMPLEX LITIGATION



Key Figure(s): Gabriel Loli and Rabeth Pareja

Established: 1980

Gabriel Loli

**Track Record:** The claims and insurance litigation team at Osterling Abogados excels at assessing the meaning, scope and impact of any given insurance policy. The firm's client portfolio includes many of the main (re)insurers and brokers operating in the Peruvian market, as well as international firms representing (re)insurers with interests in the country. Rimac Seguros y Reaseguros is one such client.

**Team & Differentiation:** The team is known for its legal expertise in insurance matters and its in-depth knowledge of the sector, which allows it to take a global view of when considering the various aspects of a case. The firm is part of Insuralex, an independent network of elite firms specializing in (re)insurance law in 35 countries, a fact that guarantees reliability in handling complex multi-jurisdictional litigation.



## COMPLIANCE & FRAUD

### Best Consulting Firms

In each tier, the firms are ordered alphabetically

FIRM	KEY FIGURE(S)
<b>LEADING</b>	
<b>EY Peru</b>	Dany Baca, Rafael Huamán, Alonso Masias, Henry Matta, Cecilia Melzi, Joaquín Valdivia, Jorge Valencia
<b>EXCELLENT</b>	
<b>Invextiga</b>	Edmundo Lizarzaburu, Diego Cisneros, Julio Ramirez, Edwards Durand, Gustavo Florez
<b>PwC Peru</b>	Nancy Yong
<b>HIGHLY RECOMMENDED</b>	
<b>Baker Tilly Peru</b>	Luis A. Meneses
<b>BDO Perú</b>	Miguel López de Romaña
<b>LimaLaw Consulting</b>	Caridad Molina
<b>Nucleus Consultores Partner</b>	Elsa Huarcaya
<b>Numa Consultoría</b>	Roxana Elías
<b>PKF Vila Naranjo</b>	Waldo Lucho Concha, Renato Vila, Emilio Vila Naranjo
<b>RECOMMENDED</b>	
<b>Conexig Peru</b>	Alexandre Almeida Del Savio, Fabio Elias
<b>FTI Consulting PE</b>	Pablo Amaya, Michael Cullen, Gustavo Morales Oliver, Carolina Sánchez



# URUGUAY

© Shutterstock

## COMPLIANCE & FRAUD

### Best Law Firms

In each tier, the firms are ordered alphabetically

FIRM	KEY FIGURE(S)
<b>LEADING</b>	
<b>Brum Costa Abogados</b>	Leonardo Costa, Sofia Milsev
<b>EXCELLENT</b>	
<b>Ferrere</b>	Carla Arellano
<b>HIGHLY RECOMMENDED</b>	
<b>Bado Kuster Zerbino &amp; Rachetti</b>	Javier Fernandez, Estefanía Barros
<b>Guyer &amp; Regules</b>	Florencia Castagnola, Diego Baldomir
<b>Bergstein Abogados</b>	Guillermo Duarte
<b>Bragard</b>	Diego Buela, Jean Jacques Bragard
<b>Posadas</b>	Tomas Guerrero, Valeria Techera
<b>Rueda Abadi Pereira</b>	Rafael García Martinez
<b>Testa Consultores</b>	Carolina Burgos, Silvana Porto



## CRISIS COMMUNICATION

### Best Consulting Firms

In each tier, the firms are ordered alphabetically

FIRM	KEY FIGURE(S)
<b>LEADING</b>	
<b>Quatromanos</b>	Alvaro Amoretti
<b>EXCELLENT</b>	
<b>Espina Consultores</b>	Alejandro Espina
<b>Mernies Consultores</b>	Raúl Mernies
<b>Signo Consultores En Comunicación</b>	Iván Kirichenko
<b>HIGHLY RECOMMENDED</b>	
<b>Butler Posicionamiento &amp; Comunicación</b>	Alejandro Butler
<b>Improfit Casa De Comunicación</b>	Daniel Laino
<b>Nueva Comunicación by Atrevia</b>	Veronica Garcia
<b>Pauletti Comunicación</b>	Leandro Pauletti

## WHITE-COLLAR CRIME

### Best Law Firms

In each tier, the firms are ordered alphabetically

FIRM	KEY FIGURE(S)
<b>LEADING</b>	
<b>Bordes &amp; Posada</b>	Gustavo Bordes, Fernando Posada
<b>Fernández Secco &amp; Asociados</b>	Gonzalo Fernandez
<b>Jorge Barrera &amp; Asociados</b>	Jorge Barrera
<b>EXCELLENT</b>	
<b>Andrés Ojeda Abogados</b>	Andrés Ojeda, Federico Ravera
<b>Della Valle Balbi</b>	Alejandro Balbi
<b>Donnangelo &amp; Sassón</b>	Pablo Donnangelo, Eduardo Sassón
<b>Pereira Schurmann</b>	Jorge Pereira Schurmann
<b>HIGHLY RECOMMENDED</b>	
<b>Brum Costa Abogados</b>	Florencia Mazzei
<b>Fagundez &amp; Asesores</b>	Juan Fagundez
<b>Macedo Abogados</b>	Florencio Macedo
<b>Scelza &amp; Montano</b>	Pedro Montano

### JORGE BARRERA & ASOCIADOS: WHITE-COLLAR-CRIME DEFENSE OF THE HIGHEST ORDER



Key Figure(s): Jorge Barrera  
Established: 1994

Jorge Barrera

**Track Record:** Jorge Barrera & Asociados specializes in economic criminal law, civil liability, insurance law and notarial matters. Its services include representing clients in matters related to cybercrime, crimes against freedom of expression, fraud, tax offenses and money laundering prevention. Clients include Mapfre, Sura, the doctor's union of Uruguay, UTE and URSEA.

**Team & Differentiation:** The firm's highly qualified professionals offer clients efficient service with a personal touch, which takes risk management into account. Founding partner Jorge Barrera is considered a key figure by peers in the market for his expertise in complex matters related to fraud and criminal litigation. The firm has built up a significant presence in Punta del Este.



**LEADERS LEAGUE**  
**COMPLIANCE**  
**SUMMIT LATAM**

**OCTOBER 2025**

**LIMA, PERU**

# EUROPE



# AUSTRIA

© Nok Lek Travel Lifestyle

## WHITE-COLLAR CRIME

### Best Law Firms

In each tier, the firms are ordered alphabetically

FIRM	KEY FIGURE(S)
<b>LEADING</b>	
<b>Cerha Hempel</b>	Stefan Huber, Hans Kristoferitsch
<b>EXCELLENT</b>	
<b>1 Kollmann Wolm</b>	Lukas Kollmann, Philipp Wolm
<b>WKK Law</b>	Norbert Wess
<b>Wolf Theiss</b>	Nikolaus Loudon, Clemens Trauttenberg
<b>2 Knoetzl</b>	Bettina Knoetzl
<b>Soyer Kier Stuefer</b>	Richard Soyer, Alexia Stuefer
<b>HIGHLY RECOMMENDED</b>	
<b>Binder Groesswang</b>	Stefan Albiez
<b>Brandl Talos</b>	Christopher Schrank
<b>DLA Piper</b>	Georg Krakow
<b>Petsche Pollak</b>	Simone Petsche-Demmel, Andreas Pollak
<b>RECOMMENDED</b>	
<b>Baker McKenzie</b>	Alexander Petsche
<b>Dietrich / ROXIN Alliance</b>	Otto Dietrich
<b>DORDA</b>	Florian Kremslehner
<b>Haslinger Nagele</b>	René Haumer, Bernd Wiesinger
<b>Kregcjk</b>	Leonhard Kregcjk
<b>LeitnerLaw</b>	Mario Schmieder
<b>Mag. Kurt Jelinek</b>	Kurt Jelinek
<b>Mag. Martin Nemec</b>	Martin Nemec
<b>Paulitsch Law</b>	Heidemarie Paulitsch
<b>PLCB Pauer Law &amp; Caspar-Bures</b>	Johann Pauer
<b>Ruhri</b>	Gerald Ruhri
<b>Schonherr</b>	Oliver Michael Loksa*

\* Counsel

# BELGIUM

© Pigprox

## WHITE-COLLAR CRIME

### Best Law Firms

In each tier, the firms are ordered alphabetically

FIRM	KEY FIGURE(S)
<b>LEADING</b>	
<b>Eubelius</b>	Tom Bauwens, Svyatoslav Gnedasj
<b>Stibbe</b>	Hans Van Bavel
<b>EXCELLENT</b>	
<b>A&amp;O Shearman</b>	Thomas Declerck
<b>Arcas Law</b>	Dirk Libotte, Joost Verlinden
<b>Hirsch &amp; Vanhaelst</b>	Michèle Hirsch
<b>Monard Law</b>	André-Pierre André-Dumont, Christiaan Barbier, Jean-Pierre Buyle, Stephen Criel, Thomas Metzger
<b>Omega Law</b>	Johan Verbist
<b>HIGHLY RECOMMENDED</b>	
<b>1 Andersen</b>	Sidney Lefèvre
<b>Daldewolf</b>	Robert De Baerdemaeker
<b>Dewandeleer &amp; Gillard Advocaten</b>	Dirk Dewandeleer, Benjamin Gillard
<b>Liedekerke</b>	Magda Vandebotermet
<b>Schoups</b>	Liesbeth Truyens
<b>Strelia</b>	Sébastien Ryelandt
<b>Tetra Law</b>	Sabrina Scarnà
<b>Waeterinckx Attorneys</b>	Ruben Van Herpe, Patrick Waeterinckx
<b>2 DLA Piper</b>	Ilse Van de Mierop
<b>Everest</b>	Stijn Meulenaer
<b>FLHM Avocats</b>	Adrien Masset
<b>Iuxta Legal</b>	Pierre Monville
<b>Lydian</b>	Jan Hohkens
<b>Janson</b>	Dominique Blommaert
<b>Lallemand Legros &amp; Joyn</b>	Vincent Bodson
<b>Linklaters</b>	Florence Danis

## INSURANCE LAW

### Best Law Firms

In each tier, the firms are ordered alphabetically

FIRM	KEY FIGURE(S)
<b>LEADING</b>	
<b>Lydian</b>	Hugo Keulers
<b>Philippe &amp; Partners</b>	Marc Gouden, Pierre Moreau, Denis Philippe
<b>Praxislaw</b>	Daniela Bergmans, Luc De Caevel, Paul Depuydt
<b>Van Cutsem Wittamer Marnef</b>	Pierre Beyens, Jan Cuypers, Thibault Fober, Bertrand Wittamer
<b>EXCELLENT</b>	
<b>Eubelius</b>	Ignace Claeys, Jean-Marc Gollier
<b>Schuermans</b>	Kathleen Crommen, Tom Hens, Luc Schuermans, Caroline van Schoubroeck
<b>Stibbe</b>	Olivier Stevens
<b>Valvekens &amp; Partners</b>	Marc Valvekens
<b>HIGHLY RECOMMENDED</b>	
<b>Callewaert Avocat</b>	Vincent Callewaert
<b>CMS</b>	Pierre-Axel Chabot, Virginie Frémat, Carl Leermakers, Benoît Vandervelde
<b>DLA Piper</b>	Pierre Berger, Alexander Hamels
<b>Racine</b>	Lieven Van Besien, Kathlien Vergels
<b>Schoups</b>	Bob Goedemé, Renaud Simar



## COMPLIANCE

### Best Law Firms

In each tier, the firms are ordered alphabetically

FIRM	KEY FIGURE(S)
<b>LEADING</b>	
<b>A&amp;O Shearman</b>	Tom Schoors
<b>Stibbe</b>	Peter Wytinck
<b>EXCELLENT</b>	
<b>Baker McKenzie</b>	Fiona Carlin
<b>DLA Piper</b>	Pierre Berger
<b>Eubelius</b>	Jan Bocken
<b>Jones Day</b>	Bernard Amory
<b>Linklaters</b>	Gerwin van Gerven
<b>HIGHLY RECOMMENDED</b>	
<b>Advisius</b>	Laurent Donnay de Casteau
<b>Andersen in Belgium</b>	Koen de Puydt
<b>Cleary Gottlieb Steen &amp; Hamilton</b>	Nicholas Levy
<b>Faros</b>	Frank Wijckmans
<b>Omega Law</b>	Johan Verbist
<b>Schoups</b>	Marco Schoups
<b>Timelex</b>	Jos Dimortier
<b>Van Olmen &amp; Wynant</b>	Nicolas Simon
<b>Wilson Sonsini Goodrich &amp; Rosati</b>	Cédric Burton
<b>YS Advisors</b>	Yuri Shumilov

## COMPLIANCE

### Best Consulting Firms

In each tier, the firms are ordered alphabetically

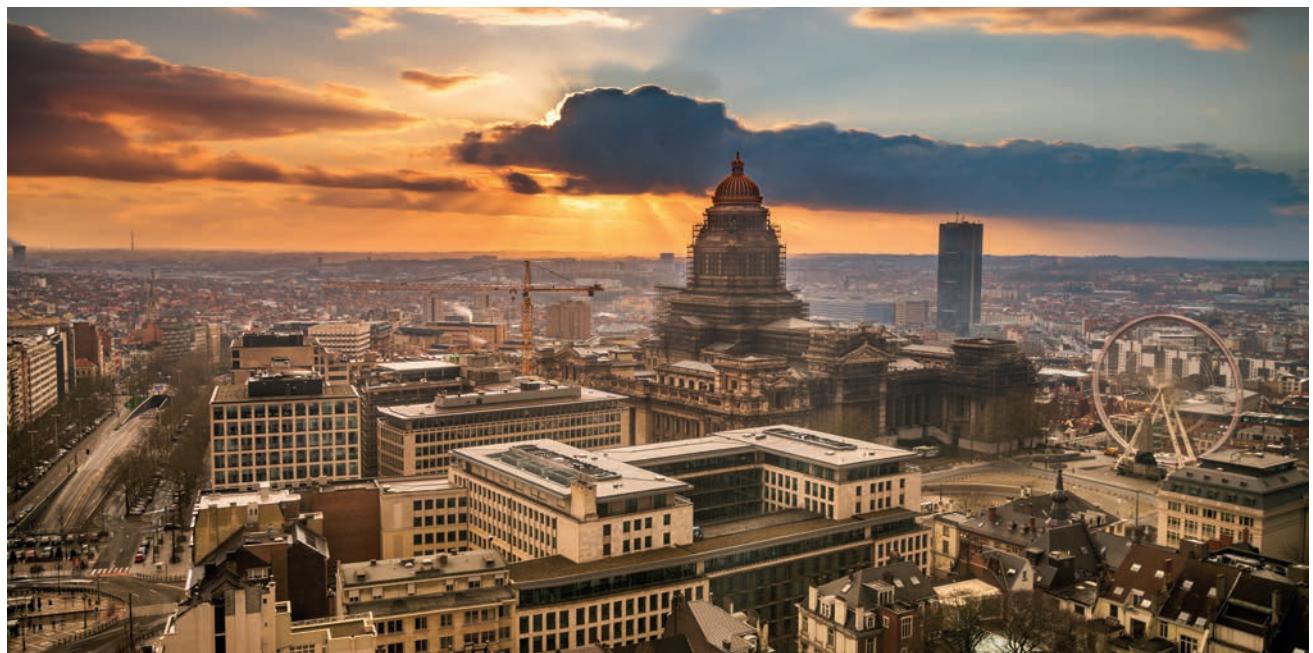
FIRM	KEY FIGURE(S)
<b>LEADING</b>	
<b>Arthur D Little</b>	François-Joseph Van Audenhove
<b>AT Kearney</b>	Marc Jan Reumers
<b>BCG</b>	Jonas Geerinck
<b>EXCELLENT</b>	
<b>Bain &amp; Company</b>	Christophe De Vusser
<b>McKinsey</b>	Frederic Vandenberghe
<b>SIA Partners</b>	Axel Savoye
<b>HIGHLY RECOMMENDED</b>	
<b>Alvarez &amp; Marsal</b>	Jessica Van Veen
<b>Analysis Group</b>	Pierre Y. Cremieux
<b>Athomis</b>	Jean-François Tellier
<b>Edge Consulting</b>	Pierre De Boeck
<b>Eight Advisory</b>	Philippe Fimmers
<b>Julhiet Sterwen</b>	Marc Sabatier
<b>Oliver Wyman</b>	Steven Vermeylen
<b>Roland Berger</b>	Michel Jacob
<b>Square Management</b>	Brice Boland
<b>Strategy&amp;</b>	Edouard Bitton

## FORENSICS & COMPLEX INVESTIGATIONS

### Best Consulting Firms

In each tier, the firms are ordered alphabetically

FIRM	KEY FIGURE(S)
<b>LEADING</b>	
<b>Deloitte</b>	Rolf Driesen
<b>EXCELLENT</b>	
<b>KPMG</b>	Harry Harry Van Donink
<b>Baker Tilly</b>	Francesca Lagerberg
<b>BDO</b>	Leslie Van den Branden
<b>EY</b>	Frederik Verhasselt
<b>FTI Consulting</b>	Hans Hack
<b>PwC</b>	Bruno Deraedt
<b>Thomson Reuters</b>	Sandra Heirman
<b>Wolters Kluwer</b>	Ralph Versweyveld
<b>HIGHLY RECOMMENDED</b>	
<b>Alvarez &amp; Marsal</b>	Jessica Van Veen
<b>Consort Group</b>	Michael Spiegl
<b>Grant Thornton</b>	Leslie Van den Branden
<b>Groupe Audit</b>	Frank Graré
<b>Mazars</b>	Xavier Doyen
<b>RSM</b>	Hervé Caudron
<b>Vistra</b>	Erik Hendrickx





## HEADHUNTERS

### Best Consulting Firms

In each tier, the firms are ordered alphabetically

FIRM	KEY FIGURE(S)
<b>LEADING</b>	
<b>Hudson</b>	Ivan De Witte
<b>Korn Ferry</b>	Christophe Vandoorne
<b>EXCELLENT</b>	
<b>Egon Zehnder</b>	Karsten De Clerck
<b>Heidrick &amp; Struggles</b>	Marie-Hélène De Coster
<b>Spencer Stuart</b>	Olivier Knapp
<b>YouConnect</b>	Sylvie Gerlo
<b>HIGHLY RECOMMENDED</b>	
<b>HR Partners</b>	Delphine Vantomme
<b>LLH</b>	Stanislas Dutreil
<b>Manpower</b>	Yannick Voet
<b>Michael Page</b>	Gregory Renardy
<b>Randstad Belgium</b>	Inge Van Goubergen
<b>Robert Half Executive</b>	Philip Hendreickx
<b>Robert Walters</b>	Özlem Simsek
<b>Russell Reynolds</b>	Katrien Demeester

## COMPLIANCE AUDITING

### Best Consulting Firms

In each tier, the firms are ordered alphabetically

FIRM	KEY FIGURE(S)
<b>LEADING</b>	
<b>EY</b>	Frederik Verhasselt
<b>Grant Thornton</b>	Isabel Derison
<b>EXCELLENT</b>	
<b>Deloitte</b>	Rolf Driesen
<b>KPMG</b>	Bart Meyer
<b>PwC</b>	Bruno Deraedt
<b>HIGHLY RECOMMENDED</b>	
<b>Antea Belgium</b>	Jan Parys
<b>BDO</b>	Peter Van Laer
<b>BMS Audit</b>	Paul Moreau
<b>Crowe</b>	Hervé Hélias
<b>Eight Advisory</b>	Philippe Fimmers
<b>Ekkofin</b>	Joffroy Moreau
<b>Group IB</b>	Rob Rentenaar
<b>Mazars</b>	Xavier Doyen
<b>Moore Corporate Finance</b>	Peter Verschelden
<b>Pragma Audit</b>	José Poulain
<b>RSM</b>	Hervé Caudron
<b>Vandelanotte</b>	Nikolas Vandelanotte

# DENMARK

© Oleksiy Mark

## INSURANCE LAW

### Best Law Firms

In each tier, the firms are ordered alphabetically

FIRM	KEY FIGURE(S)
<b>LEADING</b>	
<b>Bech-Bruun</b>	Anne Buhl Bjelke
<b>Gorrissen Federspiel</b>	Henriette Gernaa, Morten Nybom Bethe
<b>Plesner</b>	Torben Bondrop, Charlotte Hasseris Iversen
<b>EXCELLENT</b>	
<b>Accura Advokatpartnerselskab</b>	Jacob Møller Dirksen
<b>ARK Advokater</b>	Anne Mette Myrup Opstrup, Jesper Ravn
<b>DLA Piper</b>	Pernille Sølling
<b>Horten</b>	Sophus Bøgeskov Christensen, Christina Steen
<b>Kennedys</b>	Heidi Bloch
<b>Kromann Reumert</b>	Jakob Dahl Mikkelsen, Jakob Rosing, Jens Rostock-Jensen
<b>Poul Schmith</b>	Christian Bo Kolding-Krøger, Paw Fruerlund, Inge Houe
<b>HIGHLY RECOMMENDED</b>	
<b>Andersen Partners</b>	Lissi Andersen Roost, Ulrik Christrup
<b>Lundgrens</b>	Christina Bach Rasmussen, Nicolai Sørensen
<b>Neugebauer Clan Advokater</b>	Henrik Nedergaard Thomsen, Christina Neugebauer
<b>Nielsen Nørager</b>	Michael Kjær Lauritsen, Jan Presfeldt, Michael Wiisbye
<b>Njord Law Firm</b>	Karsten Gudmand-Høyer
<b>Wsco Advokatpartnerselskab</b>	Christian Just Werenberg, Jesper Windahl

# FRANCE



© NicoElNino

## COMPLIANCE ADVISORY

### Best Consulting Firms

In each tier, the firms are ordered alphabetically

FIRM	KEY FIGURE(S)
<b>LEADING</b>	
<b>Deloitte</b>	Gilles Granger, Géraldine Llorente, Dawn Neisen, Olivier Thierry, Alexandre Fenet-Garde
<b>EY Consulting</b>	Antoinette Gutierrez-Crespin, George Fife, Véronique Haccoun
<b>FTI Consulting</b>	Émilie Gorenflo, Cyril Naudin, Karl Payeur, Alexandra Schmoll
<b>KPMG</b>	Jean-Luc Guitera, Jean-Marc Lefort, Yohann Vermeren
<b>PwC France</b>	Daniel Berhiz, Harold Ceintrey, Sébastien d'Aligny, Cyril Ferrieu, Christine Metz
<b>EXCELLENT</b>	
<b>Accuracy</b>	Morgan Heavener, Frédéric Loeper, Roberto Maluf
<b>Agama Group</b>	Philippe Levrel, Louis-Grégoire Logre
<b>Finegan</b>	Jean-Marie Le Fur, Jean-Baptiste Siproudhis
<b>Forensic Risk Alliance</b>	Toby Duthie, Yousr Khalil, Charlie Patrick, Weng Yee Ng
<b>Forvis Mazars</b>	Cyrille Fagniot, Caroline Leblanc
<b>Global BPA</b>	André Jacquemet
<b>Grant Thornton France</b>	Nicolas Guillaume, Patricia Pombo
<b>IKarian</b>	Frédéric Pierucci
<b>Kroll</b>	Jacques Giard, Dimitri Parraud, Hannah Rossiter, Robin Souclier
<b>Novaminds</b>	Nicolas Vetríak
<b>Proetic</b>	Pierre De Montera, Sophie Musso, Ambre Steyer
<b>Sia Partners</b>	Sophie Le Goff, Thomas Rocafull
<b>Speeki Europe</b>	Scott Lane
<b>Wavestone</b>	Pascal Imbert, Robert Cabezudo, Romain Louzier, Catherine Pilidjian
<b>HIGHLY RECOMMENDED</b>	
<b>Adit</b>	Philippe Caduc, Emmanuel Pitron
<b>Aurexia</b>	Dominique Herrou, Éric Vernhes, David Villard
<b>Axiess</b>	Cindy Rubal Hoyer
<b>BM&amp;A</b>	Jean-Marc Allouët, Caroline Allouët, Alain Nauleau
<b>Control Risks</b>	Victor Rudebeck
<b>ESL &amp; Network</b>	Jonathan Benadibah, Alexandre Medvedowsky
<b>Ethicaline</b>	Rémi Gayraud, Jean-Jacques Quang
<b>Forward Global</b>	Guillaume Didier, Guillaume Tissier de Mallerais
<b>Moody's Analytics</b>	Stephen Tulenko, Alain Maure, Xavier Pernot
<b>Novencia Group</b>	Arnaud Zilliox
<b>Regulation Partners</b>	Marie-Agnès Nicolet
<b>Skan1</b>	Franck Méty
<b>Tirezias</b>	Xavier Guizot
<b>TNP Consultants</b>	Henry-Julien Vayssette

This ranking is an extract from the *Compliance, Fraudes & Investigations* 2024 annual guide

# COMPLIANCE

## Best Law Firms

In each tier, the firms are ordered alphabetically

FIRM	KEY FIGURE(S)
<b>LEADING</b>	
<b>August Debouzy</b>	Olivier Attias, Bernard Cazeneuve, Astrid Mignon Colombet, Valérie Munoz-Pons
<b>Hughes Hubbard &amp; Reed</b>	Jan Dunin-Wasowicz, Anne Hukkelaas Gaustad, Michael Huneke, Marie-Agnès Nicolas, Nicolas Tollet
<b>Jones Day</b>	Bénédicte Graulle
<b>Mayer Brown</b>	Nathalie Jalabert-Doury, Edouard Gergondet, Jean-Maxime Blutel
<b>Norton Rose Fulbright</b>	Christian Dargham
<b>Skadden</b>	Andrew Good, Ryan Junck, Margot Sèvre
<b>EXCELLENT</b>	
<b>Addleshaw Goddard</b>	David Père, Cécile Terret
<b>Bougartchev Moyne Associés</b>	Emmanuel Moyne
<b>Bryan Cave Leighton Paisner</b>	Constantin Achillas, Marion Brière Ségal, Claire Fougea, Julie Catala Marty
<b>Clifford Chance</b>	Thomas Baudesson, Charles-Henri Boeringer
<b>De Gaulle Fleurance</b>	Matthieu Dary, Pierrick Le Goff, Thierry Titone, Albane Lancrenon
<b>Franklin</b>	Myriam de Gaudusson, Serge Durox, Merav Griguer, Michel Sapin, Patrick Thiébart
<b>Gide Loyrette Nouel</b>	Jean-Philippe Pons-Henry, Bruno Quentin, Sophie Scemla
<b>Herbert Smith Freehills</b>	Jonathan Mattout, Sergio Sorinas
<b>Hogan Lovells</b>	Christelle Coslin, Arthur Dethomas, Jean-Pierre Picca, Jean-Lou Salha
<b>Latham &amp; Watkins</b>	Fabrice Fages, Adrien Giraud, Jacques-Philippe Gunther, Matthias Rubner, Myria Saarinen, Mathilde Saltiel
<b>Navacelle</b>	Roxane Castro, Stéphane de Navacelle, Julie Zorrilla
<b>Paul Hastings</b>	Ophélia Claude, Camille Paulhac
<b>Proskauer Rose</b>	Bryan Sillaman
<b>Quinn Emanuel Urquhart &amp; Sullivan</b>	Eric Russo
<b>Simmons &amp; Simmons</b>	Sarah Bailey, Etienne Kowalski, Alexandre Regnialult, Jacques-Antoine Robert
<b>Squair</b>	Caroline Chancé, Sophie Gabillet, Maria Lancri, Eric Seassaud
<b>Taylor Wessing</b>	Gilles Amsallem, Markus Asshoff, Anne-Juliette de Zaluski, Evelyne Friedel, Paul-Albert Iweins
<b>Vigo</b>	Emmanuel Daoud
<b>White &amp; Case</b>	Kami Haeri

This ranking is an extract from the *Compliance, Fraudes & Investigations* 2024 annual guide

## WHITE-COLLAR CRIME

### Best Law Firms

In each tier, the firms are ordered alphabetically

FIRM	KEY FIGURE(S)
<b>LEADING</b>	
<b>1 Antonin Lévy &amp; Associés</b>	Antonin Lévy, Ophélia Claude, Joris Monin de Flaugergues
<b>Bredin Prat</b>	Éric Dezeuze, Guillaume Pellegrin, Martin Horion
<b>Cabinet Maisonneuve</b>	Antoine Maisonneuve, Patrick Maisonneuve, Bérénice de Warren, Rémi Lorrain
<b>Darrois Villey Maillot Brochier</b>	Christophe Ingrain, Jean-Michel Darrois, Cyril Bonan
<b>Haik &amp; Associés</b>	Jacqueline Laffont, Maxime Louvet, Cléo Fonteix
<b>Temime</b>	Julia Minkowski, Corinne Dreyfus-Schmidt, Martin Reynaud, Léon Del Forno, Olinka Malaterre, Harold Teboul, Quentin de Margerie, Chirine Heydari-Malayeri
<b>EXCELLENT</b>	
<b>2 Advant Altana</b>	Philippe Goossens, Gildas Robert
<b>A&amp;O Shearman</b>	Denis Chemla, Hippolyte Marquette
<b>Bougartchev Moyne Associés</b>	Emmanuel Moyne, Kiril Bougartchev, Geoffroy Goubin, Edward Huylebrouck
<b>Chemarin &amp; Limbour</b>	Claudia Chemarin, Matthias Guillou
<b>Cornut Gentille Avocats</b>	Pierre Cornut-Gentille
<b>François Saint-Pierre</b>	François Saint-Pierre
<b>FTMS Avocats</b>	Pierre-Olivier Sur, Mathias Chichportich
<b>Huc-Morel Labrousse Associés</b>	Nicolas Huc-Morel, Cédric Labrousse, Julie Fréal-Saison
<b>Marsigny Gosset Avocats</b>	Emmanuel Marsigny, Louis Guesdon, Cyril Gosset, François Esclatine
<b>Schapira Associés</b>	Sébastien Schapira, Dimitri Grémont
<b>Stas &amp; Associés</b>	Caroline Toby, Christophe Ayela, Renaud Semerdjian, Vincent Nioré
<b>Vigo</b>	Emmanuel Mercinier-Pantalacci, Emmanuel Daoud, Julie Ferrari
<b>Visconti &amp; Grundler</b>	Benjamin Grundler, Julien Visconti, François Artuphel

This ranking is an extract from the *Compliance, Fraudes & Investigations* 2024 annual guide

<b>PBA Legal</b>	Emmanuel Gouesse, Stéphane Lataste
<b>Quinn Emanuel Urquhart &amp; Sullivan</b>	Eric Russo
<b>Reinhart Marville Torre</b>	Jean Reinhart, Olivier Bluche, Louis-Marie Absil, Agathe Moreau, Gaspard Lundwall
<b>Soulez Larivière &amp; Associés</b>	Aurélia Grignon, Capucine Lanta de Bérard
<b>Taylor Wessing</b>	Paul-Albert Iweins, Philippe Glaser, Benoit Goulesque-Monaux
<b>Veil Jourde</b>	Jean Veil, Georges Jourde, Pierre-François Veil
<b>Vey &amp; Associés</b>	Antoine Vey
<b>White &amp; Case</b>	Kami Haeri
<b>2 Abpa - Apelbaum Bendavid Poincloux Associés</b>	David Apelbaum, Michaël Bendavid, Margaux Durand-Poincloux
<b>Ayache</b>	Michel Ayache, Julien Andrez
<b>Baro Alto</b>	Géraldine Brasier Porterie, Pierrick Jupile-Boisverd, Caroline Joly
<b>BG2V</b>	Karim Beylouni, Julien Vernet
<b>Bochamp</b>	François Géry, Nicolas Demard
<b>Bonifassi Avocats</b>	Stéphane Bonifassi
<b>Bosco Avocats</b>	Thomas Heintz, Jean-François Pedinielli
<b>Bourdon &amp; Associés</b>	William Bourdon, Amélie Lefebvre, Vincent Brengarth
<b>Cabinet Thomas Klotz</b>	Thomas Klotz
<b>Chabert Avocats</b>	Benoît Chabert
<b>Chatain &amp; Associés</b>	Antoine Chatain, Camille Potier
<b>Cleary Gottlieb Steen &amp; Hamilton</b>	Jean-Yves Garaud, Delphine Michot
<b>Coat Haut De Sigy De Roux Minor</b>	Claire de Haut de Sigy, Julian Christen Coat, Louis-Marie de Roux
<b>Cohen &amp; Gresser</b>	Muriel Goldberg Darmon
<b>Consigny Bellour Associés</b>	Charles Consigny
<b>Courrége Foreman</b>	Mauricia Courrége, Simon Foreman
<b>Dalmasso Avocats</b>	Thierry Dalmasso, Paul Dalmasso
<b>Darteville Dubest Bellanca &amp; Associés</b>	Fabrice Dubest, Frédéric Bellanca
<b>De Castro &amp; Stasse</b>	Julia Stasse, François De Castro, Laureen Kraftchik
<b>Delsol Avocats</b>	Alexis Chabert, Thomas Amico
<b>Farthouat Avocats</b>	Nicolas Boulay, Christophe Llorca, Nicolas Cassart, Laurence Marot
<b>Feugère Avocats</b>	William Feugère, Antoine Moizan
<b>Flécheux &amp; Associés</b>	Xavier Flécheux
<b>Jones Day</b>	Bénédicte Graulle
<b>Kramer Levin</b>	Dominique Pénin
<b>Laude Esquier &amp; Associés</b>	Richard Esquier, Olivier Laude, Claire Machureau
<b>LPA-CGR avocats</b>	Alexandre de Konn, Pascaline Dechelette Tolot
<b>L&amp;A</b>	Flavie Hannoun, Gauthier Doré
<b>Lussan</b>	François Martineau, Jean-Yves Dupeux, Xavier Autain, Beatriz de Silva, Étienne Gastebled, Anne-Gaëlle Le Merlus
<b>Lysias Partners</b>	Pierre-Emmanuel Blard, Jean-Pierre Mignard
<b>Montbrial &amp; Associés</b>	Thibault De Montbrial, Pauline Ragot, Louis Cailliez
<b>Navacelle</b>	Stéphane de Navacelle, Julie Zorrilla
<b>Normand &amp; Associés</b>	Ralph Boussier, Renaud Le Gunehec
<b>Oplus</b>	Benjamin Mathieu, Laurence Dauxin-Nedelec, Baptiste de Fresse de Monval, Olivier Pardo
<b>Osborne Clarke</b>	Lucie Mongin-Archambeaud
<b>Peltier Juvigny Marpeau &amp; Associés</b>	Frédéric Peltier, Clément Wierre
<b>Seattle Avocats</b>	Emmanuel Tordjman, François de Cambaire, Maud Touitou
<b>Solférino Associés</b>	Charlotte Plantin, Diane Hervey-Chupin
<b>Steru Baratte</b>	Edouard Steru
<b>Teitgen &amp; Viottolo</b>	Francis Teitgen
<b>Weil, Gotshal &amp; Manges</b>	Didier Malka

## INTERNAL & INTERNATIONAL INVESTIGATIONS

### Best Law Firms

In each tier, the firms are ordered alphabetically

FIRM	KEY FIGURE(S)
<b>LEADING</b>	
<b>1 Clifford Chance</b>	Thomas Baudesson, Charles-Henri Boeringer
<b>Norton Rose Fulbright</b>	Christian Dargham
<b>2 A&amp;O Shearman</b>	Denis Chemla
<b>August Debouzy</b>	Astrid Mignon Colombet, Valérie Munoz-Pons
<b>Gide Loyrette Nouel</b>	Jean-Philippe Pons-Henry, Sophie Scemla, Bruno Quentin
<b>Herbert Smith Freehills</b>	Jonathan Mattout, Sergio Sorinas
<b>Hughes Hubbard &amp; Reed</b>	Marie-Agnès Nicolas, Anne Hukkelaas Gaustad, Jan Dunin-Wasowicz, Michael Huneke, Nicolas Tollet
<b>Navacelle</b>	Roxane Castro, Stéphane de Navacelle, Julie Zorrilla
<b>Paul Hastings</b>	Ophélia Claude, Antonin Lévy, Joris Monin de Flaugergues, Camille Paulhac
<b>Skadden</b>	Andrew Good, Ryan Junck, Margot Sève
<b>EXCELLENT</b>	
<b>1 Baker McKenzie</b>	Clotilde Guyot-Réchard, Éric Lasry
<b>Bougartchev Moyne Associés</b>	Kiril Bougartchev, Geoffroy Goubin, Edward Huylebrouck, Emmanuel Moyne
<b>Bredin Prat</b>	Éric Dezeuze, Didier Martin, Guillaume Pellegrin, Martin Horion
<b>Eversheds Sutherland</b>	Déborah Attali, Gaëtan Cordier, Dan Roskis, Alexis Werl
<b>Hogan Lovells</b>	Christelle Coslin, Arthur Dethomas, Jean-Pierre Picca, Jean-Lou Salha
<b>Huc-Morel Labrousse Avocats</b>	Julie Fréal-Saison, Nicolas Huc-Morel, Cédric Labrousse
<b>Kiejman &amp; Marembert</b>	Thierry Marembert
<b>King &amp; Spalding</b>	Jean Tamalet
<b>Mayer Brown</b>	Nathalie Jalabert-Doury, Jean-Philippe Lambert, Edouard Gergondet
<b>Proskauer Rose</b>	Kevin Abikoff, Bryan Sillaman
<b>Vigo</b>	Emmanuel Daoud
<b>White &amp; Case</b>	Kami Haeri, Clara Hainsdorf, Valérie Ménard, Yann Utzschneider
<b>2 Addleshaw Goddard</b>	David Père, Cécile Terret
<b>Bonifassi Avocats</b>	Stéphane Bonifassi
<b>Bryan Cave Leighton Paisner</b>	Constantin Achillas, Marion Brière Ségal, Claire Fougea, Philippe Métais, Élodie Valette, Julie Catala Marty
<b>Cabinet Maisonneuve</b>	Bérénice de Warren, Antoine Maisonneuve, Patrick Maisonneuve
<b>Cleary Gottlieb</b>	Amélie Champsaur, Jean-Yves Garaud, Guillaume de Rancourt
<b>Cohen-Tanugi Avocats</b>	Laurent Cohen-Tanugi
<b>De Gaulle Fleurance</b>	Matthieu Dary, Pierrick Le Goff, Thierry Titone, Albane Lancrenon
<b>Delecroix Gublin</b>	Fabienne Delecroix, Alexis Gublin
<b>Feugère-Moizan Avocats</b>	William Feugère
<b>Jeantet</b>	Philippe Portier, Martine Samuelian, Philippe Bouchez El Ghozi
<b>Jones Day</b>	Bénédicte Graulle
<b>Kramer Levin</b>	Dana M. Anagnostou, Hugues Bouchetemble, Hubert de Vauplane, Dominique Pénin
<b>Latham &amp; Watkins</b>	Fabrice Fages, Adrien Giraud, Jacques-Philippe Gunther, Matthias Rubner, Myria Saarinen, Mathilde Saltiel
<b>Quinn Emanuel Urquhart &amp; Sullivan</b>	Eric Russo
<b>Stephenson Harwood</b>	Raphaël Gauvain, Jean-Julien Lemonnier, Vincent Filhol
<b>Visconti Grundler &amp; Artuphel</b>	Benjamin Grundler
<b>HIGHLY RECOMMENDED</b>	
<b>1 Advant Altana</b>	Philippe Goossens
<b>Ayache</b>	Caroline André-Hesse, Julien Andrez, Michel Ayache, Gwenaëlle de Kerviler, Frédéric Fuchs, Jacques Messecac
<b>Chemarin &amp; Limbour</b>	Claudia Chemarin, Matthias Guillou
<b>Cohen &amp; Gresser</b>	Muriel Goldberg Darmon
<b>Dechert</b>	Jacques Sivignon
<b>GGV Avocats</b>	Bénédicte Querenet-Hahn, Caroline Simon
<b>McDermott Will &amp; Emery</b>	Nicolette Kost de Sèvres
<b>Osborne Clarke</b>	Lucie Mongin-Archambeaud
<b>Stas &amp; Associés</b>	Renaud Semerdjian, Caroline Toby

This ranking is an extract from the *Compliance, Fraudes & Investigations* 2024 annual guide

<b>Taylor Wessing</b>	Gilles Amsalem, Markus Asshoff, Anne-Juliette de Zaluski, Evelyne Friedel, Paul-Albert Iweins
<b>Temime</b>	Leon Del Forno, Corinne Dreyfus-Schmidt, Olinka Malaterre, Martin Reynaud, Harold Teboul
<b>Willkie Farr &amp; Gallagher</b>	Gregoire Bertrou, Dominique Mondoloni
<b>2 Aldébaran</b>	Marion Lambart-Barret, Fanny Rocaboy
<b>BCTG Avocats</b>	Antoine Beauquier
<b>CMS Francis Lefebvre Avocats</b>	Jérôme Sutour
<b>Debevoise &amp; Plimpton</b>	Alexandre Biche
<b>Dentons</b>	Joydeep Sengupta
<b>Foley Hoag</b>	Olivier Dorgans
<b>Franklin</b>	Myriam de Gaudusson, Serge Durox, Merav Griguer, Michel Sapin, Patrick Thiébart
<b>Grenier Avocats</b>	Patrice Grenier, Anne-Sophie Lilti, Alexandre Pouray
<b>Kersus</b>	Jacques Dubourg, Florence Richard
<b>Linklaters</b>	Géric Clomes, Arnaud de La Cotardière, Pauline Debré, Thomas Elkins, Jean-Charles Jais, Lionel Vuidard, Anne Wachsmann, Pierre Zelenko
<b>LPA-CGR Avocats</b>	Alexandre de Konn
<b>Noëlle Lenoir Avocats</b>	Noëlle Lenoir
<b>PBA Legal</b>	Pascal Bathmanabane, Emmanuel Gouesse, Jean-François Tréton
<b>Pinsent Masons</b>	Valérie Blandeau
<b>Rödl &amp; Partner</b>	Hugues Boissel Dombreval, Frédéric Bourguet, Jean-Yves Trochon
<b>Schapira Associés</b>	Sébastien Schapira
<b>Seattle Avocats</b>	Sébastien Mabile, François de Cambaire
<b>Simmons &amp; Simmons</b>	Etienne Kowalski, Alexandre Regnault, Laurence Renard, Jacques-Antoine Robert
<b>Simon Associés</b>	David Marais
<b>Soulez Larivière &amp; Associés</b>	Capucine Lanta de Bérard
<b>Squair</b>	Maria Lancri, Eric Seassaud
<b>UGGC Avocats</b>	Edouard Caupert, Thierry Dal Farra, Benjamin de Sevin, Franck Lepron, Corinne Khayat

### RECOMMENDED

<b>3Dtic Avocats</b>	Dominique Dedieu
<b>Apostrophe</b>	Delphine Dendievel, Sophie Gijsbers
<b>Aramis</b>	Cédric de Pouzilhac
<b>Astrée Avocats</b>	Isabelle Monin Lafin
<b>Baro Alto</b>	Géraldine Brasier Porterie, Caroline Joly, Pierrick Jupile-Boisverd
<b>Chaintrier Avocats</b>	Cédric Putigny-Ravet
<b>Coat Haut De Sigy De Roux</b>	Julian Christen Coat, Claire de Haut de Sigy, Louis-Marie de Roux
<b>DS Avocats</b>	Gwladys Beauchet, Benoit Charrière-Bournazel, Yvon Martinet, Jean-Marie Salva, Patricia Savin, Arnaud Fendler
<b>La Garanderie Avocats</b>	Bertrand Merville
<b>Novlaw</b>	Samuel Guetta
<b>PwC Société d'Avocats</b>	Hannes Scheibitz, Lionel Yemal
<b>RCCL Avocats</b>	Thomas Charat
<b>Selnet Giraud Associés</b>	Romain Giraud, Guillaume Selnet

### VALUABLE PRACTICE

<b>Arago</b>	Hervé Catteau
<b>Astaé Avocats</b>	Philippe Ravisy
<b>DL Avocats</b>	Daphné Latour
<b>Farthouat Avocats</b>	Nicolas Cassart
<b>Haas Avocats</b>	Gerard Haas
<b>Klaeser Avocats</b>	Tatjana Klaeser

## KING & SPALDING: GO-TO FIRM FOR HIGH PROFILE INTERNATIONAL INVESTIGATIONS



Key Figure(s): Jean Tamalet  
Established: 2020  
(Paris Branch)

Jean Tamalet

**Track Record:** King & Spalding advises CAC 40 companies and listed groups on international investigations into the theft of sensitive documents, suspected corruption or the financing of terrorist activities, in addition to investigations launched by government authorities. Its lawyers also assist clients in matters pertaining to international financial and geopolitical sanctions. King & Spalding can draw upon the expertise of lawyers in 30 countries.

**Team & Differentiation:** The Paris office is staffed by experienced French, American and British corporate criminal lawyers, in addition to a consultant specializing in financial investigations. In December, special investigations partner Jean Tamalet was instrumental in securing the release of anti-whaling activist Paul Watson from prison in Greenland, where he had been detained since July 2024 pending the results of an extradition hearing.



## IT FRAUD

### Best Auditing & Accounting Firms

In each tier, the firms are ordered alphabetically

FIRM	KEY FIGURE(S)
<b>LEADING</b>	
<b>1 EY Consulting</b>	Antoinette Gutierrez-Crespin
<b>FTI Consulting</b>	Thomas Hutin, Karl Payeur, Thomas Sely
<b>PwC</b>	Thomas Estève, Bachir Hani Bacha
<b>2 Forensic Risk Alliance</b>	Greg Mason
<b>EXCELLENT</b>	
<b>Accuracy</b>	Arthur Couvreur, Frédéric Loeper, Steve Molloy
<b>BDO France</b>	Anne-Catherine Farlay, Arnaud Naudan
<b>Consilio</b>	Andrew Macdonald
<b>Deloitte</b>	Gilles Granger, Géraldine Llorente, Olivier Thierry
<b>Devoteam</b>	Renaud Templier
<b>KPMG</b>	Jean-Marc Lefort
<b>Kroll</b>	Jacques Giard
<b>Novaminds</b>	Nicolas Vетriak
<b>HIGHLY RECOMMENDED</b>	
<b>Forvis Mazars</b>	Cyrille Fagniot, Luc Marty
<b>I-Tracing</b>	Laurent Charveriat, Théodore-Michel Vrangos
<b>Lerti</b>	Virginie Joly-Strobel
<b>RSM</b>	Jean-Philippe Bernard, Jean-Philippe Isemann
<b>SM Conseils</b>	Serge Migayron

This ranking is an extract from the *Compliance, Fraudes & Investigations* 2024 annual guide

# CLAIMS & INSURANCE LITIGATION

## Best Law Firms

In each tier, the firms are ordered alphabetically

FIRM	KEY FIGURE(S)
<b>LEADING</b>	
<b>1</b> <b>HFW</b>	Pauline Arroyo, Olivier Purcell, Guillaume Brajeux, Iris Vögeling
<b>HMN &amp; Partners</b>	Juliette Vogel, Sarah Xerri-Hanote, Simon Ndiaye, Gérard Honig, Caroline Derache, Nathalie Finkelstein, Anne-Sophie Branger
<b>2</b> <b>Alchimie Avocats</b>	Stéphanie Luttringer, Philippe El Fadl, Christine Liaud, Xavier Lebrasseur, Mathilde Merckx
<b>Clyde &amp; Co</b>	Gildas Rostain, Rozenn Lopin, David Méheut
<b>DAC Beachcroft France</b>	Vladimir Rostan d'Ancezune, Christophe Wucher-North, Alexandre Gadot
<b>Gide Loyrette Nouel</b>	Richard Gheldre, Capucine Bernier
<b>Ormen Passemard-Orpa Legal</b>	Rémi Passemard, Pascal Ormen
<b>PHPG</b>	Jean-Baptiste Payet-Godel, Françoise Hecquet, Romain Bruillard, Charlotte Roger, Cécile Tiberghien
<b>Raffin &amp; Associés</b>	Matthieu Patrimonio, Guillaume Regnault, Fabrice de Cosnac, Edouard Dufour
<b>Soulié &amp; Coste-Floret</b>	Jean-Marie Coste-Floret, Mohamed Zohair, Bénédicte Esquelisse, Valérie Le Bras, Guillaume Coste-Floret
<b>Squire Patton Boggs</b>	Valérie Ravit, Carole Sportes
<b>EXCELLENT</b>	
<b>1</b> <b>Bersay</b>	Xavier Marchand
<b>BFPL Avocats</b>	Arnault Buisson-Fizellier, Christophe Pech de Laclause
<b>DBM</b>	Jean-François Delrue, Etienne Boyer, Leslie Marien, Baptiste Delrue
<b>Dentons</b>	Séverine Hotellier, Frédérique de La Chapelle
<b>EBA Endrös-Baum Associés</b>	Myriam Bennaim, Florian Endrös, Céline Lustin-Le Core, Marguerite de Vaublanc, Muriel Mazaud, Afrike Sprengel
<b>H&amp;A</b>	Julie Verdon, Catherine Dupuy
<b>hw&amp;h - Hertslet Wolfer &amp; Heintz</b>	Béatrice Deshayes, Dominique Heintz
<b>K&amp;L Gates</b>	Charlotte Baillot, Barthélémy Cousin
<b>Signature Litigation</b>	Emmanuèle Lutfalla
<b>Tamaris Avocats</b>	Alexandra Cohen-Jonathan, Sophie Cochery
<b>Taylor Wessing</b>	Philippe Glaser, Pierre-Olivier Leblanc
<b>2</b> <b>Adrien &amp; Associés</b>	Christophe Adrien, Lorraine Duzer, Florent Salesses, Florent Schapira
<b>Beldev</b>	Michel Bellaiche, Lyne Haigar
<b>Chatain &amp; Associés</b>	Antoine Chatain, Dominique Ham, Thomas de Boysson
<b>Cornet Vincent Ségurel</b>	Alban Pousset-Bougère, Benoît Bommelaer, Christophe Bourdel, Emmanuelle Cardon-de La Hosseraye
<b>Dizier &amp; Associés</b>	Arnaud Dizier
<b>DLA Piper</b>	Bruce Mee, Vonnick Le Guillou
<b>DWF</b>	Romain Dupeyré, Florence Karila
<b>Hogan Lovells</b>	Christelle Coslin, Christine Gateau, Arthur Dethomas
<b>Kennedys</b>	Nicolas Bouckaert, Aurélia Cadain, Alexis Valençon
<b>Lambard &amp; Associés</b>	Laurence Maillard, Nathanaël Rochard, Fabrice Hagège, Audrey de Lavergne Delage
<b>Lincoln Avocats Conseil</b>	Guillaume Aksil, Manuel Meneghini
<b>Lmt Avocats</b>	Alexandre Gruber, Nathalie Sinavong

This ranking is an extract from the Risk Management & Assurance 2024 annual guide



<b>LPA-CGR Avocats</b>	Xavier Clédat, Eleonora Sorribes, Stephan Lesage-Mathieu
<b>Ngo Jung &amp; Partners</b>	Pierre Jung, Philippe Bernard, Marine de Bourquenay
<b>Simmons &amp; Simmons</b>	Jacques-Antoine Robert, Etienne Kowalski, Quentin Charluteau, Alexandre Regnault
<b>Stephenson Harwood</b>	Nicolas Demigneux
<b>Watson Farley &amp; Williams</b>	Franck Poindessault
<b>HIGHLY RECOMMENDED</b>	
<b>1 ACLH Avocats</b>	Lisa Hayere
<b>Adaltsys</b>	Adeline Mussat
<b>Advant Altana</b>	Pierre-Gilles Wogue, Frédéric Manin, Mickaël d'Allende, Valérie Lafarge-Sarkozy, Gilles Gaillard
<b>APG Avocats</b>	Jean-Marie Gazagnes
<b>Avox</b>	Jean-Marc Perez, Vincent Niderprim
<b>Baro Alto</b>	Géraldine Brasier Porterie, Pierrick Jupile-Boisverd
<b>BJMR Avocats</b>	Bertrand Joliff
<b>Boivin &amp; Associés</b>	Steve Hercé, Jean-Pierre Boivin, Malik Memlouk, Manuel Pennaforte
<b>CBDA Avocats</b>	Renaud Cavoizy, Philippe Balon, Gaël Déchelette
<b>Comolet-Zanati Avocats</b>	Jean-Marc Zanati, Stanislas Comolet, Céline Delagneau
<b>Courrége Foreman</b>	Mauricia Courrége, Simon Foreman
<b>De Angelis &amp; Associés</b>	François-Xavier de Angelis, Alain de Angelis, Benoît Bardon
<b>Frêche &amp; Associés</b>	Hugues Vignon, Julien Lampe, Emmanuelle Morvan, Alain Frêche
<b>Grenier Avocats</b>	Patrice Grenier
<b>Houle</b>	Yanick Houle
<b>Huglo Lepage Avocats</b>	Corinne Lepage
<b>Jeantet</b>	Xavier Pernot, Martine Samuelian, Frank Martin Laprade, Cyril Deniaud, Olivier Lyon Lynch
<b>Kramer Levin</b>	Reid Feldman, Marie Davy, Renaud Dubois
<b>Laude Esquier &amp; Associés</b>	Richard Esquier
<b>M2J Avocats</b>	Juliette Mel
<b>Mandin-Angrand Avocats</b>	Eric Mandin, Laure Angrand
<b>Normand &amp; Associés</b>	Ralph Boussier, Juliette Barré, Gilles Cariou, Charlotte Cret
<b>Norton Rose Fulbright</b>	Christian Dargham
<b>Omen Avocats</b>	Arnaud Rogel, Laurène Wolf
<b>Paetzold Avocats</b>	Stephan Paetzold, Vincent Ribadeau Dumas, Carsten Heisig
<b>PBA Legal</b>	Catherine Popineau-Dehauph, Stéphane Lataste
<b>Racine</b>	Émilie Buttier, Annie Berland, Emmanuelle Menard, Jean-Pierre Hounieu
<b>Reed Smith</b>	Daniel Kadar, Benoit Charot
<b>Reinhart Marville Torre</b>	Agathe Moreau
<b>Rieuneau Avocats</b>	Charlotte Machtou, Maud Chamoux, Sylvain Rieuneau
<b>Stream</b>	Arnaud Magerand, Mathieu Croix, Vy-Loan Huynh-Olivieri
<b>Trillat &amp; Associés</b>	Pascal Trillat, Inès Beltramini, Alexandra Jaillant-Corcos
<b>2 Altes Avocats</b>	Philippe Savatic
<b>BCTG Avocats</b>	Diane Mouratoglou, Antoine Beauquier
<b>Belovetskaya Avocats</b>	Daria Belovetskaya

<b>Burguburu Blamoutier Charvet Gardel &amp; Associés</b>	Jean-Michel Bonzom, Marie Burguburu, Agnès Goldmic
<b>Charles Russell Speechlys</b>	Frédéric Dereux, Simon Le Wita, Frédéric Jeannin
<b>De Gaulle Fleurance</b>	Louis De Gaulle, Danielle Smolders
<b>DS Avocats</b>	Yvon Martinet, Benjamin Potier
<b>DTMV</b>	Magali Thorne, Lin Nin, Emmanuelle Brunelle
<b>Eversheds Sutherland</b>	Rémi Kleiman, Sarah Monnerville Smith
<b>Fidal</b>	Anne-Isabelle Torti
<b>Fourcade Chevallier</b>	Louise Fourcade, Marine Chevallier
<b>FTPA Avocats</b>	Robert Corcos
<b>Gowling WLG</b>	Philippe Rousseau
<b>Herald Avocats</b>	Pierre-Yves Rossignol
<b>Jones Day</b>	Ozan Akyurek
<b>Karila</b>	Jean-Pierre Karila, Laurent Karila
<b>Keras Avocats</b>	Gilles Grardel, Laurent Heyte, François-Xavier Lagarde
<b>Laude Esquier Champey</b>	Richard Esquier
<b>LBEW Avocats</b>	Béatrice Witvoet, Axel Engelsen
<b>Leno Avocats</b>	Béatrice Fleuris, Laura Dubois
<b>Lplg &amp; Associés</b>	Jean-Jacques Le Pen
<b>Meneghetti Avocats</b>	Patrick Meneghetti
<b>Naba &amp; Associés</b>	Delphine Aberlen, Emmanuelle Bock
<b>PDGB</b>	Jean-Marie Gueguen, Marie Albertini
<b>Pennec &amp; Michau</b>	Goulwen Pennec, Clément Michau
<b>RCB - Bykoff et Couturier</b>	Alain Couturier, Margareth Bykoff
<b>Reibell Associés</b>	Franck Reibell, Louise Gaentzhirt, Alberta Smail
<b>Roiné &amp; Associés</b>	Jean-Louis Roiné, Nathalie Roiné, William Fumey
<b>Squadra Avocats</b>	Solën Guézille
<b>Stas &amp; Associés</b>	Renaud Semerdjian
<b>Tarin Lemarié</b>	Guillaume Tarin, Alexis Lemarié
<b>Teynier Pic</b>	Pierre Pic
<b>UGGC Avocats</b>	Sylvie Welsch, Michel Ponsard
<b>Vigo</b>	Christine Carpentier, Julien Cheval

## RECOMMENDED

<b>28 octobre</b>	Benoît Pruvost
<b>Abeille Avocats</b>	Jean-François Abeille, Bruno Zandotti
<b>Adveniat Avocat</b>	Olivier Decour
<b>AGMC Avocats</b>	Bérangère Montagne, Patrice Gaud
<b>Alérion</b>	Nathalie Dupuy-Loup
<b>Aristée Avocats</b>	Sophie de La Brière, Bertrand Baguenard, Marine Guguen
<b>Armfelt</b>	Patricia Ghozland



FRANCE

<b>August Debouzy</b>	Benjamin van Gaver, Astrid Mignon Colombet, Marie Danis
<b>Awkis</b>	Anne-Sophie Pia
<b>Baker McKenzie</b>	Xavier Salvatore
<b>Bourayne &amp; Preissl</b>	Sigrid Preissl, Cyril Bourayne
<b>Byrd &amp; Associates</b>	Robert Byrd, Eloise Marinos, Sophie Willaume
<b>Cabinet Beaumont</b>	Brigitte Beaumont
<b>Cabinet Dominique Lacan</b>	Dominique Lacan
<b>Cheysson Marchadier &amp; Associés</b>	Bernard Cheysson
<b>Courteaud-Pelliéssier</b>	Joyce Labi, Gilles Roumens, Bertrand Delcourt, Dominique Raynard
<b>cdavocats</b>	Carine Détré
<b>De Pardieu Brocas Maffei</b>	Barbara Levy, Paul Talbourdet
<b>Delcade</b>	Guilhem Argueyrolles, Julie Piquet
<b>Ennio</b>	Marine Duponcheel
<b>Gibson Dunn</b>	Éric Bouffard, Jean-Pierre Farges
<b>Godin Associés</b>	Aurélie Giordano
<b>Gutkès Avocats</b>	Aurélie Girault
<b>JP Karsenty &amp; Associés</b>	Paul Ricard, Thomas Ricard
<b>Kalliopé</b>	Nicolas Contis, Julie Gayrard
<b>Laroque &amp; Suliga</b>	Marine Laroque, Anne Suliga
<b>Lawins</b>	Céline Lemoux, Julien Bessermann, Valentin Gervais
<b>Lerins</b>	Laurent Bernet, Antoine A. Camus, Arnaud Picard, Elsa Rodrigues
<b>MACL Avocats</b>	Florence Monteret - Amar
<b>Nativelle Avocats</b>	Florence Nativelle
<b>Neraudau Avocats</b>	Bertrand Neraudau, Anne-Claire Pichereau
<b>Nicolas &amp; Associés</b>	Christophe Nicolas
<b>Penningtons Manches Cooper</b>	Christophe Hunkeler
<b>Picart</b>	Cynthia Picart
<b>Realyze</b>	Christofer Claude
<b>Richemont Delviso</b>	Henri Najjar, Henri de Richemont, Arthur Gibon, Frank Farhana, Jean-Philippe Maslin
<b>Roiné &amp; Associés</b>	Jean-Louis Roiné, Nathalie Roiné, William Fumey
<b>Sekri Valentin Zerrouk - SVZ</b>	Anne Dumas-L'Hoïr
<b>Selene Avocats</b>	Laurent Archambault
<b>Torregano Avocats</b>	Pierre Torregano
<b>Via Nova Avocats</b>	Joanna Sobczynski, Caroline Gayraud-Marty
<b>VALUABLE PRACTICE</b>	
<b>Alter Via Avocats</b>	Catherine Pouzol
<b>Jung Avocats Associés</b>	Jean-François Zengerlé
<b>Loyer Avocats</b>	Delphine Loyer
<b>Meridian Avocats</b>	Xavier Desnos, Olivier Delsupexhe
<b>Meyer Fabre Avocats</b>	Damien Devot, Nathalie Meyer Fabre

### ENDRÖS-BAUM ASSOCIÉS: INTERNATIONAL AND PRAGMATIC PRACTICE



Key Figure(s): Florian Endrös  
Established: 1997

Florian Endrös

**Track Record:** Held in high regard for its undeniable expertise in industrial risk and insurance liability, Endrös-Baum Associés acts for a broad range of clients in high-profile matters. Clients include major players in the insurance and industrial sectors. The firm exhibits superior capabilities in the fields of medical devices and renewable energy.

**Team & Differentiation:** Present in France and Germany, Endrös-Baum Associés regularly handles matters with a strong international dimension. The team stands out for its multilingual approach which allows it to assuredly navigate cross-border cases. Founding partner Florian Endrös takes pride in cultivating close and lasting ties with clients.

# PRODUCT LIABILITY

## Best Law Firms

In each tier, the firms are ordered alphabetically

FIRM	KEY FIGURE(S)
<b>LEADING</b>	
<b>HFW</b>	Guillaume Brajeux, Olivier Purcell, Pauline Arroyo, Iris Vogeding
<b>HMN &amp; Partners</b>	Gérard Honig, Juliette Vogel, Caroline Derache, Anne-Sophie Branger
<b>Hogan Lovells</b>	Christine Gateau, Christelle Coslin, Arthur Dethomas
<b>Lmt Avocats</b>	Olivier Samyn, Alexandre Gruber, Ghislaine Issenhuth, Antoine Lemétais
<b>Ormen Passemard-Orpa Legal</b>	Rémi Passemard, Pascal Ormen
<b>Signature Litigation</b>	Emmanuèle Lutfalla, Sylvie Gallage-Alwis, Thomas Rouhette
<b>Simmons &amp; Simmons</b>	Jacques-Antoine Robert, Alexandre Regnault, Etienne Kowalski, Quentin Charluteau
<b>EXCELLENT</b>	
<b>Advant Altana</b>	Valérie Lafarge-Sarkozy, Armand Aviges, Louis des Cars
<b>Alchimie Avocats</b>	Xavier Lebrasseur, Philippe El Fadl, Christine Liaud, Stéphanie Luttringer
<b>Beldev</b>	Michel Bellaïche, Lyne Haigar
<b>BFPL Avocats</b>	Arnault Buisson Fizellier, Christophe Pech de Laclause, François Berbinau
<b>Clyde &amp; Co</b>	Rozenn Lopin, Gildas Rostain, David Méheut
<b>Courrége Foreman</b>	Simon Foreman, Mauricia Courrége
<b>DAC Beachcroft France</b>	Vladimir Rostan d'Ancezune, Christophe Wucher-North, Alexandre Gadot
<b>Dechert</b>	Jacques Sivignon
<b>DLA Piper</b>	Vonnick Le Guillou, Bruce Mee
<b>DWF</b>	Romain Dupeyré, Florence Karila
<b>Eba Endrös-Baum Associés</b>	Florian Endrös, Marguerite de Vaublanc, Muriel Mazaud, Myriam Bennaim, Céline Lustin-Le Core, Anke Sprengel
<b>Grenier Avocats</b>	Patrice Grenier
<b>Huglo Lepage Avocats</b>	Corinne Lepage
<b>Jasper Avocats</b>	Olivier Saumon, Céline Roquelle-Meyer
<b>Kennedys</b>	Alexis Valençon, Aurélia Cadain, Nicolas Bouckaert
<b>Pons &amp; Carrère</b>	Nathalie Carrère, Frédérique Pons, Camille Auvergnas
<b>Soulié &amp; Coste-Floret</b>	Jean-Marie Coste-Floret, Mohamed Zohair, Bénédicte Esquelisse, Guillaume Coste-Floret
<b>Squire Patton Boggs</b>	Valérie Ravit, Carole Sportes
<b>Tamaris Avocats</b>	Alexandra Cohen-Jonathan, Sophie Cochery
<b>Taylor Wessing</b>	Pierre-Olivier Leblanc
<b>UGGC Avocats</b>	Sylvie Welsch, Michel Ponsard, Malka Marcinkowski
<b>Viguié Schmidt &amp; Associés</b>	Etienne Gouesse
<b>HIGHLY RECOMMENDED</b>	
<b>1 Adalys</b>	Adeline Mussat
<b>Adrien &amp; Associés</b>	Christophe Adrien, Lorraine Duzer, Florent Salesses, Florent Schapira
<b>Armfelt</b>	Patricia Ghozland
<b>Baro Alto</b>	Géraldine Brasier Porterie, Pierrick Jupile-Boisverd
<b>Bersay</b>	Xavier Marchand
<b>Cabinet Bibal</b>	Frédéric Bibal
<b>Chatain &amp; Associés</b>	Antoine Chatain, Dominique Ham, Thomas de Boysson
<b>Dante Avocats</b>	Charles Joseph-Oudin
<b>DBM</b>	Etienne Boyer, Jean-François Delrue, Leslie Marien, Baptiste Delrue
<b>Dentons</b>	Pascale Poupeulin

This ranking is an extract from the Risk Management & Assurance 2024 annual guide



<b>Fidal</b>	Anne-Isabelle Torti
<b>Fieldfisher</b>	Olivier Lantrès
<b>H&amp;A</b>	Catherine Dupuy, Julie Verdon
<b>hw&amp;h - Hertslet Wolfer &amp; Heintz</b>	Dominique Heintz, Béatrice Deshayes
<b>Intuity</b>	Christophe Henin
<b>Lambard &amp; Associés</b>	Nathanaël Rochard, Fabrice Hagège, Laurence Maillard, Audrey de Lavergne Delage
<b>Lerins</b>	Bruno Lorit
<b>Montpensier Avocats</b>	François Honnorat, Juliette Nattier, Sarah Febrinon-Piguet
<b>PDGB</b>	Jean-Marie Gueguen, Marie Albertini, Bertrand Jardel
<b>PHPG</b>	Françoise Hecquet, Cécile Tiberghien
<b>Simon Associés</b>	Michèle Anahory
<b>2 APG Avocats</b>	Jean-Marie Gazagnes
<b>Aristée Avocats</b>	Marine Guguen
<b>Bird &amp; Bird</b>	Anne-Florence Raducault, Djazia Tiourtite
<b>Birot-Ravaut &amp; Associés</b>	Pierre Ravaut, Jane Birot
<b>BJMR Avocats</b>	Bertrand Joliff
<b>Boivin &amp; Associés</b>	Jean-Pierre Boivin, Manuel Pennaforte
<b>Cabinet Beaumont</b>	Brigitte Beaumont
<b>Clifford Chance</b>	Thomas Baudesson
<b>Comolet-Zanati Avocats</b>	Jean-Marc Zanati, Stanislas Comolet, Céline Delagneau
<b>Cornet Vincent Ségurel</b>	Cécile Létang, Christophe Bourdel
<b>De Angelis &amp; Associés</b>	Alain de Angelis, François-Xavier de Angelis, Benoît Bardon
<b>Dizier &amp; Associés</b>	Arnaud Dizier
<b>DS Avocats</b>	Yvon Martinet, Gwladys Beauchet
<b>Gide Loyrette Nouel</b>	Capucine Bernier, Richard Ghueldre
<b>Gowling WLG</b>	Philippe Rousseau
<b>Jones Day</b>	Ozan Akyurek
<b>K&amp;L Gates</b>	Louis Degos, Charlotte Baillot
<b>King &amp; Spalding</b>	Joëlle Herschtel
<b>Kramer Levin</b>	Renaud Dubois, Marie Davy, Ophélie Boulos
<b>Laude Esquier &amp; Associés</b>	Richard Esquier
<b>LPA-CGR Avocats</b>	Xavier Clédat, Eleonora Sorribes, Stephan Lesage-Mathieu
<b>MACL Avocats</b>	Florence Monteret - Amar
<b>Mandin-Angrand Avocats</b>	Laure Angrand, Eric Mandin
<b>Ngo Jung &amp; Partners</b>	Pierre Jung, Philippe Bernard, Matisse Belusa
<b>Nomos</b>	Cédric Poisvert
<b>Normand &amp; Associés</b>	Gilles Cariou, Charlotte Cret
<b>Paetzold Avocats</b>	Stephan Paetzold, Vincent Ribadeau Dumas, Carsten Heisig
<b>PBA Legal</b>	Catherine Popineau-Dehauphane, Stéphane Lataste
<b>Racine</b>	Annie Berland, Emmanuelle Menard, Émilie Buttier
<b>Raffin &amp; Associés</b>	Fabrice de Cosnac, Matthieu Patrimonio, Edouard Dufour
<b>RCB - Bykoff et Couturier</b>	Alain Couturier, Margareth Bykoff
<b>Realize</b>	Christofer Claude
<b>Rieuneau Avocats</b>	Charlotte Machtou, Sylvain Rieuneau, Maud Chamoux
<b>Squadra Avocats</b>	Solën Guézille
<b>Stas &amp; Associés</b>	Renaud Semerdjian
<b>Stephenson Harwood</b>	Nicolas Demigneux
<b>Stream</b>	Arnaud Magerand
<b>Trillat &amp; Associés</b>	Pascal Trillat
<b>Valoria Société D'Avocats</b>	Yves Bismuth
<b>RECOMMENDED</b>	
<b>28 octobre</b>	Benoît Pruvost
<b>AGMC</b>	Bérangère Montagne, Patrice Gaud

<b>Altes Avocats</b>	Philippe Savatic
<b>Baker McKenzie</b>	Julie Yeni, Xavier Salvatore
<b>Byrd &amp; Associates</b>	Robert Byrd, Eloise Marinos, Sophie Willaume
<b>CGR Avocats</b>	Alexia Eskinazi
<b>Charles Russell Speechlys</b>	Frédéric Dereux, Simon Le Wita, Frédéric Jeannin
<b>Choisez &amp; Associés</b>	Stéphane Choisez
<b>Coubris &amp; Associés</b>	Jean-Christophe Coubris
<b>DTMV</b>	Magali Thorne, Lin Nin, Emmanuelle Brunelle
<b>Fourcade Chevallier</b>	Louise Fourcade, Marine Chevallier
<b>FTPA Avocats</b>	Bruno Robin
<b>Genesis Avocats</b>	Marie-Yvonne Benjamin
<b>Gutkès Avocats</b>	Aurélie Girault
<b>H2O Avocats</b>	Nicolas Herzog
<b>Herald Avocats</b>	Pierre-Yves Rossignol
<b>Houle</b>	Yanick Houle
<b>JP Karsenty &amp; Associés</b>	Jean-Philippe Arroyo, Paul Ricard, Thomas Ricard
<b>Jeantet</b>	Xavier Pernot
<b>Langer - Netter - Adler</b>	Maroussia Netter-Adler, Anne-Charlotte Ansel, Isabelle Duquesne-Clerc
<b>Leca &amp; Associés</b>	Olivier Leca
<b>Leno Avocats</b>	Laura Dubois, Béatrice Fleuris
<b>Lincoln Avocats Conseil</b>	Guillaume Aksil, Manuel Meneghini
<b>Lplg &amp; Associés</b>	Jean-Jacques Le Pen
<b>Meyer Fabre Avocats</b>	Nathalie Meyer Fabre, Damien Devot
<b>Musset &amp; Associés</b>	François Musset, Anne Guillet Delattre
<b>Pennec &amp; Michau</b>	Goulwen Pennec, Clément Michau
<b>Reibell Associés</b>	Franck Reibell
<b>Reinhart Marville Torre</b>	Agathe Moreau
<b>Savinien Avocat</b>	Alexis Sobol
<b>Via Nova Avocats</b>	Joanna Sobczynski, Caroline Gayraud-Marty
<b>Vigo</b>	Christine Carpenter
<b>Wenger Français</b>	Anais Français, Angélique Wenger

### VALUABLE PRACTICE

<b>Aklea</b>	Christophe Cochet, Clémence Arnaud
<b>Beslay + Avocats</b>	Nathalie Beslay, Olivia Rime
<b>Cabinet Chatel</b>	Catherine Chatel
<b>Ennio</b>	Marine Duponcheel
<b>Godin Associés</b>	Vincent Courcelle-Labrousse
<b>Hemzellec Davidson</b>	Valérie Davidson
<b>Laroque &amp; Suliga</b>	Marine Laroque, Anne Suliga
<b>Ydès</b>	Valérie Nicod

## APG AVOCATS: MASTERING THE TECHNICAL ASPECTS OF HIGH-STAKES PRODUCT LIABILITY CASES



Key Figure(s): Jean-Marie Gazagnes and Gilbert Parleani  
Established: 1990

Jean-Marie Gazagnes

**Track Record:** The team is capable of handling any and all cases related to product liability and industrial risks, acting for manufacturers in the energy and industrial sectors. It regularly represents major players from the agricultural machinery and automotive sectors in high-stakes cases. Over the years, the firm has secured a number of landmark deals which have set legal precedent.

**Team & Differentiation:** APG Avocats maintains close ties with the technical and scientific teams of its clients, a fact that, during the advisory phase allows it to accurately present information of a highly technical nature. Clients also benefit from Jean-Marie Gazagnes' public works equipment, IT services, temporary work placement and finance expertise.

## CIVIL LIABILITY & FINANCIAL RISK

### Best Law Firms

In each tier, the firms are ordered alphabetically

FIRM	KEY FIGURE(S)
<b>LEADING</b>	
<b>Awkis</b>	Anne-Sophie Pia
<b>Clyde &amp; Co</b>	Gildas Rostain, David Méheut
<b>HMN &amp; Partners</b>	Simon Ndiaye, Sarah Xerri-Hanote, Gérard Honig
<b>Ormen Passemard-Orpa Legal</b>	Rémi Passemard, Pascal Ormen
<b>Raffin &amp; Associés</b>	Matthieu Patrimonio, Guillaume Regnault, Dorothée Lours, Christophe Laverne
<b>Simmons &amp; Simmons</b>	Quentin Charluteau, Alexandre Regnault
<b>EXCELLENT</b>	
<b>Arma</b>	Arnaud Péricard, Maximilien Mattéoli
<b>Baro Alto</b>	Pierrick Jupile-Boisverd, Géraldine Brasier Porterie
<b>BCTG Avocats</b>	Antoine Beauquier, Silvia Lepel
<b>BFPL Avocats</b>	François Berbinau, Arnault Buisson-Fizellier, Christophe Pech de Laclause
<b>Chatain &amp; Associés</b>	Antoine Chatain, Dominique Ham, Thomas de Boysson
<b>DAC Beachcroft France</b>	Christophe Wucher-North, Vladimir Rostan d'Ancezune, Alexandre Gadot
<b>HFW</b>	Pauline Arroyo, Iris Vögeding
<b>K&amp;L Gates</b>	Barthélemy Cousin
<b>Kennedys</b>	Aurélia Cadain, Alexis Valençon, Nicolas Bouckaert
<b>Laude Esquier &amp; Associés</b>	Richard Esquier
<b>Lawins</b>	Céline Lemoux, Valentin Gervais, Julien Bessermann
<b>LPA-CGR Avocats</b>	Eleonora Sorribes
<b>PBA Legal</b>	Catherine Popineau-Dehaullon, Stéphane Lataste
<b>PDGB</b>	Jean-Marie Gueguen, Bertrand Jardel, Philippe Julien
<b>Signature Litigation</b>	Emmanuèle Lutfalla
<b>Squair</b>	Arnaud Molinier
<b>Tamaris Avocats</b>	Alexandra Cohen-Jonathan, Sophie Cochery
<b>Taylor Wessing</b>	Pierre-Olivier Leblanc, Paul-Albert Iweins, Philippe Glaser, Marc Schuler, Benoît Goulesque-Monaux
<b>Watson Farley &amp; Williams</b>	Franck Poindessault

This ranking is an extract from the *Risk Management & Assurance 2024* annual guide

# GERMANY

© Guenter Albers

## COMPLIANCE & INVESTIGATIONS

### Best Law Firms

In each tier, the firms are ordered alphabetically

FIRM	KEY FIGURE(S)
<b>LEADING</b>	
<b>Freshfields</b>	Norbert Nolte, Moritz Pellmann
<b>EXCELLENT</b>	
<b>1 Hogan Lovells</b>	Sebastian Lach
<b>2 Clifford Chance</b>	Julia Baedorf, Heiner Hugger, David Pasewaldt
<b>Hengeler Mueller</b>	Sven Henrik Schneider
<b>Linklaters</b>	Christian Schmitt, Kerstin Wilhelm
<b>Pohlmann &amp; Company</b>	Andreas Pohlmann, Nicole Willms
<b>HIGHLY RECOMMENDED</b>	
<b>Baker McKenzie</b>	Nicolai Behr
<b>DLA Piper</b>	Emanuel Ballo, Christian Schoop
<b>Gibson Dunn</b>	Katharina Humphrey, Benno Schwarz
<b>Rosinus Partner</b>	Mathias Grzesiek, Christian Rosinus
<b>RECOMMENDED</b>	
<b>1 A&amp;O Shearman</b>	Jan Erik Windhorst
<b>CMS Hasche Sigle</b>	Harald Potinecke
<b>Herbert Smith Freehills</b>	Dirk Seiler
<b>Jones Day</b>	Thomas Preute
<b>Latham &amp; Watkins</b>	Thomas Grützner
<b>McDermott Will &amp; Emery</b>	Rolf Hünermann
<b>Noerr</b>	Torsten Fett, Christian Pelz
<b>Orka</b>	Markus Berndt, Gereon Conrad
<b>2 AGS Legal</b>	Jan Kappel
<b>CCI-Legal</b>	Karl-Jörg Xylander



<b>Feigen Graf</b>	Andreas Minkhoff
<b>FS-PP Berlin</b>	Niklas Auffermann
<b>GSK Stockmann</b>	Eric Mayer
<b>Morrison Foerster</b>	Roland Steinmeyer
<b>Norton Rose Fulbright</b>	Alexander Cappel
<b>Oppenhoff</b>	Stephan Müller
<b>PARK Wirtschaftsstrafrecht</b>	Tido Park
<b>Redeker Sellner Dahs</b>	Bernd Müssig
<b>RSM Ebner Stolz</b>	Philipp Külz, Christina Odenthal-Middelhoff
<b>Skadden, Arps, Slate, Meagher &amp; Flom</b>	Bernd Mayer
<b>SZA Schilling, Zutt &amp; Anschütz</b>	Cäcilie Lüneborg
<b>White &amp; Case</b>	Julia Sophia Habbe, Daniel Zapf
<b>WilmerHale</b>	Jan Wendler

## WHITE-COLLAR CRIME

### Best Law Firms

In each tier, the firms are ordered alphabetically

FIRM	KEY FIGURE(S)
<b>LEADING</b>	
<b>Feigen Graf</b>	Hanns Feigen, Walther Graf, Bernd Gross
<b>EXCELLENT</b>	
<b>1 Clifford Chance</b>	Heiner Hugger
<b>Freshfields</b>	Simone Kämpfer, Norbert Nolte
<b>Ufer Scharf</b>	Erik Buhlmann, Norbert Scharf, Florian Ufer, Andreas Weitzell
<b>Wessing</b>	Heiko Ahlbrecht
<b>2 DLA Piper</b>	Emanuel Ballo, Christian Schoop
<b>Knauer&amp;</b>	Björn Boerger, Myra-Anne Bücher, Christoph Knauer, Sören Schomburg
<b>Krause &amp; Kollegen</b>	Daniel Krause, Lenard Wengenroth
<b>HIGHLY RECOMMENDED</b>	
<b>Baumann Mayer Seidel</b>	Franziska Gehentges, Dr. Tobias Mayer, Benedikt Perlet
<b>Gercke Wollschläger</b>	Björn Gercke
<b>Hengeler Mueller</b>	Constantin Lauterwein
<b>Luther</b>	André Große Vorholt
<b>PARK Wirtschaftsstrafrecht</b>	Tido Park
<b>TDWE</b>	Udo Wackernagel, Anne Wehnert, Johannes Zimmermann
<b>VBB</b>	Marcus Böttger, Matthias Brockhaus
<b>Verte</b>	Markus Bündgens, Alexander Paradissis, Dirk Petri, Hannah Milena Piel, Christof Püschel, Christian Schmitz

## RECOMMENDED

### 1 Arktik Legal

Björn Kruse

### Dierlamm

Katharina Dierlamm

### Dr. Dörr & Kollegen

Felix Dörr

### FS-PP Berlin

David Albrecht, Niklas Auffermann

### Gleiss Lutz

Christoph Skoupil

### Helck Legal

Dr. Thomas Helck

### Knierim Lorenz Breit

Manuel Lorenz

### Noerr

Christian Pelz

### Rettenmaier

Tillmann Gessert, Felix Rettenmaier, Carolin Weyand

### Rosinus Partner

Mathias Grzesiek, Christian Rosinus

### SL Avocat

Salomé Lemasson

### Tsambikakis

Michael Tsambikakis

### 2 Beukelmann Müller Partner

Stephan Beukelmann, Maximilian Müller

### Gazeas Nepomuck

Nikolaos Gazeas, Lutz Nepomuck

### Heuking

Susanne Stauder, André Szesny, Thomas Wambach

### Lilie Ihwas

Saleh Ihwas, Astrid Lilie

### Prof. Dr. Holger Matt

Holger Matt

### Redeker Sellner Dahs

Bernd Müssig

### Reichling Corsten

Johannes Corsten, Tilman Reichling

### Roxin Alliance

Oliver Sahan

### RSM Ebner Stolz

Philipp Külz, Christina Odenthal-Middelhoff

### Vonpelchrzim

Gero von Pelchrzim, Marco Succu

### White & Case

Daniel Zapf

## BAUMANN MAYER SEIDEL RECHTSANWÄLTE: CRIMINAL TAX AND CRYPTOCURRENCY LAW EXPERTS



Dr. Tobias Mayer

Key Figure(s):  
Dr. Tobias Mayer  
Established: 2012

**Track Record:** Certified crypto-finance expert Dr. Tobias Mayer advises numerous clients on tax law and criminal tax law in connection with cryptocurrency trading, being one of the leading authorities in this field. Together with Benedikt Perlet and Franziska Gehentges, he also advises on numerous criminal tax law matters.

**Team & Differentiation:** Baumann Mayer Seidel stands for specialist advice in criminal tax law. Its highly qualified team of lawyers also offer strategic advice on tax law, commercial criminal law and corporate law aspects that are closely linked to criminal tax law. The firm has particular expertise in advising on tax law and criminal tax law issues in connection with cryptocurrency trading.

## HELCK LEGAL: HIGHLY AGILE FIRM WITH BROAD EXPERTISE



Dr. Thomas Helck

Key Figure(s):  
Dr. Thomas Helck  
Established: 2023

**Track Record:** Helck Legal specializes in advising on commercial criminal law. It has represented the founder of an internationally operating startup as witness counsel in a police inquiry, defended an employee of a Europe-wide network operator against charges of involuntary manslaughter concerning a workplace accident, and represented the director of an international group against charges of delaying insolvency and bankruptcy.

**Team & Differentiation:** Founder Dr. Thomas Helck has more than 15 years' experience as a public prosecutor in Munich and a lawyer and partner in major international law firms. Clients benefit from his knowledge of the internal procedures and expectations of investigating authorities.



## INSURANCE LAW

## Best Law Firms

In each tier, the firms are ordered alphabetically

FIRM	KEY FIGURE(S)
<b>LEADING</b>	
<b>1 BLD Bach Langheid Dallmayr</b>	Bastian Finkel, Carsten Höske, Björn Seitz
<b>2 Bock Legal</b>	Stefan Bank, Dirk Schmitz
<b>Clyde &amp; Co</b>	Eva-Maria Barbosa, Daniel Kassing, Henning Schaloske, Tanja Schramm
<b>EXCELLENT</b>	
<b>1 DLA Piper</b>	Thomas Gädtke, Christian Schneider
<b>Wilhelm</b>	Fabian Herdter, Mark Wilhelm, Lars Winkler
<b>2 CMS Hasche Sigle</b>	Winfried Schnepp
<b>Heuking</b>	Stefan Jöster, Martin Karwatzki, Michael Lauterbach, Rüdiger Schnug
<b>White &amp; Case</b>	Christian Wirth
<b>HIGHLY RECOMMENDED</b>	
<b>1 Friedrich Graf von Westphalen</b>	Tobias Lenz, Mike Weitzel
<b>Noerr</b>	Thomas Heitzer, Helmut Katschthaler, Oliver Sieg
<b>Thümmel Schütze</b>	Roderich Thümmel
<b>2 GvW Graf von Westphalen</b>	Wolfram Desch
<b>Taylor Wessing</b>	Gunbritt Kammerer-Galahn
<b>RECOMMENDED</b>	
<b>A&amp;O Shearman</b>	Jan Schröder
<b>Dr. Kirsten</b>	Konstantin Kirsten
<b>Eversheds Sutherland</b>	Fabian Volz
<b>Fieldler Cryns-Lill (FCM)</b>	Anna Cryns-Moll, Björn Fieldler
<b>Finkbeiner &amp; Druckenbrodt</b>	Alexander Druckenbrodt
<b>Freshfields</b>	Moritz Becker, Wessel Heukamp
<b>Hengeler Mueller</b>	Carl-Philipp Eberlein, Daniel Wilm
<b>Heussen</b>	Michael Heidelbach, Tobias Scholl
<b>Hogan Lovells</b>	Christoph Küppers
<b>KUNZ</b>	Carsten Fuchs
<b>Loschelder</b>	Wilfried Rüffer
<b>Norton Rose Fulbright</b>	Anne Fischer
<b>PWP Berlin</b>	Knut Pilz
<b>Remé</b>	Ingo Gercke, Jobst von Werder
<b>Signature Litigation</b>	Jan Kraayvanger
<b>Sprenger</b>	Jens-Dietrich Sprenger
<b>Van Büren &amp; Klutinius</b>	Rolf Klutinius
<b>Wirtz Kraneis</b>	Jörg Reinartz

## BOCK LEGAL: EXPERTS IN PROFESSIONAL AND D&amp;O LIABILITY



Key Figure(s): Dirk Schmitz  
Established: 1998

Dirk Schmitz

**Track Record:** Bock Legal has established itself via a focus on D&O and advisor's liability. The firm regularly acts for insurers in recourse and liability defence, auditors, lawyers, insolvency administrators, notaries, and is often consulted with regard to insolvency law or after failed transactions. Directors and officials of banks and financial service providers often call upon its services. Clients include Allianz Versicherungen and Ergo.

**Team & Differentiation:** In Frankfurt, 16 lawyers cover three main practice areas; intellectual property, professional liability and insurance law. Stefan Bank mostly represents coverage matters for insurers as well as complex recourse cases while Dirk Schmitz represents auditors, tax consultants, lawyers, notaries and corporate bodies in liability cases. Daniel Al-Hami advises clients on corporate, tax and criminal tax law.



© SNAB - Shutterstock

# ITALY

## COMPLIANCE

### Best Law Firms

In each tier, the firms are ordered alphabetically

FIRM	KEY FIGURE(S)
<b>LEADING</b>	
<b>BonelliErede</b>	Alessandro De Nicola
<b>Clifford Chance</b>	Antonio Golino
<b>DLA Piper</b>	Raffaella Quintana
<b>EXCELLENT</b>	
<b>ADVANT Nctm</b>	Raffaele Calderone, Luca Cavagnaro
<b>Bird &amp; Bird</b>	Stefano Febbi, Rossella Sansone, Raimondo Maggiore, Edoardo Courir
<b>Bureau Plattner</b>	Simona Gallo
<b>Chiomenti</b>	Francesco D'Alessandro
<b>Gianni &amp; Origoni</b>	Federico Busatta
<b>LCA Studio Legale</b>	Maria Sardelli
<b>Legance</b>	Andrea Fedi, Marco Penna
<b>Pavia e Ansaldi</b>	Mario Di Giulio, Paola De Pascalis, Filippo Fioretti
<b>HIGHLY RECOMMENDED</b>	
<b>Cleary Gottlieb Steen &amp; Hamilton</b>	Giuseppe Scassellati-Sforzolini, Pietro Fioruzzi
<b>Deloitte Legal</b>	Josephine Romano
<b>Fivers</b>	Francesco Di Carlo, Edoardo Guffanti
<b>Greenberg Trauring Santa Maria</b>	Bruno Cova



### BUREAU PLATTNER: CAPABLY ASSISTING A WIDE RANGE OF COMPANIES



Key Figure(s): Simona Gallo  
Established: 1969

Simona Gallo

**Track Record:** Offering comprehensive assistance on Legislative Decree 231/01 issues, antitrust, criminal and privacy matters Bureau Plattner's expertise spans the automotive, construction, real estate and manufacturing industries. In 2024, the team was involved in numerous high-profile matters, including updating organizational models for multinational companies, managing whistleblowing systems and providing external DPO services.

**Team & Differentiation:** Milan-based Simona Gallo has a strong focus on the compliance aspects of M&A and commercial contracts, while corporate law expert Christoph Jenny provides strategic guidance on compliance matters. Associates Jakob Tasser and Rosita Nesci bring data-protection, whistleblowing and regulatory compliance specialization. The firm's tie up with Jenny Avvocati in 2023 has further enhanced its compliance capabilities.



ITALY

<b>Hogan Lovells</b>	Francesca Angeloni, Jeffrey Greenbaum
<b>Pirola Pennuto Zei &amp; Associati</b>	Roberta Di Vieto
<b>RECOMMENDED</b>	
<b>A&amp;O Shearman</b>	Francesca Petronio
<b>CMS</b>	Emilio Battaglia
<b>Gebbia Bortolotto Penalisti Associati</b>	Maurizio Bortolotto
<b>Herbert Smith Freehills</b>	Enrico Maria Mancuso
<b>LP Avvocati</b>	Roberto Fiore, Luciano De Luca, Simona Attolini
<b>Masotti Cassella</b>	Mascia Cassella
<b>Puccio Penalisti Associati</b>	Andrea Puccio, Giulia Cagnazzo
<b>Rödl &amp; Partner Italia</b>	Nadia Martini
<b>Studio Legale Padovan</b>	Marco Padovan
<b>Tonucci &amp; Partners</b>	Alberto Fantini

## INSURANCE ADVISORY

### Best Law Firms

In each tier, the firms are ordered alphabetically

FIRM	KEY FIGURE(S)
<b>LEADING</b>	
<b>BonelliErede</b>	Stefano Micheli
<b>DLA Piper</b>	David Maria Marino, Bruno Giuffré
<b>Studio Legale Giorgetti</b>	Alessandro Giorgetti
<b>EXCELLENT</b>	
<b>ADVANT Nctm</b>	Benedetta Musco Carbonaro
<b>Chiomenti</b>	Vincenzo Troiano, Alessandro Portolano
<b>D'Argenio Polizzi e Associati</b>	Matteo D'Argenio, Andrea Polizzi, Laura Troiano
<b>Fivers</b>	Giovanna Aucone, Francesco Di Carlo, Edoardo Guffanti
<b>Gianni &amp; Origoni</b>	Emanuele Grippo
<b>Legance</b>	Gian Paolo Tagariello
<b>LCA Studio Legale</b>	Maria Grazia Longoni, Giancarlo Ranucci, Davide Magnolia
<b>Molinari</b>	Nicolò Juvara
<b>Norton Rose Fulbright</b>	Salvatore Iannitti
<b>SLCR Law Firm</b>	Claudio Russo
<b>Studio Legale Monti</b>	Alberto Monti
<b>Taurini &amp; Hazan Studio Legale</b>	Maurizio Hazan

## D'ARGENIO POLIZZI E ASSOCIATI: INSURANCE LAW SPECIALISTS



Key Figure(s):  
Matteo D'Argenio  
Established: 1998

Matteo D'Argenio

**Track Record:** D'Argenio Polizzi e Associati advises insurance companies, financial institutions, leasing companies, SIMs and Italian and international trusts, offering strategic legal support in an evolving regulatory landscape. Recent developments include a strengthened team and a strategic partnership with Algoritmic, which have resulted in enhanced expertise in insurance distribution and compliance.

**Team & Differentiation:** Matteo D'Argenio is a trusted legal advisor to major Italian and international insurance and banking institutions who regularly collaborates with the Milan CCIAA and the Italian Privacy Institute, while Andrea Polizzi holds key positions on boards of statutory auditors and supervisory bodies in insurance companies, SGRs and multinational industrial groups. The firm delivers high-value legal solutions.

## HIGHLY RECOMMENDED

<b>BTG Legal</b>	Alberto Batini, Silvia Traverso, Giorgio Grasso
<b>CMS</b>	Laura Opilio, Massimo Dotto
<b>DAC Beachcroft</b>	Anthony Perotto
<b>Hogan Lovells</b>	Jeffrey Greenbaum, Silvia Lolli
<b>Macchi Di Cellere Gangemi</b>	Ernesto Pucci
<b>Mondini Bonora Ginevra</b>	Francesco Rusconi
<b>Studio Legale Ferrati</b>	Paolo Ferrati

## INSURANCE LITIGATION

### Best Law Firms

In each tier, the firms are ordered alphabetically

FIRM	KEY FIGURE(S)
<b>LEADING</b>	
<b>DLA Piper</b>	David Maria Marino, Bruno Giuffrè
<b>Norton Rose Fulbright</b>	Cecilia Buresti
<b>Studio Legale Giorgetti</b>	Alessandro Giorgetti, Roberto Giorgetti
<b>Taurini &amp; Hazan Studio Legale</b>	Maurizio Hazan
<b>EXCELLENT</b>	
<b>ADVANT Nctm</b>	Benedetta Musco Carbonaro
<b>BonelliErede</b>	Angelo Bonetta, Vittorio Allavena
<b>D'Argenio Polizzi e Associati</b>	Matteo D'Argenio, Laura Troiano
<b>Hogan Lovells</b>	Francesca Rolla
<b>Studio Legale Monti</b>	Alberto Monti
<b>HIGHLY RECOMMENDED</b>	
<b>Chiomenti</b>	Luca Ferrari
<b>Fivers</b>	Giovanna Aucone
<b>LCA Studio Legale</b>	Maria Grazia Longoni, Giancarlo Ranucci, Davide Magnolia
<b>SLCR Law Firm</b>	Claudio Russo
<b>Withers</b>	Cristina Pagni
<b>RECOMMENDED</b>	
<b>BTG Legal</b>	Alberto Batini, Silvia Traverso, Giorgio Grasso
<b>CMS</b>	Laura Opilio
<b>DAC Beachcroft</b>	Anthony Perotto
<b>Legance</b>	Gian Paolo Tagariello
<b>Mondini Bonora Ginevra</b>	Francesco Rusconi
<b>PG Legal</b>	Lorenzo Ranieri
<b>Studio Legale Ferrati</b>	Paolo Ferrati

## STUDIO LEGALE GIORGETTI: LEADING INSURANCE LITIGATORS



**Key Figure(s):**  
Roberto Giorgetti  
and Alessandro Giorgetti  
**Established:** 1922

Roberto Giorgetti

**Track Record:** Known for its expertise in complex, highly sensitive cases, Milan-based Studio Legale Giorgetti is a leader in insurance litigation in Italy. It is also highly skilled in non-contentious matters, such as contract drafting and risk management. The firm is a founding member of Insuralex, an international network dedicated to insurance law, enabling it to offer top-tier legal advice on cross-border insurance issues.

**Team & Differentiation:** Roberto and Alessandro Giorgetti are recognized for their expertise in defendant-side representation and for providing high-quality legal services across complex cases. The team is actively involved in international legal committees, such as the International Bar Association (IBA) and the International Association of Defence Counsel (IADC), which helps it maintain the highest standards of legal practice.



## WHITE-COLLAR CRIME

### Best Law Firms

In each tier, the firms are ordered alphabetically

FIRM	KEY FIGURE(S)
<b>LEADING</b>	
<b>Alleva Studio Legale</b>	Guido Carlo Alleva
<b>Isolabella Studio Legale</b>	Luigi Isolabella
<b>Studio Legale Associato Mucciarelli</b>	Francesco Mucciarelli, Marco Calleri
<b>Studio Legale Avv. Giuseppe Iannaccone e Associati</b>	Giuseppe Iannaccone
<b>EXCELLENT</b>	
<b>Astolfo Di Amato e Associati</b>	Astolfo Di Amato, Alessio Di Amato
<b>Cagnola &amp; Associati</b>	Fabio Cagnola
<b>DLA Piper</b>	Raffaella Quintana, Antonio Carino
<b>Studio Legale Bana</b>	Giuseppe Bana
<b>Studio Legale Diodà</b>	Nerio Diodà
<b>Studio Legale Pisano</b>	Roberto Pisano
<b>Studio Severino Penalisti Associati</b>	Maurizio Bellacosa
<b>Studio Giarda</b>	Enrico Giarda, Fabio Giarda
<b>HIGHLY RECOMMENDED</b>	
<b>1 BonelliErede</b>	Francesco Sbisà
<b>Chiomenti</b>	Francesco D'Alessandro
<b>Clifford Chance</b>	Antonio Golino
<b>Herbert Smith Freehills</b>	Enrico Maria Mancuso
<b>Legance</b>	Niccolò Bertolini Clerici
<b>LCA Studio Legale</b>	Nicolò Pelanda, Matteo Uslenghi
<b>Perroni &amp; Associati</b>	Giorgio Perroni, Bruno Andò
<b>Pistochini Avvocati</b>	Alessandro Pistochini
<b>Studio Legale Assumma</b>	Bruno Assumma
<b>Studio Legale Avv. Matteo Mangia</b>	Matteo Mangia
<b>Studio Legale Biffa e Associati</b>	Massimo Biffa
<b>2 A&amp;O Shearman</b>	Francesca Petronio
<b>BSVA</b>	Piero Magri



<b>Chiara Padovani Studio Legale</b>	Chiara Padovani
<b>DFS Avvocati Penalisti</b>	Massimo Dinoia, Fabio Federico
<b>Studio Legale Baccaredda Boy</b>	Carlo Baccaredda Boy
<b>Studio Legale Brusa Spagnolo Tosoni Carelli</b>	Mario Brusa, Sergio Spagnolo, Paolo Tosoni, Mauro Carelli
<b>Studio Legale Giovanni Paolo Accinni e Associati</b>	Giovanni Paolo Accinni
<b>RECOMMENDED</b>	
<b>1 De Castiglione Ingraffia Zanchi e Associati</b>	Enrico De Castiglione, Alessandra Zanchi
<b>Gebbia Bortolotto Penalisti Associati</b>	Mario Gebbia, Maurizio Bortolotto
<b>Orrick, Herrington &amp; Sutcliffe</b>	Jean-Paule Castagno
<b>Pedrazzi Scudieri Avvocati</b>	Francesca Pedrazzi, Luigi Scudieri
<b>Simbari Avvocati Penalisti</b>	Armando Simbari
<b>Studio Legale Stile</b>	Annalisa Stile
<b>2 Dentons</b>	Matteo Vizzardi
<b>Fornari e Associati</b>	Giuseppe Fornari
<b>Hogan Lovells</b>	Francesca Rolla
<b>Portolano Cavallo</b>	Ilaria Curti
<b>Studio Bolognesi</b>	Dario Bolognesi
<b>Studio Corrias Lucente</b>	Giovanna Corrias Lucente
<b>Studio Giordanengo</b>	Guglielmo Giordanengo
<b>Studio Tognazzi</b>	Gianluca Tognazzi
<b>VALUABLE PRACTICE</b>	
<b>Aiello Avvocati Associati</b>	Domenico Aiello
<b>Avvocato Alessandro Parrotta</b>	Alessandro Parrotta
<b>LP Avvocati</b>	Roberto Fiore
<b>Puccio Penalisti Associati</b>	Andrea Puccio
<b>Servetto Peyra Pavarini e Associati</b>	Tommaso Servetto, Paolo Pavarini
<b>Studio Legale Associato Centonze</b>	Francesco Centonze
<b>Studio Legale Borgna</b>	Giovanni Borgna
<b>Studio Legale OAK</b>	Federico Cerqua, Valeria Francesca Mettica
<b>Studio Legale Orabona</b>	Andrea Orabona

# LUXEMBOURG

© Shutterstock

## WHITE-COLLAR CRIME

### Best Law Firms

In each tier, the firms are ordered alphabetically

FIRM	KEY FIGURE(S)
<b>LEADING</b>	
<b>BSP</b>	Laure-Hélène Gaicio-Fievez, Anne Morel, Fabio Trevisan
<b>EXCELLENT</b>	
<b>Arendt &amp; Medernach</b>	Ari Gudmannsson, François Kremer
<b>Baker McKenzie</b>	Annie Elfassi
<b>Loyens &amp; Loeff</b>	Véronique Hoffeld
<b>Turk &amp; Prum</b>	François Prum
<b>HIGHLY RECOMMENDED</b>	
<b>A&amp;O Shearman</b>	Thomas Berger
<b>Adam &amp; Bleser</b>	Claude Bleser
<b>Bonn &amp; Schmitt</b>	Cédric Bellwald, Giulia Jaeger

### BIRTEL AVOCATS: LUXEMBOURG'S COMPLIANCE STANDARD-BEARER



Key Figure(s): Sandra Birtel  
Established: 2022

Sandra Birtel

**Track Record:** Sandra Birtel is highly regarded for her exceptional white-collar crime and compliance acumen. Her entrepreneurial background enables the delivery of comprehensive advisory and litigation solutions to a diverse portfolio spanning SMEs, multinational corporations and governmental bodies. Under her stewardship, the firm has established itself as Luxembourg's leading compliance practice.

**Team & Differentiation:** Sandra Birtel excels in implementing corporate compliance frameworks and managing regulatory risks for both public and private entities. Her credentials include serving as editor-in-chief of *Cyber and Conformity* and chairing LuxCor, an anti-corruption NGO. Co-authorship of Luxembourg's Code of Compliance has cemented Birtel's standing as a preeminent compliance expert.

<b>DSM Avocats À La Cour</b>	Mario Di Stefano, Marie-Paule Gillen, Renaud Le Squeren
<b>Kleyr Grasso</b>	Rosario Grasso
<b>Linklaters</b>	Guy Loesch
<b>Lorang Robert Komninos</b>	Lydie Lorang
<b>PSW Avocats</b>	Philippe Penning
<b>Thewes &amp; Reuter</b>	Pierre Reuter, Marc Thewes

## INSURANCE LAW

### Best Law Firms

In each tier, the firms are ordered alphabetically

FIRM	KEY FIGURE(S)
<b>LEADING</b>	
<b>Arendt &amp; Medernach</b>	Pierre-Michaël de Waersegger, Paul Mousel, Christian Point
<b>EXCELLENT</b>	
<b>A&amp;O Shearman</b>	Fabian Beullekens, Paul Péporté, Pierre Schleimer
<b>Baker McKenzie</b>	Annie Elfassi, Jean-François Findling, Jean-François Trapp
<b>Clifford Chance</b>	Christian Kremer
<b>CMS</b>	Vivian Walry
<b>HIGHLY RECOMMENDED</b>	
<b>Bonn &amp; Schmitt</b>	Chantal Keereman, Alex Schmitt
<b>Kleyr Grasso</b>	Rosario Grasso
<b>Molitor</b>	Michel Molitor
<b>Philippe &amp; Partners</b>	Marc Gouden
<b>Pinsent Masons</b>	Michel Bulach
<b>Turk &amp; Prum</b>	François Turk

### PINSENT MASON: HIGHLY REGARDED INSURANCE EXPERTS



Michel Bulach

Key Figure(s):  
Michel Bulach  
Established: 2022

**Track Record:** Pinsent Masons delivers comprehensive insurance-related legal services across the life, non-life and reinsurance sectors, serving a diverse international clientele. The firm's expertise encompasses regulatory compliance and transactional matters, providing strategic counsel to insurers, brokers and financial institutions. The practice demonstrates particular strength in both contentious and non-contentious insurance matters.

**Team & Differentiation:** The Luxembourg insurance practice is spearheaded by Managing Partner Michel Bulach and Partner Giuseppe Cafiero, whose combined expertise shapes the firm's high standing in the market. Its active membership in ACA (Luxembourg Insurance Association) reflects deep industry engagement and puts the firm at the forefront of Luxembourg's insurance sector ecosystem.

# NETHERLANDS

© Dennis van de Water

## INSURANCE LAW

### Best Law Firms

In each tier, the firms are ordered alphabetically

FIRM	KEY FIGURE(S)
<b>LEADING</b>	
<b>1 Houthoff</b>	Berry van Wijk
<b>NautaDutilh</b>	Stijn Franken, Sjoerd Meijer
<b>Van Doorné</b>	Annemieke Hendrikse
<b>2 De Brauw Blackstone Westbroek</b>	Dennis Horeman
<b>Norton Rose Fullbright</b>	Jan Duyvensz
<b>EXCELLENT</b>	
<b>Dirkzwager Legal &amp; Tax</b>	Daan Baas
<b>Hogan Lovells</b>	Victor de Vlaam
<b>Kennedy Van der Laan</b>	Chris van Dijk, Erik van Orsouw
<b>HIGHLY RECOMMENDED</b>	
<b>1 Van Niekerk Cieremans</b>	Tjitske Cieremans, Eric van Niekerk
<b>Van Traa Advocaten</b>	Robert Pessers
<b>2 A&amp;O Shearman</b>	Katinka Middelkoop
<b>Bird &amp; Bird</b>	Evelyn Tjon-En-Fa
<b>CMS</b>	Bas Baks, Leonard Böhmer
<b>Cox Ten Bruggencate Advocaten</b>	Joeri Cox, Carlijn ten Bruggencate
<b>Ekelmans &amp; Meijer</b>	Jan Ekelmans
<b>Ploum</b>	Vincent Terlouw, Natalie Vloemans
<b>Stadermann Luiten Advocaten</b>	Wence Rupert
<b>Wij Advocaten</b>	Suzanne Bordewijk



© William Perugini

# NORWAY

## INSURANCE LAW

### Best Law Firms

In each tier, the firms are ordered alphabetically

FIRM	KEY FIGURE(S)
<b>LEADING</b>	
<b>Advokatfirma Kogstad Lunde &amp; Co</b>	Claus Krag Brynildsen, Terje Marthinsen, Trond Werner Lunde
<b>Arntzen De Besche</b>	Alexander Plows, Karl Rosén
<b>BAHR</b>	Jan B. Jansen, Atle Skaldebø-Rød
<b>Thommessen</b>	Henrik Hagberg, Trond Hatland, Andreas Meidell
<b>Wiersholm</b>	Olav Perland, Kjersti Trøbråten
<b>EXCELLENT</b>	
<b>Advokatfirmaet RIISA</b>	Jørgen Svartebakk
<b>Advokatfirmaet Schjødt</b>	Klaus Henrik Wiese-Hansen, Per Ristvedt
<b>DIA Piper</b>	Hugo AB Munthe-Kaas
<b>SANDS</b>	Christian Kjellby Nesset
<b>Simonsen Vogt Wiig</b>	Anette Fjeld, Kristoffer Larsen Rognvik, Jan Vablum
<b>Wikborg Rein</b>	Anders Færden, Herman Steen
<b>HIGHLY RECOMMENDED</b>	
<b>Advokatfirmaet Grette</b>	Jacob Bjønness-Jacobsen, Johan Christian Kongslø
<b>Bull &amp; Co Advokatfirma</b>	Runar Hansen, Nils Henrik Varmann Jørgensen, Klemet Ingvar Gaski
<b>Kvale Advokatfirma</b>	Lilly Kathrin Relling, Kristian Lindhartsen
<b>Ræder Bing</b>	Jon Andersen, Joar Heide

# PORTUGAL

© Shutterstock

## WHITE-COLLAR CRIME

### Best Law Firms

In each tier, the firms are ordered alphabetically

FIRM	KEY FIGURE(S)
<b>LEADING</b>	
<b>Moraes Leitão, Galvão Teles, Soares Da Silva &amp; Associados</b>	Tiago Geraldo, Rui Patrício
<b>Uría Menéndez</b>	Fernando Aguilar de Carvalho
<b>EXCELLENT</b>	
<b>Abreu Advogados</b>	Ana Rita Duarte de Campos, Pedro Barosa, Ana Grosso Alves, Francisco Patrício
<b>MFA Legal</b>	João Medeiros
<b>PLMJ</b>	Paulo Farinha Alves
<b>Rogério Alves &amp; Associados</b>	Rogério Alves
<b>Sérvulo &amp; Associados</b>	Cláudia Amorim, José Lobo Moutinho, Teresa Serra
<b>VdA</b>	Sofia Ribeiro Branco
<b>HIGHLY RECOMMENDED</b>	
<b>Antas da Cunha ECija</b>	Alexandra Mota Gomes
<b>CCA Law</b>	Marta Duarte, Henrique Salinas
<b>Cerejeira Namora, Marinho Falcão</b>	Pedro Marinho Falcão
<b>CS' Associados</b>	Pedro Duro
<b>Quatrecasas</b>	Maria Raquel Moreira
<b>DLA Piper ABBC</b>	Paulo Saragoça da Matta
<b>SRS Legal</b>	Paulo de Sá e Cunha, Cátia Muchacho
<b>RECOMMENDED</b>	
<b>Carlos Pinto De Abreu E Associados</b>	Carlos Pinto de Abreu
<b>CMS Portugal</b>	Rita Gouveia, Gonçalo Madeira, Nuno Pena
<b>Dower Law Firm</b>	Nuno Sá Costa
<b>Raul Soares Da Veiga &amp; Associados</b>	Raul Soares da Veiga
<b>Telles</b>	André Navarro de Noronha, Nuno Cardoso



LEADERS LEAGUE  
**IBERIAN**  
SUMMIT & AWARDS

**11 MARCH 2025**

Hyatt Regency Hesperia Madrid

THE EVENT  
**CONNECTING  
BUSINESS  
LEADERS**

FROM SPAIN AND PORTUGAL

[www.iberian-legal-summit.com](http://www.iberian-legal-summit.com)

 **FICADE** LEADERS LEAGUE 

# SPAIN

© Shutterstock

## COMPLIANCE

### Best Law Firms

In each tier, the firms are ordered alphabetically

FIRM	KEY FIGURE(S)
<b>LEADING</b>	
<b>Cuatrecasas</b>	Alfredo Domínguez, Diego Pol, Íñigo de Ros
<b>Deloitte Legal</b>	Begoña Fernández Rodríguez
<b>KPMG Abogados</b>	Alain Casanovas
<b>Pérez-Llorca</b>	Adriana de Buerba, Juan Palomino
<b>EXCELLENT</b>	
<b>Baker McKenzie</b>	Cecilia Pastor, María Massó
<b>ECIJA</b>	Alonso Hurtado, Juan Eugenio Tordesillas, Silvia Zamorano Baca
<b>Eversheds Sutherland</b>	María Hernández
<b>Garrigues</b>	Helena Prieto González
<b>Gómez-Acebo &amp; Pombo</b>	Vanessa Fernández Lledó
<b>HIGHLY RECOMMENDED</b>	
<b>CMS Albiñana &amp; Suárez de Lezo</b>	Enrique Remón
<b>Corporate Defense</b>	Carlos Gómez-Jara Díez
<b>De Pedraza Abogados</b>	Mar de Pedraza
<b>Herbert Smith Freehills</b>	Leopoldo González-Echenique
<b>RECOMMENDED</b>	
<b>Andersen</b>	Esmeralda Irazo Sánchez
<b>Constitución 23</b>	Bernardo Del Rosal Blasco
<b>G Partners</b>	Ana Isabel Pérez Aparicio, Eduardo Gómez
<b>Hogan Lovells</b>	Ignacio Sánchez
<b>Lupicinio International Law Firm</b>	Angel Valdés, Luis Manuel García, Fátima Rodríguez
<b>Ontier</b>	Berta Aguinaga Barrilero
<b>Uría Menéndez</b>	Jaime Alonso, Ismael Clemente
<b>Vaciero</b>	Leticia del Estal

# WHITE-COLLAR CRIME

## Best Law Firms

In each tier, the firms are ordered alphabetically

FIRM	KEY FIGURE(S)
<b>LEADING</b>	
<b>Baker McKenzie</b>	Jesús Santos, María Masó
<b>Bufete Choclán</b>	José Antonio Choclán Montalvo
<b>Cuatrecasas</b>	Joaquín Burkhalter, Alfredo Domínguez, Josep Riba, Pablo Villaseca, José Bonilla, Judit Gené
<b>Gómez-Acebo &amp; Pombo</b>	Vanessa Fernández Lledó, Carlos Sáiz Díaz
<b>Oliva-Ayala Abogados</b>	Ignacio Ayala, Javier Sánchez-Vera, Laura Martínez, María Gutiérrez
<b>Pérez-Llorca</b>	Adriana de Buerba, Juan Palomino
<b>Sánchez-Junco Abogados</b>	Javier Sánchez-Junco Mans, Paola Ubeda Martínez Valera
<b>Uría Menéndez</b>	Jaime Alonso, Ismael Clemente
<b>EXCELLENT</b>	
<b>CMS Albiñana &amp; Suárez de Lezo</b>	Carlos Aguilar
<b>Constitución 23</b>	Bernardo del Rosal Blasco, Alfonso Martínez, Juan Carlos Alferez, Simón Fernández, Manuel Pérez
<b>Corporate Defense</b>	Carlos Gómez-Jara Díez
<b>Estudio Jurídico Rodríguez Mourullo</b>	Gonzalo Rodríguez Mourullo, Alberto Rodríguez-Mourullo, Pablo Rodríguez-Mourullo Otero
<b>Garrigues</b>	Gabriel Castro, Helena Prieto González
<b>Martell Abogados</b>	Cristóbal Martell
<b>Ontier</b>	Berta Aguinaga Barrilero, Alfonso Trallero Masó
<b>HIGHLY RECOMMENDED</b>	
<b>De Pedraza Abogados</b>	Mar de Pedraza
<b>González Franco Abogados</b>	José Ángel González Franco
<b>Hogan Lovells</b>	Ignacio Sánchez
<b>Ius + Aequitas</b>	Elíseo M. Martínez, Carolina González de la Fuente
<b>Milans Del Bosch Abogados</b>	Santiago Milans del Bosch
<b>Molins Defensa Penal</b>	Pau Molins, Luis Jordana de Pozas
<b>RECOMMENDED</b>	
<b>Cortés, Abogados</b>	Daniel Campos Navas
<b>ECIJA</b>	Silvia Zamorano Baca
<b>Eversheds Sutherland</b>	José Pedro Alberca
<b>Fuster-Fabra Abogados</b>	Juan Ignacio Fuster-Fabra Toapanta, José Carlos Velasco
<b>Ramon Y Cajal Abogados</b>	Enrique Molina
<b>RCD</b>	Diego Artacho
<b>Zegrí + de Olivar Abogados</b>	Blanca de Olivar, Emilio J. Zegrí Boada
<b>Zurbarán Abogados</b>	Jose Manuel García-Quile, Adolfo Cuellar

## CONSTITUCIÓN 23: TOP ADVISORS IN HIGH PROFILE CASES



Bernardo  
del Rosal Blasco

**Key Figure(s):** Bernardo del Rosal Blasco, Alfonso Martínez, Juan Carlos Alferez, Simón Fernández and Manuel Pérez  
**Established:** 2021

**Track Record:** Constitución 23 assists clients both in the field of legal advice and in criminal, business and administrative litigation in multiple complex cases with regional and national relevance. It has advised in matters such as Operación Púnica, Operación Brugal, Oikos, ERE, Invercaria, Acquamed and the 3% Case, protecting the interests of clients, whether in the position of defense or private prosecution, in all types of criminal proceedings.

**Team & Differentiation:** Boasting offices in Sevilla and Madrid, Constitución 23 is known for its extensive experience in complex litigation, crime prevention and compliance matters. Its highly qualified team of professionals has successfully intervened in cases throughout Spain, guaranteeing the provision of legal services based on excellence, technical rigor and legal depth before all kinds of instances and courts.

## LITIGATION SUPPORT & FORENSICS

### Best Consulting Firms

In each tier, the firms are ordered alphabetically

FIRM	KEY FIGURE(S)
<b>LEADING</b>	
<b>Accuracy</b>	Laura Cózar, Eduard Saura
<b>BDO Spain</b>	Javier Espel Sesé, Manuel Vargas
<b>Deloitte Spain</b>	Alejandro Nuñez Sotoca
<b>FTI Consulting ES</b>	David Aliaga
<b>KPMG Spain</b>	Fernando Cuñado, María Victoria Fernández Elices, Alberto Rabano
<b>Kroll</b>	Carmen Mencía, Diego Perul
<b>PwC Spain</b>	Javier López Andreo, Manuel Marín
<b>EXCELLENT</b>	
<b>Alvarez &amp; Marsal</b>	Juan Jesús Valderas Martos
<b>Auren</b>	Mario Alonso, Ricardo Ciudad-Real Calderón, Ana Jiménez Martín
<b>EY Spain</b>	Raúl López Díaz
<b>Grant Thornton</b>	Alfonso Bravo, Cristina Muñoz-Aycuens
<b>NERA</b>	Oscar Arnedillo
<b>RSM</b>	David Sardá
<b>The Brattle Group</b>	José Antonio García
<b>HIGHLY RECOMMENDED</b>	
<b>Compass Lexecon</b>	Alejandro Requejo, Elena Zoido
<b>Crowe Spain</b>	Luis Martinón
<b>Forvis Mazars</b>	Alberto Martínez Salazar
<b>J.S. Held</b>	Enrique Abiega
<b>UHY Fay &amp; Co Spain</b>	Luis Arturo Pedraza Munoz
<b>Vir Audit</b>	Joan Riba, Ramon Riera
<b>RECOMMENDED</b>	
<b>Diales</b>	Javier Sánchez Llopes
<b>G Partners</b>	Antonio Gómez López, Eduardo Gómez García, Gonzalo Vega García
<b>HKA</b>	Michael Laming, Juan Francisco Nasser
<b>Netvalue Forensic</b>	Lara Alares Anegón
<b>S&amp;A Financial Advisory</b>	Juan José Silva Polo
<b>V. Estrada</b>	Vincente Estrada
<b>Zenit</b>	Manel Borras Salvat, Elisabet Figueras Ollé, Salvador Grabulós Núñez, Xavier Jorba Tomàs

### DIALES: ACCURATE, PRAGMATIC APPROACH



Key Figure(s):  
Javier Sánchez Llopes  
Established: 2021

Javier Sánchez Llopes

**Track Record:** Diales assists clients in the realization of highly complex construction projects, developing accurate and well-reasoned reports with a practical approach. The firm acts in a wide range of construction matters, such as quantum and delay, providing top-notch expertise to Spanish companies engaged in highway construction, gas terminal and fuel pipeline activities.

**Team & Differentiation:** Diales' experts are known for their deep knowledge of the issues encountered in construction projects, which allows them to provide top-tier expert witness services to the global engineering and construction industry in the areas of arbitration, litigation and alternative dispute resolution. The team is adept at resolving difficulties prior to project completion or problems arising after completion.

# SWEDEN

© kavalenkava

## INSURANCE LAW

### Best Law Firms

in each tier, the firms are ordered alphabetically

FIRM	KEY FIGURE(S)
<b>LEADING</b>	
<b>Advokatfirman Vinge</b>	Viveka Classon, Per Johan Eckerberg, Fabian Ekeblad
<b>Mannheimer Swartling</b>	Hans Hammarbäck, Azadeh Razani
<b>EXCELLENT</b>	
<b>Advokatfirman Cederquist</b>	Erik Wernberg, Pontus Röckert, Tobias Frödin Lilja
<b>CMS Wistrand</b>	Jörgen Eklund
<b>Nordia Law</b>	Per Sjödin, Johan Strömborg
<b>Norelid Advokatbyrå</b>	Susanna Norelid, Fredrik Seeman
<b>Setterwalls Advokatbyrå</b>	Johannes Ericson, Åke Fors, Magnus Rydberg
<b>HIGHLY RECOMMENDED</b>	
<b>Delphi</b>	Tobias Hamrin, Rolf Karlsson
<b>DLA Piper Sweden</b>	Arthur Csatho
<b>Hammarskiöld</b>	Sandra Kaznova
<b>Magnusson</b>	Caroline Landerfors
<b>Westerberg &amp; Partners</b>	Stefan Bessman
<b>White &amp; Case</b>	Anders Reldén
<b>RECOMMENDED</b>	
<b>Advokatfirman Cederquist</b>	Erik Wernberg
<b>Advokatfirman Lindahl</b>	Peter Kullgren, Mats Säterberg
<b>Advokatfirman Schjødt</b>	Carl Rother-Schirren
<b>Baker McKenzie</b>	Christofer Isaksson
<b>Kompass Advokat</b>	Anna Lööv
<b>Next Advokater KB</b>	Matthias Schmitt

# SWITZERLAND

© Rasto SK

## INSURANCE: REGULATORY

### Best Law Firms

In each tier, the firms are ordered alphabetically

FIRM	KEY FIGURE(S)
<b>LEADING</b>	
<b>Bär &amp; Karrer</b>	Daniel Flühmann, Peter Hsu, Andreas Lanzlinger, Markus Schott, Eric Stupp
<b>GBF Attorneys-At-Law</b>	Lars Gerspacher, Clemens von Zedtwitz
<b>Homburger</b>	Hansjürg Appenzeller
<b>Lenz &amp; Staehelin</b>	Lukas Morscher, Olivier Stahler
<b>Schellenberg Wittmer</b>	Olivier Favre
<b>EXCELLENT</b>	
<b>Baker McKenzie</b>	Joachim Frick
<b>FlyingLawyers</b>	Sophie Winkler
<b>MBH Attorneys At Law</b>	Christopher Bell, Oliver Dean William
<b>Pestalozzi</b>	Andrea Huber, Christoph Lang, Beat Schwarz, Markus Winkler
<b>Prager Dreifuss</b>	Christoph Graber
<b>Vischer</b>	Adrian Dörig, Daniele Favalli
<b>HIGHLY RECOMMENDED</b>	
<b>BNS Attorneys at Law</b>	Markus Häggerli
<b>CMS von Erlach Partners</b>	André Lebrecht
<b>Eversheds Sutherland</b>	Barbara Klett
<b>Kellerhals Carrard</b>	Luca Bianchi
<b>Swiss Insurance Law</b>	Melissa Gautschi
<b>Thouvenin Rechtsanwälte</b>	Martin Bürkle
<b>Walder Wyss</b>	Daniel Staffelbach

## INSURANCE: LITIGATION

### Best Law Firms

In each tier, the firms are ordered alphabetically

FIRM	KEY FIGURE(S)
<b>LEADING</b>	
<b>BNS Attorneys at Law</b>	James Anthony, Stefan Bauer, Hans Nigg, Erik Stenberg
<b>GBF Attorneys-At-Law</b>	Lars Gerspacher, Clemens von Zedtwitz
<b>Schellenberg Wittmer</b>	Anya George, Urs Hoffmann-Nowotny
<b>Vischer</b>	Daniele Favalli
<b>EXCELLENT</b>	
<b>1 MBH Attorneys At Law</b>	Christopher Bell, Ulrike Mönnich
<b>Nater Dallaflor</b>	Roberto Dallaflor, Benjamin Schumacher
<b>Pestalozzi</b>	Laurent Killias, Michael Kramer, Thomas Rohner, Lukas Rusch, Markus Winkler
<b>Prager Dreifuss</b>	Christoph Gruber, Reto Jenny, Andrea Stäubli
<b>2 Bär &amp; Karrer</b>	Pascal Hachem, Peter Hsu, Markus Schott
<b>CMS von Erlach Partners</b>	André Lebrecht, Jodok Wicki
<b>Kellerhals Carrard</b>	Christoph Frey, Pascal Grolimund
<b>Lenz &amp; Staehelin</b>	Lukas Morscher, Olivier Stahler
<b>Wartmann Merker</b>	Giovanna Montanaro
<b>HIGHLY RECOMMENDED</b>	
<b>Baker McKenzie</b>	Joachim Frick
<b>Eversheds Sutherland</b>	Barbara Klett
<b>Homburger</b>	Hansjürg Appenzeller, Felix Dasser, Mariella Orelli
<b>PBM</b>	Renato Cajas, Christian Grosjean, Yves Mabillard
<b>Schadenanwälte</b>	Stephan Kinzl, Silvio Riesen
<b>Schmid &amp; Hermann</b>	Jan Hermann
<b>Thouvenin Rechtsanwälte</b>	Simon Hohler
<b>Waeber Avocats</b>	Emilie Conti Morel, Eric Maugué
<b>Walder Wyss</b>	Daniel Staffelbach
<b>Wenger Plattner</b>	Roland Bachmann

### VISCHER: EXCEPTIONAL INSURANCE-LITIGATION OUTFIT



Key Figure(s): Daniele Favalli  
Established: 2000

Daniele Favalli

**Track Record:** The insurance practice advises insurance companies, brokers and insured parties on a vast array of coverage issues, such as financial line policies, D&O and crime policies, property policies and professional liability insurance. 2024 was another bumper year for the firm, representing a host of Swiss and international household names in the insurance business. Clients include AIG, Deutsche Telekom and MCH Group.

**Team & Differentiation:** Daniele Favalli heads the Zurich-based insurance litigation team. He is regularly retained by insurance companies to represent insured parties in covered disputes. He is a member of the Swiss Arbitration Academy, the educational arm of the Swiss Arbitration Association. Favalli is assisted in insurance matters by Selim Keller, who has notable expertise reviewing insurance policies relating to financial lines.



## COMPLIANCE & INVESTIGATIONS

### Best Law Firms

In each tier, the firms are ordered alphabetically

FIRM	KEY FIGURE(S)
<b>LEADING</b>	
<b>Bär &amp; Karrer</b>	Oliver Bruppacher, Cédric Chapuis, Massimo Chiasera, Joël Fischer, Andrew Garbarski, Claudia Götz Staehelin, Pascal Hachem, Andreas Lanzlinger, Saverio Lembo, Vera Naegeli, Eric Stupp
<b>Homburger</b>	Claudio Bazzani, Flavio Romerio
<b>Schellenberg Wittmer</b>	Benjamin Borsodi, Peter Burckhardt, Louis Burrus, Charles Goumaz, Vincent Jeanneret, Clara Poglia, Roland Ryser
<b>EXCELLENT</b>	
<b>1 Kellerhals Carrard</b>	Leonardo Cereghetti, Frédérique Flournoy, Henric Immink, Cornelia Stengel
<b>Lenz &amp; Staehelin</b>	Hikmat Maleh, Valérie Menoud, Dominique Müller, Astrid Waser
<b>Niederer Kraft Frey</b>	Lukas Beeler, Juerg Bloch, Philipp Candreia
<b>2 Enquire Attorneys-At-Law</b>	Claudia Fritsche
<b>Mangeat</b>	Grégoire Mangeat
<b>Quinn Emanuel Urquhart &amp; Sullivan</b>	Simon Vorburger, Thomas Werlen
<b>Valfor</b>	Jean-Marc Carnicé
<b>Walder Wyss</b>	Michael Cartier, Rodolphe Gautier, Pascale Köster, Oliver Kunz
<b>HIGHLY RECOMMENDED</b>	
<b>Ardenter Law</b>	Antonia Mottironi
<b>Baldi &amp; Caratsch</b>	Michele Caratsch
<b>CMS von Erlach Partners</b>	Bernhard Löttscher
<b>Degni &amp; Vecchio</b>	Pierluca Degni, Sandro Vecchio
<b>Landmann &amp; Partners</b>	Stephan Groth
<b>Pestalozzi</b>	Christophe Emonet, Nicolas Herren
<b>Resolution Legal Partners</b>	Françoise Martin Antipas, Pascal de Preux
<b>RVMH avocats</b>	Patrick Hunziker, Albert Righini
<b>Taormina Law</b>	Andrea Taormina, Nadine Wantz
<b>Vischer</b>	David Rosenthal, Thomas Weibel
<b>Wenger Vieli</b>	Michael Mráz

### BÄR & KARRER: COMPREHENSIVE COMPLIANCE AND INVESTIGATIONS EXPERTISE



Eric Stupp

Key Figure(s): Eric Stupp, Joël Fischer and Andreas Lanzlinger  
Established: 1969

**Track Record:** The team has extensive experience conducting internal investigations in the banking, insurance, pharmaceutical, technology, manufacturing and infrastructure sectors, among others. Acting for major multinationals, the 35-lawyer outfit specializes in handling high-stakes matters. Its expertise spans various sectors, including insurance, banking and finance, media and entertainment, construction and pharmaceuticals.

**Team & Differentiation:** The team is co-headed by Eric Stupp, Joël Fischer and Andreas Lanzlinger. Their areas of specialization encompass domestic and international investigations and enforcement proceedings. Claudia Götz Staehelin and Oliver Bruppacher lead the Basel-based Investigation Competence Centre. With a focus on technology for efficient data management, the department stands out for its industry-specific, cost-effective solutions.

## WHITE-COLLAR CRIME

### Best Law Firms

In each tier, the firms are ordered alphabetically

FIRM	KEY FIGURE(S)
<b>LEADING</b>	
<b>Bär &amp; Karrer</b>	Massimo Chiasera, Andrew Garbarski, Andreas Lanzlinger, Saverio Lembo
<b>Homburger</b>	Claudio Bazzani, Roman Richers, Flavio Romerio
<b>Lalive</b>	Daniel Lucien Bühr, Adam El-Hakim, Sandrine Giroud, Simone Nadelhofer
<b>Lenz &amp; Staehelin</b>	Hikmat Maleh, Dominique Müller, Miguel Oural, Daniel Tunik
<b>Niederer Kraft Frey</b>	Juerg Bloch, Philipp Candreia, Daniel Eisele, Myriam Fehr-Alaoui, Nicolas Kuonen
<b>Schellenberg Wittmer</b>	George Ayoub, Benjamin Borsodi, Peter Burckhardt, Louis Burrus, Charles Goumaz, Clara Poglia
<b>EXCELLENT</b>	
<b>Canonica Valticos + Associés</b>	Guerric Canonica
<b>Erni Caputo</b>	Lorenz Erni
<b>Mangeat</b>	Grégoire Mangeat, Fanny Margairaz
<b>Monfrini Bitton Klein</b>	David Bitton, Yves Klein
<b>Poncet Turrettini</b>	Carlo Lombardini, Alain Macaluso
<b>RVMH avocats</b>	Elisa Bianchetti, Pierre-Damien Eggly, Patrick Hunziker, Albert Righini, Guillaume Vodoz
<b>Valfor</b>	Nicolas Gurtner
<b>HIGHLY RECOMMENDED</b>	
<b>@lex avocats</b>	Alec Reymond
<b>Baumgartner Mächler Attorneys</b>	Hans Baumgartner, Dr. Marc Engler, Enrico Moretti, Dr. Thomas Sprenger
<b>Brun &amp; Forrer</b>	Simon Brun, Andreas Forrer
<b>Charles Russell Speechlys</b>	Pierre Bydzovsky, Bruno Ledrappier
<b>CMS von Erlach Partners</b>	Daniel Kinzer, Bernhard Lütscher, Christian Lüscher
<b>Degni &amp; Vecchio</b>	Pierluca Degni, Sandro Vecchio
<b>Harari Avocats</b>	Maurice Harari
<b>Landmann &amp; Partners</b>	Stephan Groth
<b>Penalex Avocats</b>	Emmeline Filliez-Bonnard, Ludovic Tirelli, Daniel Trajilovic
<b>Pestalozzi</b>	Christophe Emonet, Nicolas Herren, Michael Kramer



▶ <b>Quinn Emanuel Urquhart &amp; Sullivan</b>	Simon Vorburger, Thomas Werlen
<b>Resolution Legal Partners</b>	Pascal de Preux
<b>Taormina Law</b>	Andrea Taormina, Nadine Wantz
<b>Walder Wyss</b>	Micha Bühler, Michael Cartier, Rodolphe Gautier, Oliver Kunz
<b>RECOMMENDED</b>	
<b>Archipel</b>	Lezgin Polater
<b>Baldi &amp; Caratsch</b>	Michele Caratsch
<b>Bonnard Lawson</b>	Aylin Güney King
<b>Cognitor Rechtsanwälte</b>	Beda Meyer Loehrer
<b>Ducrest Heggli Avocats</b>	Jean-François Ducrest
<b>Grobet Thorens Hohl-Chirazi</b>	Catherine Hohl-Chirazi
<b>Hohler Tröhler Heim Rechtsanwälte</b>	Christoph Hohler
<b>Keppeler Avocats</b>	Pascal Maurer, Mitra Sohrabi
<b>Münch Singh Rechtsanwälte</b>	Gregor Münch, Vijay Singh
<b>Nater Dallafior</b>	Roberto Dallafior, Patrik Salzmann
<b>PBM</b>	Christian Jouby, Sara Perez, Rodrigue Sperisen
<b>Quadra Attorneys</b>	Adrian Kammerer
<b>Reiser Avocats</b>	Sonja Maeder Morvant
<b>Spira + Associées</b>	Isabelle Bühler Galladé
<b>Thouvenin Rechtsanwälte</b>	Daniel Stoll
<b>Umbricht</b>	Till Gontersweiler, Thomas Würgler
<b>Vischer</b>	Jonas Gassmann, Stefan Kohler
<b>Wartmann Merker</b>	Peter Reichart
<b>Wenger Vieli</b>	Michael Mráz

**RESOLUTION LEGAL PARTNERS: OUTSTANDING REPRESENTATION IN WHITE-COLLAR-CRIME MATTERS**

Key Figure(s):  
Pascal de Preux  
Established: 2017

Pascal de Preux

**Track record:** Well-regarded litigation boutique boasting a sterling track record in white-collar crime cases, including aiding a French industrial group in a corruption investigation, assisting in a high-profile commodity trading corruption case and supporting a Swiss tech company in a similar probe. Its expertise extends to tackling complex money laundering cases and financial felonies.

**Team & Differentiation:** Led by Pascal de Preux, the boutique offers made-to-measure solutions in investigations and economic criminal law. Its approach is constantly evolving, staying ahead of the curve in areas like PEP risk management and KYC procedures. A presence in Lausanne and Neuchâtel underlines the firm's strategic approach to client service, balancing expertise with discretion.

## ASSET RECOVERY

### Best Law Firms

In each tier, the firms are ordered alphabetically

FIRM	KEY FIGURE(S)
<b>LEADING</b>	
<b>Bär &amp; Karrer</b>	Aurélie Conrad-Hari, Joël Fischer, Andrew Garbarski, Saverio Lembo, Tina Wüstemann
<b>Lalive</b>	Adam El-Hakim, Sandrine Giroud
<b>Schellenberg Wittmer</b>	George Ayoub, Benjamin Borsodi, Peter Burckhardt, Louis Burrus, Charles Goumaz, Paul Gully-Hart, Vincent Jeanneret, Clara Poglia, Roland Ryser
<b>EXCELLENT</b>	
<b>Archipel</b>	Jacques-Alexandre Genet, Lezgin Polater, Laurence Ponty
<b>Baldi &amp; Caratsch</b>	Michele Caratsch, Iris Pfander
<b>Homburger</b>	Balz Gross
<b>Lenz &amp; Staehelin</b>	Miguel Oural, Daniel Tunik
<b>Monfrini Bitton Klein</b>	David Bitton, Yves Klein
<b>Niederer Kraft Frey</b>	Lukas Beeler, Juerg Bloch, Philipp Candreia, Myriam Fehr-Alaoui
<b>Vischer</b>	Daniele Favalli, Felix Meier-Dieterle
<b>HIGHLY RECOMMENDED</b>	
<b>Ardenter Law</b>	Antonia Mottironi
<b>Degni &amp; Vecchio</b>	Pierluca Degni, Sandro Vecchio
<b>Des Gouttes &amp; Associés</b>	Carla Reyes
<b>LenLaw</b>	Stefan Lenz
<b>Linde Law</b>	Marc Russenberger
<b>Mangeat</b>	Grégoire Mangeat, Fanny Margairaz
<b>Nater Dallafior</b>	Patrik Salzmann, Mladen Stojiljkovic
<b>Niedermann Rechtsanwälte</b>	Niccolò Gozzi, Nicolas Herzog
<b>Oberson Abels</b>	Anne Valérie Julen Berthod
<b>Pestalozzi</b>	Christophe Emonet, Michael Kramer, Thomas Rohner
<b>Prager Dreifuss</b>	Urs Feller
<b>Quinn Emanuel Urquhart &amp; Sullivan</b>	Thomas Werlen
<b>Schwärzler</b>	David Karl Jandrasits, Sandra Strahm
<b>Walder Wyss</b>	Rodolphe Gautier

# UNITED KINGDOM

© Engel Ching

## INSURANCE LITIGATION: POLICYHOLDERS

### Best Law Firms

In each tier, the firms are ordered alphabetically

FIRM	KEY FIGURE(S)
<b>LEADING</b>	
<b>Fenchurch Law</b>	Joanna Grant, David Pryce
<b>Herbert Smith Freehills</b>	Paul Lewis, Alexander Oddy
<b>Reed Smith</b>	Margaret Campbell, Peter Hardy, Mark Pring
<b>EXCELLENT</b>	
<b>1 Clifford Chance</b>	Philip Hill
<b>Mishcon de Reya</b>	Richard Leedham
<b>2 A&amp;O Shearman</b>	Joanna Page
<b>Edwin Coe</b>	Roger Franklin, Nicola Maher, Michael Witton
<b>Fladgate</b>	Garbhan Shanks
<b>K&amp;L Gates</b>	Sarah Turpin
<b>HIGHLY RECOMMENDED</b>	
<b>Addleshaw Goddard</b>	Richard Wise
<b>Burges Salmon</b>	Matthew Walker
<b>HFW</b>	Jonathan Bruce, Christopher Cardona, Nigel Wick
<b>Hogan Lovells</b>	Lydia Savill, Jamie Rogers
<b>Indemnity Legal</b>	James Morris
<b>Michelmores</b>	Jonathan Kitchin
<b>Stewarts Law</b>	Aaron Le Marquer
<b>Wordley Partnership</b>	Graham Denny, Alison Proctor, Paul Wordley
<b>Wynterhill</b>	Dan Brooks, Stuart Hill

## INSURANCE LITIGATION: INSURERS

### Best Law Firms

In each tier, the firms are ordered alphabetically

FIRM	KEY FIGURE(S)
<b>LEADING</b>	
<b>Clyde &amp; Co</b>	Nigel Brook, James Cooper, Michael Payton
<b>Kennedys</b>	
<b>EXCELLENT</b>	
<b>CMS</b>	Ed Foss, Simon Garrett, Simon Kilgour
<b>DLA Piper</b>	Leon Taylor
<b>DWF</b>	David Abbott
<b>HFW</b>	Christopher Cardona, Christopher Foster
<b>RPC</b>	Simon Laird, Victoria Sherratt
<b>HIGHLY RECOMMENDED</b>	
<b>Bryan Cave Leighton Paisner</b>	Anthony Lennox, Jonathan Sacher
<b>DAC Beachcroft</b>	Julian Miller, Liam O'Connell, Chris Wilkes, Nick Young
<b>Hogan Lovells</b>	Nick Atkins, Jamie Rogers
<b>Norton Rose Fulbright</b>	Adrian Mecz
<b>RECOMMENDED</b>	
<b>1 Browne Jacobson</b>	Francis Mackie, Colin Peck
<b>Carter Perry Bailey</b>	Stephen Carter
<b>Eversheds Sutherland</b>	Paula Gaddum
<b>Herbert Smith Freehills</b>	Paul Lewis
<b>Pinsent Masons</b>	Colin Read
<b>Simmons &amp; Simmons</b>	James Pollock
<b>Stephenson Harwood</b>	Alex Davis
<b>2 Keoghs</b>	Richard Houseago, Ruth Lawrence
<b>Keystone Law</b>	Jason Kallis
<b>Mayer Brown</b>	Sally Davies
<b>Mills &amp; Reeve</b>	Neil Davis, Andrew Tobin
<b>Shoosmiths</b>	Susie Wakefield
<b>Slaughter and May</b>	Efstathios Michael, Richard Swallow
<b>Weightmans</b>	Edward Lewis, Rob Williams



## INVESTIGATIONS &amp; WHITE-COLLAR CRIME: CORPORATES

## Best Law Firms

In each tier, the firms are ordered alphabetically

FIRM	KEY FIGURE(S)
<b>LEADING</b>	
<b>Freshfields</b>	Matthew Bruce, Ben Morgan, Ali Sallaway
<b>Herbert Smith Freehills</b>	Susannah Cogman
<b>Simmons &amp; Simmons</b>	Nicholas Benwell
<b>Slaughter and May</b>	Ewan Brown, Jonathan Cotton
<b>EXCELLENT</b>	
<b>1 A&amp;O Shearman</b>	Arnondo Chakrabarti, Eve Giles, Jonathan Hitchin
<b>Debevoise &amp; Plimpton</b>	Lord Peter Goldsmith, Karolos Seeger
<b>Willkie Farr &amp; Gallagher</b>	Peter Burrell
<b>2 Clifford Chance</b>	Carlos Conceicao, Luke Tolaini
<b>CMS</b>	Eoin O'Shea, Omar Qureshi
<b>Linklaters</b>	Satinder Dogra
<b>Macfarlanes</b>	Lorna Emson
<b>HIGHLY RECOMMENDED</b>	
<b>1 Addleshaw Goddard</b>	Nichola Peters
<b>Arnold &amp; Porter</b>	Kathleen Harris
<b>Baker McKenzie</b>	Joanna Ludlam, Sunny Mann, Jonathan Peddie, Charles Thomson
<b>Dechert</b>	Roger Burlingame, Judith Seddon
<b>Greenberg Traurig</b>	Mohammed Khamisa
<b>Hogan Lovells</b>	Liam Naidoo
<b>Jenner &amp; Block</b>	Christine Braamskamp
<b>Kirkland &amp; Ellis</b>	Marcus Thompson
<b>Norton Rose Fulbright</b>	Neil O'May
<b>Ropes &amp; Gray</b>	Amanda Raad
<b>Skadden, Arps, Slate, Meagher &amp; Flom</b>	Ryan Junck
<b>Stephenson Harwood</b>	Justin McClelland
<b>WilmerHale</b>	Stephen Pollard
<b>2 Cadwalader, Wickersham &amp; Taft</b>	Mark Beardsworth
<b>Clyde &amp; Co</b>	Fergal Cathie, John Whittaker
<b>Covington &amp; Burling</b>	David Lorello
<b>DLA Piper</b>	Tony Katz, Sam Millar
<b>Fieldfisher</b>	Tony Lewis
<b>Gibson, Dunn &amp; Crutcher</b>	Philip Rocher
<b>Kingsley Napley</b>	Caroline Day, Louise Hodges, Alun Milford
<b>Latham &amp; Watkins</b>	Nathan Seltzer, Pamela Reddy
<b>Mishcon de Reya</b>	Johanna Walsh
<b>Morgan, Lewis &amp; Bockius</b>	Chris Warren-Smith
<b>Reed Smith</b>	Leigh Hansson, Charles Hewetson, Rosanne Kay
<b>RECOMMENDED</b>	
<b>Ashurst</b>	Ruby Hamid
<b>BCL Solicitors</b>	Ian Burton
<b>Bivonas Law</b>	Antony Brown, Cindy Dorrington, Steve Sharp
<b>HFW</b>	Barry Vitou, Anne-Marie Ottaway
<b>Morrison &amp; Foerster</b>	Jonathan Wheeler
<b>Paul Hastings</b>	Jonathan Pickworth
<b>Peters &amp; Peters Solicitors</b>	Michael O'Kane
<b>RPC</b>	Sam Tate
<b>SL Avocat</b>	Salomé Lemasson
<b>White &amp; Case</b>	Jonah Anderson, Anneka Randhawa

# INVESTIGATIONS & WHITE-COLLAR CRIME: INDIVIDUALS

## Best Law Firms

In each tier, the firms are ordered alphabetically

FIRM	KEY FIGURE(S)
<b>LEADING</b>	
<b>BCL Solicitors</b>	John Binns, Richard Sallybanks, Shaul Brazil, Shula de Jersey, Julian Hayes
<b>Corker Binning</b>	Andrew Smith, Peter Binning, David Corker, Jessica Parker
<b>Kingsley Napley</b>	Nicola Finnerty, Jonathan Grimes, Louise Hodges
<b>EXCELLENT</b>	
<b>Bivonas</b>	Antony Brown, Cindy Dorrington, Stephen Sharp
<b>Blackfords</b>	Gary Bloxsome, Daniel Cundy
<b>Hickman &amp; Rose</b>	Ross Dixon, Ben Rose
<b>Mishcon de Reya</b>	Johanna Walsh
<b>PCB Byrne</b>	Michael Potts, Sara Teasdale
<b>Peters &amp; Peters Solicitors</b>	Michael O'Kane, Neil Swift
<b>WilmerHale</b>	Stephen Pollard
<b>HIGHLY RECOMMENDED</b>	
<b>1 Bindmans</b>	Katie Wheatley
<b>Howard Kennedy</b>	Ian Ryan
<b>Norton Rose Fulbright</b>	Neil O'May
<b>Paul Hastings</b>	Jonathan Pickworth
<b>2 Dechert</b>	Roger Burlingame
<b>Herbert Smith Freehills</b>	Susannah Cogman
<b>Rahman Ravelli</b>	Azizur Rahman
<b>Simmons &amp; Simmons</b>	Nick Benwell
<b>Stephenson Harwood</b>	Sean Jeffrey
<b>RECOMMENDED</b>	
<b>A&amp;O Shearman</b>	Eve Giles
<b>Arnold &amp; Porter</b>	Kathleen Harris
<b>Bark &amp; Co</b>	Giles Bark-Jones
<b>Hodge Jones &amp; Allen</b>	Ruth Harris
<b>IBB Solicitors</b>	John Milner
<b>Janes Solicitors</b>	David Janes
<b>Jenner &amp; Block</b>	Christine Braamkamp
<b>Macfarlanes</b>	Neill Blundell
<b>Shearman Bowen &amp; Co</b>	Mark Bowen
<b>Simons Muirhead &amp; Burton</b>	Anthony Burton
<b>Stokoe Partnership</b>	Richard Cannon

# EXPERT INSIGHTS

## 2024-'25

Interview with Dr. Tobias Mayer, <i>Baumann Mayer Seidel Rechtsanwälte</i> .....	124
Interview with Dr. Thomas Helck, <i>Helck Legal</i> .....	126
Interview with Bernardo Del Rosal, <i>Constitución 23, Estudio de Litigación</i> .....	128
Interview with Javier Sánchez Llopes, <i>Diales Spain</i> .....	130
Interview with Jean Tamalet, <i>King &amp; Spalding</i> .....	132

# Inheriting cryptocurrencies: Key aspects of estate planning



Interview with

**DR. TOBIAS MAYER**  
Partner, BAUMANN MAYER  
SEIDEL RECHTSANWÄLTE

Inheriting cryptocurrencies presents unique challenges in both estate and tax law. Dr. Tobias Mayer, a partner at Baumann Mayer Seidel, explains why German lawyers must master both technical and legal aspects to be in a position to provide optimal advice to heirs.

**LEADERS LEAGUE:** The growing adoption of cryptocurrencies introduces new challenges in estate planning. Could you explain why this is?

**Dr. Tobias Mayer:** Cryptocurrencies are distinct from traditional assets due to their digital and decentralized nature. They are controlled via private keys, which authorize and encrypt transactions. Without these keys, access to the assets is impossible. Secure storage and proper access management are therefore crucial in estate planning.

**What is the legal framework and current legislation in Germany concerning cryptocurrencies?**

In Germany, cryptocurrencies are often classified as "other economic goods", which carry implications for inheritance and gift taxation. This means that cryptocurrencies can be subject to inheritance and gift taxes. Lawyers must stay informed about the latest legal developments to advise clients accurately.

**"Cryptocurrencies can be subject to inheritance and gift taxes"**

**What security measures and documentation are essential to ensure the inheritance of cryptocurrencies?**

Key considerations include the secure storage and transfer of private keys. Using tools like paper wallets, hardware wallets, or secure digital backup systems is advisable. Additionally, creating clear and secure documentation of access credentials is vital, ensuring protection against misuse during the testator's lifetime.

**How should cryptocurrencies be addressed in a will?**

It is critical to explicitly outline cryptocurrency inheritance in a will. This includes detailing holdings and providing clear instructions for transfer. Appointing a trustee or administrator familiar with digital assets can be beneficial. The named heir should also be capable of managing the technical aspects of said assets.

**What tax considerations arise when transferring cryptocurrencies?**

Cryptocurrencies are subject to inheritance and gift taxes, with their market value at the time of inheritance serving as the taxation basis. Due to cryptocurrency price volatility, accurate documentation is essential. Obtaining an expert valuation can be useful.

Additionally, heirs face tax compliance risks if the decedent's prior cryptocurrency income was not properly reported, potentially leading to retroactive tax liabilities and criminal penalties. Heirs should verify the decedent's tax obligations and consider voluntary disclosures where necessary.

**How can lawyers prepare heirs for these new challenges?**

Lawyers play a pivotal role by offering training and consultation. Educating heirs about specific risks and requirements is essential.

Comprehensive estate planning and professional advice are indispensable to protect digital assets and ensure smooth access for heirs.

**Do you have any final advice for our readers?**

My advice is to address estate planning for cryptocurrencies early and to seek professional guidance. Combining legal expertise with technical know-how is the key to successfully navigating the complexities of this emerging area. ♦



# LEADERS LEAGUE

## INTELLIGENCE REPORT & RANKINGS

### YOUR GUIDE TO THE **BEST** ADVISORS



DOWNLOAD THE GUIDES  
INTERNATIONAL COLLECTION

# In a corporate crisis, the involvement of external specialists is essential



Interview with

**DR. THOMAS HELCK**  
Founder, **HELCK LEGAL**

Munich-based former public prosecutor Dr. Thomas Helck has been advising clients on commercial criminal law for more than a decade, defending them in particular against criminal insolvency law accusations. He has acted for the managing director of an internationally operating group in a bankruptcy matter totalling several million euros, in addition to an heiress against accusations of committing insolvency offences as a 'de facto' managing director.

**LEADERS LEAGUE:** Are the current economic difficulties in Germany driving higher insolvency rates?

**Dr. Thomas Helck:** "Insolvencies will increase in 2025" or "Further rise in the number of insolvencies" – these and similar-sounding headlines can currently be read more frequently in the business media. In view of high energy costs, rising interest rates and, in some cases, sharp wage increases in many sectors of the economy, economists expect the number of company insolvencies to continue to rise in the coming year. In addition to the economic and administrative challenges that those responsible for the company have to overcome, insolvency proceedings also entail an increased risk of criminal liability. In Germany, information on insolvency proceedings is automatically passed on to the office of the public prosecutor, which then starts preliminary investigations and requests further information from the authorities, courts and banks in particular. If the evaluation of this information reveals a suspicion of criminal offences, an 'official' investigation is initiated and further investigations are carried out, often involving searches of the insolvent company and the homes of the managing directors.

**What are the common criminal risks in insolvency cases?**

In the event of a financial crisis at a company, management is confronted with increased duties of care. Failure to comply with these duties can lead not only to personal liability of the responsible people for financial losses, but can also land the management in prison, even if criminal offences are often 'only' punished by imposing a fine.

A key criminal provision is the delay in filing for insolvency, which is punishable by

a fine or imprisonment of up to three years (Section 15a of the German Insolvency Code). According to this provision, if the company is insolvent, an effective application for insolvency must be filed immediately (within three weeks). If the company is overindebted, the deadline for filing for insolvency is six weeks.

The obligation to file an application primarily applies to the managing directors. However, the shareholders may also be obliged to file for insolvency, for example if the company is without management due to the (often very short-term) resignation of the management.

**"Individuals who do not hold a formal managing director position but play a significant role in the management of a company may be subject to the same criminal liability"**

Another criminal offence that is regularly committed during a corporate crisis is the withholding and embezzlement of wages (Section 266a of the German Criminal Code). This penalizes employers who fail to pay social security contributions to the relevant collection agency (usually a health insurance fund) on time or at all.

In turn, management is responsible for the fulfilment of this obligation and in the event of a breach in addition to personal liability for the amounts not paid there is also the threat of a fine or a prison sentence of up to five years.

Some of the most important offences in insolvency criminal law are summarized under the term bankruptcy (Section 283 of the German Criminal Code). This criminal provision criminalizes the breach of for-

mal obligations in a company crisis, such as failure to keep (or the manipulation of) commercial books or failure to prepare balance sheets. At the heart of the criminal offence, however, are acts by which the debtor in a crisis removes or conceals parts of the company's assets or unfairly destroys, damages or renders them unusable.

Once again, the management of a company is exposed to these risks of criminal liability and the penalty for this is a fine or imprisonment for up to five years.

Other important criminal offences that regularly play a role in a corporate crisis include the preferential treatment of creditors (Section 283c of the German Criminal Code) and the preferential treatment of debtors (Section 283d of the German Criminal Code). The first offence prohibits a debtor from preferentially satisfying individual creditors and is punishable by a fine or imprisonment of up to two years. In the case of debtor favoritism, a perpetrator outside the company removes or conceals parts of the assets of a company in crisis and can be punished with a fine or imprisonment of up to five years.

Finally, the offence of fraud (Section 263 of the German Criminal Code) can also play a role in a corporate crisis, for example because products are purchased or liabilities entered into without informing the contracting party of the financial crisis in the knowledge that a company is insolvent. This can result in a fine or a prison sentence of up to five years.

#### **Tell us about the risks for "de facto" company directors.**

The obligations of the aforementioned offences, which are punishable under criminal law, generally apply to managing directors who are formally appointed and entered in the commercial register.

However, individuals who do not hold a formal managing director position but play a significant role in the management of the company may also be subject to the same criminal liability risks. Under certain circumstances, these persons are categorized by the investigating authorities and courts as so-called de facto managing directors, even if there is also a formally appointed managing director.

However, the criminal liability of such people for any insolvency offences committed during the crisis requires that they have assumed managing director functions to a significant extent, i.e. that they have a predominant position or have outsized

importance in the running of a company. According to the so-called 'six out of eight rule', this should be the case if the de facto managing director is significantly involved in six of the following eight business areas of a company: (1) determining company policy, (2) company organization, (3) hiring employees, (4) shaping the business relationship with contractual partners, (5) negotiating with lenders, (6) raising salaries, (7) deciding tax matters and (8) managing the accounts.

Even if the requirements for the assumption of de facto management are very high, there is an increased risk in a crisis for individuals who are actively involved in the management of a company that they will become defendants in official investigations into insolvency offences.

**"In Germany, information on insolvency proceedings is automatically passed on to the office of the public prosecutor"**

#### **What should the primary goal of a company under criminal investigation be?**

The primary goal is to defend yourself comprehensively against the accusations made by the public prosecutor's office without losing the line of communication with the investigating authorities. Only with the appropriate tact and sensitivity can, for example, the investigation proceedings be discontinued due to insignificance (Section 153 of the German Code of Criminal Procedure) or, if necessary, discontinued against payment of a fine (Section 153a of the German Code of Criminal Procedure) and the case be settled 'quietly'.

If the allegations are too serious and the public prosecutor's office cannot be persuaded to discontinue the proceedings, it may also be possible to have the public prosecutor applying for a summary penalty order (Section 407 of the German Code of Criminal Procedure). In such a case, the conviction would take place in purely written proceedings without the public being informed. In any case, an indictment should be avoided, as this would lead to a public trial in court and there is a high risk that the allegations made would be picked up by the media to the detriment of the person concerned.

In a corporate crisis, it is important to quickly gain an overview of which obligations are subject to penalties and therefore have to be fulfilled as a top priority. If necessary, this should be done with the involvement of competent advisors. The involvement of external specialists is essential, particularly for business decisions that have a significant impact on the economic situation of the company. ♦

# Cybercrime will be one of the most important challenges in the coming years in Spain



Interview with

**BERNARDO DEL ROSAL**  
Partner, CONSTITUCIÓN 23,  
ESTUDIO DE LITIGACIÓN

Bernardo Del Rosal shares insights with Leaders League on the current state of Spain's criminal justice system, the rise of economic crimes driven by new technology, and the country's strategies for combating online financial scams.

**LEADERS LEAGUE:** Many high-profile corruption cases in Spain end in acquittals. What reforms do you believe are necessary to improve prevention and prosecution?

**Bernardo Del Rosal:** The last few years, specifically from 2019 to 2023, have been a period of intense legislative activity in the field of criminal reform in Spain. Although not all of the reforms that have been implemented and approved have had a direct impact on what could be called economic criminal law or white-collar crime, some have included rules that modified or expanded existing crimes in that area.

**“Cybercrime has become a growing threat in Spain, increasing by 25.5% in 2023”**

For instance, Organic Law 1/2019, of February 20th, transposes into our internal legal system Directive 2014/57/EU of the European Parliament and of the Council, of April 16th 2014, on criminal penalties applicable to market abuse, Directive 2017/541/EU of the European Parliament and of the Council, of March 15th 2017, on combating terrorism and Directive (EU) 2017/1371 of the European Parliament and of the Council, of July 5th 2017, on combating fraud affecting the financial interests of the EU by means of criminal law, as well as the improvement of the transposition of Directive 2014/62/EU of the European Parliament and of the Council, of May 15th 2014, on the criminal law protection of the euro and other currencies

against counterfeiting. In socio-economic matters, it modifies the crimes of insider trading in Article 285 of the SPC, the crime of market abuse in Articles 284, 285 bis, 285 ter and 285 quater of the SPC, the crime of corruption between individuals in Article 286 bis. The tax crimes in Articles 305 and following are also modified, increasing the amount defrauded to establish the criminal offence against the Treasury of the European Union, which was previously set at €50,000 and now rises to €100,000.

Lastly, it is important that the reform of this law establishes the possibility that the crime of misappropriation of public funds may give rise to the criminal liability of legal persons, which, until now, was not possible, although it was possible with other crimes related to corruption such as the crime of bribery or the crime of influence peddling.

It is difficult to claim that we need any other legal reforms to improve the prosecution of economic crimes, so the fault may lie in the efficiency of our criminal justice system and the criminal justice agencies in charge of the prosecution of the crimes, which make criminal proceedings last much longer than desirable, or is required for the proper dispensing of justice.

**What are the most common types of white-collar crime committed using new technology, and how have they evolved with the growth of digital platforms?**

Both Spanish companies and consumers must stay vigilant, as cybercrime has become a growing threat in Spain, increasing by 25.5% in 2023. Targeting companies of all shapes and sizes as well as consumers, it now accounts for around a fifth of all registered crime in the country. The most common types of cybercrime by far (90%)

are online fraud schemes, up 27% compared to 2022 figures.

Data from Spanish banks confirms this trend. According to the banks, online fraud attacks increased by 117% in 2023, with recorded losses exceeding €240 million. The trend appears to be ongoing, as the first quarter of 2024 saw a 14.3% increase in online fraud compared to the same period in 2023, according to data from the Ministry of Interior.

Spain is one of the countries most affected by phishing. In 2022, it ranked as the second most affected country in Europe (after the UK), with 94% of Spanish organizations targeted by phishing attacks. According to Kaspersky, Spain also ranks second on the malicious email chart (i.e., the share of emails containing malicious attachments), with 9.53%, just behind Russia at 16.72%.

**How are Spanish authorities adapting to tackle these online financial scams, and which strategies are proving to be the most effective?**

The Prosecutor General's Office has a Unit specializing in cybercrime and a network of dedicated prosecutors. The Central Cybercrime Unit, coordinated by a chief prosecutor supported by two deputy prosecutors, has the scope to coordinate all the activities of the prosecutors, nationwide.

Every regional branch unit contains a district attorney and each provincial prosecutor is responsible for their respective provincial unit. Every specialized unit is assigned the number of prosecutors deemed necessary to handle the volume of activity anticipated. There is no such structure regarding judges. The Prosecutor General's Office already established a first delimitation of what was to be understood as cybercrime in its Instruction 2/2011 of October 11th, entitled "Concerning Specialized High-Prosecutors on Computer-related Crimes and the Sections for computer-related crimes of the Prosecutor's offices".

From a law enforcement perspective, the Ministry of Interior takes a lead when it

comes to cybersecurity policy. This role was cemented by Royal Decree 770/2017, which stipulates that the State Secretariat for Security coordinate cybersecurity action with the CNPIC (National Critical Infrastructure Protection and Cybersecurity Centre). Within the CNPIC, the OCC (Cybersecurity Coordination Office) undertakes the technical coordination and communication with the national CERTs and it is the POC with the cybercrime investigation units of Spanish LEAs. Spain has an integral model of LEAs with full capabilities across the country. The Guardia Civil and Cuerpo Nacional de Policía have specialist cybercrime units, engaged not only in investigative activities but also in forensics, R&D and intelligence. There are also some regional police forces, such as Catalonia's Mossos d'Esquadra or the Basque country's Ertzainza, with their own cybercrime units.

On the other hand, Spain has the Cybersecurity National Institute (INCIBE), an offshoot of Ministry of Economic Affairs and Digital Transformation. This Institute manages the INCIBE-CERT, the cybersecurity incident response center for citizens and Spanish private law entities, established by Royal Decree-Law 12/2018 (Spanish Network and Information Security Directive transposition).

**What white-collar-crime trends do you predict will dominate in Spain over the next decade?**

This is very difficult to predict because things change quickly these days, but cybercrime will probably be one of the most important challenges of the next number of years since many citizens, probably the vast majority, are not aware of its importance and may not even realize that they have been a victim of a cybercrime, as occurs in the case of massive data thefts. At the same time, the increase in the cyber-capabilities of the offenders, together with the high dependence that society has on information technology, means that cyber-attacks can obtain greater returns through the exploitation of technical and/ or human vulnerabilities. ♦

**"The first quarter of 2024 saw a 14.3% increase in online fraud attacks compared to the same period in 2023"**

# “Expert testimony can be pivotal in influencing the outcome of litigation”



Interview with  
**JAVIER SÁNCHEZ LLOPES**  
 Director, DIALES SPAIN

Javier Sánchez Llopes discusses the key considerations for expert witnesses when approaching complex, high-stakes legal cases or contentious litigation. He also examines the importance of expert testimony to the outcome of litigation and the importance of meticulous preparation for arbitration hearings and depositions.

**LEADERS LEAGUE:** As an expert witness, how do you approach complex legal cases, and what key factors do you consider when providing your testimony?

**Javier Sánchez Llopes:** I approach complex legal cases with a structured and methodical process. First, I ensure I have a comprehensive understanding of the project and contractual framework, as well as the specific issues in dispute. This often involves analyzing substantial volumes of documentation, including project schedules, financial records, correspondence, factual witness statements and expert reports. The key factors I consider when providing testimony are impartiality, clarity and evidence-based reasoning. I ensure my analysis and conclusions are robust and grounded in verifiable data, adhering to recognized methodologies for quantum or delay assessments. My role is not to advocate for any party but to assist the tribunal by providing a clear and unbiased expert opinion within my field of expertise.

What are the biggest challenges you face when serving as an expert witness, particularly in high-stakes or contentious litigation cases?

One of the biggest challenges is dealing with the complexity and volume of information in high-stakes disputes. Construction and engineering projects often involve intricate schedules and extensive financial data, requiring detailed analysis to identify and isolate the critical factors relevant to the dispute.

Another significant challenge is the adversarial nature of litigation. Cross-examination can be intense, and opposing counsel may attempt to discredit your testimony or identify inconsistencies in your analysis. Staying composed and maintaining clarity and consistency under pressure is essential. Managing stakeholder expectations can

also be difficult. While my role is to provide an independent opinion, parties sometimes have strong views on the case's merits, often based upon their personal involvement throughout the project, and balancing transparency with professional detachment is critical.

**In your experience, how critical is expert testimony in influencing the outcome of litigation, and what distinguishes effective expert witness testimony from less impactful contributions?**

Expert testimony can be pivotal in influencing the outcome of litigation, particularly in disputes involving technical, quantum or scheduling issues. Tribunals often rely heavily on expert opinions to understand complex matters beyond their own expertise.

**“The key factors I consider when providing testimony are impartiality, clarity and evidence-based reasoning”**

Effective expert testimony is distinguished by its independence, clarity, technical rigor and its ability to assist the Tribunal with its award or decision. It is not just about being correct but about presenting findings in a way that is logical, easy to follow and supported by evidence. An effective expert also anticipates and addresses potential challenges to their analysis, demonstrating thoroughness and objectivity.

On the other hand, testimony that lacks co-

herence, appears biased or is overly technical without adequate explanation can weaken a party's position and undermine the expert's credibility.

**“One of the biggest challenges as an expert witness is dealing with the complexity and volume of information in high-stakes disputes”**

**How do you prepare for court appearances or depositions as an expert witness, and what strategies do you use to communicate complex information clearly and persuasively to arbitration tribunals?**

Preparation for arbitration hearings or depositions is thorough and multi-faceted. I begin by reviewing all relevant documents, including my expert reports, opposing expert reports, and any additional evidence submitted in the case. This ensures I have

a comprehensive understanding of the issues and my analysis is consistent with the evidence.

Anticipating questions from both counsel and tribunal members is a critical part of my preparation. I focus on potential areas of challenge, ensuring I can explain and defend my conclusions confidently and with supporting data. Practicing my responses to hypothetical scenarios or cross-examination helps refine my delivery under pressure.

When communicating with arbitration tribunals, I adopt a structured and clear approach. I avoid technical jargon and explain concepts in straightforward terms, tailoring my language to the tribunal's likely level of familiarity with the subject matter. Visual aids such as charts, delay analyses and financial summaries are invaluable for illustrating complex points and maintaining engagement.

I also remain mindful of the need to be concise and focused in my responses, ensuring I address the tribunal's concerns directly while maintaining my independence and objectivity. ♦



# The evolution of business ethics over the last twenty to thirty years has been tremendous



Interview with  
**JEAN TAMALET**  
 Partner, Special Matters  
 and Government Investigations,  
**KING & SPALDING**

King & Spalding's Special Matters & Government Investigations practice partner Jean Tamalet discusses recent developments in the international anti-corruption landscape, the specific approach of the firm's white-collar-crime practice, and explains why lawyers must always have their "court-face" on when dealing with the media.

**LEADERS LEAGUE:** A number of white-collar crime scandals involving European businesses surfaced in 2023, many linked to the Pandora papers investigation. Does this point to a failure of internal auditing and investigations at the company level or something more systemic, in the corporate culture, that needs rooting out?

**Jean Tamalet:** First of all, the Pandora papers came from an investigation led by journalists, and when a fraud is revealed by journalists, it might be considered as a good thing for democracy, but it is a sign that there has been a failure of internal control in the companies concerned, rather than a failure of investigation, because many successful investigations have come after the journalists' revelations.

On the other hand, it is also a sign of a major change in corporate culture, and, in this regard, we can say that it is systemic. Looking in the rear-view mirror, we can say that the evolution of business ethics over the last twenty to thirty years has been tremendous. International treaties, OECD reports, EU and national legislation pushed forward in that direction.

The collaboration between jurisdictions, regulators, agencies encourages law firms to improve their practice in assisting companies with more accurate internal audits and investigations.

**White-collar-crime lawyers often represent high-profile clients. How best to cope with the full glare of the media spotlight?**

Public relations and crisis communication are part of crisis management that includes the criminal defense strategy when assisting a high-profile client facing a high level of responsibility/liability. Today, a white-col-

lar lawyer must be able to deal with communication and needs to be trained by a public-relation professional to use the most appropriate wording when facing a reporter who is going to ask tricky questions. Today, journalists working on these high-profile white-collar cases specialize in these intricate proceedings and are highly skilled at asking loaded questions. What's more, they often have access to the file, sometimes more than the lawyer himself. Nevertheless, you have to adapt, choose your words wisely and follow a strategic line that supports your defense line.

**“European anti-corruption legislation has improved in a way that has completely changed the mindset of CEOs, general counsel and compliance officers”**

**What upcoming pieces of French/EU legislation related to white-collar crime have the most potential impact?**

Obviously, anti-corruption, tax fraud and anti-money laundering in Europe and in France are at the top of my list. Over the last fifteen years or so, European legislation has improved in a way that has completely changed the mindset of CEOs, general counsel and compliance officers. We are likely to see a crescendo increase in complex criminal proceedings with cybersecurity and cryptocurrencies as their underlying theme.

With nearly 800 procedures in progress, the National Financial Prosecutor's Office is accelerating the pace by applying a very broad criminal policy, but also by strength-

ening the accessibility and transparency of settlement agreements (CJIP).

We also continue to observe a strengthening of international judicial cooperation, making exchanges between prosecutors from different countries involved in multi-jurisdictional procedures much more fluid.

The acceleration of normative requirements in terms of compliance therefore has the corollary of an increase in the powers of regulators and their ability to cooperate at the international level to better pursue companies that do not comply with these requirements.

**What makes King & Spalding's white-collar-crime practice (and more particularly, the Special Matters & Government Investigations unit) stand out?**

King & Spalding's Special Matters and Government Investigations practice has developed over the last few decades in a wide variety of high-level white-collar cases in many locations around the world.

I joined the firm four years ago to develop this practice here. What makes us different from other firms is that we have many former prosecutors (more than 40) and professionals from different regulators and government agencies in our teams around the world.

We take a pragmatic approach, knowing the jurisdictions, prosecutors and regulators that are working on our clients' cases. We know how the other side works, so we adapt our defense system and the training we give our clients for any hearings or interviews. Having a long-standing, high-level practice in international investigations is very helpful when working on a complex, multi-jurisdictional, international white-collar matters, which is what we specialize in.

Additionally, we work all over the world, through our 25 offices and dozens of local best-friends relays. Here in France, while we regularly assist many companies facing the risk of criminal prosecution, we also assist individuals, CEOs or founders of

international companies facing major difficulties and criminal prosecution. We do this with the constant and daily support of the entire Special Matters team around the world and of course other departments supporting the underline aspect of the case. While many large law firms sometimes work on criminal cases, they have very impressive compliance-oriented teams. We can say that we have a white-collar team that can work on international investigations and compliance with the real day-to-day experience of courts and prosecutors; on an international basis this can make all the difference when high-profile clients are being concretely prosecuted or investigated.

**“In complex, multi-jurisdictional matters, clients need a global strategy that makes sense in front of prosecutors who are used to working in the international legal system”**

**Could you walk us through a major white-collar-crime case you have acted in during the past couple of years, and explain where you and your firm's skills made a difference to the outcome?**

Discretion and confidentiality are at the heart of our practice. Nevertheless, some of our clients' criminal cases are in the lime-light, such as the defense of Carlos Ghosn, in which we have been involved for four years. We assist other high-profile individuals facing international complex multi-jurisdictional prosecutors. For instance, we advise Armando Pereira, Founder of Altice Group.

Clients need a team that can coordinate with all the lawyers and participate in drawing up a global strategy that makes sense in front of prosecutors who are used to all working together through the international judicial cooperations. ♦

# TOP ADVISORS DIRECTORY 2024-'25

## STRATEGIC COMMUNICATION AND CRISIS MANAGEMENT

### BRAZIL

Danhi Comunicações.....	+55 21 31 14 07 79 .....	136
Ideal Axicom.....	+55 11 48 73 79 00 .....	137

### PERU

TOC Asociados.....	+ 511 4554421 .....	138
--------------------	---------------------	-----

## LITIGATION SUPPORT FIRMS

### BRAZIL

Hect .....	+55 31 32 45 19 45 .....	139
IDEAC.....	+55 11 35 00 32 40 .....	140

### COLOMBIA

FTI Consulting Construction..	+51 974 910 699 .....	141
FTI Consulting Forensic.....	+51 974 910 699 .....	142

### MEXICO

FTI Consulting Construction..	+52 55 5540 7023 .....	143
-------------------------------	------------------------	-----

### PERU

Anetric .....	+51 971 872 915 .....	144
EY.....	+51 014 114 444 .....	145
FTI Consulting Forensic.....	+57 316 878 7207 .....	146
Laforse HG .....	+51 974 910 699 .....	147
QDR Claims .....	+51 129 191 98 .....	148

## CONSULTING FIRMS

### BRAZIL

Control Risks.....	+55 11 55 04 79 00 .....	149
Protiviti.....	+55 31 32 45 19 45 .....	150

## LAW FIRMS

### BRAZIL

Antun Advogados Associados	+55 11 48 58 85 73 .....	151
CEM Advogados .....	+55 21 22 40 33 25 .....	152
Dotti Advogados .....	+55 41 33 06 80 00 .....	153
Iokoi Advogados .....	+55 11 36 72 93 83 .....	154
Licks Attorneys .....	+55 21 35 50 37 00 .....	155
Souto Correia Advogados .....	+55 11 35 30 84 00 .....	156

### CHILE

Carey .....	+56 2 2928 2200.....	157
Cisternas & Cía .....	+56 2 2425 5000.....	158
Insunza Abogados.....	+56 2 2213 3083.....	159
Kehr Abuid .....	+56 9 5478 0805.....	160
Olivares Rodríguez .....	+56 9 3414 0483.....	161
Vergara Galindo Correa .....	+56 2 2236 8077.....	162

### COLOMBIA

De la Espriella Lawyers .....	+57 601 636 3679 .....	163
-------------------------------	------------------------	-----

Fabio Humar Abogados.....	+57 310 228 0188 .....	164
MQMGL&D .....	+57 601 317 4720 .....	165

### ECUADOR

Bustamante Fabara.....	+593 2 256 2680.....	166
Donoso & Donoso.....	+593 2 250 6869 .....	167
Estudio Legale .....	+593 998 311 497 .....	168
Lexvalor.....	+593 2 323 0375.....	169
Rodriguez & Company .....	+593 2 600 0450.....	170

### FRANCE

APG Avocats .....	+33 1 44 76 83 75 .....	171
EBA Endrös-Baum Associés .....	+33 1 53 85 81 81 .....	172
King & Spalding .....	+33 1 73 00 39 00 .....	174

### GERMANY

Baumann Mayer Seidel .....	+49 941 280 9480 .....	175
Bock Legal .....	+49 69 45 09 02 .....	176
HELCK Legal .....	+49 89 20 602 1171 .....	177

### ITALY

Bureau Plattner .....	+39 02 25 06 07 60 .....	178
D'Argenio Polizzi e Associati. .....	+39 02 55 19 61 61 .....	179
Studio Legale Giorgetti .....	+39 02 54 57 734 .....	180

### LUXEMBOURG

Pinsent Masons .....	+352 40 49 60 1 .....	181
----------------------	-----------------------	-----

### MEXICO

CHM Compliance .....	+52 55 1327 0310 .....	182
LEC Litigios Estratégico .....	+52 55 8939 3176 .....	183

### PERU

Benites, Vargas Ugaz .....	+511 615 9090 .....	184
Caro & Asociados .....	+511 514 9100 .....	185
CMB - Cortez Massa Bello .....	+51 1 765 9110 .....	186
Estudio Carrión .....	+51 1 908 811 126 .....	187
Estudio Gonzalez Salinas .....	+51 1 777 3879 .....	188
Oré Guardia .....	+51 1 225 1390 .....	189
Osterling Abogados .....	+51 1 611 8282 .....	190
Seminario Sayán .....	+51 1 396 8329 .....	191
Silva Abogados .....	+51 1 442 3300 .....	192
Ugaz Zegarra Abogados .....	+51 93 243 8912 .....	193
Valverde, Morales & Marticorena .....	+511 340 9386 .....	194
Yon Ruesta Sanchez Málaga & Bassino .....	+511 719 2542 .....	195

### SPAIN

Constitution 23 .....	+34 917 171 663 .....	196
-----------------------	-----------------------	-----

### SWITZERLAND

Bär & Karrer .....	+41 58 261 50 00 .....	197
Resolution LP .....	+41 21 312 59 40 .....	198
Vischer .....	+41 58 211 35 00 .....	199

### URUGUAY

Jorge Barrera & Asociados .....	+598 2901-3252 .....	200
---------------------------------	----------------------	-----



**Hélio Sussekkind**



**Andréa Uchôa**



**Carla de Azevedo**



**Lúcia Martins**



**Naila Oliveira**

## **POSITIONING**

Danthi was founded in 2010 and is an agency specializing in integrated communication which is focused on the private sector and prioritizes personalized service and a close proximity to its clients.

The company has a team of partners with extensive experience in communications consultancy and a long track record of reputation crisis management in large Brazilian and international companies.

It has offices in Rio de Janeiro and São Paulo and attends over 130 clients from different sectors. It has around 90 employees with experience of working for Brazil's main communication outlets, thereby ensuring a strong relationship with the media. Its executive team draws up and implements strategies for the consolidation of a positive agenda and to preserve its clients' image, using the widest range of communication tools.

## **OFFICES**

**SÃO PAULO**  
Brigadeiro Faria Lima Av., 1713  
18th floor - Jardim Paulistano  
São Paulo - SP  
Post Code: 01452-001  
Phone: +55 11 38 12 73 93

**RIO DE JANEIRO**  
Rua Visconde de Pirajá, 623  
7th and 9th floor - Ipanema  
Rio de Janeiro - RJ  
Post Code: 22410-000  
Phone: +55 21 31 14 07 79

## **BUSINESS**

### **PRODUCTS & SERVICES**

- Media Relations
- Digital communication
- Online and offline monitoring
- Strategic communication planning
- Communication training
- Crisis management
- PR litigation
- Community communication
- Internal communication
- Communication aligned with listed companies' IR
- Content production
- Reputation research
- Investor relations
- Advocacy
- Netnography
- Branded Content

### **COMPETITIVE DIFFERENTIALS AND ADVANTAGES**

- Integrated Communication
- Executive team
- Experience in various sectors
- Experience in the private sector, with knowledge of the public sector
- Qualified networking
- Specialists in the clients' fields
- Executive service provision
- Pro-activity and availability
- Ethics in all stages of the process

## **CONTACTS**

**Hélio Sussekkind**, Founding Partner: [hsussekkind@danthi.com.br](mailto:hsussekkind@danthi.com.br)  
**Andréa Uchôa**, Head of SP office: [andrea@danthi.com.br](mailto:andrea@danthi.com.br)  
**Carla de Azevedo**, Executive Partner: [carla@danthi.com.br](mailto:carla@danthi.com.br)

**Lúcia Martins**, Executive Partner: [lucia.martins@danthi.com.br](mailto:lucia.martins@danthi.com.br)  
**Naila Oliveira**, Executive Partner: [naila@danthi.com.br](mailto:naila@danthi.com.br)



Ricardo Cesar



Paula Nadal



Tatiana Americano



Fernando Casagrandi

## POSITIONING

Ideal Axicom is a PR accelerator for companies transforming the future. We specialize in highly agile, integrated communications to deliver results in the smartest ways possible.

Ideal Axicom brings together a team of more than 200 communications experts in Brazil to partner with companies focused on disruption – from early-stage startups to top companies across emerging technology, finance, venture, and entertainment industries. The team is bold, experimental, and entrepreneurial in testing new approaches and technologies to deliver the best communications strategies to protect reputations, amplify awareness, and drive growth.

Founded in 2007 in Brazil, Ideal Axicom is part of the Axicom network, with 14 offices across Latin America, United States and Europe. The agency is also part of WPP – one of the largest communication groups in the world. Whether you're entering a new market, launching a new product, raising funding, or responding to a crisis, we have the expertise and track record to navigate the most complex communications landscapes.

## BUSINESS

- Strategic Communications Consultancy
- Creative and Strategic Planning
- Marketing/Product Communications
- Corporate Communications
- Digital
- Press office
- Crisis Management
- Reputation Management and Corporate Social Responsibility (ESG) Programs
- Thought Leadership Programs
- Content + Publishing
- Social Media Management
- Creative Services and Campaigns
- Internal communications (Employee Engagement)
- Digital Influence Programs
- Paid Media and Branded Content Campaigns
- Training Sessions: media training, crisis simulations, digital presence training, etc.
- Data & Analytics: reports, monitoring, social listening, netnographic studies, etc.

## CONTACTS

**Ricardo Cesar**, CEO and President Latin America: [ricardo.cesar@ideal.pr](mailto:ricardo.cesar@ideal.pr)  
**Paula Nadal**, Chief Strategy Officer: [paula.nadal@ideal.pr](mailto:paula.nadal@ideal.pr)  
**Tatiana Americano**, Chief Operations Officer: [tatiana.amerикано@ideal.pr](mailto:tatiana.amerикано@ideal.pr)  
**Fernando Casagrandi**, Chief Client Officer: [fernando.casagrandi@ideal.pr](mailto:fernando.casagrandi@ideal.pr)



Maribel Toledo Ocampo



Patricia Montero



Rachel Bronstein



Diana Mujica



Sandra Paredes



Marcela Bueno

## **POSITIONING**

### **A Decade of Leadership in Strategic Communication**

TOC Asociados is a prominent corporate communications consulting firm with more than a decade of experience in the Peruvian market. Recognized as one of the leading consultancies in the region, TOC has successfully partnered with over 140 companies across 32 industries, supporting them in building strong brand positioning and safeguarding their reputations. The firm's mission is to foster understanding among people, companies, and institutions through strategic communication, contributing to a more equitable, just, and sustainable world. This purpose is rooted in four core pillars: proactivity, creativity, adaptability, and commitment. These principles underpin the 360-degree strategies TOC develops and implements, supported by a team of over 50 experts, a network of national correspondents in key regions, strong relationships with media outlets and opinion leaders, and a creative mindset that drives service innovation.

### **Leadership Team: Driving Innovation and Growth**

In 2025, TOC enters a new phase of growth under the leadership of Dania, who assumes the role of CEO. With over 20 years of international experience in marketing, startups, and digital strategies, Dania brings a visionary approach to the firm. A co-founder of TOC in 2013, she has held key roles such as Category manager in the major consumer goods industry and has managed regional accounts for globally recognized brands such as Marriott, KAYAK, HTC, and Riot Games across Latin America. Her career also includes leading global marketing efforts for the digital startup Jeff from Spain and New York. Dania's dynamic leadership and strategic expertise position TOC for continued excellence and innovation in communication consulting.

Maribel Toledo-Ocampo, TOC's founding director, continues to play a key role as Commercial Director. With 15 years of journalistic experience and a decade in corporate communications, Maribel has received numerous accolades, including being named the best reporter of her generation for three consecutive years. In 2019, she became the first recipient of the Women Marketeers Peru award in the Public Relations category. She previously served as Director of Public Relations at Newlink Group before founding TOC, establishing it as one of Peru's most influential strategic communications consultancies.

### **Commitment to Gender Equality and Social Responsibility**

Dania and Maribel share a strong commitment to gender equality and social impact. Dania's leadership is complemented by her passion for empowering women in leadership roles. Maribel, a Board member of Women In Tech Latam, actively promotes gender equity in STEM fields (science, technology, engineering, and mathematics).

Under the leadership of Dania and the continued vision of Maribel, TOC Asociados remains a pioneer in strategic communications, blending creativity, social responsibility, and innovation to meet the evolving needs of its partners.

## **BUSINESS**

### **Corporate communication**

- Design of Communication Strategies
- Crisis Prevention and Management
- Spokesperson Training

### **External Communication**

- Relationship with the communication media
- Relationship with Local, Regional and National Authorities
- Relationship with the Communities

### **Digital Communication**

- Content Creation
- Consultancy

### **Content Production and Sustainability consulting**

- Creation of Audiovisual Content

### **• Sustainability Advisory**

### **Public affairs**

- Strategy and consulting in institutional relations
- Analysis of the political environment
- Policy and sectoral analysis Parliamentary and regulatory monitoring
- Influence map development

### **Sustainability communication**

- Development of ESG Communication Strategy
- Communication for Sustainable Projects
- Professional Workshops on Sustainability Practices and Implementation

## **CONTACTS**

**Maribel Toledo Ocampo**, Director: [maribel@tucasociados.com](mailto:maribel@tucasociados.com)  
**Dania Cotlear**, General Manager: [dania@tucasociados.com](mailto:dania@tucasociados.com)  
**Patricia Montero**, Director: [patricia@tucasociados.com](mailto:patricia@tucasociados.com)  
**Rachel Bronstein**, Director: [rachel@tucasociados.com](mailto:rachel@tucasociados.com)

**Diana Mujica**, Director: [diana@tucasociados.com](mailto:diana@tucasociados.com)  
**Marcela Bueno**, Director: [mbueno@tucasociados.com](mailto:mbueno@tucasociados.com)  
**Sandra Paredes**, Director: [sparedes@tucasociados.com](mailto:sparedes@tucasociados.com)



Geovane Martins



Patrick Carvalho



Guilherme Campos



Flávia Melo



Rafael Scussel



Francisco Sá



Laura Rattes



André Martins



Luciano Alves



Marina Cavalcante



Paulo Costa



## POSITIONING

Hect Consultoria has among its products a specialized service that provides technical support to its clients, both companies and law firms to help them overcome conflicts. Hect also provides preventive solutions by managing contractual risks during the development of its client's projects as well as implementing and supporting the application of a Corporate Compliance Program that suits their necessities and obligations.

With more than 19 years experience and over 800 assessed contracts, Hect has a solid workflow methodology and is certified by ISO 9001. To develop its operations, Hect counts on a multidisciplinary experienced professionals team to provide support in negotiations, mediations, arbitrations or litigations processes, applying recognized international practices, aiming to the most suitable method required for each case, which allows the identification of responsibilities and quantifications of deviations regarding schedule delays, loss of labor productivity, cost of acceleration measures taken and other diversions in the analyzed contract.

Hect has a Corporate Compliance Program and is certified by Instituto Ethos (Ethos Institute), in partnership with the office of the Comptroller General of Brazil, with the Selo de Empresa Pró-Ética (Pro-Ethics Company Seal). The company is committed to its principles, values and goals, which are the very basis for the continuity and sustainability of its business.



## BUSINESS

### Expert Witnesses

- Forensics and Technical Assistance
- Contract Monitoring
- Claim Management
- Negotiations

### Infrastructure

- Audit
- Consulting Engineering
- Project Management

### Governance, Risks and Compliance

- Risks
- Compliance
- LGPD



## OFFICES

- Belo Horizonte
- São Paulo
- Porto Alegre



## CONTACTS

**Geovane Martins**, Director: [geovane@hect.com](mailto:geovane@hect.com)

**Patrick Carvalho**, Associate Direct: [patrick.carvalho@hect.com](mailto:patrick.carvalho@hect.com)

**Guilherme Campos**, Associate Direct: [guilherme.campos@hect.com](mailto:guilherme.campos@hect.com)

**Flávia Melo**, Associate Direct: [flavia.melo@hect.com](mailto:flavia.melo@hect.com)

**Rafael Scussel**, Consultant: [rafael.scussel@hect.com](mailto:rafael.scussel@hect.com)

**Francisco Sá**, Consultant: [francisco.sa@hect.com](mailto:francisco.sa@hect.com)

**Laura Rattes**, Portfolio Manager: [laura.rattes@hect.com](mailto:laura.rattes@hect.com)

**André Martins**, Consultant: [andre.martins@hect.com](mailto:andre.martins@hect.com)

**Luciano Alves**, Portfolio Manager: [luciano.alves@hect.com](mailto: luciano.alves@hect.com)

**Marina Cavalcante**, Portfolio Manager: [marina.cavalcante@hect.com](mailto: marina.cavalcante@hect.com)

**Paulo Costa**, Portfolio Manager: [paulo.costa@hect.com](mailto: paulo.costa@hect.com)



André Steagall  
Gertsenstein



Claudio Amaury  
Dall'Acqua



João Antonio Machado  
Neto



Michelle Cristina  
Santiago Fernandes



Bruno Soares Delmondi



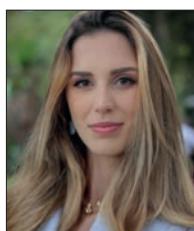
Cristiano Kok



Wildner Socorro  
Mataragia



Laura Terron Lavini  
Crevatin



Giovanna Achôa Coelho  
da Rocha



Beatriz Ferreira Reiff



Renata Petta Theodoro



Giovanna Milani  
Caparroz



Samuel Sakanoue Leite

## POSITIONING

Traditional and Modern

IDEAC originated in the ADR Support Group from FDTE (Fundação para o Desenvolvimento Tecnológico da Engenharia), a national reference within the segment in Brazil and a direct link with Brazil's preeminent engineering school, Escola Politécnica da Universidade de São Paulo (POLI-USP).

In over 45 years of services rendered to POLI-USP, FDTE worked in some of the largest projects for both State owned as well as private parties which in common required the best engineering and advanced technologies.

As a natural market movement – designed to avoid technical conflicts involving the ADR group in technical assistance and/or expert witness services – IDEAC was created, taking over some of the services previously rendered by FDTE itself.

As such, the IDEAC + FDTE partnership brings the ideal combination of the traditional and the modern.

Proven Track Record

IDEAC's technical coordination is the direct responsibility of the founding team of FDTE's ADR Group, and its technical personnel is the same one that has acted successfully on behalf of that Group for the past 10 years.

## BUSINESS

Technical assistance within ADRs, such as arbitrations, dispute boards, including:

- Documentation support
- Identification of strengths and weaknesses
- Development of strategies aligned with the client's point of view
- Preparation of a draft list of technical discussion points
- Elaboration of analytic reports on expert's technical opinions
- Technical appearances in arbitration or judicial courts, as needed

Expert witness services within arbitral or judicial procedures, including:

- Elaboration of technical opinions and analysis reports on technical discussion points
- Technical appearances in arbitration or judicial courts, as needed

Client support and orientation in general

- Record maintenance and constitution guidance
- Information quality/sufficiency analysis for the planning of contracts
- Physical and financial impact analysis in the context of contractual delays, rework, undefinition, quality or productivity deficiencies
- Identification of potential deal-breaking commercial issues
- Supervision of progress status and service performance documentation
- Contractual management failure identification and rectification

## CONTACTS

**André Steagall Gertsenstein**, Director: [asg@ideac.org.br](mailto:asg@ideac.org.br)  
**Claudio Amaury Dall'Acqua**, Director: [dallacqua@ideac.org.br](mailto:dallacqua@ideac.org.br)



**Brandon Chaney**



**John Wright**



**Javier Hernández**



**Diego Costa**

## **POSITIONING**

Our Construction, Projects & Assets (CP&A) team comprises experts in construction, delay analysis and quantum, who have gained experience in the engineering and construction sectors, and who have worked in construction, design offices and on project sites. The team provides major players in the construction industry with dispute resolution support. We work alongside law firms as independent expert witnesses, and also act as upstream litigation advisors on request. Clients seek our experts' help on the assessment of schedule impacts, as well as the quantification of damages, relating to major national and international infrastructure projects. Engagements span construction projects in a wide range of industries, such as the energy sector, Oil & Gas, transportation infrastructure, airports, maritime works, public works, mining development, and industrial and commercial building.

Our expertise includes complex arbitration situations, including significant omissions or changes in scope, contract terminations, performance analysis, COVID-19-related claims, as well as more standard analyses of delays and disruptions. The FTI Consulting team adds value through its practical project management experience, in-depth knowledge of the construction industry and of past claims, first-hand knowledge of litigation procedures, and ability to present complex cases clearly at hearings in local and international arbitrations.

Our experts, who are recognized as leaders in their field, have a proven record of successfully managing complex disputes in iconic multi-billion-dollar construction projects in Latin America. The team has bilingual professionals who work in English and Spanish, and have extensive experience in multicultural projects.

Our CP&A experts can provide a clear business strategy to help settle a dispute as early as possible and with the most favorable outcome. When litigation or arbitration is unavoidable, our experts work closely with clients' legal teams.

We cover the entire life-cycle of dispute and litigation proceedings, from managing parties' requests for information to carrying out detailed research and analysis during arbitration, mediation and trial.

## **CONTACTS**

**Brandon Chaney**, Senior Managing Director: [brandon.chaney@fticonsulting.com](mailto:brandon.chaney@fticonsulting.com)  
**John Wright**, Managing Director: [john.wright@fticonsulting.com](mailto:john.wright@fticonsulting.com)  
**Javier Hernández**, Managing Director: [Javier.hernandez@fticonsulting.com](mailto:Javier.hernandez@fticonsulting.com)  
**Diego Costa**, Senior Director: [diego.costa@fticonsulting.com](mailto:diego.costa@fticonsulting.com)

## **BUSINESS**

### **Dispute Resolution in Construction**

- Fact-finding and document preparation
- Data analysis and management
- Forensic delay analysis
- Analysis of loss of productivity
- Construction damages quantification
- Performance analysis
- Contract Termination analysis
- Analysis of contentious data and key emails
- Production of expert reports
- Expert testimony

### **Preliminary Assessments**

#### **Expert Reports**

#### **Scheduling and Delays**

#### **Customized Training**

#### **Process Audit & Improvement**

#### **Document Management Solutions**

## **OFFICES IN LATIN AMERICA**

- Colombia
- Mexico
- Peru



**Michael Cullen**



**Pablo Amaya**



**Gustavo Morales Oliver**



**Carolina Sánchez**

## **POSITIONING**

FTI Consulting, Inc. is a global business advisory firm dedicated to helping organizations manage change, mitigate risk and resolve disputes: financial, legal, operational, political & regulatory, reputational and transactional. With more than 8,300 employees located in 34 countries and territories, FTI Consulting professionals work closely with clients to anticipate, illuminate and overcome complex business challenges and make the most of opportunities.

FTI Consulting has one of the world's leading investigations and forensics practices. Over the last 20 years, the investigative team in Latin America has worked on many of the largest high-profile corruption, fraud, anti-trust, money laundering, human rights, and cybersecurity breach cases. FTI Consulting understands that to help meet client challenges and opportunities successfully in a global economy, you must have a full arsenal of capabilities available at a moment's notice. Within the key areas of our segments our professionals are skilled at delivering powerful solutions.

FTI has more than 150 multilingual professionals in Latin America, including lawyers, engineers, economists, accountants, political scientists, E-discovery, Data Analytics, and Cyber experts, among others. FTI has been recognized for 8 years by Who's Who Legal's Arbitration Expert Witness Analysis as a leader in International Arbitration and Complex Investigations.

FTI has supported and advised clients in some of the most complex investigations in Colombia in the various sectors, including infrastructure, Telecommunications, Mining, and Oil & Gas sectors, and has served as expert witness in some of the largest local and international arbitrations cases in the country.

## **OFFICES IN LATIN AMERICA**

- Brazil
- Colombia
- Mexico
- Peru (in-country affiliate)

## **BUSINESS & PRACTICES**

- Forensic examination for litigation support
- Expert witness reports in national and international court or arbitration proceedings
- Damages expertise
- Complex fraud, corruption, and conflicts of interest investigations
- Fact finding and verification
- Ethics and compliance, anti-fraud, and antitrust programs and investigations
- Due diligence
- Business intelligence
- Asset tracing
- Advisory on regulatory compliance
- Data analytics & cybersecurity
- Forensic investigations (E-discovery and predictive analytics)

## **COVERAGE**



## **CONTACTS**

**Michael Cullen**, Senior Managing Director: [michael.cullen@fticonsulting.com](mailto:michael.cullen@fticonsulting.com)  
**Pablo Amaya**, Managing Director: [pablo.amaya@fticonsulting.com](mailto:pablo.amaya@fticonsulting.com)  
**Gustavo Morales Oliver**, Managing Director: [gustavo.moralesoliver@fticonsulting.com](mailto:gustavo.moralesoliver@fticonsulting.com)  
**Carolina Sánchez**, Senior Director: [carolina.sanchez@fticonsulting.com](mailto:carolina.sanchez@fticonsulting.com)



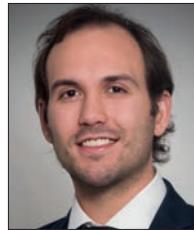
Brandon Chaney



John Wright



Javier Hernández



Diego Costa

## **POSITIONING**

Our Construction, Projects & Assets (CP&A) team comprises experts in construction, delay analysis and quantum, who have gained experience in the engineering and construction sectors, and who have worked in construction, design offices and on project sites. The team provides major players in the construction industry with dispute resolution support. We work alongside law firms as independent expert witnesses, and also act as upstream litigation advisors on request. Clients seek our experts' help on the assessment of schedule impacts, as well as the quantification of damages, relating to major national and international infrastructure projects. Engagements span construction projects in a wide range of industries, such as the energy sector, Oil & Gas, transportation infrastructure, airports, maritime works, public works, mining development, and industrial and commercial building.

Our expertise includes complex arbitration situations, including significant omissions or changes in scope, contract terminations, performance analysis, COVID-19-related claims, as well as more standard analyses of delays and disruptions. The FTI Consulting team adds value through its practical project management experience, in-depth knowledge of the construction industry and of past claims, first-hand knowledge of litigation procedures, and ability to present complex cases clearly at hearings in local and international arbitrations.

Our experts, who are recognized as leaders in their field, have a proven record of successfully managing complex disputes in iconic multi-billion-dollar construction projects in Latin America. The team has bilingual professionals who work in English and Spanish, and have extensive experience in multicultural projects.

Our CP&A experts can provide a clear business strategy to help settle a dispute as early as possible and with the most favorable outcome. When litigation or arbitration is unavoidable, our experts work closely with clients' legal teams.

We cover the entire life-cycle of dispute and litigation proceedings, from managing parties' requests for information to carrying out detailed research and analysis during arbitration, mediation and trial.

## **CONTACTS**

**Brandon Chaney**, Senior Managing Director: [brandon.chaney@fticonsulting.com](mailto:brandon.chaney@fticonsulting.com)  
**John Wright**, Managing Director: [john.wright@fticonsulting.com](mailto:john.wright@fticonsulting.com)  
**Javier Hernández**, Managing Director: [Javierhernandez@fticonsulting.com](mailto:Javierhernandez@fticonsulting.com)  
**Diego Costa**, Senior Director: [diego.costa@fticonsulting.com](mailto:diego.costa@fticonsulting.com)

## **BUSINESS**

### **Dispute Resolution in Construction**

- Fact-finding and document preparation
- Data analysis and management
- Forensic delay analysis
- Analysis of loss of productivity
- Construction damages quantification
- Performance analysis
- Contract Termination analysis
- Analysis of contentious data and key emails
- Production of expert reports
- Expert testimony

### **Preliminary Assessments**

#### **Expert Reports**

#### **Scheduling and Delays**

#### **Customized Training**

#### **Process Audit & Improvement**

#### **Document Management Solutions**

## **OFFICES IN LATIN AMERICA**

- Colombia
- Mexico
- Peru



Reiner Solís

## **POSITIONING**

Anetric Peritajes y Consultoría is a leading firm specializing in the preparation of Expert Opinions, Expert Reports, and Technical Expert Reports tailored to both public and private sectors. We excel in producing Expert Reports for national and international arbitrations, including CIADI cases, delivering reliable and impactful solutions.

Our multidisciplinary team comprises highly qualified professionals with international recognition, offering deep expertise and specialized knowledge in each field of action.

With a proven track record, we bring extensive experience in key sectors such as engineering, construction, and energy. This positions us as a trusted strategic partner for addressing highly complex projects and disputes.

## **BUSINESS**

### Preparation of expert opinions for the resolution of disputes in national and international arbitrations in:

- Preparation and/or review of Polynomial Formulas and adjustments
- Quantification of Time Damages and Cost Damages
- Delay analysis and construction scheduling
- Time extensions and recognition of additional General Expenses
- Professional liability and analysis of construction defects
- Forensic analysis of complex schedules
- Economic damage analysis
- Final cost settlement
- Claims preparation and defense
- Claims for cost overruns and loss of productivity - Disruption
- Risk assessment, project execution, and closure
- Impact on direct and indirect project costs
- Evaluation of construction defects: identification and analysis of structural failures, pavement failures, and hidden defects
- Compliance analysis: verification of adherence to technical standards, building codes, and local regulations
- Valuation of incomplete works

## **CONTACTS**

**Reiner Solís**, Director: [director@anetric.com](mailto:director@anetric.com)



Rafael Huamán



Cecilia Melzi



Joaquin Valdivia



Henry Mata



Jorge Valencia



Dany Baca

## **POSITIONING**

EY is a world leader in Forensic, Compliance and Litigation Support services. With more than 300,000 people around the world, EY is focused on helping clients and continue building a better working world.

The Forensics and Integrity Risk Services (FIS) in EY Peru has over 20 years of experience supporting clients in managing integrity risks related to individual decisions and conducts; through the prevention, detection, investigation and response to intentional non-compliance risks. The FIS practice provides technical and expert support in disputes or controversies resolution processes and in forensic investigations, with the most confidential and immediate responsiveness.

**Prevention:** EY helps in strengthening the ethics culture, through the assessment and design of corporate compliance programs, focused on mitigate the risks of fraud, corruption, money laundering, antitrust, privacy and cyber, among other intentional non-compliance situations, and through the implementation of digital compliance platforms ad-hoc to each organization's needs and processes.

**Detection:** EY helps clients through its Forensic Data Analytics platform to detect and predict patterns and trends that could be related to potential irregular situations, allowing the Top Management to anticipate and take timely corrective actions.

**Response:** In the dispute resolution services, we act as experts, preparing expert fact based reports. EY Peru has wide experience presenting before Arbitration Courts. Our reports go through quality control processes and the results are always supported by verifiable sources. In regards of the forensic investigations, EY Peru counts with a Forensic Laboratory in order to collect and handle all the physical and electronic sources of information, using computer forensics, eDiscovery techniques and machine learning. EY Peru has also wide experience presenting the investigation reports to regulators or judicial courts.

The EY FIS team is composed with highly performing and multidisciplinary professionals. Partners and Managers have anti-fraud and compliance certifications and Arbitration Diplomas, and all our people is trained in integrity matters and in the latest forensic technology. We have a strong position in the market, with proven experience serving national and multinational companies.

## **BUSINESS**

- Litigation and disputes support
- Insurance claim support
- Forensic Investigations
- eDiscovery
- Compliance program assessment and design
- Forensic Data Analytics
- Third Party Due Diligence
- Ethics hotline management
- Digital Compliance Platforms
- Incident and Cyber Response

## **CONTACTS**

**Rafael Huamán**, Forensics & Integrity (FIS) Country Leader / FIS Latin America Leader: [rafael.huaman@pe.ey.com](mailto:rafael.huaman@pe.ey.com)

**Cecilia Melzi**, Forensics & Integrity (FIS) Partner: [cecilia.melzi@pe.ey.com](mailto:cecilia.melzi@pe.ey.com)

**Joaquin Valdivia**, Forensics & Integrity (FIS) Partner: [joaquin.valdivia@pe.ey.com](mailto:joaquin.valdivia@pe.ey.com)

**Henry Mata**, Forensics & Integrity (FIS) Partner: [henry.matta@pe.ey.com](mailto:henry.matta@pe.ey.com)

**Jorge Valencia**, Forensics & Integrity (FIS) Partner: [jorge.valencia@pe.ey.com](mailto:jorge.valencia@pe.ey.com)

**Dany Baca**, Forensics & Integrity (FIS) Associate Partner: [dany.baca@pe.ey.com](mailto:dany.baca@pe.ey.com)



Michael Cullen



Pablo Amaya



Gustavo Morales Oliver



Carolina Sánchez

## POSITIONING

FTI Consulting, Inc. is a global business advisory firm dedicated to helping organizations manage change, mitigate risk and resolve disputes: financial, legal, operational, political & regulatory, reputational and transactional. With more than 8,300 employees located in 34 countries and territories, FTI Consulting professionals work closely with clients to anticipate, illuminate and overcome complex business challenges and make the most of opportunities.

FTI Consulting has one of the world's leading investigations and forensics practices. Over the last 20 years, the investigative team in Latin America has worked on many of the largest high-profile corruption, fraud, anti-trust, money laundering, human rights, and cybersecurity breach cases. FTI Consulting understands that to help meet client challenges and opportunities successfully in a global economy, you must have a full arsenal of capabilities available at a moment's notice. Within the key areas of our segments our professionals are skilled at delivering powerful solutions.

FTI has more than 150 multilingual professionals in Latin America, including lawyers, engineers, economists, accountants, political scientists, E-discovery, Data Analytics, and Cyber experts, among others. FTI has been recognized for 8 years by Who's Who Legal's Arbitration Expert Witness Analysis as a leader in International Arbitration and Complex Investigations.

FTI has supported and advised clients in some of the most complex investigations in Peru in the infrastructure, Telecommunications, Mining, and Oil & Gas sectors, and has served as expert witness in some of the largest local and international arbitrations cases in the country.

## OFFICES IN LATIN AMERICA

- Brazil
- Colombia
- Mexico
- Peru (in-country affiliate)

## CONTACTS

**Michael Cullen**, Senior Managing Director: [michael.cullen@fticonsulting.com](mailto:michael.cullen@fticonsulting.com)  
**Pablo Amaya**, Managing Director: [pablo.amaya@fticonsulting.com](mailto:pablo.amaya@fticonsulting.com)  
**Gustavo Morales Oliver**, Managing Director: [gustavo.moralesoliver@fticonsulting.com](mailto:gustavo.moralesoliver@fticonsulting.com)  
**Carolina Sánchez**, Senior Director: [carolina.sanchez@fticonsulting.com](mailto:carolina.sanchez@fticonsulting.com)

## BUSINESS & PRACTICES

- Forensic examination for litigation support
- Expert witness reports in national and international court or arbitration proceedings
- Damages expertise
- Complex fraud, corruption, and conflicts of interest investigations
- Fact finding and verification
- Ethics and compliance, anti-fraud, and antitrust programs and investigations
- Due diligence
- Business intelligence
- Asset tracing
- Advisory on regulatory compliance
- Data analytics & cybersecurity
- Forensic investigations (E-discovery and predictive analytics)

## COVERAGE





**Luis André Loyola Carranza**



**Martín A. Loyola Carranza**



**Greysi Choque Callan**

## **POSITIONING**

Company specialized in providing advice, services and expert consulting in complex and fraud investigations, as well as in cybersecurity and response to computer incidents for the most important public and private entities in the country.

We have a highly specialized multidisciplinary human team that is constantly updating its knowledge, with solid principles and professional ethics.

Our high-tech forensic laboratory is equipped with the main forensic solutions, the same ones used in the main investigation departments around the world.

Our professionals have the necessary resources to handle highly complex investigation cases, related to unfair competition, organized crime, corruption of officials, money laundering, internal corporate investigation, arbitration processes, cybercrimes, incident response, white collar crime, among others. In addition, we are the first and only Peruvian expert services and consulting company to obtain international certification by having ISO 9001:2015 accreditation.

## **BUSINESS**

### • **eForensic**

- Secure data erasure
- Data recovery
- Preservation of digital evidence
- Mobile forensics
- Computer forensics
- Incidente response
- Offensive security
- Cybersecurity culture

### • **Forensic Audit**

- Forensic audit
- Administrative audit
- Accounting expertise

### • **Forensic**

- Ballistics
- Forensic biology
- Legal medicine
- Dactyloscopy
- Documentoscop
- Graphotechnics
- Medical audit
- Analytical and virtual investigation and reconstruction of traffic accidents
- Analytical and virtual investigation and reconstruction at crime scenes
- Anthropology and facial homologation
- Forensic phonetics and acoustics
- Forensic analysis of images and videos

### • **Consultancy**

- Technical expert advisory
- Technical legal advisory

## **CONTACTS**

**Luis André Loyola Carranza**, Director of Digital Forensic, Forensic Services and Cybersecurity: [aloyola@laforse-hg.com](mailto:aloyola@laforse-hg.com)  
**Martín A. Loyola Carranza**, Manager of Expert Services: [mloyola@laforse-hg.com](mailto:mloyola@laforse-hg.com)  
**Greysi Choque Callan**, Manager of Forensic Audit and Expert Services: [gchoque@laforse-hg.com](mailto:gchoque@laforse-hg.com)



Antonio Iribarren C.



Mark C. Sanders



Oscar Siles Ch.



Rafael Menendez A.



Carlos Daga Ramon

## POSITIONING

QDR is a International boutique consulting firm for Construction Expert Witness Services ith Latin American DNA, which combines world-class technical expertise, with extensive local experience in the Latin American market.

- Is recognized as independent and impartial firm specialized in Claims Avoidance (Early Claims Gap Analysis, Claims Risk Matrix Maintenance), Claims & Experts Witness Construction (Quantify Time Damages, Quantify Damages Costs, Quantify Scope Deviations, Quantify Deviations from Engineering and Construction and Commissioning), for Claims and arbitration of construction contracts associated with projects and/or operations in the mining, energy, oil and infrastructure industry in Latin America.
- Recognizes that integrating local experience is important for understanding Latin American contract disputes, and that doing so results in a better quality of services, often at a better rate.
- Applies proven and mature methodologies, internationally recognized, in the areas of forensic schedule analysis, disruption analysis, and lost productivity/measured mile, leading to the equitable assignment of responsibility for deviations in scope, cost, and time.
- Performs its analysis and evaluation, acting with the utmost independence and impartiality with respect to the parties and their technical and legal advisors, following the best industry practices. "Our duty is to give the best possible opinion to the Arbitral Tribunal."
- Provides expert witness reports that facilitate the work of the Arbitral Tribunal, recognizing areas of agreement and focusing on legitimate differences of opinion with any opposing experts.
- QDR has proven experience in the sectors of Mining (crushing, grinding, flotation, drying and foundry plants), Energy (thermoelectric, hydroelectric, eolic, nuclear, power transmission), Oil & Gas (Petrochemical, Hydrocarbons, Ammonia-Urea, Polymers, Regasification Stations) and Infrastructure (highways, roads, bridges, railway facilities, soil and pavement design, road management, geotechnical engineering), Telecommunications and IT.
- QDR has: International Experts Witneess (4, Antonio Iribarren (leader in Mining), Mark Sanders (leader in Energy), Oscar Siles (leader in Oil & Gas) and Rafael Menéndez (leader in PPP Infrastructure)), Local Experts Witneess (10) and Consultants/Analysts (7), whose detail is shown in <https://qdrclaims.com/expertos/>



## BUSINESS

### Claims Avoidance

- o Early Claims Gap Analysis
- o Claims Risk Matrix Maintenance

### Claims & Expert Witness

- o Quantum Time Damages
- o Quantum Damages Costs
- o Quantify Scope Deviations
- o Quantify Deviations from
- o Engineering, Construction and Commissioning

## CONTACTS

**Antonio Iribarren Catalán**, Founding Partner: [airibarren@qdrclaims.com](mailto:airibarren@qdrclaims.com)  
**Mark C. Sanders**, Founding Partner: [msanders@qdrclaims.com](mailto:msanders@qdrclaims.com)  
**Carlos Daga Ramón**, Senior Consultant: [cdaga@qdrclaims.com](mailto:cdaga@qdrclaims.com)



Geert Aalbers



Christian Perlingiere

## **POSITIONING**

Control Risks is the leading global specialist risk consultancy committed to helping clients build secure, compliant and resilient organizations.

We bring a keen understanding of the varied and complex environments in which our clients conduct business, enabling us to provide a realistic approach to preventing, responding to and resolving critical issues and crises. From cross-border investigations, high-profile monitorships, complex litigation and disputes, investigative due diligence, and compliance and risk mitigation strategies to our incorporation of cutting-edge technology and data analysis, we're proud to be trusted advisers for our clients and their legal counsel.

With 4900 professionals in 39 offices around the world, Control Risks is equipped to handle all aspects of internal investigations with an impressive partner list comprising former law enforcement and intelligence officers, fraud examiners, forensic accountants, cyber-security experts, business strategists and compliance professionals. Whether it involves corruption or a cyber breach, we approach the most challenging investigations in a seamless, cross-border and efficient fashion by leveraging our forensics collections, eDiscovery, data analytics, language skills and bespoke capabilities. To underpin this work, we have a cutting-edge, Tier 4 data processing and hosting capability and high-security data center in São Paulo.

The team in Brazil has led Control Risks' efforts on some of the largest and most complex regulatory, fraud and anti-competition investigations in the region and often supports external counsel and clients in high profile litigation and arbitration matters. Control Risks is also heavily engaged in the debate on anti-corruption in the region and collaborates with non-profit Americas Society on the Capacity to Combat Corruption (CCC) Index, a tool that evaluates the ability of Latin American states to combat corruption.

## **SERVICES**

- Ethics, Compliance and Governance
- Political and Country Risk
- Forensic Services
- Discovery + Data Insights
- Digital Risks
- ESG Consulting
- M&A and Investment-related Services
- Security Risk Management
- Operational and Protective Security
- Organizational Resilience
- Crisis Response

## **CONTACTS**

**Geert Aalbers**, Partner: [geert.aalbers@controlrisks.com](mailto:geert.aalbers@controlrisks.com)  
**Christian Perlingiere**, Partner: [christian.perlingiere@controlrisks.com](mailto:christian.perlingiere@controlrisks.com)



Fernando Fleider



Heloisa Macari



Daniela Aggio



Jefferson Kiyohara

## POSITIONING

In the realms of investigation and integrity, Protiviti has been a reference for over 20 years, operating in Brazil and across Latin America. The company assists clients in cases of varied complexities and characteristics. With more than 190 active clients from various sectors, Protiviti has been involved in over 180 cases in the last year, covering the structuring of compliance programs, governance, fraud and corruption investigations, as well as the examination of harassment and violation of human rights cases.

## BUSINESS

- Business Research
- Forensic technology
- Data privacy
- Cybersecurity
- Risk management
- Compliance
- Internal Audit
- Business performance

## OFFICES

**SÃO PAULO**  
585 Oscar Freire Street  
5th Floor - Jardim Paulista  
São Paulo - SP  
Post Code: 01426-001

**RIO DE JANEIRO**  
81 Almirante Barroso Street,  
35th Floor - Centro  
Rio de Janeiro- RJ  
Post Code: 20031-004

**ALPHAVILLE**  
2104 Alameda Araguaia  
7th Floor - Alphaville Industrial  
Barueri - SP  
Post Code: 06455-000

**BELO HORIZONTE**  
3000 dos Andradas Avenue  
9th Floor, Room 117 - Boulevard BH  
Santa Efigênia, Belo Horizonte - MG  
Post Code: 30260-070

## CONTACTS

**Fernando Fleider**, CEO: [fernando.fleider@icts.com.br](mailto:fernando.fleider@icts.com.br)  
**Heloisa Macari**, Executive Advisory Director: [heloisa.macari@icts.com.br](mailto:heloisa.macari@icts.com.br)  
**Daniela Aggio**, Executive Director of Forensics & Integrity: [daniela.aggio@protiviti.com.br](mailto:daniela.aggio@protiviti.com.br)  
**Jefferson Kiyohara**, Director of Forensics & Integrity: [jefferson.kiyohara@protiviti.com.br](mailto:jefferson.kiyohara@protiviti.com.br)



Odel Antun



Alvaro Souza

## POSITIONING

Antun Advogados Associados is a highly specialized firm representing companies and executives in the field of criminal law, based on the experience of two decades of its senior partner, Odel Antun.

The team has represented clients in some of the most emblematic criminal cases in recent years, including the major federal law enforcement operations that have been prevalent in Brazil. In addition, they have unique expertise in serving companies and financial institutions, in the field of White-Collar Crime either in the defense of individuals related to them, or in representing their interests as victims, from initial investigative procedures to the res judicata.

Highly complex cases, with great strategic value, are often entrusted to the firm, such as defenses before Parliamentary Inquiry Commissions (CPIs), or matters of general interest, such as arguing before the Brazilian Supreme Court, as an amicus curiae on behalf of the tax payers, when the Court ruled about the criminalization, even if there is no tax fraud, of the sheer non-payment of ICMS – the most relevant state tax in Brazil.

The growing application of criminal instruments in the regulation of several economic sectors, the adoption of new investigative practices and changes in legislation have raised Criminal Law to a strategic position for companies. To meet this demand, the firm counts on an extremely efficient structure based on the personalized service provided by its partners.

Founded in late 2019, the firm quickly became widely recognized in the market, having been listed among the leading specialists in criminal law in Brazil by the international rankings Leaders League and Best Lawyers, and also recognized as one of the most admired firms in the country according to Análise Advocacia, the top Brazilian law firm ranking, which also highlights partner Odel Antun.

## BUSINESS

- Environmental Crime
- Tax Crime
- Crimes against the economic order
- Crimes against the financial system and the stock market
- Money Laundering Crimes
- Active and passive Corruption Crimes
- Criminal compliance
- Crimes against consumer relations
- Corporate Crimes
- Bankruptcy crimes
- Crimes against intellectual property
- Crimes of unfair competition
- Crimes against the public faith
- Crimes in the context of bidding procedures
- Crimes committed by electronic means (Cybercrimes)
- Crimes of embezzlement and larceny and other frauds
- Crimes against Honor
- Crimes against labor rights
- Crimes against Public Health
- Crimes against the Public Administration
- Abuse of Authority Crimes
- Traffic Crimes
- Crimes of Domestic and Family Violence against Women
- Crimes related to medical responsibility
- Crimes against life / Jury Court
- Crimes against sexual dignity
- CPI - Parliamentary Commission of Inquiry
- Issuance of legal opinions
- Specific hiring for oral arguments
- Acting in Superior Courts

## CONTACTS

**Odel Antun**, Founding Partner: [odel@antun.com.br](mailto:odel@antun.com.br)  
**Alvaro Augusto Orione Souza**, Partner: [alvaro@antun.com.br](mailto:alvaro@antun.com.br)



**CARLOS  
EDUARDO  
MACHADO**  
ADVOGADOS

 Avenida Almirante Barroso 52,  
12th floor  
Rio de Janeiro - RJ  
Post Code: 20031-918  
Phone: +55 21 22 40 33 25  
contato@cem-advs.com.br  
[www.cem-advs.com.br](http://www.cem-advs.com.br)



Carlos Eduardo  
Machado



Rafael Duque Estrada



Mario Polinelli



Nastassja Chalub



Jéssica Teixeira



Ignácio Machado



Eduardo de Luna



Maria Eduarda Ferrante

## **POSITIONING**

Founded over thirty years ago, Carlos Eduardo Machado Advogados is one of the most renowned law firms in Rio de Janeiro. Its involvement in many of the most relevant cases in the last decades permitted the firm to participate with distinction in all the changes Brazilian criminal law went through, including the ascension of corporate criminal law.

The firm's strategic and pragmatic practice is always guided by technical excellence and high ethical values, especially the paramount respect for confidentiality. Every situation presented by its clients, whether individuals or corporations, is treated with uttermost seriousness.

The quality of the services provided is a result of its qualified legal team and the ample legal knowledge of its founding partner, Carlos Eduardo Machado, who directly participates in every case and decision entrusted to the firm.

## **BUSINESS**

Carlos Eduardo Machado Advogados is a law firm focused on corporate criminal law. Responsible for the defense of numerous individuals and corporations in high-profile criminal proceedings, the firm also provides preventive, consultancy, and compliance services. Its expertise is in quickly mapping the existing risks in the situations presented by clients and implementing effective measures to achieve the best results and minimize damages.

## **CONTACTS**

**Carlos Eduardo Machado**, Partner: [cem@cem-advs.com.br](mailto:cem@cem-advs.com.br)



Rogéria Dotti



Alexandre Knopholz



Fernanda Pederneiras



Francisco Zardo



Gustavo Scandelari

## POSITIONING

Dotti Advogados is a law firm based in Curitiba with branches in São Paulo and Brasília, operating nationwide in high-profile cases. Founded 60 years ago by René Ariel Dotti, the firm carries on his legacy of excellence and ethics while consistently embracing innovations and emerging trends in the legal field. The firm's attorneys specialize in litigation and also possess extensive experience in legal consulting, compliance, and the preparation of legal opinions.

## BUSINESS

- Administrative Law
- Environmental Law
- Civil Law
- Legal Compliance
- Consumer Law
- Family and Succession Law
- Criminal Law
- Corporate Criminal Law

## OFFICES

### CURITIBA

497 Marechal Deodoro St., 13th floor,  
Downtown, Curitiba, PR,  
80020-320, Brazil  
Phone: (41) 3306-8000

### BRASÍLIA

SHN. Square 1, block A. Le Quartier  
Building, room 412, Brasilia, DF,  
70701-010, Brazil

### SÃO PAULO

1636 Av. Paulista, cj. 1302, 13th floor  
Ed. Paulista Corporate  
01310.200, Brazil

## CONTACTS

**Rogéria Dotti**, Ph.D. in Civil Procedural Law by UFPR, President of Ordem dos Advogados do Paraná's Civil Procedure Commission and General-Secretary of Brazilian Institute of Procedural Law, Coordinator of the Civil Law and Procedure and Family and Successions Law departments

**Alexandre Knopholz**, Master in Corporate Law and Citizenship by Unicuritiba, Coordinator of the Criminal Law department

**Fernanda Pederneiras**, Specialist in Family and Succession Law by Escola Paulista de Direito, Coordinator of the Family and Succession Law Department

**Francisco Zardo**, Ph.D. Candidate in Administrative Law by USP, Coordinator of the Administrative Law department

**Gustavo Scandelari**, Ph.D. in Law by UFPR, Coordinator of the Criminal Law department, Vice-President of Ordem dos Advogados do Paraná's Compliance Commission



Pedro Ivo Gricoli Iokoi



Adriano Scalzaretto



Bruno Lambert Mendes  
de Almeida



Bruno Magosso de Paiva



Caio Nogueira  
Domingues da Fonseca



Gustavo Jonasson de  
Conti Medeiros



Luiz Roberto Salles  
Souza



José Raul Gavião de  
Almeida

## **POSITIONING**

Iokoi Advogados is a traditional and largest White-Collar Crime headcount based in Brazil. For seventeen years, IOKOI ADVOGADOS has stood out for carefully providing legal services in the Corporate Criminal field, for preparing the best defense strategies for its clients, and for defending high complexity cases. Since its foundation, in 2006, the firm set out to provide its clients with bespoke services, focusing on results and resource maximization.

Service innovation and a team composed of 36 highly-qualified lawyers are some of the firm's unique selling points. It strives to understand and deliver solutions to the new needs of national and multinational companies legal departments that compose their portfolio.

Located in São Paulo, the law firm has a modern structure and smart working methodology, which is reflected in the technical quality of the advice provided and results achieved.

As a major differential, the firm provides its clients with a 24/7 service channel and a network of more than 250 certified lawyers at their disposal. These are unique advantages that no other law firm offers in Brazil. The team personally follows up cases throughout Brazil.

Three pillars underlie the firm's existence: efficiency, nurturing a relationship of trust and partnership with its clients, and talent training and retention. With respect to its staff, the firm has an in-house program to include the team members in the best specialization and graduate programs in the country. Thus, we are increasingly growing as a strong and trustworthy law firm, operating both nationally and internationally, with the best qualified lawyers covering corporate crime in Brazil.

To this end, it has a complete team of renowned lawyers and consultants who provide personalized service, mostly for medium and large companies. Since September 2021, for example, it has further expanded its team with the hiring of a former State Attorney who retired after 31 years in São Paulo Public Attorneys Office, and José Raul Gavião de Almeida, who retired as a judge of São Paulo State Court, where he served for more than 23 of his 37 years career in the public service.

## **BUSINESS**

- White-collar crime
- Business crime
- Labor law

## **OFFICES**

### **BRAZIL**

- São Paulo

## **CONTACTS**

**Pedro Ivo Gricoli Iokoi**, Managing Partner: [pedro.iokoi@iokoi.com.br](mailto:pedro.iokoi@iokoi.com.br)



Liliane Roriz



Otto Licks



Carlos Aboim



Rodrigo Maior



Eduardo Hallak



Nuno Carvalho



Regis Arslanian



Abel Gomes



Alexandre Dalmasso



Douglas Leite



Roberto Carapeto



Ricardo Campello



Juliana Neves



Rodolfo Barreto



Gabriel Mathias

## POSITIONING

Licks Attorneys is one of Brazil's most respected law firms in litigation, known for its expertise in complex disputes with a multidisciplinary approach. With over 20 years of experience, our team handles cases involving disruptive technologies in sectors like telecommunications, pharmaceuticals, chemistry and agrotechnology. We specialize in high-profile litigation, including injunctions, offering a unique advantage in cross-border and multi-jurisdictional cases. Our firm boasts an experienced team, including two former Appellate Judges, Abel Gomes and Liliane Roriz. Our experience in both local and international legal systems allows us to navigate cultural differences and provide strategic solutions in critical cases. Our commitment to excellence and innovation makes us the top choice for legal services in Brazil.

## BUSINESS

- Patent Litigation
- Strategic Patent Prosecution
- Policy Making & Government Relations
- Unfair Competition
- Trademark
- Food & Drug
- E-commerce & Software
- Cyber Security,
- Counselling & Transactional
- Regulatory
- Complex Business Litigation



## OFFICES

- Rio de Janeiro
- São Paulo
- Brasília
- Curitiba
- Tokio



## CONTACTS

**Liliane Roriz:** [liliane.roriz@lickslegal.com](mailto:liliane.roriz@lickslegal.com)

**Otto Licks:** [otto.licks@lickslegal.com](mailto:otto.licks@lickslegal.com)

**Carlos Aboim:** [carlos.aboim@lickslegal.com](mailto:carlos.aboim@lickslegal.com)

**Rodrigo Souto Maior:** [rodrigo.maior@lickslegal.com](mailto:rodrigo.maior@lickslegal.com)

**Eduardo Hallak:** [eduardo.hallak@lickslegal.com](mailto:eduardo.hallak@lickslegal.com)

**Nuno Carvalho:** [nuno.carvalho@lickslegal.com](mailto:nuno.carvalho@lickslegal.com)

**Regis Arslanian:** [regis.arslanian@lickslegal.com](mailto:regis.arslanian@lickslegal.com)

**Abel Gomes:** [abel.gomes@lickslegal.com](mailto:abel.gomes@lickslegal.com)

**Alexandre Dalmasso:** [alexandre.dalmasso@lickslegal.com](mailto:alexandre.dalmasso@lickslegal.com)

**Douglas Leite:** [douglas.leite@lickslegal.com](mailto:douglas.leite@lickslegal.com)

**Roberto Carapeto:** [roberto.carapeto@lickslegal.com](mailto:roberto.carapeto@lickslegal.com)

**Ricardo Campello:** [ricardo.campello@lickslegal.com](mailto:ricardo.campello@lickslegal.com)

**Juliana Neves:** [juliana.neves@lickslegal.com](mailto:juliana.neves@lickslegal.com)

**Rodolfo Barreto:** [rodolfo.barreto@lickslegal.com](mailto:rodolfo.barreto@lickslegal.com)

**Gabriel Mathias:** [gabriel.mathias@lickslegal.com](mailto:gabriel.mathias@lickslegal.com)



Carlos Fernando Souto



Diogo Squeff Fries



Emilia Malacarne



Guilherme Rizzo Amaral



Joel Gallo



Jorge Cesa



Luis Alberto Peretti



Manoela Pascal



Otavio Augusto Domit



Patricia Alves



Rafael Alves



Rafael Abreu



Ricardo Quass Duarte



Roberta Feiten

## **POSITIONING**

Souto Correa Advogados brings together experienced lawyers united by the same principles and values. The firm comprises professionals with excellent professional and academic backgrounds, advising clients in Brazil and abroad across all areas of business law. To this end, it relies on professionals fluent in several foreign languages, enabling them to meet demands and requests from various countries, especially through its Asian, German, and Latin American desks.

## **BUSINESS**

- Agribusiness
- Antitrust and Competition
- Arbitration
- Banking and Fintechs
- Biodiversity & Biotechnology
- Capital Markets
- Crypto assets
- Compliance
- Consumer and Product Liability
- Contracts
- Corporate Law/M&A
- Climate Solutions
- Data Protection
- Dispute Resolution
- Energy
- Entertainment & Media
- Environmental and Sustainability
- ESG
- Gaming & Betting
- Infrastructure & Projects
- Intellectual Property
- International Trade
- Labor
- Life Sciences & Healthcare
- Mediation
- Oil & Gas
- Public Law and Regulatory
- Real Estate
- Restructuring and Insolvency
- Startup Hub
- Tax
- Telecom
- Timberland
- Union Relations and Collective Negotiation
- Wealth and Succession Planning
- White-Collar Crimes
- Sports Law

## **CONTACTS**

**Carlos Fernando Souto**, Partner: [carlos.souto@soutocorrea.com.br](mailto:carlos.souto@soutocorrea.com.br)  
**Diogo Squeff Fries**, Partner: [diogo.fries@soutocorrea.com.br](mailto:diogo.fries@soutocorrea.com.br)  
**Emilia Malacarne**, Lawyer: [emilia.malacarne@soutocorrea.com.br](mailto:emilia.malacarne@soutocorrea.com.br)  
**Guilherme Rizzo Amaral**, Partner: [guilherme.amaral@soutocorrea.com.br](mailto:guilherme.amaral@soutocorrea.com.br)  
**Joel Gallo**, Partner: [joel.gallo@soutocorrea.com.br](mailto:joel.gallo@soutocorrea.com.br)  
**Jorge Cesa**, Partner: [jorge.cesa@soutocorrea.com.br](mailto:jorge.cesa@soutocorrea.com.br)  
**Manoela Pascal**, Partner: [manoela.pascal@soutocorrea.com.br](mailto:manoela.pascal@soutocorrea.com.br)

**Luis Alberto Peretti**, Partner: [luis.peretti@soutocorrea.com.br](mailto:luis.peretti@soutocorrea.com.br)  
**Otavio Augusto Domit**, Partner: [otavio.domit@soutocorrea.com.br](mailto:otavio.domit@soutocorrea.com.br)  
**Patricia Alves**, Partner: [patricia.alves@soutocorrea.com.br](mailto:patricia.alves@soutocorrea.com.br)  
**Rafael Abreu**, Partner: [rafael.abreu@soutocorrea.com.br](mailto:rafael.abreu@soutocorrea.com.br)  
**Rafael Alves**, Partner: [rafael.alves@soutocorrea.com.br](mailto:rafael.alves@soutocorrea.com.br)  
**Ricardo Quass Duarte**, Partner: [ricardo.quass@soutocorrea.com.br](mailto:ricardo.quass@soutocorrea.com.br)  
**Roberta Feiten**, Partner: [roberta.feiten@soutocorrea.com.br](mailto:roberta.feiten@soutocorrea.com.br)



Pablo Iacobelli



Guillermo Acuña



Matías Vergara



Rodrigo Aldoney

## **POSITIONING**

Carey represents foreign and local companies on corporate compliance regarding anti-corruption and criminal liability of legal entities. The team addresses corporate governance requirements and advises on policies, programs, preventive models, due diligence, contractual clauses and internal investigations, all in accordance with local legislation and standards, as well as with certain foreign laws and regulations, such as the Foreign Corrupt Practices Act and the UK Bribery Act. .

The firm assists clients with the design, review, and implementation of codes of conduct and compliance programs, including training in all matters relating to control and prevention of violations to Law No. 20,393 on criminal liability of legal entities.

The team performs compliance due diligence analyses of companies, assets, distributors, advisors and third parties. It also drafts and negotiates compliance and anti-corruption clauses and contractual controls, and it plans, supervises, and conducts internal investigations in matters related to compliance.

Carey also specializes in highly complex litigation cases at both a national and international level. The team provides specialized advice on economic crimes, tax crimes, cybercrime, violations of anti-corruption laws, laundering of domestic and international assets, and breaches of industrial and intellectual property laws, among others.

Carey has a multidisciplinary criminal law team that enables the firm to represent clients from an early stage in risk prevention and analysis, as well as in planning, internal investigations, and strategic reaction to criminal contingencies, representing the clients' interests in administrative and judicial matters throughout the country.

The group has successfully achieved exemplary sentences, or in other cases, demonstrating the innocence of those represented before the Courts of Justice.

Additionally, Carey has a long track record representing leading Chilean and global insurers, reinsurers, financial institutions, brokers and insured businesses, on regulatory, corporate, transactional/M&A and dispute resolution matters.

Carey has assisted some of these clients on the insurance industry's largest M&A deals in Chile and continues to provide advice to many of them on their ongoing regulatory, corporate, litigation, finance, transactional and tax matters, including serving as advisor and conducting their day-to-day relationship with the insurance regulator.

Carey also has substantial expertise working alongside insurance and reinsurance companies and brokers, representing lenders or borrowers in connection with project finance insurance packages. In addition, Carey advises leading international banks and financial institutions on the design, implementation and marketing of new insurance products and instruments.

The firm also has significant experience in insurance claims, including preliminary loss and claim analyses, filings, loss adjustments, negotiations, and dispute resolution processes.

## **BUSINESS**

- Compliance
- Insurance
- Anticorruption
- White Collar Crime
- Criminal Law

## **CONTACTS**

**Guillermo Acuña**, Partner: [gacuna@carey.cl](mailto:gacuna@carey.cl)  
**Rodrigo Aldoney**, Senior Counsel: [raldoney@carey.cl](mailto:raldoney@carey.cl)

**Pablo Iacobelli**, Partner: [piacobelli@carey.cl](mailto:piacobelli@carey.cl)  
**Matías Vergara**, Partner: [mvergara@carey.cl](mailto:mvergara@carey.cl)



Gonzalo Cisternas



Juan Pablo Lorenzini

## POSITIONING

Cisternas y Cía Abogados [www.cisternasycia.cl](http://www.cisternasycia.cl) is a law firm with over 20 years of presence in the national market, specializing in advisory services and dispute resolution in civil, criminal, commercial, administrative, labor, tax, intellectual property and free competition matters, focusing on prevention and resolution of conflicts.

The legal firm is led by partners Gonzalo Cisternas Sobarzo and Juan Pablo Lorenzini Paci, along with a team made up by senior consultants recognized for their experience in the public, private, and academic sectors, as well as lawyers with excellent academic backgrounds and practical experience in their areas of expertise and in strategic and innovative conflict resolution.

Cisternas y Cía Abogados is recognized in the market for its specific work model, which places the client at the center of the legal process, identifying its legal needs based on understanding their businesses and requirements. In this framework, stands out for its strategic and preventive approach, emphasizing the anticipation of potential legal context, defining strategic legal actions, anticipating risks and providing effective solutions in complex disputes, to achieve legal results aligned with the applicable legislation and jurisprudence.

On the other hand, has a significant portfolio of clients, including companies from different industries such as finance, food, media, entertainment, real estate, among others, as well as public institutions and individuals seeking legal services in judicial strategy, high-complexity litigation, legal opinions, legal and regulatory risk management, corporate criminal liability, specialized litigation, and other legal services.

Currently, the firm is member of the Chilean Institute of Rational Business Administration (ICARE) and the Association of Entrepreneurs of Chile (ASECH).

## BUSINESS

- Dispute Resolution
- Complex Litigation
- Civil & Commercial Litigation
- Criminal Law
- Administrative Litigation
- Corporate Law / M&A / Governance
- Tax
- Intellectual Property/Data Protection
- Competition / Antitrust/Consumer Law
- Regulatory Law

## SOCIAL MEDIA

 [www.linkedin.com/company/cisternas-y-cia/](http://www.linkedin.com/company/cisternas-y-cia/)

## CONTACTS

**Gonzalo Cisternas**, Partner: [gcisternas@cisternasycia.cl](mailto:gcisternas@cisternasycia.cl)  
**Juan Pablo Lorenzini**, Partner: [jlorenzini@cisternasycia.cl](mailto:jlorenzini@cisternasycia.cl)



Gonzalo Insunza  
Figueroa



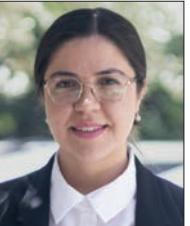
Matías Insunza  
Tagle



Felipe Sologuren  
Insua



Diego Balart  
Salvat



Camila Millán  
Rivera



Sebastián Martínez  
Roa



Martín Zaror  
Diuana

## POSITIONING

Insunza Abogados is a boutique law firm with a legacy dating back to 1923, specializing in providing expert advice on highly complex litigation. Over the decades, we have built a reputation for excellence, supported by a team of partners with extensive experience and unparalleled technical expertise.

We develop and implement tailored procedural strategies to resolve disputes effectively, whether through extrajudicial negotiations or contentious proceedings in court. Our professional and low-profile approach has become one of our defining virtues, highly valued by influential clients who seek confidentiality and diligence in a law firm.

Our primary goal is to deliver personalized attention that comprehensively addresses the complexities of litigation. We foster close relationships with our clients, combining professional excellence with a human-centred approach, ensuring continuous, open, and empathetic communication.

Our client relationships are grounded in strong ethical principles, a long-standing tradition of legal excellence, and the unwavering dedication of our lawyers. Their expertise and commitment have earned recognition for their involvement in some of the most complex and high-stakes cases in the country.

As specialized litigators, we take pride in being recommended by a diverse network of lawyers in Chile and abroad, who entrust us with their clients' most challenging disputes. This trust motivates us to continuously strive for excellence.

Additionally, the professional work of Insunza Abogados is enriched by the academic contributions of Matías Insunza Tagle, who has been a professor of Procedural Law at the University of Chile since 2011, teaching in both undergraduate and postgraduate programs. Historically and to this day, the lawyers at Insunza Abogados share the distinction of having the Faculty of Law of the University of Chile as their alma mater. Within the firm, our team also boasts postgraduate degrees

from prestigious institutions, further underscoring our technical expertise and commitment to staying at the forefront of legal practice. In 2019, Matías Insunza Tagle was elected as a council member of the Chilean Bar Association, a role he continues to hold after being re-elected in 2023. Furthermore, the firm has been recognized for the fourth consecutive year as "Highly Recommended Leaders" in White Collar Crime and as "Excellent" in Major Dispute Resolution.

## CONTACTS

**Gonzalo Insunza Figueroa**, Partner: [ginsunza@insunza.cl](mailto:ginsunza@insunza.cl)  
**Matías Insunza Tagle**, Partner: [minsunza@insunza.cl](mailto:minsunza@insunza.cl)  
**Felipe Sologuren Insua**, Partner: [fsologuren@insunza.cl](mailto:fsologuren@insunza.cl)  
**Diego Balart Salvat**, Partner: [dbalart@insunza.cl](mailto:dbalart@insunza.cl)

**Camila Millán Rivera**, Associate: [cmillan@insunza.cl](mailto:cmillan@insunza.cl)  
**Sebastián Martínez Roa**, Associate: [smartinez@insunza.cl](mailto:smartinez@insunza.cl)  
**Martín Zaror Diuana**, Associate: [mzaror@insunza.cl](mailto:mzaror@insunza.cl)



Octavio Kehr  
Castillo



Omar Abuid  
Abusleme



Juan César Kehr  
Castillo

## POSITIONING

Kehr Abuid Abogados is a boutique law firm that specializes in litigation and dispute resolution, and focuses its practice and expertise in medical liability, white collar crime, criminal law in general, criminal compliance, and civil and commercial litigation and arbitration. It also highlights its practice in consumers rights, free competition, public concessions, and litigation of regulated sectors.

Kehr Abuid offers comprehensive representation and advice in the resolution of disputes in matters of different nature (criminal jurisdiction, administrative litigation, Ordinary Courts of Justice, Arbitration Tribunals, Constitutional Court, Court for the Defense of Free Competition, Ministries, Regional Secretaries, Superintendencies and Public Services, among others).

In case of civil, commercial, and regulatory litigation, Kehr Abuid has a highly specialized team, which has handled numerous cases before ordinary and special courts of justice, and before arbitration tribunals, under the rules of CAM Santiago, the National Arbitration Center, and the International Chamber of Commerce, among others. In this way, the firm has handled a series of complex cases for breach of contract and insolvency and bankruptcy of companies, in service, construction and financial sectors, among others. On the other hand, the firm has sponsored emblematic cases, which have appeared in the written press and in specialized litigation magazines, newspapers, and media in Chile.

In the area of medical liability, Kehr Abuid has an interdisciplinary team composed by lawyers, doctors, dentists, and other external advisors who ensure a technical content in legal proceedings, as well as the advice given to clients (patients, doctors, Hospitals, and pharmaceutical companies). Kehr Abuid Abogados has been highlighted in press and television media for its representation in some spotlight cases related to obstetric violence, loss of limbs in plastic surgeries, deaths due to Covid 19, among other issues.

Kehr Abuid Abogados is highly recommended for its outstanding corporate and individual representation in criminal law matters, both as plaintiffs and/or defense attorneys. Our attorneys have vast experience in investigation, complex litigation in public and private spheres, and complex negotiation cases linked to various sectors. Likewise, they are usually consulted in matters of criminal law to collaborate in defense strategies or give their legal advice. The criminal law team of our office stands out for its great experience in litigation and a thorough knowledge of chilean and comparative criminal dogmatics. We advise legal and natural persons in a preventive and/or judicial matters, from the beginning of the investigation before the Prosecutor, as well as in courts with criminal jurisdiction and superior courts of justice. The criminal conflict resolution approach of our office stands out for a comprehensive analysis of all the consequences derived from the conflict and in all types of matters, but especially in matters of economic, financial, property, environmental crimes, public or private corruption and, in general, in cases with several compromised edges.

Our lawyers stand out for taking effective and creative solutions to complex cases, emphasizing the main interest of the client to obtain the best possible outcome in the shortest time expected. We actively advise at all stages of the process: investigation, litigation and negotiation.

Nowadays, in criminal compliance, we advise legal entities in the design and implementation of effective compliance programs, developed based on their specific business, including the detection, treatment and mitigation of crime and corporate risks.

## CONTACTS

**Octavio Kehr Castillo**, Partner: [octavio.kehr@kehrabuid.cl](mailto:octavio.kehr@kehrabuid.cl)  
**Omar Abuid Abusleme**, Partner : [omar.abuid@kehrabuid.cl](mailto:omar.abuid@kehrabuid.cl)

**Juan César Kehr Castillo**, Partner: [juan.kehr@kehrabuid.cl](mailto:juan.kehr@kehrabuid.cl)

## BUSINESS

- Civil, Commercial, and Regulatory Litigation and Arbitration
- Medical Liability
- White Collar Crime
- Compliance



Ernesto Olivares  
Rodríguez



Víctor Alé  
Martínez



Nora Vera  
Arellano



Pablo Aguilar  
Campos

## POSITIONING

With over 12 years of distinguished experience, Olivares Rodríguez Abogados has firmly established itself as a team of preeminent legal advisors, recognized for their originality and innovative approach to resolving complex legal matters.

The firm's professional practice is predominantly focused on criminal law, with particular expertise in the area of so-called "White Collar Crimes" and related offenses. Furthermore, for several years, the firm has provided advisory services to companies involved in criminal and administrative proceedings within the electrical industry. This work often involves assembling multidisciplinary teams comprised of specialists in civil and electrical engineering, technical experts, and other relevant professionals.

The firm's professional endeavors are further enriched by active academic contributions, including the publication of legal columns and scholarly articles, as well as participation in esteemed legal conferences. Members of the team have authored numerous legal opinion pieces on criminal law and have contributed to significant conferences such as the Energy Congress organized by the Pontifical Catholic University of Chile and the National Criminal Law and Penal Sciences Conference hosted by the Institute of Criminal Sciences.

Adhering to the principle that the prevention of conflicts serves as the most effective defense of disputed interests, Olivares Rodríguez Abogados continues to strengthen its position as a leader in criminal litigation. The firm has also been acknowledged in various international rankings, underscoring its reputation for excellence in the field.

## BUSINESS

- Criminal Law
- Litigation & Dispute Resolution

## SECTORS

- White Collar Crime
- Energy
- Environmental
- Real Estate

## CONTACTS

**Ernesto Olivares:** [ernesto@olivaresrodriguez.cl](mailto:ernesto@olivaresrodriguez.cl)  
**Víctor Alé:** [victor@olivaresrodriguez.cl](mailto:victor@olivaresrodriguez.cl)  
**Nora Vera:** [nora@olivaresrodriguez.cl](mailto:nora@olivaresrodriguez.cl)  
**Pablo Aguilar:** [pablo@olivaresrodriguez.cl](mailto:pablo@olivaresrodriguez.cl)



Cecilia Urbina  
Benavides



Ignacio Mujica  
Torres



Javier Vergara  
Fisher



José Luis Fuenzalida



María Eugenia Armisén  
Causarano



Mario Galindo  
Villarroel



Pablo Ortiz



Winston Alburquerque

## POSITIONING

VGC Abogados was born as the first law firm in Chile oriented exclusively to the professional practice of environmental and natural resources matters. Founded in 2005, the firm is integrated by more than 60 professionals with solid and recognized legal knowledge and professional experience developed in the public and private sphere.

VGC Abogados approaches its clients' challenges with an innovative vision, designing creative legal strategies and solutions that allow the firm to advance in projects of great complexity and scope, both in Chile and abroad.

We work collaborating in the compliance of the different existing national and international regulations, with the objective of contributing in the development of quality projects, where legal aspects are not an obstacle but an opportunity for improvement and enhancement.

Diversity and inclusion are integral to the culture at VGC Abogados. The firm is proud to report that women hold 65% of the legal roles within the firm, and 80% of leadership positions are held by women. We actively promote a culture of inclusivity and respect, ensuring that every team member can thrive and contribute their unique perspectives. VGC Abogados is deeply committed to social responsibility, integrating pro bono legal work into our core operations.

## COMPLIANCE

As a firm, we specialize in analyzing compliance with environmental requirements applicable to all types of projects, both from a reactive perspective (inspection and sanction procedures before competent authorities) and from a preventive perspective (environmental compliance audits). With the above, we obtain a detailed study of the risks to which it is exposed, how to prioritize action plans related to these risks and internal monitoring in relation to compliance with it, so as to maintain the highest standard in environmental matters.

The specialization of this area includes an intimate knowledge of legal risks applicable to the operation and engineering of each project, combining the legal and technical perspective in close collaboration with the client and under an interdisciplinary view depending on the particular characteristics of each case, which allows us to develop compliance strategies that are aware of each client's business and its objectives.

## CONTACTS

**Cecilia Urbina Benavides**, Partner: [curbina@vgcabogados.cl](mailto:curbina@vgcabogados.cl)  
**Ignacio Mujica Torres**, Partner: [imujica@vgcabogados.cl](mailto:imujica@vgcabogados.cl)  
**Javier Vergara Fisher**, Partner: [jvergara@vgcabogados.cl](mailto:jvergara@vgcabogados.cl)  
**José Luis Fuenzalida**, Partner: [jfuenzalida@vgcabogados.cl](mailto:jfuenzalida@vgcabogados.cl)

**María Eugenia Armisén Causarano**, Partner: [marmisen@vgcabogados.cl](mailto:marmisen@vgcabogados.cl)  
**Mario Galindo Villarroel**, Partner: [mgalindo@vgcabogados.cl](mailto:mgalindo@vgcabogados.cl)  
**Pablo Ortiz**, Partner: [portiz@vgcabogados.cl](mailto:portiz@vgcabogados.cl)  
**Winston Alburquerque**, Partner: [walburquerque@vgcabogados.cl](mailto:walburquerque@vgcabogados.cl)



Abelardo De La Espriella



Andrés Barreto



Daniel Peñarredonda



Carlos Sánchez Cortés



Diana Bravo

## POSITIONING

DE LA ESPRIELLA LAWYERS is one of the most renowned law firms in Colombia, with more than twenty years of experience in the legal market.

Under the leadership of our founding partner, Mr. Abelardo De La Espriella, the guidance of our CEO, the former Superintendent of Industry and Commerce, Andrés Barreto González, and the tireless support of our partners, Daniel Peñarredonda, Carlos Sánchez Cortés and Diana Bravo; we have been able to establish a comprehensive and competent service portfolio in consultancy and legal representation with a highly qualified interdisciplinary team.

Our clients' causes are our own causes, and we take an integral approach to exceed their expectations. As a result, we have achieved legal successes of great impact on public opinion, positioning our law firm as one of the key players in the legal market in Colombia.

The firm's prestige is the result of the competitive advantages that allow us to stand out, among which we must highlight the qualified experience of its managers, a focus on success in each case, the Bureau Veritas ISO 9001:2015 quality certification, ethical and deontological commitment, multidisciplinary advice, and a national and international service network. Additionally, we have been ranked in the prestigious Leaders League ranking for the past six years as leaders in Criminal Law, as well as being recognized in Civil and Commercial Law.

To meet the needs of our clients, the firm has operation centers in Bogotá, Barranquilla, and Medellín (Colombia), as well as an office in Miami, and a strategic alliance with the Spanish law firm FUSTER – FABRA ABOGADOS and the US immigration firm LOIGICA.

## BUSINESS

- Criminal Law
- Public Law
- Private Law
- Mining Law
- Environmental Law
- Urbanistic Law
- Labor Law
- Electoral Law
- Entertainment Law
- New Technologies law
- Intellectual Property Law
- Antitrust
- Consumer protection
- Sports Law
- Public Affairs
- International Trade Law
- Immigration Law
- Dispute resolution

## OFFICES

- **Barranquilla:** Carrera 56 No. 74-179, El Prado
- **Bogotá:** Carrera 13 No. 82-91 Pisos 3,4, 5 y 6
- **Medellín:** Calle 6 Sur No. 43A-96 Oficina 404
- **Miami (USA):** 2524 S Le Jeune Rd - Coral Gables Fl 33134, EEUU

## CONTACTS

**Abelardo De La Espriella**, Founding Partner: [abdelaspriella@delaespriellalawyers.com](mailto:abdelaspriella@delaespriellalawyers.com)  
**Andrés Barreto**, CEO: [directorgeneral@delaespriellalawyers.com](mailto:directorgeneral@delaespriellalawyers.com)  
**Daniel Peñarredonda**, Partner: [subdirectorgeneral@delaespriellalawyers.com](mailto:subdirectorgeneral@delaespriellalawyers.com)  
**Carlos Sánchez Cortés**, Partner: [carlossanchez@delaespriellalawyers.com](mailto:carlossanchez@delaespriellalawyers.com)  
**Diana Bravo**, Partner: [dianabravo@delaespriellalawyers.com](mailto:dianabravo@delaespriellalawyers.com)



Fabio Humar  
Jaramillo

### POSITIONING

Fabio Humar Abogados has extensive experience in representing both national and international clients before different authorities in criminal and administrative investigations. It also acts for companies in analysis, management and implementation of legal/political risk management systems.

The team advises in the public sector, and thus has brought what it has learned to private litigation, offering the client solutions that have been successfully tested in government and state settings. It also acts in matters related to fiscal investigations (Comptroller General's Office) and disciplinary investigations (Attorney General's Office and Superior Council of Judicature), as well as in criminal implications related to antitrust and public tender law matters.

Founding partner Fabio Humar specializes in public and criminal law, with litigation experience in the United States. Former District Attorney, Humar has a background in the Financial Crimes Unit, Money Laundering, and Economic Order, as well as the Copyright Unit and Individual Liberties Unit. The accuracy and detailed work delivered are the result of academic excellence in postgraduate studies in criminal law, constitutional law, administrative law, and economic law; as well as continuing education in different subjects related to criminal law. Fellow in the Department of State and Partners of America, working with the Special Investigations Unit of Boston's Office of the Attorney General.

The Team led by Fabio Humar has worked in the public sector, in different positions. Either as Prosecutors, judges, or attorneys. Such background allows the law firm to be in tune with the reality of justice in the country, and hence offer solutions based on evidence and the operation of the Colombian legal system.

The firm does not hesitate to offer innovative and ethical solutions for clients, in the midst of a legal and justice administration system which, in many cases,

In recent years the firm has managed to lead victim defense and representation proceedings with levels close to 95% of success, always looking for the most agile, efficient and client-oriented solution.

### BUSINESS

- Criminal Law
- Compliance
- Litigation
- Antitrust

### CONTACTS

**Fabio Humar**, Founding Partner: [fhumar@fabiohumar.com](mailto:fhumar@fabiohumar.com) .



BOGOTÁ - MADRID

MARTÍNEZ  
QUINTERO  
MENDOZA  
GONZÁLEZ  
LAGUADO  
& DE LA ROSA



Carrera 7 N° 71-21  
Tower B. Of. 602  
Bogotá, Colombia  
Phone: (+57) (60) (1) 3174720  
contacto@mqmgl.com

[www.mqmgl.com](http://www.mqmgl.com)



Camilo Martínez



José Miguel Mendoza



César C. Cermeño



Julián Solorza



Sergio Rojas



Ana María Ordóñez

## POSITIONING

Our Dispute Resolution team has consistently represented local and international clients in complex conflicts in all areas of business law, including corporate, commercial, tax, insurance, torts, antitrust and administrative matters, among other issues. We represent clients in more than 300 lawsuits in national and international disputes.

Our approach is to reduce the uncertainties involved in commercial disputes through innovative resolution strategies and effective case and crisis management, reason why the Firm has been recognized as a leading firm in the main disputes arising in Colombia in fields such as distributorship agreements, commercial agency relationships, M&A litigation, corporate disputes, oil, mining and gas claims and insurance lawsuits. We have also represented local and international clients in negotiations for solving disputes in Central America, United States, England, Spain, Argentina, Panamá, Singapore, China, France, Perú, Bolivia and Italy.

The firm is also a pioneer in the area of corporate dispute resolution. Our experience in this area, going back for more than 20 years, has recently been put to the service of creating a highly-specialized division focused on shareholder litigation. In fact, Martínez Quintero Mendoza González Laguado & De La Rosa set up what is perhaps the first successful practice area in Colombia engaging in shareholder activism through the enforcement of minority investor rights across a wide range of companies, from family-owned enterprises to listed firms.

Additionally, the team has taken part in some of the most complex and renowned arbitration disputes in Colombia. The team has relevant experience representing clients in both national and international commercial arbitration before well-known domestic and international arbitral institutions. We have demonstrated our capability in international arbitration matters for clients involving a wide range of seats, governing laws, and arbitration institutions.

## BUSINESS

- Administrative Law
- Antitrust and Competition
- Banking and Finance Litigation
- Class Actions
- Construction, Engineering and Infrastructure Disputes
- Corporate and Securities Litigation
- Cross-Border Litigation
- Cybersecurity
- Employment Litigation and Dispute Resolution
- Environment, Health and Safety
- Global Governance and Compliance
- Insurance and Reinsurance Disputes
- International Arbitration
- Investigations
- IT and Telecoms Disputes
- Merger Control
- Patent Litigation
- Product Liability, Mass Torts and Product Stewardship
- Real Estate Litigation
- Tax Controversy and Disputes
- White Collar and Corporate Crime



## CONTACTS

**Camilo Martínez Beltrán**, Managing Partner: [cmartinez@mqmgl.com](mailto:cmartinez@mqmgl.com)  
**José Miguel Mendoza**, Partner: [jmendoza@mqmgl.com](mailto:jmendoza@mqmgl.com)  
**César C. Cermeño**, Partner: [ccermen@mqmgl.com](mailto:ccermen@mqmgl.com)  
**Julián Solorza**, Partner: [jsolorza@mqmgl.com](mailto:jsolorza@mqmgl.com)  
**Sergio Rojas**, Partner: [srojas@mqmgl.com](mailto:srojas@mqmgl.com)  
**Ana María Ordóñez**, Counsel: [amordonez@mqmgl.com](mailto:amordonez@mqmgl.com)



Francisco Vacas



Patricia Ponce



María Rosa Fabara Vera



Diego Ramírez



Daniel Castelo

## POSITIONING

BUSTAMANTE FABARA, with over 120 multidisciplinary attorneys and a dedicated team of +190 professionals, offers extensive legal solutions both locally and internationally across 25 practice areas

### **Labour & Employment**

The firm covers essential labour relations, including employment contracts, individual and collective contracting, labor organization formation, labor termination, and retirement advice. The department, comprised of 17 legal experts, also specializes in Social Security, Industrial Safety, special labor regimes, labor litigation, and personnel selection. Noteworthy clients include Unicol S.A., SGF Global, Abbott Laboratorios del Ecuador S.A., Orionoil ER S.A., and Mitsui & Co.

### **Compliance**

With 5 lawyers, the Compliance team provides continuous and permanent advice on the design, development, updating, and monitoring of compliance mechanisms for local and international companies. The firm's highly trained team advises on the implementation of compliance processes to minimize risks, prevent contingencies, and provide mechanisms for immediate action in the event of regulatory breaches.

## BUSINESS

- Inheritance Management
- Registration of external credits
- Customs and Foreign Trade Advice
- Tax Compliance
- Patrimonial Statements
- Financial Statements
- Labor Litigation
- Social Security
- Labor Relations
- Employment Contracts
- Due Diligence
- Compliance
- Business Crisis Management

## CONTACTS

### **Legal Team (Partners)**

**Francisco Vacas:** [fvacas@bustamantefabara.com](mailto:fvacas@bustamantefabara.com)

**Patricia Ponce:** [mpponce@bustamantefabara.com](mailto:mpponce@bustamantefabara.com)

**María Rosa Fabara Vera:** [mrfabara@bustamantefabara.com](mailto:mrfabara@bustamantefabara.com)

**Diego Ramírez:** [dramirez@bustamantefabara.com](mailto:dramirez@bustamantefabara.com)

### **Manager**

**María Rosa Fabara:** [mrfabara@bustamantefabara.com](mailto:mrfabara@bustamantefabara.com)

### **Marketing and Communication**

**María José Sotomayor:** [msotomayor@bustamantefabara.com](mailto:msotomayor@bustamantefabara.com)



Emiliano Javier Donoso  
Vinueza

David Eduardo Rivas  
Vinueza

Marcelo David Salvador  
Ron

María Gabriela Apolo

Pedro Jerves

Wang Chum

Alejandro Albán

## POSITIONING

Donoso & Donoso Abogados, founded by Dr. Jaime Donoso Jaramillo, is an Ecuadorian law firm with more than 43 years of recognized experience in providing legal services, both nationally and internationally, being the pioneer and most experienced in the country to handle cases of Economic Criminal Law and White Collar Crimes, having participated with its professional contingent in the litigations of greatest historical significance in that area in Ecuador.

Currently, led by Dr. Emiliano Donoso Vinueza, the firm continues the legacy of the founding partner, maintaining the highest quality standards not only in the attention to our clients, who receive services with empathy, punctuality and dynamism; but also, in the defense of their rights either through consulting, advice and, mainly, in attention to highly complex litigation where ethics, innovation and proactivity, prevails.

The team of more than twenty lawyers who collaborate with their personal and professional contingent to provide the service with excellence, is integrated of bilingual experts who have completed the most demanding academic programs in various areas of Law in Ecuador and other countries such as Spain, Germany, United States, Argentina and Colombia, maintaining its continuous preparation, which has diversified the services provided by the Firm to both natural and legal persons.

With the commitment to the constant updating of its members, in addition to the provision of personalized services in our areas of specialty, such as Criminal, Constitutional, Administrative, Civil, Labor and Tax Law, the firm is qualified to implement Criminal Compliance Programs and Regulations both in public and private sector.

Being a reference as a Firm that has combined experience and new talents in the country's legal framework, Donoso & Donoso Abogados is characterized by the professionalism of its members and the technical rigor in the preparation and attention of the cases entrusted to us, sponsoring the rights of our clients and being recognized by them for the innovation, principles and vision in the management of their interests.

## BUSINESS

- Criminal Law
- Criminal Compliance
- White-Collar Crime
- Constitutional Law
- Mining Law
- Energy and Hydrocarbon Law
- Administrative Law
- Tax Law
- Civil Law
- Labor Law
- Data management and protection

## CONTACTS

**Emiliano Javier Donoso Vinueza**, Managing Partner and Co-founder: [info@donosoabogados.com](mailto:info@donosoabogados.com)

**David Eduardo Rivas Vinueza**, Partner: [info@donosoabogados.com](mailto:info@donosoabogados.com)

**Marcelo David Salvador Ron**, Partner: [info@donosoabogados.com](mailto:info@donosoabogados.com)



**Martín Gangotena  
Páez**



**Mario José Espinosa**



**Pablo Rosero  
Córdova**

## **POSITIONING**

The firm is a firm dedicated to legal advice -both local and international- of legal and natural persons, focused on providing excellence in the provision of their services, representing our clients in a timely, effective and efficient manner and mitigating or solving problems legal that may arise.

One of the main strengths of the Legale law firm is the criminal area. The extensive experience of our lawyers in this area, both in the justice administration system and in private practice.

### **Our services include:**

- Sponsorship or representation in criminal proceedings.
- Criminal legal advice for natural and legal persons.
- Prevention of criminal risks for legal persons.
- Training, investigation and consulting in criminal matters and criminal procedure.

## **BUSINESS**

- White Collar Crime
- Compliance
- Criminal Law
- Litigation

## **CONTACTS**

**Martín Gangotena Páez**, Founding Partner: [martingangotena@gmail.com](mailto:martingangotena@gmail.com)  
**Mario José Espinosa**, Partner : [mespinosa@legale.com.ec](mailto:mespinosa@legale.com.ec)



Margoth Chiriboga



Marcelo Morabowen



Adriana Paredes

## **POSITIONING**

Through the compliance area, LEXVALOR ABOGADOS provides advice to all types of entities, oriented to regulatory compliance, prevention of money laundering and implementation of compliance programs, aligned with the principles and values of the entity and thus generate a culture of compliance, in line with the guidelines established in the international reference legislation of the United States, United Kingdom, among others, which consists in the implementation of a suitable integrity system to avoid penalties for legal violations or, at least, mitigate this risk with adequate controls and monitoring.

The firm has extensive experience in the development and successful implementation of compliance programs, which include risk analysis and assessment, design of policies, internal legislation and codes of ethics and conduct, design of whistleblower systems and channels, implementation of internal investigation mechanisms and disciplinary measures, design of controls, monitors and continuous improvement of the compliance program, design of due diligence processes with related parties, as well as the development and implementation of internal manuals and policies for the prevention of money laundering.

## **BUSINESS**

- Analysis of the company's situation and context.
- Risk analysis and assessment.
- Review and analysis of companies' internal compliance policies and manuals.
- Design and development of policies, internal legislation, and compliance manuals in accordance with international norms and standards.
- Design of whistleblower systems and channels.
- Implementation of internal investigation mechanisms and disciplinary measures.
- Compliance training and coaching for clients.
- Design of controls, monitoring, and continuous improvement of the compliance program.

## **OFFICES**

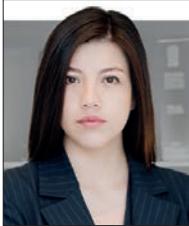
- Quito
- Guayaquil

## **CONTACTS**

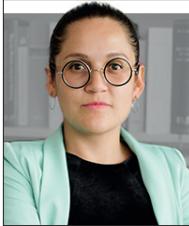
**Margoth Chiriboga:** [mchiriboga@lexvalor.com](mailto:mchiriboga@lexvalor.com)



**Felipe Rodríguez Moreno**



**Gianina Naranjo Rivadeneira**



**Gabriela Maldonado Soliz**



**Nicolás Díaz Torres**



**Andrés Mancheno González**



**María Emilia Maldonado**



**Sofía Cárdenes Carrera**



**María Victoria Piedra Carrión**



## POSITIONING

Rodríguez and Company (R&Co.) is a distinguished law firm with offices in Quito, Guayaquil, and Cuenca. With over twelve years of experience and a strong nationwide litigation track record, we are recognized as one of Ecuador's most trusted legal partners. Our team of highly skilled lawyers and renowned academics is committed to providing exceptional service and tailored legal solutions.

We are widely respected for our expertise in criminal law for multinational corporations, but our strengths extend beyond litigation. At R&Co., we are leaders in compliance, offering comprehensive advisory services to help businesses navigate complex local and international regulations. Our proactive compliance strategies aim to prevent legal issues and ensure full regulatory alignment, achieving a 93% success rate in cases and demonstrating our expertise and commitment to client success.

In addition to compliance, we specialize in damage control, crisis management, and corporate governance. Currently, we manage over 1,000 active cases, including many of national significance. For the fourth consecutive year, we are honored to lead the 'White-Collar Crime Dispute Resolution' category in the International Leaders League rankings, further solidifying our position as a top-tier legal firm in both litigation and compliance.



## BUSINESS

- CRIMINAL LAW  
Tax Criminal Law  
General Criminal Law  
Corporate Compliance and Anti-Corruption  
White Collar Crime

- CIVIL LAW  
Real Estate Transactions  
Contractual Obligations and Business Law

- CONSTITUTIONAL LAW
- ADMINISTRATIVE LAW
- LABOR LAW AND EMPLOYMENT LAW
- CORPORATE LAW
- INTELLECTUAL PROPERTY LAW
- DISPUTE RESOLUTION
- PERSONAL DATA PROTECTION



## CONTACTS

**Felipe Rodríguez Moreno**, +593 994307449: [frodriguez@rodriguez-co.com](mailto:frodriguez@rodriguez-co.com)  
**Gianina Naranjo Rivadeneira**, +593 992904616: [gnaranjo@rodriguez-co.com](mailto:gnaranjo@rodriguez-co.com)  
**Gabriela Maldonado Soliz**, +593 998885103: [gmaldonado@rodriguez-co.com](mailto:gmaldonado@rodriguez-co.com)  
**Nicolás Díaz Torres**, +593 981693403: [ndiaz@rodriguez-co.com](mailto:ndiaz@rodriguez-co.com)  
**Andrés Mancheno González**, +593 980275644: [amancheno@rodriguez-co.com](mailto:amancheno@rodriguez-co.com)  
**María Emilia Maldonado**, +593 958872799: [mmaldonado@rodriguez-co.com](mailto:mmaldonado@rodriguez-co.com)  
**Sofía Cárdenes Carrera**, +593 998096209: [scardenas@rodriguez-co.com](mailto:scardenas@rodriguez-co.com)  
**María Victoria Piedra Carrión**, +593 983709909: [vpiedra@rodriguez-co.com](mailto:vpiedra@rodriguez-co.com)



Gilbert Parleani



Jean-Marie Gazagnes

## **POSITIONING**

APG is an independent business law firm specializing in complex litigation and regulatory and corporate advisory services. We accompany leading national and international groups and innovative companies on a daily basis in search of operational and imaginative solutions.

Since our inception, our success has been based on commitment, excellence, and humanity, and on listening to our clients.

For thirty years, we have been advising our clients on their strategic projects with a holistic view of legal issues. Our approach is not limited to representation before the courts: we also work with our clients on a daily basis to advise them on the structuring of their operations, to anticipate their issues, and allow them to prevail.

Thanks to our know-how, leading French and international groups trust us to defend their interests when the uncertainties are great and the implications are significant.

APG is an adaptable and responsive platform for complex or serial litigation, offering its clients a well-rounded, multidisciplinary, and talented team.

The experience acquired by our high-level litigation practice allows us in our consulting business to strengthen the legal security of our clients' operations through a fine assessment of risks.

The technical excellence of the firm is enriched by our close ties with the University, and by the creation of a network of responsive experts, both in France and across Europe.

## **BUSINESS**

- Competition & Distribution
- Banking & Insurance: regulatory and professional liability
- Litigation & Arbitration: corporate and commercial litigation
- Product liability & industrial risks
- Employment
- White collar & Compliance
- Corporate

## **CONTACTS**

**Gilbert Parleani:** [g.parleani@apg-avocats.fr](mailto:g.parleani@apg-avocats.fr)  
**Jean-Marie Gazagnes:** [jm.gazagnes@apg-avocats.fr](mailto:jm.gazagnes@apg-avocats.fr)  
**Olivier Parleani:** [o.parleani@apg-avocats.fr](mailto:o.parleani@apg-avocats.fr)  
**Bertrand Janssens:** [b.janssens@apg-avocats.fr](mailto:b.janssens@apg-avocats.fr)  
**Laure Imhaus:** [l.imhaus@apg-avocats.fr](mailto:l.imhaus@apg-avocats.fr)



Florian Endrös



Muriel Mazaud



Marguerite de Vaublanc



Myriam Bennaïm



Céline Lustin-Le Core



Anke Sprengel



Alexandra Berbett



Jessika Da Ponte

## **POSITIONING**

## **BUSINESS**

EBA Endrös-Baum Associés deals with the questions, problems, projects and visions of international companies with interests in France and in Germany, providing services in a prompt, efficient, purposeful and pragmatic manner, at reasonable costs. Our Franco-German based firm intervenes both as a counselling and litigation firm before French and German jurisdictions as well as before the ICC and other Arbitrations Courts, in the practice areas of industrial risk, plant construction, industrial product liability and safety, health products (pharmaceutical products and medical devices), and the related insurance law.

International companies operating in cross-border business between French, German and English speaking countries often encounter legal and communication difficulties. These may arise from linguistic or cultural differences, or sometimes from substantial differences in law. Detailed knowledge of the foreign legal system and an understanding of linguistic and cultural differences are necessary for efficient dealings with cross border counterparts. This applies also to intra-company communication between parent and subsidiary.

### **Practice areas**

EBA gives advice and assistance mostly to international companies and insurance companies, in the field of industry and health in different languages (mostly German, French, and English). EBA intervenes in all industry related businesses as supply contracts, plant construction, products safety and product liability regarding industrial products as well as pharmaceutical products and medical devices.

EBA accompanies its clients throughout their life cycle by providing contract coordination as well as claim and litigation handling including alternative dispute resolution (arbitration, mediation and settlement) from the stage of entering into contracts with either public or private entities, through to subcontracts, including all questions of insurance and liability coverage, to the potential claim and litigation handling in cooperation with the insurance. The firm initially based in Paris has developed a strong team based in Munich. EBA Endrös-Baum Associés also practises on a high level in German litigation conforming to German law and gives advice and assistance for companies seeking to develop or to create industrial or insurance business in Germany. Furthermore, EBA Endrös-Baum Associés has opened a branch office in Marseille 2019 and another one in Lyon in 2020.

EBA Endrös-Baum Associés has longstanding experience in expertise proceedings involving French court-appointed experts and European party-appointed experts. To ensure advice on a top-level, EBA Endrös-Baum Associés works in close cooperation with highly specialised law-firms in business areas not covered by the firm, such as tax law.

### General Business Law:

- Industrial risk
- Construction law and provision of industrial equipment
- Product liability
- Insurance law

## **OFFICES**

• München  
Galeriestraße 6a  
D-80539 München  
Germany  
Phone: +49 (0) 89 2420785-0  
Fax: +49 (0) 89 2420785-10

• Marseille  
112 rue Dragon  
F-13006 Marseille  
Tel.: +33 (0) 4 91 98 93 16  
Fax: +33 (0) 1 53 85 81 80

• Lyon  
127 rue Pierre Corneille  
F-69003 LYON  
Tel.: +33 (0) 1 53 85 81 81  
Fax: +33 (0) 1 53 85 81 80

## **CONTACTS**

**Florian Endrös**, Founding partner: [florian.endros@eba-avocats.com](mailto:florian.endros@eba-avocats.com)  
**Muriel Mazaud**, Partner: [muriel.mazaud@eba-avocats.com](mailto:muriel.mazaud@eba-avocats.com)  
**Marguerite de Vaublanc**, Partner (Munich) [marguerite.de.vaublanc@eba-avocats.com](mailto:marguerite.de.vaublanc@eba-avocats.com)  
**Myriam Bennaïm**, Partner: [myriam.bennaim@eba-avocats.com](mailto:myriam.bennaim@eba-avocats.com)  
**Céline Lustin-Le Core**, Partner: [celine.lustin@eba-avocats.com](mailto:celine.lustin@eba-avocats.com)  
**Anke Sprengel**, Partner: [anke.sprengel@eba-avocats.com](mailto:anke.sprengel@eba-avocats.com)  
**Alexandra Berbett**, Partner: [alexandra.berbett@eba-avocats.com](mailto:alexandra.berbett@eba-avocats.com)  
**Jessika Da Ponte**, Partner: [jessika.da.ponte@eba-avocats.com](mailto:jessika.da.ponte@eba-avocats.com)

**Vuslat Turgut**, Lawyer  
**Aymeric François**, Lawyer  
**Jelena Vujovic**, Lawyer  
**Sophia Vanessa Ballhausen**, Lawyer  
**Suzin Akçay**, Lawyer  
**Sarah Lefèuvre**, Lawyer  
**Alexandra Genet**, Lawyer

# “Our clients are industrial groups and insurance companies with interests in France and Germany”

**Leaders League.** EBA Endrös-Baum Associés is a



Interview with

**FLORIAN ENDRÖS**  
Founding Partner,  
**EBA ENDRÖS-BAUM ASSOCIÉS**

Franco-German law firm. Where does this union originate from?

The firm was initially created in 1997, as a Product Liability and Insurance law firm and its Franco-German orientation being a natural consequence of the fact that I had a double university degree from France and Germany and practiced as a lawyer admitted in both countries. Today, all the Partners and Associates in the Firm have double law degrees and are speaking three or four languages.

As a German national, I deliberately chose France, and more particularly Paris, as a location for the firm, this choice reflecting my commitment to the European idea.

I was one of the first Erasmus students, which explains my strongly marked European orientation and my motivation to contribute to the communication between the various legal systems. Later, in 2007, I initiated a spin-off from the initial firm, thus creating, together with three partners, Muriel Mazaud, Marguerite de Vaublanc and Myriam Bennaim, the firm in its current form, with the purpose of modernizing it and turning it into a resolutely consistent, agile and responsive international structure.

Since 2007, and in order to underline the cross-border competence of our firm, Céline Lustin-Le Core reinforces our team as a bilingual partner in Paris.

Anke Sprengel is qualified to practice under German and French law and became a partner in 2018. She is in charge of litigation before German Courts and is currently developing this activity in Germany with the aim of enlarging the German litigation team. Furthermore she

also supports the team in Paris regarding litigation before French Courts

In 2025, Alexandra Berbett and Jessika Da Ponte became partners in our firm. Alexandra Berbett is French-German bilingual and fluent in English and stays in charge of complex cross-border matters in industrial risk and product liability providing extensive international experience in consulting and litigation, with a strong focus on the energy sector and environmental topics. Jessika Da Ponte is French-Portuguese bilingual and fluent in English and advises French and foreign clients on complex cross-border industrial matters in all types of court proceedings as well as in alternative dispute resolutions and specialized in bodily injuries and medical devices.

#### On which areas has the firm based its growth?

Our firm is dedicated to industry, its practice areas covering all aspects related to this field, such as product safety and liability, construction of energy plants, contract negotiation and management of contractual risks, insurance law, particularly dealing with cross-border issues.

#### Could you describe your client base?

Our clients are international or national industrial groups and insurance companies with interests in France and Germany. We assist our clients on issues such as contract negotiations or regulatory questions, as well as in litigation matters, notably appraisal proceedings and support them to conduct business transactions and legal proceedings as free of legal risks as possible or in full knowledge of the risks involved.

#### How does the firm address its clients' needs in the context of globalization?

The challenges of globalization have accelerated the firm's modernization process, particularly with respect to organizational and IT management and data protection. We constantly strive to optimize our working practices within different linguistic contexts (French, German, English, i.a.), while pursuing our efforts to facilitate our clients' comprehension, foster communication and advance negotiations. Due to this constant commitment, we have been able to obtain multiple awards, notably in the category "cross-border", becoming more and more international.

#### Is an intercultural approach a key factor in the way you distinguish your firm's services?

A lawyer's activity is, in a way, concentrated on a strictly national framework, considering that they are of course required to have thorough knowledge of his national law in order to be able to advise his clients from abroad. However, assisting clients from foreign countries also consists in offering them a comprehension of the differences between their own legal system and the

French one, anticipating their expectations and working approaches, which can be quite different from what one is used to encounter within a French or German context. It is therefore essential for a law firm seeking to establish itself and expand internationally to not only bank on legal know-how but also on communication and responsiveness.

#### What is your vision of the evolution of your activity?

For several years now, we have been witnessing the gradual de-industrialisation in France and the glaring lack of investment in industrial enterprises with high potential, which would be worth investing in.

Despite these unfavourable conditions, we can pride ourselves in working with French and European industrial groups asserting themselves on the French market and exporting their success in Europe, as well as with European groups resisting the negative trend and increasing their activity in France.

We work in very a specific area, in which our clients' needs are multifaceted and subject to permanent changes. Also, our clientele has less and less time to delve into the cases in detail, yet each and every one of their decisions has to be intelligible, documented, and above all auditable. Thus, it is important that our clients have the possibility to be permanently informed.

Anticipating the new constraints of our clients, that is, the requirement and need for immediate communication in today's rapidly changing working world, is part of the innovative culture of EBA. Next to our Paris office, we have substantially developed our office in Munich with a highly skilled and experienced team around Marguerite de Vaublanc, in order to allow French companies to increase their activity in Germany and to face complex litigation. In addition, we have created a branch office in Marseille in 2019, extending our activity to the South of France, and another branch office in Lyon, in 2020.

While remaining committed to the European idea and consolidating its established networks and partnerships, notably in Italy and Eastern Europe, our firm is also exploring new horizons, seeking to establish new network partnerships in order to be able to offer our clients quick and pragmatical services in the sense of a rapid reaction force.



Jean Tamalet



Aurélie Chazottes



Princessa Fouda



Elisabeth Ouart



Apolline Barré



Jean-Claude Dukarski

## **POSITIONING**

### Special Matters and Government Investigations

Our Special Matters team is dedicated to advising entities and individuals across borders and sectors who are facing the reality or threat of a government investigation. Clients turn to us because of our reputation for conducting thorough and reliable internal investigations, for using the investigative record effectively to persuade the government to appropriately decline prosecution or enforcement action against our clients where possible, and for discreetly resolving government investigations on favorable terms. When quick and discreet resolution is not possible, we are prepared to defend our clients in court – where we have a successful track record advocating and litigating against the government and other authorities on behalf of our clients.

Most importantly, clients value our transparency, candor, and ability to build relationships in order to protect and advance our clients' interests. We can successfully and seamlessly navigate the complexities of dealing with enforcement agencies all over the world, including in France where we have a team of 6 specialists driven by one of the top French market leaders.

In the U.S., a key component of our success is leveraging the experience of our more than 175 former government officials' firm-wide, including the recent former CIA Director, who is a key member of our team. Collectively, we have handled investigations before 73 of the 93 U.S. Attorney's Offices and every litigating division of the Justice Department. We likewise have represented clients in investigations conducted by all 12 of the SEC's offices and all of the SEC's specialized enforcement units.

The Paris team is fully integrated into the global Special Matters and Government Investigations practice, whose philosophy and composition reflect King & Spalding's deep investigations and sensitive matters culture. The team is composed of five lawyers (a partner, a counsel, three mid-level associates, and one or two law clerks) and an in-house consultant who is an expert in financial criminal investigation and served as financial investigator during more than 30 years (Gendarmerie Nationale Département Délinquance Économique et Financière). Experienced in assisting large groups and executives, our lawyers regularly intervene in sensitive, complex, and high-stakes cases (internal governance issues, external growth, financial, strategic, geopolitical or media issues, etc.).

A large number of leading French and foreign companies, including those in Africa, regularly rely on the 20 years of experience of our team for assistance in conducting internal investigations, negotiating with the French National Prosecutor's Office or the financial departments of the public prosecutor's office, and developing defense strategies. The team also conducts internal investigations/audits to determine the reality and extent of facts that may constitute a criminal offense. This expertise is essential in assessing the risks that such facts may pose and identifying the corrective measures to be implemented to prevent from judicial procedure.

Our global team of lawyers have devoted their entire careers to white-collar criminal and civil defense in high-stakes matters with industry-wide impact. We have conducted cross-border investigations in more than 160 countries involving every continent, and thus have extensive experience before foreign regulatory authorities.

## **BUSINESS**

- Corporate internal investigations
- Government investigations
- Administrative investigations
- White-collar crime defense
- Crisis management
- Business intelligence

## **OFFICES**

• Abu Dhabi	• Northern Virginia
• Atlanta	• Paris
• Austin	• Riyadh
• Brussels	• Sacramento
• Charlotte	• San Francisco
• Chicago	• Silicon Valley
• Denver	• Singapore
• Dubai	• Sidney
• Frankfurt	• Tokyo
• Geneva	• Washington, D.C.
• Houston	
• London	
• Los Angeles	
• Miami	
• New York	

## **CONTACTS**

**Jean Tamalet**, Partner: [jtamalet@kslaw.com](mailto:jtamalet@kslaw.com)



Dr. Tobias Mayer



Benedikt Perlet



Franziska Gehentges

## **POSITIONING**

### **Criminal Tax Law Boutique**

Highly sensitive issues require excellent professional expertise - which is why we have specialized. We are a boutique for criminal tax law and advise our clients both preventively in tax law and in emergency situations. Sound advice in criminal tax law frequently requires comprehensive knowledge of corporate law. We therefore also provide expert advice on corporate law issues. And should criminal tax law allegations lead to commercial criminal law, we also support our clients with our experience.

### **Criminal tax law in connection with cryptocurrency trading**

One of the firm's special areas of expertise is advising on tax (criminal) law issues in connection with cryptocurrency trading. With his additional qualification as a Certified Crypto Finance Expert and his three specialist lawyer titles, Dr. Tobias Mayer is one of the most specialized advisors in this field. Due to numerous mandates, the law firm is one of the leading firms in Germany for criminal tax law advice in connection with cryptocurrency trading.

### **Individual defense and advice for companies**

Baumann Mayer Seidel is known for its long-standing experience and clear expertise in criminal tax law. Our clients include medium-sized companies, their shareholders and private individuals. In addition to criminal tax law, we focus primarily on tax law, commercial criminal law and corporate law. We offer personal and partner-based advice, because availability is crucial in exceptional situations.

### **Our service includes:**

- Criminal tax law advice and defense for private individuals, private companies and small and medium-sized enterprises
- Advice and defense in white-collar criminal law
- Tax law advice for companies, self-employed and private clients
- Assessment and preparation of voluntary declarations exempting from prosecution of previously undeclared or incompletely declared income
- Subsequent declaration / voluntary disclosure of omitted declarations in accordance with the Foreign Trade and Payments Act (AWG)
- Tax advice on domestic and foreign inheritances
- Comprehensive advice on corporate law
- Advice on corporate governance and compliance
- Advice on tax (criminal) law issues in connection with cryptocurrency trading

## **BUSINESS**

- Criminal Tax Law
- Commercial Criminal Law
- Tax Law
- Corporate Law

## **OFFICES**

- Munich
- Regensburg
- Nuremberg

## **CONTACTS**

**Dr. Tobias Mayer**, Partner: [t.mayer@bms-recht.de](mailto:t.mayer@bms-recht.de)



Dr. Andreas Bock



Stefan Bank



Dr. Dirk Schmitz



Dr. Jan D. Müller-Broich



Dr. Reinhard Döring



Daniel Al-Hamid

## POSITIONING

We are a law firm that was founded in 1998 and is based in Frankfurt am Main, Germany, with many years of experience in consulting and litigation practice. We have 17 lawyers working for our main practice areas – intellectual property, professional liability and insurance law. Quality, trust, entrepreneurial thinking make us a strategic advisor with a view to the individual entrepreneurial challenges of our clients. Our goal is to develop legally convincing and economically sensible solutions.

Insurance law is becoming more and more complex. bock legal takes over the handling of complex claims for insurers and also for policyholders. A multitude of new decisions by the supreme court and higher regional courts on liability issues has made the legal situation stricter. We are familiar with the challenges of clients who require cross-topic know-how at the interface of two legal fields.

Our lawyers can draw on experience in both insurance and liability law. We advise renowned insurers, particularly in cases of major losses, in disputes but also in the coverage process. Our lawyers also act as monitoring and coverage counsel for D&O [Directors & Officers] and professional liability insurers.

## BUSINESS

- **Liability and insurance law**

Bank and capital market liability

D&O and E&O liability

Insolvency administrator and creditors' committee liability

Insurance law

Lawyer and notary liability

Liability of auditors and tax consultants

Product liability

Prospectus liability

## CONTACTS

**Dr. Andreas Bock:** [bock@bock-legal.de](mailto:bock@bock-legal.de)

**Stefan Bank:** [bank@bock-legal.de](mailto:bank@bock-legal.de)

**Dr. Dirk Schmitz:** [schmitz@bock-legal.de](mailto:schmitz@bock-legal.de)



Dr. Thomas Helck

## POSITIONING

HELCK Legal is a law firm specializing in corporate criminal law.

HELCK Legal advises and defends board members, managing directors, senior executives and companies in Germany and internationally.

HELCK Legal's clients benefit from the 15+ years of legal experience of the firm's founder, Dr. Thomas Helck, a lawyer and former public prosecutor.

HELCK Legal defends both criminal and administrative offenses in preliminary proceedings of the public prosecutor's office and other authorities such as the tax investigation department or the criminal investigation agencies (e.g., breach of supervisory duty or corporate fines).

HELCK Legal accompanies clients throughout the entire investigation proceeding and provides support in intermediate proceedings as well as in the final court hearing and in any further appeals.

The firm structures and conducts internal investigations or acts as witness counsel for employees.

HELCK Legal also provides compliance advice. This includes the assessment of specific criminal law issues.

In addition, HELCK Legal helps optimize the compliance management system (CMS) or provides compliance training for employees and executives.

## BUSINESS

- Corporate Criminal Law
- Criminal Corruption Law
- Criminal Property Law
- Criminal Tax Law
- Criminal Labor Law
- Criminal Competition Law
- Compliance
- Offences of Utterance
- White Collar Crime

## SECTORS

- Automotive
- Technology & Software
- Construction
- Start-ups
- Banking

## OFFICES

- Frankfurt
- Munich

## CONTACTS

**Dr. Thomas Helck**, Partner: [thomas.helck@helck-legal.de](mailto:thomas.helck@helck-legal.de)



**Simona Gallo**

## **POSITIONING**

bureau Plattner is a firm of tax advisors, auditors and lawyers with a long history. Our Firm was founded in Bolzano in 1969 and then in 2013 we joined forces with the firm Petrucci & Partners. In 2021, the boutique Pollio & Associati, founded by Marcello Pollio, added its specialist expertise in business restructuring and insolvency procedures to our firm. In 2023, Jenny Avvocati, a long-standing boutique, specialized in corporate law and international transactions, and Albertazzi e Associati, a high-level multipractice law firm, joined our firm. Today we are present in Italy in Bolzano (South Tyrol), Milan, Genoa and Merano (South Tyrol) with more than 200 team members. In Germany, we have a representative office in Munich.

The firm' expertise extends to privacy and data protection law, competition law and - in relation to contractual and corporate governance issues - safety at work and labor law. Clients belong to several sectors, such as large-scale distribution, construction, sharing economy.

- Assistance in the drafting as well as in the updating of compliance programmes pursuant to Legislative Decree no. 231/01
- Assistance to surveillance bodies appointed pursuant to Legislative Decree no. 231/01
- Consultancy on privacy and data protection
- Assistance in the performance of duties imposed by data protection law
- Outsourced function of data protection officerconsultancy on the protection of health and safety at work and in framing the organisational structures managing the duties and responsibilities pursuant to Legislative Decree 81/2008 corporate antitrust compliance

## **BUSINESS**

- Tax
- Legal
- Audit
- Corporate Finance
- Accounting
- Payroll
- Insolvency & Restructuring

## **OFFICES**

- BOLZANO
- MILAN
- GENOA
- MERANO
- MUNICH

## **CONTACTS**

**Simona Gallo**, Partner



**Matteo Massimo  
D'Argenio**



**Andrea Polizzi**



**Laura Troiano**

## **POSITIONING**

Since the early Sixties, and from the 90's with Mr Matteo D'Argenio, Studio Legale D'Argenio has offered its strong expertise in insurance, and banking and financial law to life and non-life insurance Companies, Intermediaries and Banks. In spring 2015, Mr. Andrea Polizzi and his team joined the firm, which was consequently renamed Studio Legale D'Argenio Polizzi e Associati (SLDPA). The unprecedented combination of experience and knowledge in the field of insurance, banking and financial market law, as well as in the areas of corporate law and 231 compliance, enhanced the professional reputation of SLDPA as a leading boutique law firm in consulting, assistance and representation in litigations in the corresponding areas.

### **Insurance Law, Banking Law and Financial Market Law**

D'Argenio Polizzi e Associati Studio Legale has an extensive expertise in providing legal assistance and consulting to insurance companies, financial institutions, leasing companies, SIMs and Italian and international trust companies.

In the insurance sector, the D'Argenio Polizzi e Associati Studio Legale provides legal assistance and legal advisory services with particular reference to the drafting and revision of policy contracts, contracts for the establishment of companies and businesses operating in the insurance, re-insurance or intermediation industry, legal assistance in the management of claims, management of relationships with the supervisory authorities of several EEA countries, analysis of the regulatory framework, compliance, authorization procedures and management of relationships with brokers, agents and other intermediaries (above all banks and finance companies).

The Law Firm has developed a specific expertise concerning the cross-border activities of the stakeholders of the insurance and financial market, operating in Italy in freedom to provide services and in right of establishment.

D'Argenio Polizzi e Associati Studio Legale represents also insurance companies, banks and finance companies in the entire Italian territory in the context of judicial controversies or arbitrations arising from insurance/banking or financial contracts, also with reference to subrogation and recovery proceedings.

## **BUSINESS**

- Insurance Law, Banking Law and Financial Market Law
- Litigation
- Compliance Law and Corporate Liability Law
- New Technology and Privacy Law
- Assistance in specialised arbitration disputes (ABF and ACF)
- Non-judicial assistance and legal advice

## **CONTACTS**

**Matteo Massimo D'Argenio**, Partner: [matteo.dargenio@sldpa.it](mailto:matteo.dargenio@sldpa.it)  
**Andrea Polizzi**, Partner: [andrea.polizzi@sldpa.it](mailto:andrea.polizzi@sldpa.it)  
**Laura Troiano**, Partner: [laura.troiano@sldpa.it](mailto:laura.troiano@sldpa.it)



Alessandro P. Giorgetti



Loredana F. Picca



Filomena Calicchio

## POSITIONING

### **Insurance and reinsurance law**

Since its foundation, this is the field in which Studio Legale Giorgetti has recorded the most significant growth, both for the importance of the clients and the complexity of the handled cases, specializing in providing assistance and advice to insurers, reinsurers, Self-Assureds, Captives, brokers, claims handlers and loss adjusters.

The law firm activity includes verification of the requirements needed to carry out insurance and reinsurance business and to obtain all relevant authorizations, as well as legal advice for the development and updating of insurance products. As far as handling claims activity is concerned, Studio Legale Giorgetti can also be supported by technical consultants, surveyors and loss adjusters with proven national and international experience.

In addition to the traditional lines of business, Studio Legale Giorgetti successfully handles more sophisticated and innovative types of insurance, such as Alternative Risk Transfer and emerging issues (like cyber risks), products liability, recall and tampering, brand protection insurance.

The firm is also specialized in reinsurance, representing Lloyd's syndicates and local companies and collaborating with some of the most important reinsurers operating in Italy.

### **Arbitration, adr, litigation**

Studio Legale Giorgetti owes much of its reputation to the activity carried out in this area, which has achieved breakthrough results, also at international level.

An adequate training in this area is therefore considered essential in the training process of any practitioner aspiring to be part of the Firm.

The lawyers working at Studio Legale Giorgetti, in fact, are able to manage the most complex disputes before the Courts of all jurisdictions, at national and international level.

To defend its customers, Studio Legale Giorgetti can also count on a network of highly specialized correspondents and consultants, covering the territories of Italy, Europe and the main non-European countries. Moreover, the Firm offers to its customers a wide experience in national and international arbitration, Alternative Dispute Resolution and mediation, especially for particularly complex cases.

## BUSINESS

- Insurance and Reinsurance
- Arbitration
- ADR and Litigation

## CONTACTS

**Alessandro P. Giorgetti**, Partner: [giorgetti@giorgettilex.com](mailto:giorgetti@giorgettilex.com)



Michel Bulach



Giuseppe Cafiero

## **POSITIONING**

PinSENT Masons is a purpose-led professional services business with law at the core. We combine legal expertise delivered via our global sectors – real estate, financial services, energy, infrastructure and technology science and industry – with a wide range of complementary professional disciplines to address our clients most pressing needs. In addition to lawyers, clients have easy access to a range of professionals, from forensic accountants and tax experts to data specialists and project managers, to support them across every area of their business.

With over 480 partners and more than 3800 people operating globally from 28 locations around the world, our people champion change, promote progress and enable everyone to make business work better for people.

### **Insurance and Reinsurance**

PinSENT Masons Luxembourg provides full insurance and reinsurance services across a global client base. Our Insurance and Reinsurance team assists local and international market players including brokers, insurers, reinsurers, investors, corporate clients and financial institutions. Our lawyers have significant experience handling both contentious and non-contentious work, assisting clients on insurance and reinsurance litigation, regulation and transactions. The team's assistance for insurance and reinsurance industry clients focuses on:

- Regulatory approvals and matters
- Contracts and policies
- Portfolio transfers and business restructuring
- Freedom to provide services and freedom of establishment
- Insurance distribution and intermediaries
- Captive reinsurance
- Commercial reinsurance
- Life insurance
- Non-life insurance
- Professional liability insurance
- Specialty Lines
- Surety insurance
- Insurance funds
- Pension schemes

The Insurance and Reinsurance team also draws upon the banking & finance, corporate, data, employment and tax expertise of the firm, allowing it to act as a one-stop-shop to meet all clients' needs.

## **BUSINESS**

### **MAIN AREAS OF PRACTICE:**

- Banking and Finance
- Corporate and M&A
- Dispute Resolution and Litigation
- Employment
- Insurance and Reinsurance
- Investment Funds
- IP, Technology, Media & Telecommunication
- Tax

## **CONTACTS**

**Michel Bulach**, Partner and Head of the Luxembourg Office: [michel.bulach@pinsentmasons.com](mailto:michel.bulach@pinsentmasons.com)  
**Giuseppe Cafiero**, Partner: [giuseppe.cafiero@pinsentmasons.com](mailto:giuseppe.cafiero@pinsentmasons.com)



**Brian Minutti  
Aguirre**



**Ricardo Velázquez**



**Vanessa Ariadna Cruz  
González**



**Mitzi Reyes  
López**

## **POSITIONING**

CHM Compliance is formed by a multidisciplinary team of professionals with expertise in processes and compliance audits and internal control systems and methodologies, which allows to offer consistent, scalable services, subject to continuous improvement in legal, financial, risk and audit matters.

### **Our main differentiators are:**

#### **Unique Formula**

Our services combine the best specialties of a law firm, a processes auditing firm and a risk consultancy.

#### **Independence**

CHM is a specialized consulting firm and its only business vertical is the provision of compliance advisory and compliance officer outsourcing services. CHM and its consultants do not offer legal, financial or securities structuring services, which prevent conflicts of interest with their potential supervised vehicles.

#### **Methodologies and Internal Control System**

CHM operates under a robust management system that is duly documented, socialized and supervised.

Our compliance approach is not only legal, but also includes operational and financial risk analysis, process mapping and training.

## **BUSINESS**

### **• Independent Compliance Officer in accordance with the Financial Provisions for the Mexican Retirement Plan System**

CHM Compliance has launched several products to offer compliance officers "As A Service", allowing companies to have an outside, independent compliance officer.

Over the past year, the fastest growing service has been the independent compliance officer for structured securities. Moreover, CHM is currently the market leader (more than 60% of the market) and top choice in providing independent compliance officer services to almost all of the Institutional Investors in Mexico (AFORES), who act as bond holders of CERPIS and Private Funds. CERPIS are securities that allow pension funds or AFORES to invest locally and internationally in companies or projects. These CERPIS are managed by the biggest and most important asset managers in the world.

CHM's reputation has grown rapidly in the last two years, as the main compliance service provider in Mexico for Pension Funds and Global Asset Managers.

### **• Anti-Bribery Compliance Officer**

The Anti-Bribery Compliance and Integrity Policies Officer oversees the internal compliance and adherence of Organizations to their Internal Regulations, which may include a set of guidelines or policies, activities in their processes and/or controls that help prevent, detect and confront acts of bribery and/or corruption.

CHM adheres to the requirements of international standards such as ISO 37001 - Anti-Bribery Management System and the applicable requirements of the National Legal Framework on anti-corruption in México.



## **CONTACTS OF THE HEADS OF THE COMPLIANCE PRACTICE**

**Brian Minutti Aguirre**, Founding Partner: [bma@chmcompliance.com](mailto:bma@chmcompliance.com)

**Ricardo Velázquez**, Founding Partner: [rvelazquez@chmcompliance.com](mailto:rvelazquez@chmcompliance.com)

**Vanessa Cruz**, Legal Department of Compliance Officer CUFSAR: [vcruz@chmcompliance.com](mailto:vcruz@chmcompliance.com)

**Mitzi Reyes López**, Anti-Bribery Compliance Office and Integrity Policies: [mreyes@chmcompliance.com](mailto:mreyes@chmcompliance.com)



Luis Dantón Martínez  
Corres



Carlos A. Herce  
Orozco



Daniela Ortega  
Sosa



Liliana Corzo  
Flores



Carolina Pérez  
Redón



Honorio Vázquez

## POSITIONING

LEC, Litigio Estratégico y Compliance - LEC, is a prestigious firm in Mexico that specializes primarily in compliance, white collar criminal litigation cases, litigation and finance. We distinguish ourselves in the market through the seamless integration of our litigation practice with our investigative and compliance capabilities, offering comprehensive services that span from the boardroom to the courtroom.

At LEC, we have brought together a team of experts with unparalleled expertise and skills in the areas of Banking and Finance, Corporate Governance - ESG, Anti-corruption and Projects. Our team consistently handles high-profile cases in Mexico that have international implications.

We have gained the trust of our clients, including prominent law firms in the United States and other notable jurisdictions that depend on our capabilities to deliver exceptional legal representation.

## BUSINESS

- White-Collar Cases
- Compliance
- Criminal Litigation
- Investigations
- Corporate Governance – ESG
- Administrative Litigation
- Project Finance
- Banking and Finance

## CONTACTS

**Luis Dantón Martínez Corres**, Founding Partner: [luisdanton@lecmexico.com](mailto:luisdanton@lecmexico.com)

# Benites, Vargas & Ugaz

## ABOGADOS



José Ugaz Sánchez Moreno



César Ulises Benites Mendoza



Luis Vargas Valdivia



Carlos Alberto Samamé González



Daniel Augusto Figallo Rivadeneyra



Jeanette Sofía Aliaga Farfán



Fabricio Sánchez Concha



Jorge Luis Acevedo Mercado



José Francisco León Pacheco



Ricardo Jesús Carrillo Garrath



Roberto Carlos Pereira Chumbe



Eduardo Arturo Rojas Saldaña



Carla Antonieta Benedetti Ortega



Juan Jiménez



Liliana Calderón

## POSITIONING

At Benites, Vargas & Ugaz Abogados, with over 32 years of experience, we are committed to promoting ethical and sustainable business development in Peru and globally. Our Compliance practice excels in designing prevention models for private corporations that align with business goals and regulatory demands, while also assisting public entities in implementing integrity frameworks and anti-corruption measures.

We also offer comprehensive legal counsel in Criminal Law, Labor and Social Security, Dispute Resolution and Arbitration, Corporate and Financial Law, Taxation, Intellectual Property and Competition Law, Environmental, Regulatory Law, and Constitutional Law. With offices in Lima, Trujillo, and Florida (USA), we deliver strategic and personalized solutions across multiple jurisdictions.

## OFFICES

- Lima
- Trujillo
- Florida - EE.UU

## CONTACTS

**José Ugaz**, Partner: [jugaz@bvu.pe](mailto:jugaz@bvu.pe)  
**César Benites**, Partner: [cbenites@bvu.pe](mailto:cbenites@bvu.pe)  
**Luis Vargas**, Partner: [lvargas@bvu.pe](mailto:lvargas@bvu.pe)  
**Carlos Samamé**, Partner: [csamame@bvu.pe](mailto:csamame@bvu.pe)  
**Daniel Figallo**, Partner: [dfigallo@bvu.pe](mailto:dfigallo@bvu.pe)

**Jeanette Aliaga**, Partner: [jaliaga@bvu.pe](mailto:jaliaga@bvu.pe)  
**Fabricio Sánchez**, Partner: [fsánchez@bvu.pe](mailto:fsánchez@bvu.pe)  
**Jorge Luis Acevedo**, Partner: [jacevedo@bvu.pe](mailto:jacevedo@bvu.pe)  
**José Francisco León**, Partner: [jleon@bvu.pe](mailto:jleon@bvu.pe)  
**Ricardo Carrillo**, Partner: [rcarrillo@bvu.pe](mailto:rcarrillo@bvu.pe)

**Roberto Pereira**, Partner: [rpereira@bvu.pe](mailto:rpereira@bvu.pe)  
**Eduardo Arturo Rojas**, Partner: [erojas@bvu.pe](mailto:erojas@bvu.pe)  
**Carla Benedetti**, Partner: [cbenedetti@bvu.pe](mailto:cbenedetti@bvu.pe)  
**Juan Jiménez**, Counsel: [jjimenez@bvu.pe](mailto:jjimenez@bvu.pe)  
**Liliana Calderón**, Counsel: [lcalderon@bvu.pe](mailto:lcalderon@bvu.pe)

## BUSINESS

- Compliance
- Labor & Social Security
- Criminal Law
- Public Law à Administrative & Regulatory
- Litigation, Arbitration & Dispute Resolution
- Civil Law
- Contracts
- Real Estate
- Infrastructure & Construction
- Corporate
- Capital Markets
- Tax & Agrifood
- Banking & Finance
- Constitutional
- Energy
- M&A
- Environment
- Mining
- Telecoms
- Cultural Heritage
- Competition, Consumer Protection and Intellectual Property
- Data Protection
- Probono
- Transportation
- Health & Life Sciences
- Fishing
- Non-Profit | NGOs
- Media and Freedom of Expression
- Government Entities
- Education
- International business
- Arts and Fashion
- Public Compliance



Dino Carlos Caro Coria



Luis Miguel Reyna Alfaro



Luis Fernando Iberico Castañeda



Ana Cecilia Hurtado Huaila

## POSITIONING

Caro & Asociados is a boutique law firm specialized in Economic and Business Criminal Law, as well as Litigation and Compliance. Our firm is best known for its high rate of success in the defense of companies and their administrators in criminal investigation proceedings and trials held in criminal court.

As a matter of fact, none of our clients have ever been convicted, let alone found guilty, despite the high complexity of the subject matters involved and the important public media coverage the cases at stake.

We started our activities twenty years ago with the aim to improve practice standards and customer satisfaction levels. Our wide experience explains our high success rate. We believe in business integrity, which has made it possible for us to become the first firm in Peru to be certified with ISO 37001: 2016 Anti-bribery management system certification and the ISO 37301:2021 certification – Compliance Management System, by the Business Alliance for Secure Commerce (BASC PERU), which recognizes us as a firm that shows its commitment to compliance by implementing a regulatory compliance management system.

We also highlight our Litigation and Corporate departments, which have been growing with important achievements, integrating holistic advice with a new approach in the different disciplines, seeking solid, serious and effective advice through the conduction of the stages prior to the conflict resolution, and exercise business defense, as well as advice and direction of the judicial process, whether of a civil, commercial, administrative or constitutional nature; or in arbitration proceedings.

Caro & Asociados, with its objective of guaranteeing a complete and integral service that meets the standards of excellence and the levels of satisfaction of its clients, as part of the constant programs of continuous improvement, implemented the Legal Forensic area, comprising the multi- and interdisciplinary expert advice. Our area has a special added value: professional secrecy, which is a guarantee of the lawyer-client relationship, a privilege that involves all our collaborators in the firm, including forensic experts and advisors.

Also a few months ago, our firm implemented the Mining Law area, providing the mining sector with specialized and comprehensive legal support for all stages of mining management. In this way, we consolidate our customer service by focusing on the most important aspects of the mining business, ensuring knowledge and successful results.

The firm has leading attorneys in the field of criminal law, who are engaged in providing a service aligned with our clients' interests, with both a high level of specialized knowledge and remarkable professional ethics.

## BUSINESS

- Criminal Law
- White collar crime
- Criminal defense
- Litigation
- Compliance
- Legal Tech
- Legal defense
- Dispute resolution
- Legal Forensic
- Corporate Consultancy
- Mining law

## OFFICES

- Peru
- Spain

## CONTACTS

**Dino Carlos Caro Coria**, Founding Partner & CEO: [ccaro@ccfirma.com](mailto:ccaro@ccfirma.com)  
**Luis Miguel Reyna Alfaro**, Partner: [lreyna@ccfirma.com](mailto:lreyna@ccfirma.com)  
**Luis Fernando Iberico Castañeda**, Partner: [liberico@ccfirma.com](mailto:liberico@ccfirma.com)  
**Ana Cecilia Hurtado Huaila**, Partner: [ahurtado@ccfirma.com](mailto:ahurtado@ccfirma.com)



Luis Felipe Cortez



Jorge Massa



Christian Bello

## **POSITIONING**

CMB – Cortez, Massa & Bello Abogados is the culmination of a project that began in 1996, when Luis Felipe Cortez and Jorge Massa decided to take on the challenge of creating a criminal law boutique (one of the first in the Peruvian legal market), with two unique characteristics: it would provide a highly specialized service and have personalized customer service. With the same approach to professional practice, Christian Bello joined in 2006. Alongside a valuable team, they made it possible for CMB – Cortez, Massa & Bello Abogados to become the reference point in matters of criminal law and economic criminal law in the country it is today.

CMB – Cortez, Massa & Bello Abogados has more than 25 years' experience in criminal litigation across the country. The practice includes the defense and procedural sponsorship of the Congress of the Republic, the General Comptroller of the Republic, the National Police of Peru, the Public Prosecutor's Office, the Judiciary, the Constitutional Court and the Inter-American Human Rights System, in all its instances. It also extends to those processes of an extra-criminal nature, such as the constitutional actions of habeas corpus and amparo, which demand specialized knowledge and defense based on criminal law.

Likewise, CMB – Cortez, Massa & Bello Abogados is a pioneer firm in preventive criminal counseling and currently a leader in the design and implementation of criminal compliance programs, having successfully developed numerous programs for the most important national and foreign companies. We have a highly specialized and multidisciplinary work team -according to the needs of the client- with a practical experience consolidated in the execution of this service throughout these years.

## **BUSINESS**

- Criminal litigation
- Criminal compliance
- Consulting

## **CONTACTS**

**Luis Felipe Cortez**, Partner: [lcortez@cmbabogados.com.pe](mailto:lcortez@cmbabogados.com.pe)  
**Jorge Massa**, Partner: [jmassa@cmbabogados.com.pe](mailto:jmassa@cmbabogados.com.pe)  
**Christian Bello**, Partner: [cbello@cmbabogados.com.pe](mailto:cbello@cmbabogados.com.pe)



Andy Carrón



Gissella Velásquez



Diego Alarcón



Alvaro Quispe



Nayeli Montoya

## **POSITIONING**

Estudio Carrión is a law firm specialized in Corporate Criminal Law and Compliance, as well as in Corporate, Financial, and Capital Markets Law. The firm is composed of highly qualified professionals with experience and expertise in the services they provide, and their goal is to support clients in legal advisory and strategy implementation, as well as in litigation at all stages.

We have extensive experience in the following practices areas:

**Litigation:** We protect the interests of our clients with personalized and effective legal strategies designed to resolve complex disputes in the areas of criminal, constitutional, and administrative law. Thanks to our experience, we offer comprehensive solutions that ensure the defense of their rights and strengthen their position at every stage of the legal process.

**Corporate, Financial & Capital Markets:** We provide specialized advice on corporate, regulatory, fiduciary, financial, and capital markets matters. Additionally, we assist companies in strengthening their regulatory compliance, managing legal risks, implementing regulations, and optimizing their corporate governance.

**Compliance:** We advise companies on the design and implementation of compliance programs. This involves the identification and evaluation of criminal risks, among other measures, aimed at fostering a true culture of compliance within the business organization.

**Consulting:** We provide technical and strategic advice on key issues for public and private institutions, driving innovative solutions in criminal law and public safety.

## **BUSINESS**

- Litigation
- Corporate, Financial & Capital Markets
- Consulting
- Compliance

## **SECTORS & INDUSTRIES WE WORK WITH**

- Mining Industry
- Real Estate Sector
- Textile Industry
- Customs Sector
- Foreign Trade
- Engineering and Construction Consulting
- Poultry Sector
- Financial Sector
- Corporate Sector
- Banking Sector
- Business Sector
- Judicial Sector
- Tourism Sector
- Transport and Logistics Sector
- Telecommunications
- Fishing Industry

## **CONTACTS**

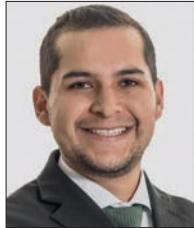
**Andy Carrón**, Partner: [acarrion@estudiocarrion.com](mailto:acarrion@estudiocarrion.com)

**Gissella Velásquez**, Partner: [gvelasquez@estudiocarrion.com](mailto:gvelasquez@estudiocarrion.com)

**Diego Alarcón**, Associate: [dalarcon@estudiocarrion.com](mailto:dalarcon@estudiocarrion.com)

**Alvaro Quispe**, Associate: [aquispe@estudiocarrion.com](mailto:aquispe@estudiocarrion.com)

**Nayeli Montoya**, Associate: [nmontoya@estudiocarrion.com](mailto:nmontoya@estudiocarrion.com)



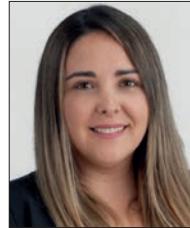
Juan Carlos González  
Salinas



José Omar Herrera  
Candelario



Alejandra Ordway  
Enriquez



Diana López  
Sandoval



Juan Gonzalo Galindo  
Gutiérrez

## POSITIONING

González Salinas is a specialized firm in criminal law, State Contracting, arbitration and compliance matters.

We are a group of professionals with experience in the Peruvian legal market. We offer a work environment made up of top-level lawyers and consultants in all legal practices, which allows us to analyze cases and transactions from different angles, in order to propose comprehensive solutions that take into account all possible risks and contingencies.

We provide personalized attention and permanent contact with our clients, creating solid and lasting relationships developed based on trust and commitment. Public procurement consultant certified with ISO 37001: 2016 Anti-bribery.

We have extensive experience in the following areas:

**Compliance:** At Estudio González Salinas + we are specialists in corporate compliance, we offer comprehensive advice on the design, implementation of maintenance programs and risk prevention. Likewise, our services include the implementation of the ISO 37001, ISO 14001, ISO 45001, ISO 9001, Blue Certificate, Carbon Footprint and Certification of Safe Company, Free of Violence and Discrimination against Women.

**Criminal Law:** The Criminal Law area sponsors natural and legal persons in criminal proceedings, through the implementation of effective defense strategies for the benefit of the client, as well as the implementation of oral litigation techniques in accordance with international standards.

**Arbitration:** The practice of Estudio González Salinas + provides an innovative design for the strategy in the most complex controversies before international and national arbitration tribunals. Also in controversies derived from public or private contracts.

**Public Contracts:** We represent in administrative and sanctioning procedures against the administration and in controversies derived from public contracts, also the González Salinas + Law Firm has five awards in arbitration, administrative law and public contracting by the ESAN university, international recognition in Public Procurement by the university Castilla de la Mancha, Spain and Public Management by the National University of Callao.

## BUSINESS

- Compliance
- Public Procurement
- Arbitration
- Criminal Law
- Mergers and Acquisitions

## OFFICES

- Lima
- Trujillo
- Huancayo

## CONTACTS

**Juan Carlos González Salinas**, Managing Partner: [juancarlosgonzalez@gonzalezsaldinas.com](mailto:juancarlosgonzalez@gonzalezsaldinas.com)  
**José Omar Herrera Candelario**, Partner: [joseherrera@gonzalezsaldinas.com](mailto:joseherrera@gonzalezsaldinas.com)  
**Alejandra Ordway Enriquez**, Partner: [alejandraordway@gonzalezsaldinas.com](mailto:alejandraordway@gonzalezsaldinas.com)  
**Diana López Sandoval**, Partner: [diana.lopez@gonzalezsaldinas.com](mailto:diana.lopez@gonzalezsaldinas.com)  
**Juan Gonzalo Galindo Gutiérrez**, Associate: [gonzalogalindo@gonzalezsaldinas.com](mailto:gonzalogalindo@gonzalezsaldinas.com)



**Arsenio Oré  
Guardia**



**Freddy Valenzuela  
Ylizarbe**



**Gerson Camarena  
Aliaga**



**Edward García  
Navarro**



**Walter Palomino  
Ramírez**



**Cecilia Madrid  
Valerio**



**José Rivera  
Villanueva**

## **POSITIONING**

We are a Law Firm focused on professional excellence in criminal advice and sponsorship, mainly for corporate clients. Our legal team is led by our founding partner, Dr. Arsenio Oré Guardia, a lawyer with more than 50 years of impeccable professional experience, and is made up of more than 13 legal professionals, including lawyers and assistants. Throughout all these years, we have managed to position ourselves as one of the most outstanding Criminal Law Firms in the country.

Our professional activity is developed, especially, in the field of economic criminal law and business.

One of our fundamental objectives is to obtain excellence in sponsorship, consultancy, research and in the general treatment of our clients. Added to our organizational vision are the principles that govern our activity, such as loyalty, honesty, responsibility, efficiency and commitment.

Both our commitment to excellence in criminal litigation and our academic profile, typical of the constant specialization undertaken by our lawyers, allow us to have an important portfolio of clients, mainly corporate. Hence, we are honored to have the confidence of large communication, mining and banking companies, both national and foreign.

## **BUSINESS**

- Criminal Law

## **CONTACTS**

**Arsenio Oré Guardia**, Senior Partner: [estudio@oreguardia.com.pe](mailto:estudio@oreguardia.com.pe)

**Eduardo Oré Sosa**, Senior Partner: [eore@oreguardia.com.pe](mailto:eore@oreguardia.com.pe)

**Freddy Valenzuela Ylizarbe**, Senior Lawyer: [fvalenzuela@oreguardia.com.pe](mailto:fvalenzuela@oreguardia.com.pe)



**Gabriel Loli**



**Mauricio Martinez**



**Scilia Flores**



**Katherine Reyes**



**Daniela Bernui**



**Jorge Otero**



**Giulio Valdez**

## **POSITIONING**

Established in 1980, Osterling Abogados is a leading full-service Peruvian firm, widely acknowledged in both domestic and cross-border markets. As such, we have successfully advised local and international clients from diverse industries such as mining, retail, (re)insurance, food and beverage, pharmaceuticals, real estate, among others.

For more than four decades, we have been delivering legal services in line with a client-centred philosophy that combines proven expertise and an innovative approach, which allows us to offer optimal, timely and effective advice and solutions.

When it comes to dispute resolution, our team always seeks to avoid or mitigate the possibility of legal action and is focused on securing the most favourable outcomes, both at the earliest possible stages of a dispute and in the scenario where litigation or arbitration is inevitable.

Our practitioners are acknowledged within the strongest players in the Peruvian market, with a high success ratio at all litigation and arbitration scenarios.

Acting on behalf of our clients, we combine the focus on their goals and best interests with in-depth knowledge of the complexities of the local courts, and our problem-solving skills to come out with a tailored strategy for overcoming the dispute with the least cost on time, money and dissatisfaction. We are solid litigators, but also thoughtful strategists and skilled negotiators.

From risk assessment before filing a lawsuit to pursuing out-of-court settlements, and from defending a claim before an administrative court to handling the most complex litigious and arbitral proceedings, Osterling Abogados will always provide the safest solution at every stage of the litigation our clients are faced.

## **BUSINESS**

- Antitrust and Competition
- Compliance
- Consumer law
- Corporate /M&A
- Data Protection
- Dispute Resolution
- Domestic Arbitration
- Fashion Law
- Insurance and Reinsurance
- Intellectual Property
- International Arbitration
- Labour and Employment
- Life Sciences
- Public Law
- Real Estate
- Tax
- TMT – Telecoms, Media and Technology

## **CONTACTS**

**Gabriel Loli**, Partner: [gloli@osterlingfirm.com](mailto:gloli@osterlingfirm.com)  
**Mauricio Martinez**, Partner: [mmartinez@osterlingfirm.com](mailto:mmartinez@osterlingfirm.com)



Gustavo Seminario  
Sayán



Julio Rodriguez  
Salazar



Jhoselyne Ruiz  
Cordero



Nayla Pelaez  
Cubas



Diana Dueñas  
Velez de Villa



David Ponce  
Puente



Laura Amoretti  
Vergel



Franz Fernandez  
Atarama



Elizabeth Ames  
Huaman



## POSITIONING

Seminario Sayán Abogados is a specialized law firm in Conventional Criminal Law, Economic Criminal Law, Cybercrime, Criminal Procedural Law, Contingency Prevention, and Criminal Conflict Resolution.

We have a team of professionals with extensive experience in the field, who have developed their expertise from various perspectives within the criminal justice system, including private practice, courts of justice, the public prosecutor's office, and the public attorney's office. This allows us to analyze issues with a comprehensive perspective.

Our conduct is guided by criteria of professional excellence, ethics, good legal practices, and respect for the rules of the game. We provide continuous advice and support to our clients with the aim of offering efficient and top-notch legal services.



## BUSINESS

- Dispute Resolution
- White Collar Crime



## CONTACTS

**Gustavo Seminario Sayán**, Founding Partner: [gseminario@ss-abogados.com](mailto:gseminario@ss-abogados.com)  
**Julio Rodriguez Salazar**, Partner: [jrodriguez@ss-abogados.com](mailto:jrodriguez@ss-abogados.com)  
**Jhoselyne Ruiz Cordero**, Associate: [jruiz@ss-abogados.com](mailto:jruiz@ss-abogados.com)  
**Nayla Pelaez Cubas**, Associate: [npelaez@ss-abogados.com](mailto:npelaez@ss-abogados.com)  
**Diana Dueñas Velez de Villa**, Associate: [dduenas@ss-abogados.com](mailto:dduenas@ss-abogados.com)  
**David Ponce Puente**, Associate: [dponce@ss-abogados.com](mailto:dponce@ss-abogados.com)  
**Laura Amoretti Vergel**, Associate: [lamoretti@ss-abogados.com](mailto:lamoretti@ss-abogados.com)  
**Franz Fernandez Atarama**, Legal Assistant: [ffernandez@ss-abogados.com](mailto:ffernandez@ss-abogados.com)  
**Elizabeth Ames Huaman**, Legal Assistant: [eames@ss-abogados.com](mailto:eames@ss-abogados.com)



Fernando Silva



Tatiana Bastidas



Jorge Moreno



Hugo Jimenez

## POSITIONING

We are a legal boutique specializing in criminal litigation, constitutional litigation and corporate compliance. We have more than 20 years of experience in the Peruvian legal market. We pride ourselves on getting the results our clients expect in almost all the cases we try on different courts.

We help our clients make the best and most beneficial decisions and, when needed, we represent them both before court or arbitration tribunal. We act as conciliator in order to avoid an unnecessary process or if requested by our client, to actively defend their interests.

We have full commitment, confidentiality and availability to our clients since we are aware of the sensitivity and implications of the matters we attend to.

We work at national level, in courts where required for any case or litigation that needs to be conducted in any province or region of the country.

We defend the personal and asset interests of natural and legal persons. We advise and accompany our clients during police, prosecution or legal investigations, for situations of grievance, investigated, prosecuted or third party civilly liable.

The client who decides to file a complaint will have our support to assess the relevance and success possibilities as such. We prepare the settlement or complaint documents. We follow-up on the process until the identification of the parties responsible, the litigation of the investigation and the court conviction.

We specialize in Business Crime, Anticorruption investigation and Crimes in general.

## BUSINESS

- Criminal Litigation
- Constitutional Litigation
- Corporate Compliance

## CONTACTS

**Fernando Silva**, Partner  
**Tatiana Bastidas**, Partner  
**Jorge Moreno**, Partner  
**Hugo Jimenez**, Partner



Fernando Ugaz Zegarra



Miguel Porras



Jonathan Correa



María Cristina Aranda



Diego Rojas

## POSITIONING

Ugaz Zegarra & Abogados Asociados, is a highly specialised law firm in risk prevention in business crimes, compliance, litigation and legal consulting to natural and legal persons, such as: companies, private or mixed corporations and state and government institutions. The firm is well-known for:

- **Deep knowledge and creative solutions:** Our team stands out for not only having in-depth knowledge of the law but also a great understanding of the Peruvian Criminal and Constitutional legal systems, an understanding of our clients' industries, as well as always having clients' interests as our priority. This enables our professionals to provide clients with prudent, creative and efficient solutions regardless of the type of dispute at hand.
- **Efficient advice:** Our practice provides assistance in all types of criminal and constitutional, civil and administrative litigation, before all type and levels of tribunals.
- **Experience and flexibility:** Our team is highly regarded by our clients and colleagues, and has been consistently recognised for its outstanding work and extensive experience, its flexibility allows it to adjust itself to clients' needs.
- **Outstanding practitioners:** Our team leader Fernando Ugaz is an experienced and creative litigator with high sensitivity to understand business issues and balancing legal advice with the clients' economic drivers. He has been recognized as a leading figure in the Peruvian White Collar Crime arena.
- **Strategic approach:** The firm designs strategies for judicial proceedings in order to achieve greater results and/or to protect our clients' interests.
- **High-profile cases:** The practice is routinely involved in several high-profile cases.
- **Up-to-date legal information:** Lawyers in our practice are not afraid of taking challenging cases; our team is routinely involved in some of the most high-profile, complex and demanding cases which require working under high levels of pressure. We firmly believe in the important role that up-to-date information plays in the success of modern firms that is why our lawyers are constantly prepared to use the latest legal tools available.
- **Total commitment to clients and personalised attention:** At Estudio Ugaz Zegarra & Abogados Asociados, we are 100% committed to all our cases, we work night and day to ensure that our clients receive the best legal advice, it is our aim to make them feel accompanied during the whole process. Our clients appreciate our personalised attention. It is part of our policy to offer a service-oriented approach.

## BUSINESS

- Criminal Law
- Economic and Business Criminal Law
- Criminal Compliance
- Negotiation in criminal proceedings
- Legal Forensic
- Business and Corporate Law:
- Administrative Law
- Litigation
- Dispute Resolution
- Civil Law
- Constitutional Law

## CONTACTS

**Fernando Ugaz Zegarra**, Founding Partner & CEO: [fugaz@estudiougaz.com](mailto:fugaz@estudiougaz.com)

**Miguel Porras**, Partner: [mporras@estudiougaz.com](mailto:mporras@estudiougaz.com)

**Jonathan Correa**, Director of the Tax and Financial Criminal Area: [jcorrea@estudiougaz.com](mailto:jcorrea@estudiougaz.com)

**María Cristina Aranda**, Director of the Crimes Against the Public Administration Area: [caranda@estudiougaz.com](mailto:caranda@estudiougaz.com)

**Diego Rojas Rodríguez**, Director of the Criminal Compliance Area: [drojas@estudiougaz.com](mailto:drojas@estudiougaz.com)



Vanessa Valverde



Julio Morales



Hugo Marticorena



Sergio Díaz



José Luis Marroquín



Cristhian Pineda

## **POSITIONING**

We are a boutique specialized in Corporate Criminal Law and Criminal Compliance. We have high service standards where the customer is the true center of activities.

Our partners have extensive experience providing advice and exercising criminal defense of important national and foreign companies. We carry out sophisticated work, in constant interaction with the client and in permanent multidisciplinary feedback. The Firm, as a whole, has the capacity and values that ensure the achievement of the objectives set.

VMM's specialization allows us to provide strategic and professional solutions of the highest level in the face of any crime or criminal contingency that originates from or is linked to business activity.

In this way, we closely sponsor the interests of companies in the various criminal proceedings and/or contingencies that may arise, always safeguarding their rights.

Likewise, as part of the litigation service, we include permanent communication with our clients, in such a way that they are always informed about the status and progress of the criminal case. In essence: our clients know that their problems are our problems.

## **BUSINESS**

- Criminal Law Litigation
- White-Collar Crime Litigation
- Criminal Compliance
- Consulting

## **CONTACTS**

**Vanessa Valverde**, Partner: [vanessa.valverde@estudiovmm.com](mailto:vanessa.valverde@estudiovmm.com)



Roger Yon  
Ruesta



Armando Sánchez  
Málaga Carrillo



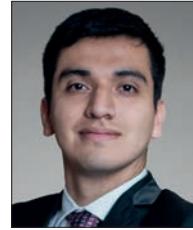
Ariana Bassino  
Balta



Mariana Alvarado  
Lizarme



Felipe Santa María  
Alcázar



Carlos Osorio  
Alza

## **POSITIONING**

We are a team dedicated to provide advice in criminal law, economic criminal law, corporate criminal law, and compliance. Our philosophy is focused on representing and advising our clients with maximum efficiency and professionalism. We promote academic activity and are in a constant process of updating regarding the latest trends in doctrine and criminal practice. We have over 15 years of experience in the Peruvian market, advising and representing our clients with an excellent level of success.

We are part of the Red Iberoamericana de Advocacia Criminal. We have been incorporated into an important international alliance of firms specialized in economic criminal law, which will allow us to exchange ideas and stay updated on the latest innovations and improvements in service, as well as provide our clients with comprehensive advice from our partners in countries such as Brazil, Uruguay, Chile, Mexico, Spain, and Portugal.

**Litigation** We assume the representation of our clients in criminal, economic criminal, corporate criminal, and constitutional criminal litigation. We design the action strategy in the criminal process and apply it through active participation in all stages of the case.

**Consulting** We provide criminal law consultations through advisory reports where we diagnose the case and propose defense strategies.

**Compliance** We develop strategies for mitigating criminal contingencies tailored to the specific needs of each institution. We also design regulatory compliance systems to prevent corporate crimes, which has a positive impact on the organization's commercial reputation.

## **BUSINESS**

- **Litigation**

- Comprehensive Legal Defense
- Reduction of Corporate Contingencies
- Negotiation of Agreements
- Urgent Response to Coercive Measures

- **Consulting**

- Legal Management Assistance
- Specialized Legal Advice

- **Compliance**

- Design of Prevention Models
- Adaptation of Prevention Models
- Establishment and Implementation of Corporate Whistleblowing Channels
- Prevention of Tax Crimes Contingencies

## **CONTACTS**

**Roger Yon Ruesta**, Partner: [ryon@yonruesta.com](mailto:ryon@yonruesta.com)

**Armando Sánchez Málaga Carrillo**, Partner: [asanchezmalaga@yonruesta.com](mailto:asanchezmalaga@yonruesta.com)

**Ariana Bassino Balta**, Partner: [abassino@yonruesta.com](mailto:abassino@yonruesta.com)

**Mariana Alvarado Lizarme**, Lawyer: [malvarado@yonruesta.com](mailto:malvarado@yonruesta.com)

**Felipe Santa María Alcázar**, Lawyer: [fsantamaria@yonruesta.com](mailto:fsantamaria@yonruesta.com)

**Carlos Osorio Alza**, Lawyer: [cosorio@yonruesta.com](mailto:cosorio@yonruesta.com)



Alfonso Martínez del  
Hoyo Martín



Bernardo del Rosal  
Blasco



Juan Carlos Alferez  
Dominguez



Simón Fernández  
Rebollo



Manuel Pérez  
Cuajares

 Paseo de Eduardo Dato, 21 - 1 izq. A

28010 Madrid

Phone: +34 917 171 663

Av. de la Constitución, 23, 3<sup>a</sup>

planta, , 41004 Sevilla

Phone: +34 954 922 260

info@constitucion23.es

[www.constitucion23.es](http://www.constitucion23.es)

## POSITIONING

Litigation firm with offices in Madrid and Seville that, leveraging the proven professional experience of its partners and the high qualifications of the extensive team of professionals that make up the firm, ensures that the handling of each accepted case unfolds in environments of maximum technical rigor and legal depth.

The pooling of many decades of professional practice accumulated by its lawyers, with proven involvement in thousands of proceedings throughout the national territory and in the most relevant matters, allows Constitución 23 to guarantee the provision of legal services based on excellence, both in the field of legal advice and in litigation before all kinds of instances and courts.

The team, all of them with extensive and reputable professional careers, is formed by five lawyers who form the firm as partners, under a determined purpose of making available their wealth of experience gained over decades, in hundreds of relevant proceedings conducted throughout the national territory. The immense accumulated experience, within the context of a well-established reputation and professional rigor, places Constitución 23, Litigation Studio, in a privileged position for the provision of exclusive and personalized legal services, both in the phase of legal advice and in the context and development of procedural litigation.

A working method based on coordination of efforts, teamwork, and sharing of criteria ensures, in each case, the availability of suitable means for optimizing results and achieving the proposed objectives.

## BUSINESS

- White Collar Crime
- Compliance

## OFFICES

- Madrid
- Sevilla

## CONTACTS

**Alfonso Martínez del Hoyo Martín**, Partner: [amdelhoyo@constitucion23.es](mailto:amdelhoyo@constitucion23.es)

**Bernardo del Rosal Blasco**, Partner: [b.delrosal@constitucion23.es](mailto:b.delrosal@constitucion23.es)

**Juan Carlos Alferez Dominguez**, Partner: [jcalferez@constitucion23.es](mailto:jcalferez@constitucion23.es)

**Simón Fernández Rebollo**, Partner: [sfrezrebollo@constitucion23.es](mailto:sfrezrebollo@constitucion23.es)

**Manuel Pérez Cuajares**, Partner: [mpcuajares@constitucion23.es](mailto:mpcuajares@constitucion23.es)



Eric Stupp



Peter Hsu



Joel Fischer



Andreas Länzlinger



Pascal Hachem



Saverio Lembo



Andrew Gabarski



Aurélie Conrad Hari

## POSITIONING

We are a leading Swiss law firm with more than 200 lawyers in Zurich, Geneva, Lugano, Zug, Basel and St. Moritz. Our core business is advising our clients on innovative and complex transactions and representing them in litigation, investigations and regulatory proceedings. Our clients range from multinational corporations to private individuals in Switzerland and around the world.

We conduct independent investigations on behalf of management boards as well as supervisory authorities to assess civil or criminal liability and determine their regulatory impact.

We assess the potential liability of directors and officers, alleged violations of domestic and foreign supervisory regulations, as well as alleged violations of domestic and foreign anti-corruption laws (such as the U.S. Foreign Corrupt Practices Act, FCPA). We are the only Swiss law firm listed by Chambers & Partners as leading firm Europe-wide for corporate investigations.

Our team specializing in crossborder proceedings focuses on international legal assistance in both civil and criminal matters. We also represent clients in international administrative assistance proceedings initiated by financial markets supervisors and tax authorities.

We were repeatedly awarded Switzerland Law Firm of the Year by the most important international legal ranking agencies in recent years. For more information please visit [baerkarrer.ch](http://baerkarrer.ch).

## BUSINESS

- Arbitration
- Banking
- Capital Markets & Listed Companies
- Competition & Antitrust
- Corporate & Commercial
- Crisis Management & Internal Investigations
- Data Protection & Digital Economy
- Employment & Migration
- Environment
- Intellectual Property
- Insurance & Finance
- Litigation
- Mergers & Acquisitions
- Notarial Services
- Privacy & Data Protection
- Private Client & Estate Planning
- Real Estate & Environmental Law
- Social & Governance (ESG)
- Sports Law
- Tax
- Technology, Media & Telecommunications
- Turnaround, Reorganization & Insolvency
- White Collar Crime

## SECTORS

- Consumer Goods & Retail
- Energy & Natural Resources
- Financial Services
- Healthcare & Life Sciences
- Industrials
- Insurance
- Logistics & Transport
- Pension & Social Security
- Private Equity
- Public Sector & Procurement
- Startup & Venture Capital

## OFFICES

- Zurich
- Zug
- Lugano
- Geneva
- Basel
- St. Moritz.

## CONTACTS

**Eric Stupp**, Internal Investigations & Cross-border Proceedings: [eric.stupp@baerkarrer.ch](mailto:eric.stupp@baerkarrer.ch)

**Peter Hsu**, Insurance & Internal Investigations, Regulatory / M&A: [peter.hsu@baerkarrer.ch](mailto:peter.hsu@baerkarrer.ch)

**Joel Fischer**, Internal Investigations & White Collar Crime: [joel.fischer@baerkarrer.ch](mailto:joel.fischer@baerkarrer.ch)

**Andreas Länzlinger**, Internal Investigations & Cross-border Proceedings, White Collar Crime: [andreas.laenzlinger@baerkarrer.ch](mailto:andreas.laenzlinger@baerkarrer.ch)

**Pascal Hachem**, Arbitration & Internal Investigations: [pascal.hachem@baerkarrer.ch](mailto:pascal.hachem@baerkarrer.ch)

**Saverio Lembo**, Litigation & White Collar Crime: [saverio.lembo@baerkarrer.ch](mailto:saverio.lembo@baerkarrer.ch)

**Andrew Gabarski**, Litigation & White Collar Crime: [andrew.gabarski@baerkarrer.ch](mailto:andrew.gabarski@baerkarrer.ch)

**Aurélie Conrad Hari**, Litigation: [aurelie.conradhari@baerkarrer.ch](mailto:aurelie.conradhari@baerkarrer.ch)



Pascal de Preux

## **POSITIONING**

A law firm dedicated to resolving your legal disputes Mindful of the continuously evolving nature of the law, we constantly update our knowledge base in order to offer our clients accurate and forward-looking legal analysis.

Resolution Legal Partners lawyers strive to provide outstanding legal advice and representation to all our clients. We understand that all cases are unique and we focus on providing tailored, effective solutions to help our clients achieve their goals.

Founded on a shared vision and with a human-sized structure, our law firm assists you in the resolution of civil and commercial litigations, as well as in white-collar crime.

## **BUSINESS**

### **Disputes**

- Commercial disputes
- Real estate disputes
- Labour law
- Sport law
- Banking litigation
- Data protection
- Social security

### **White-collar crime**

- Money laundering
- Bribery
- Criminal tax law
- Computer-related criminal law
- International legal assistance in criminal matters
- Economic sanctions
- Offences against property
- Investigations and internal inquiries
- Terrorism

## **CONTACTS**

**Pascal de Preux**, Partner: [depreux@resolution-lp.ch](mailto:depreux@resolution-lp.ch)



Lorenz Ehrler



Gérald Virieux

## **POSITIONING**

### **Dispute Resolution**

If you face a commercial dispute under Swiss Law before State Courts or Arbitral Tribunals, you want straight-talking, pragmatic advice from day one.

We are great believers in strategic litigation and ceaselessly on the lookout for levers that can be used in your favour. You will find that we offer straightforward advice, even in complex cases. We do not shy away from taking responsibility and making clear recommendations.

### **A sizeable team of dedicated litigators**

Our experienced Dispute Resolution team of dedicated litigators represents clients from all sectors in complex national and trans-national commercial litigation and arbitration. Our sizeable team is able to handle big tickets on short notice. We act in numerous languages.

We are constantly thinking ahead strategically, with a view to later enforcement. Our clients describe us as reliable, trustworthy, highly skilled, proactive, and dynamic. We are passionate about quality and fully independent.

Our dispute resolution services include:

- State court litigation
- Arbitration
- Asset freezing and attachment (see [www.attachment.ch](http://www.attachment.ch))
- Injunctive relief
- Enforcement of foreign judgments and arbitral awards
- Mutual legal assistance
- Bankruptcy related proceedings
- White collar crime and civil fraud
- Sector specialities in aviation, financial services, insurance
- IP

## **BUSINESS**

- Antitrust and Competition
- Banking & Finance
- China Desk
- Civil Law Notaries
- Corporate and Commercial
- Data & Privacy
- Employment Law
- Energy
- Health Care
- Immigration
- Information and Communication Technology
- Intellectual Property
- International Judicial Assistance
- Investigations & eDiscovery
- Legal Profession Law
- Life Sciences, Pharma, Biotech
- Litigation and Arbitration
- Media and Entertainment
- Mergers & Acquisitions
- Pension Funds
- Private Clients
- Private Equity & Venture Capital
- Public Sector & Regulatory
- Real Estate
- Restructuring & Insolvency
- Sports Law
- Startup Desk
- Tax
- Transport/Aviation
- White Collar Crime

## **CONTACTS**

**Gérald Virieux**, Partner: [gvirieux@vischer.com](mailto:gvirieux@vischer.com)  
**Lorenz Ehrler**, Partner: [lehrler@vischer.com](mailto:lehrler@vischer.com)



Jorge Barrera



Marianela Melgar

## **POSITIONING**

Jorge Barrera & Asociados law firm was founded by Dr. Jorge Barrera in 1994 as a Specialized Study in Criminal Law, Insurance Law and Civil Liability.

This has been the starting point of its professionalization in these areas of law, which has allowed him to contemplate the interests of its clients and be up to the new scenarios and demands of effectiveness presented by the XXI Century.

From its origins it has experienced a sustained growth in its structure and resources, currently having highly qualified professionals and a client portfolio that feels respected and contemplated in its demand for services.

Jorge Barrera & Asociados has lawyers with high experience in defending the rights and interests of their clients; and also has a remarkable experience in the field of transactions and alternative solutions of conflicts, with a high percentage of judgments avoided, which represents lower costs and more agility in the defenses the firm has in charge.

## **BUSINESS**

- White Collar
- Dispute Resolution
- Litigation
- Criminal Law
- Insurance Law
- Civil Liability

## **OFFICES**

- Montevideo
- Punta del Este

## **CONTACTS**

**Jorge Barrera**, Partner: [jbarrera@estudiobarrera.com.uy](mailto:jbarrera@estudiobarrera.com.uy)  
**Marianela Melgar**, Partner: [mmelgar@estudiobarrera.com.uy](mailto:mmelgar@estudiobarrera.com.uy)

NEW



5<sup>th</sup> EDITION

LEADERS LEAGUE  
COMPLIANCE  
SUMMIT

7 MAY 2025  
PALAZZO PARIGI, MILAN





LEADERS LEAGUE  
COMPLIANCE  
SUMMIT & AWARDS BRAZIL

**24 SEPTEMBER 2025**  
**SÃO PAULO, BRAZIL**

[WWW.BRASIL.COMPLIANCE-SUMMIT.COM](http://WWW.BRASIL.COMPLIANCE-SUMMIT.COM)